

**SOCIETY OF DAUGHTERS OF MARY IMMACULATE AND
COLLABORATORS**

“Towards the Father’s Kingdom”



REPORT – 2015

PRESENTED

BY

SR.C.RITA DMI

SUPERIOR GENERAL

27.12.2015

I INTRODUCTION

We thank God our Father for all the wonders He has been doing to our Congregation right from the beginning and for His blessings and guidance.

We also thank our beloved Patron Most.Rev. Francis Kalist, the Bishop of Meerut for his blessings and guidance, we welcome him to this family gathering. To welcome our bishop who such a simple, homely and generous man of great spirituality let us put our hands together and express our joy.

We express our heartfelt thanks to our father who is our guiding spirit and inspiring source and we acknowledge his untiring involvement in the development of the Congregation through his visionary leadership.

We are happy to welcome and thank our Founding Members who are the mentors to us in leading the Congregation.

We welcome the General Administration of MMI, Rev.Fr.C.Albert and his team, the provincials and local superiors of DMI and MMI and all the fathers, sisters of DMI and brothers of MMI.

I.1. THE REPORT

- With gratitude to the Triune God, Mary our model and St. Joseph our patron, heart full of thanks to our beloved founder father and co - foundress Mother virgin.
- With great appreciation for all our members and communities for their spirit of cooperation and fraternity
- We present the annual report with great joy

II DMI 5th GENERAL CHAPTER

The 5th General Chapter of the Apostolic Society of the Daughters of Mary Immaculate (DMI) was held from 02.01.2015 to 07.01.2015 with the theme “Towards the Father’s Kingdom.” at Joe Beach, Mahabalipuram, Chennai.



II. 1. THE NEW GENERAL COUNCIL

Sr. C. Rita – Superior General

Sr. P. Sasi Rani – Asst. Superior General

Sr. M. Baby – Councilor for Mission

Sr.A.Antoniammal–Councilor for Formation

Sr.A.Fatima Mary – Councilor for Education



II.2. CHAPTER - VISION STATEMENT

To usher in a New Pentecost by making Christ the center of our lives and mission, celebrating our vocation as consecrated women; renewing our prophetic mission by leaving our comfort zones and crossing boundaries to be effective witnesses of God the Father and His Kingdom.

II.3. OBJECTIVES OF GENERAL ADMINISTRATION:

1. To keep alive and dynamic the Vision and Mission of our Founder;
2. To strengthen the DMI spirituality, helping our sisters to be deeply rooted in Jesus Christ;
3. To nurture and strengthen Kingdom values in every individual in our mission and ministries;
4. To prepare Spiritual Directors and Retreat Directors for our Society;
5. To develop and sustain a bonding relationship in our communities, affirming psychological support to our members;
6. To go beyond conventional ministries, launching into frontline ministries so as to actualise God the Father's Kingdom;

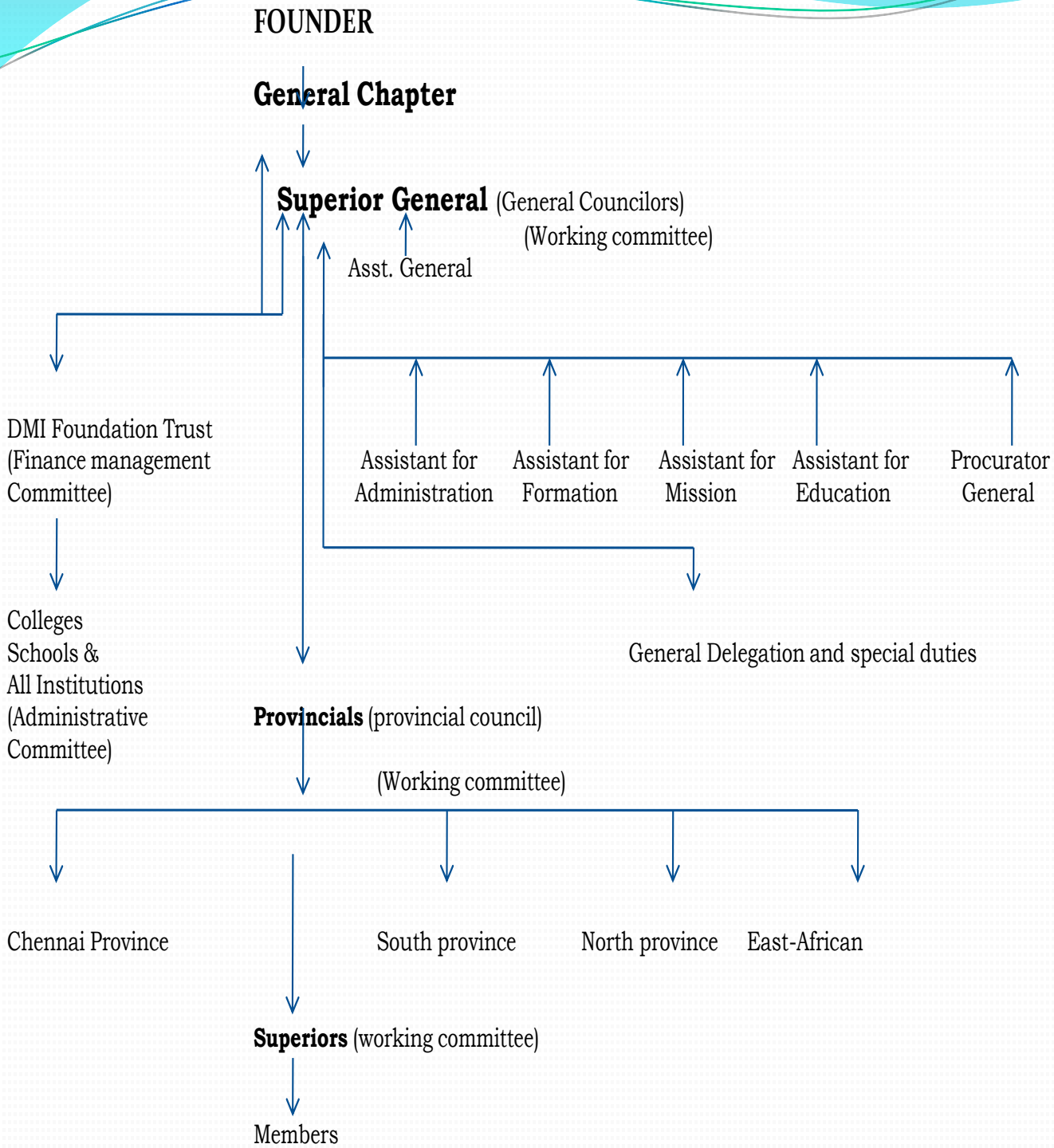
7. To improve the quality of formation and deepen the fidelity of our formees in consecrated life;
8. To maintain quality while promoting and recruiting vocations;
9. To prepare mentors to journey with our temporary professed;
10. To establish quality relationships with MMIs, AMIs and those who work in close collaboration with DMI Society;
11. To respond to the Signs of the Times through our life and ministries;
12. To strengthen dialogue in every aspect of our mission;
13. To empower and prepare our members before they launch into diverse ministries;

II.4. OPERATIONAL AREAS

To live the Charism and to proclaim the Gospel of the Lord, DMI spreads over in Thirty one dioceses in, India, **Tanzania, Zambia, Malawi, South Sudan Ethiopia, Italy and Brazil** with sixty three communities namely (**Madras-Mylapore, Chengalpattu, Kumbakonam, Madurai, Salem, Thanjavur, Sivagangai, Kottar Coimbatore Trichy, Kadalur Pondicherry, Chittoor. Patna, Muzaffapur, Kadapa, Nagpur, Sindhudurg, Pune, Luguruni & Kimara, Songea. Lusaka, Chipatta, Monkochi, Juba, Wau, woliso, Meerut, Delhi, Ethiopia, Rome and Campo Grande**)

THE STRUCTURE OF THE SOCIETY

Organogram of DMI General Admin



SISTERS	FINAL PROFESSED	TEMPORARY PROFESSED	TOTAL NUMBER
General Administration Meerut, Formation, South Sudan, Rome, Ethiopia and Brazil	27	9	36
Tamilnadu Province	178	47	225
Northern Province	18	6	24
African Province	67	18	85
Newly professed sisters		23	
Total	290	103	393

Sisters left during the current year

Provinces	Final professed	Temporarily professed	Total Number
Tamilnadu Province		3	3
North Province	1		1
African Province	3	3	6
Total	4	6	10

S.No	Sisters in different Age Group	Total Number of sisters
1	Age 21 to 30	183
2	Age 31 to 35	67
3	Age 36 to 45	113
4	Age 46 above	30
	Total	390

- **Sisters serving in the Indian Missions - 259**
- **Sisters serving in the Foreign missions - 111**

India

- **Sisters serving in Socio-pastoral missions 133**
- **Sisters serving in the Institutions – 138**

Africa

Socio pastoral 33

Institutions 78

I thank God for the wonderful gift of all our sisters. I thank each and every DMI sister who has dedicated her life to serve God by serving humanity in the various DMI missions. I appreciate all the sisters for their commitment and sacrifice in upholding and enhancing their given mission.

III. ADMINISTRATIVE EFFORTS

- **To maintain cordiality with the Church hierarchy, the newly elected Superior General along with Patron **Bishop Most. Rev. Dr. Francis Kalist** met the Cardinal Prefects **His Eminence Most Rev Fernando Cardinal Filoni - Congregation for the Evangelization of Peoples, His Eminence Most Rev Joao****

Cardinal Braz de Aviz - Congregation for Institutes of Consecrated Life and Societies of Apostolic Life, and Cardinal Prefect His Eminence Most Rev Beniamino Stella - the Congregation for Clergy.

- During the visit that lasted from 1st March to 9th March 2015, She appraised the Dicastery about the status and development scenario of DMI
- They were very much impressed by our missions around the world, and especially with our Mission in South Sudan.
- They expressed their special love and concern for our DMI and MMI in South Sudan.
- Our Patron Bishop met the **Holy Father Pope Francis.**

**Cardinal Prefect His Eminence Most Rev. Fernando Filoni
Congregation for the Evangelization of Peoples**



**Cardinal Prefect His Eminence Most. Rev. Beniamino
Stella, the Congregation for Clergy**



III.1. MEETING WITH NUNCIO

On 23rd March 2015, Sr.C.Rita, along with Fr. C. Albert the Superior General of MMI, met the Nuncio **His Eminence Salvatore Pennachio** in Delhi and briefed him about their meeting with the Cardinals in Rome.



II. 2. INSATALLATION OF NEW PROVINCIALS

Sr. A.Arockia Mary has been appointed as the new Provincial of the Northern Province. The installation ceremony was held at DMI Generalate in Meerut on 13th February 2015. Our Patron Bishop Most Rev Dr Francis Kalist solemnized the Holy Eucharistic Celebration.

Sr.A.Malar Jyothi has been appointed as the Provincial of Tamilnadu Province. The installation was held on 5th July 2015 at Amala Bhavan. Rev. Fr.J.E.Arul Raj, the Founder of DMI & MMI celebrated the Holy Mass.



III.3. ORIENTATION FOR NEW PROVINCIALS & TEAM MEMBERS

- The General Administration organized 2 Days Orientation Programme for the newly appointed Provincials and Provincial Councilors on 25th and 26th June 2015.
- There was half-a-day recollection animated by Fr.Vincent Chinnadurai.
- Our Father enlightened and motivated them with his Talk on Provincial Leadership.



Both the former provincials duly handed over their responsibilities to the newly appointed Provincials in the presence of the General Councilors, as per the norms of the Society of DMI.

III. 4. THE MEETINGS

The general administration conducts the following meetings to plan and monitor the progress of the society.

1. Working committee meeting every day
2. Review meeting once in a month with the provincials
3. Council meeting once in a month (5 meetings)
4. Extended council meeting (4 meetings held in the year)
5. Periodic evaluation meeting once in three months with provincials
6. Superiors meeting once in 6 months with the General Administration (January 29th, June 12th to 14th and October 12th to 14th 2015 and December from 5th and 6th 2015 in Kimara, Tanzania)
7. Superiors meeting once in two months at the Province level (3 meetings held)
8. General body meeting and DMI and MMI family gathering once in a year December (5 days)
9. Special meeting organized by father founder and the General Administration whenever needed

III.5. New Mission

As a new pastoral initiative, a Retreat & Spirituality centre has been started in Brazil to proclaim the Good News. Four sisters have been devoted for this mission.



III.6.Promotion of Missionaries

To realize the Charism among the most needy in the neglected parts of the world, we have promoted **11** sisters as missionaries to serve in African region – **Tanzania, Malawi South Sudan and Ethiopia.**

- ❖ On **27th January 2015**, the Missionaries Sr.Fatima, Sr.Stella, Sr.Elizabeth, **Sr.Roseline, Sr.Shalini, Sr.Daisy, Sr.Rani, Sr.Kulandai 28th group** were sent to Tanzania.
- ❖ **Sr. S.Vijaya Rani-15th group, Sr.M.Susaiammal-28th group and Sr.A.Visthra-28th group** were sent as Missionaries to **South Sudan on 21.07.2015.**
- ❖ **Sr.I.Arul Devi and Sr.S.Sagaya Selvi** were sent to Malawi Mission on **10.10.2015**
- ❖ **Sr.M.Vistoria – 4th group and Sr.Patrose – 28th group** were sent to Ethiopia Mission on **27.11.2015**

III. 7. SUPPORT TO EDUCATION MINISTRY

To facilitate the efforts of father Founder in the education ministry, the General Administration had deputed sisters during the period under review.

III.7.1.DFT

- DMI has deputed 45 sisters to DFT and they are working under the able guidance of father founder, Sr.S.Gnanaselvam and Sr.A.Mary Jehani in DFT. They have achieved several, remarkable results in terms of admission and success in examination.
- We sincerely appreciate their untiring work in the ministry of Education, hospitality services and Medical care.



III.7.2. Note of Appreciation

- Our special thanks to our father for developing 7 new schools
- 2 schools at **Kodikottai and Kalrayan Hills**, opened in the remote missions where the DMIs had been extending our service to the Women and Children.
- 5 other schools in places like **Aralvaimozhi, Trichy, Rajapalayam, Pondicherry and Tambaram.**

III.8. Facilitating Missions

The General Administration has taken policy decision to encourage the General Councilors to stay in the mission areas while administrating their responsibilities. Particularly in the African Region to facilitate the missions.

Rev Sr P.Sasi Rani, Assistant Superior General in South Sudan



Rev.Sr.A.Antoniammal-Formation

Councilor at Saswad

**REV.SR.A.FATHIMA MARY, EDUCATION
COUNCILOR IN AFRICA**



Published Materials

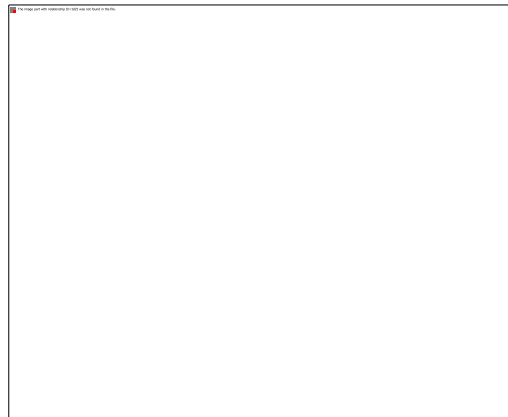
- To promote right perspective of roles and responsibilities of the sisters, a **Directive** has been published and circulated to all the sisters. The Directive also contains

- A colourful folder of the **prayers** regularly said by the DMIs.
- A document on the **plan of action** (further study on the final document of the 5th General Chapter) has been published.

THE DIRECTIVES

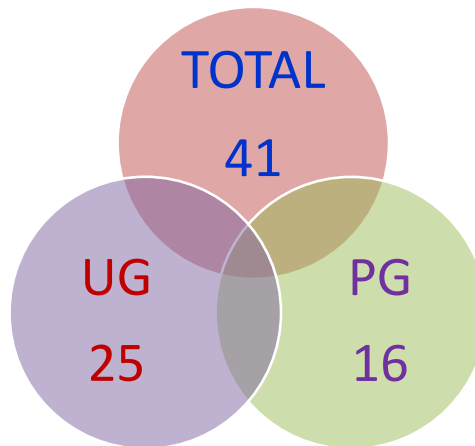


Prayers of DMI & MMI



Deputation for studies

SISTERS IN EDUCATION – 2015



Total Students = 41

Students in Kovoov - 34

UG - 25

Students in Bangalore - 4

PG - 16

Students in Tanjur - 2

Student in Palanchur - 1

The following sisters are sent for various studies

S.NO	NAMES	GROUP	DEPARTMENT
	SR.JUSTIN MARY.M	19	BCOM(G)
	SR.MARY JENIFER	22	MUSIC COURSE

	SR.A.AGNES MARY	22	MUSIC COURSE
	SR.MARY METTILDA.G	23	MATHS
	SR.RAJATHI.X	23	PHYSICS
	SR.SUSIKALA.M	23	PHYSICS
	SR.VICTORIA.J	23	ENGLISH
	SR.SOPHIA MARY.M	23	ENGLISH
	SR.SANTHANA MARY.A	23	ENGLISH
	SR.ROSELIN MARY.S	23	BCOM(G)
	SR.ANGOLA MARY.A	23	BCOM(G)
	SR.ARUL MANI AMALI.S	23	BCOM(G)
	SR.X.RAJATHI	23	BCOM(CS)
	SR.INFANT PREMA RANI.A	23	BCOM(CS)

UG) II YEARS

S.NO	NAMES	GROUP	DEPARTMENT
	SR. SUMATHI. D	20	ENGLISH
	SR. K. ANNA MARY	21	BBA
	SR. X. TAMIL SELVI	21	BBA
	SR. D. MARIYA VINCY	21	B.COM
	SR. L. GRACY RANI	21	B.COM
	SR. S. AROCKIA GNANA VIJILA	21	ENGLISH
	SR. JERSY ROSELINE. A	21	ENGLISH

	SR. LOURDHU MARY. P	21	ENGLISH
	SR. VINNARASI. T	22	BCA
	SR. ARUNA JYOTHI NAGOTH	22	ENGLISH
	SR. HELEN JULIA. P	22	ENGLISH

(PG) I YEARS

S.NO	NAMES	GROUP	DEPARTMENT
	SR. THIANES MARY. M	7	MSW
	SR.N.SASIKALA	08	FORMATTERS COURSE
	SR.CHARLES MARY S	10	MSW
	SR.JUDIT. S	12	MSW
	SR.L.JENOLIN	12	FORMATTERS COURSE
	SR.SOOSAI MARY. J	12	MSW
	SR.VINCENT TREASA S	12	MSW

(PG) II YEARS

S.NO	NAMES	GROUP	DEPARTMENT
1	SR.S.AROCKIA MARY	6	MSW
2	SR. A.AROKIA MARY	10	MSW
3	SR. A.ELIZABETH	12	MSW
4	SR.A.SHANTHI KUMARI	12	FORMATTERS COURSE
5	SR. JANCY PHILOMINAMAL	10	MSW
6	SR. S.LILLI PUSHPAM	7	MSW
7	SR. C.THERESA GUNASEELI	15	MSW

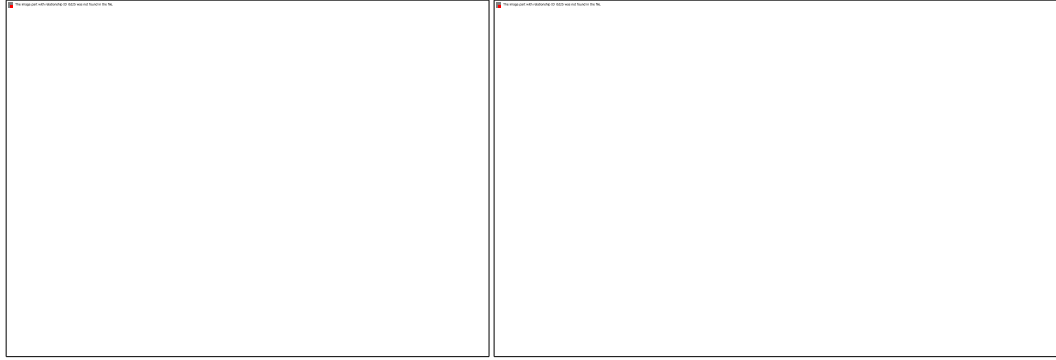
8	SR.P.SHYBI	15	FORMATTERS COURSE
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STUDENT SISTERS IN AFRICA

S.No	Name of the Person	Group	Degree	Name of the University & Place
1	Sr.Iruthaya Rani	19	Agri Tech	SJCAT ,Songea
2	Sr.R.Reena Arockia Mary	19	Agri Tech	SJCAT, Songea
3	Sr. Mahimai Roselin	23	B.E	SJUIT, Dar
4	Sr.P.Mahimai Fatima Jose	20	B.Ed	SJUIT, Arusha Campus
5	Sr.R.Vinnarasi	20	B.Ed	SJUIT, Dar-Es-Salaam
6	Sr.B.Vidhya	20	B.Ed	SJCET, Mbezi Campus
7	Sr. Pathare Asha Gulab	21	Diploma	SJUCIT-Songea

IV. PERSONAL DEVELOPMENT:

In order to renew and to enhance the quality of consecrated religious life of the sisters and to facilitate personal and spiritual development of the sisters, we have arranged **annual retreat, spiritual renewal program and orientation programmes**. All the sisters took active part in the spiritual renewal programmes and that helped them to be in union with the Lord and receive spiritual energy and inspiration to lead a good religious life.



FATHER FOUNDER HARED HIS KNOWLEDGE FOLLOWING TOPICS WITH THE FOUNDER FOUNDING MEMBERS AND THE MAJOR SUPERIORS

- **DMI Charism**
- **DMI Constitutions**
- **DMI Spirituality**
- **Consecrated Life**
- **Evangelical Counsels**
- **Wake up the World**
- **Mission, Vocation Guide**
- **Religious Life dedicated to God-Who are the religion**
- **History of the Church**
- **Responsibility**
- **Community Life**
- **New Year Resolutions-Pope Francis**
- **Discipleship**
- **Religious Life**
- **Missionary life**
- **Missionary Value**

- **Call to be a Religious Today**
- **Religious beauty**
- **Attitude Changes**
- **Documentation**
- **Accounting system**
- **Time Management**

Meetings and Trainings attended by sisters

- Srs. Infanta and Sr. Lisa attended the training on HIV AIDs among sisters. It was organized by the AWRIM
- Sr. Molly attended one day training consecrated life conducted by AWRIM
- Srs. Arul Devi and Monica attended AWRIM meeting 13th of November 2015
- Sr. Rani Attended a sharing session at African excellent center
- Sr. Rani Attended Annual review meeting on higher education 17th October
- Sr. Rani J. attended workshop on higher education of minimum standard on 2nd December 2015

Concerns addressed during the reporting period

In the light of the high-lighted factors in the Chapter, the following concerns were given serious attention

1. Strengthening the Formation process
2. Strengthening the spirituality of the sisters
3. Strengthening the community life of our sisters

Formation

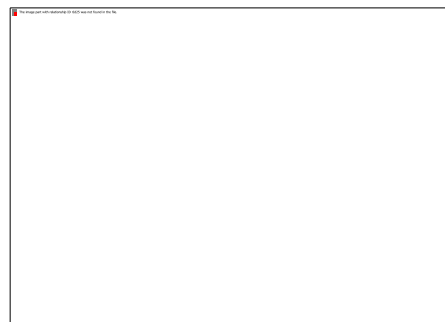
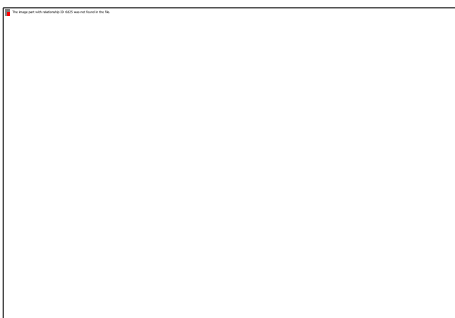
- To enhance the quality of formation, a policy decision has been taken to extend the period of Novitiate from one year to two years since 2015.
- Senior sisters (4) deputed to undergo long term course on formation.
- Short term courses were also arranged for the existing formators.

RECRUITMENT

We are also happy to inform you that our Sisters in India and Africa had involved fully in the process of Recruitment under the guidance of our father and the assistance of the Provincials Sr.M.K.Teresa, Sr.A.Malar Jothi and Sr.A.Arockia Mary.

We appreciate Provincials and their team members for their efforts and hard work.

In a meeting held on 22nd August 2015, we have drawn up specific policies on Recruitment in India which had been circulated among members.



STRENGTHENING OF SPIRITUALITY

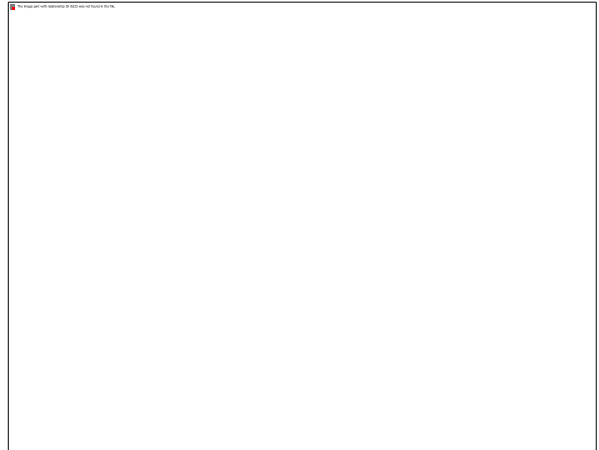
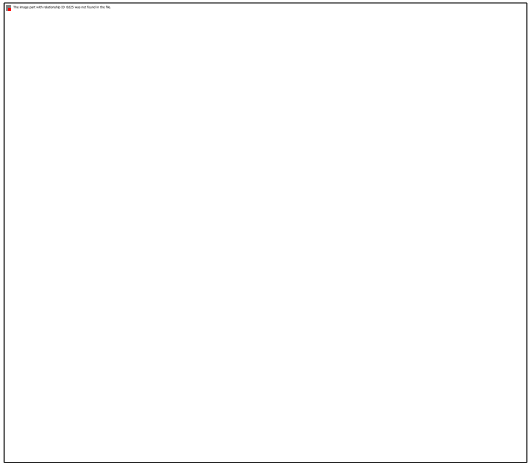
In order to strengthen the Vocation of the Sisters and to give strong motivation, we have organized Spirituality building programme.

A orientation on “Consecrated Life” was organized for Senior and Junior Sisters

A Session on Consecrated Life was animated by Rev. Sr.David Delaney, CSJ.

We have brought out an “Action Plan” to achieve the goals set in the Vision, Mission Statements and practically en flesh the Charism/Spirituality and to enrich the Prayer life, Community life, Vowed Life and Leadership quality and thereby help our Sisters to consciously march Towards the Father’s Kingdom with greater confidence, zeal, love, passion and prophetic witness.

S.No	Date	Seniors sisters	Resource person	place	Number of sisters benefitted	Total
1	01.06.2015 To 05.06.2015	76	Rev.Sr.David Delaney, CSJ	Joe Beach	76	
2	07.06.2015 to 11.06.2015	64	“	Joe Beach	64	140
		Junior Sisters				
3	19.08.2015 To 21.08.2015		Sr.Mettilda Holy Cross	Joe Beach	26	
4	18.09.2015 To 21.09.2015		Fr.Founder & Senior sisters	AmalaBhavan	28	54
	Total					194



IMPACT OF SPECIAL ORIENTATION OR EFFORTS

- These sessions enabled our sisters to come closer to God and they had a deeper experience of the hand of God our Father in their life.
- The various Input Sessions conducted for them strengthened the sisters' vocation and commitment to God and Society.
- Sisters developed a strong bond with the Society and with the elders of the Society.
- Our Father's Homilies, messages and Talks strengthen their spirituality and give them a sense of direction to be joyful consecrated Religious.
- The sharing's of our father, Superior General and Senior Sisters instilled in them greater community spirit.
- The impacts are being experienced in the communities. There is a decrease in the number of Drop-outs among the Sisters.

SPIRITUAL ACTIVITIES

- Daily spiritual activities have been enhanced qualitatively
- Monthly recollections and Annual Retreat were regular
- Reflecting and sharing on the constitutions during evening prayer has helped the members to imbibe and follow the regulations and statutes of the Society.
- Province has allotted slots for chain adoration for all the communities. The day is fixed by provincial with specific theme.
- Presentation of videos on the lives of saints
- Frequent visits to the Blessed sacrament
- Reciting all the four sets of the mysteries of Rosary once a week
- Personal prayer is encouraged
- Improved quality of open sharing and prayers among community members.

COMMUNITY LIFE

“Community is the symbol of God’s grace” - Father Founder

- A homely atmosphere prevail in our communities. Our house is a place where we live, rest, pray and share our lives. Thus there will be openness, friendship and sisterly love and warmth among the members. Rul. 66
- To practice this rule in our community living, we have regular community meeting, working committee meeting, daily and weekly evaluation on mission in the communities. In order to have open dialogue and be transparent in the communities.
- Every month we conduct input session before our community meeting.

Promotion of Young Leadership

This year, as per the decision of the General Chapter, the General Administration has taken steps to promote young leadership in the communities.

Selected young leaders were given proper motivation and guidance to lead the communities based on the spirit and the spirituality of Founder and the Charism of our Society.

Support of Mentors

To provide sustained **psycho-social** support to the temporarily professed members, senior sisters have been asked to serve as mentors to the young ones in need. Every junior sister was asked to choose a mentor for herself. From their choices, the following persons emerged as mentors.

Mentors

- **Sr.S.R.Viji**
- **Sr.M.K.Treasa**
- **Sr.A.Mary Jehani**
- **Sr.C.Pushpa**
- **Sr.S.Gnanaselvam**
- **Sr.A.Sabeenal**
- **Sr.M.Fatima**

SUNDAY GATHERING

We are highly inspired that our father made use of Sunday's giving personal care to his children (DMI and MMI) by cooking and serving them instead making this day Sabbath day. He motivates us spiritually, morally and intellectually through his various talks. We are very much proud to spend the day with him to imbibe the goodness, update general knowledge through him.

MAJOR SUPERIORS VISIT

- We extend our heartfelt gratitude to our beloved Father who is the source of inspiration for our religious life and mission. He keeps visiting the communities and continues to inspire and motivate us in every phase of our life. His valuable thoughts have enabled us to become good missionaries.
- Following his footsteps, all the major superiors made extensive visits to the communities to support the sisters in leading a meaningful religious and missionary life.

VISIT FATHER FOUNDER

1. Society leaders visit from January to December 2015:

- a. On January 19th to 21st our Founder Father visited Dar-Es Salaam.
- b. March 17th to 19th, our Founder Father along with Fr. Sahaya raj MM1 Assistant General visited Dar Es Salaam.
- c. April 21st to 23rd our Founder Father along with Sr. Gnana Selvam came to DAR and participated in the 7th Graduation of students at St. Joseph University at Dar es Salaam.
- d. May 25th to 28th our Founder Father came to Dar Es Salaam and facilitated for the 6th Graduation ceremony at Joseph College –Songea.
- e. June 20th to 23rd our Founder Father visited Dar Es Salaam for the special purpose of Trouble Shooting.
- f. Rev. Sr. Gnana selvam along with evaluation team arrived DAR and had successful visit from August 9th, 2015

- g. DMI Sisters from Zambia, Malawi and Songea had come to DAR to attend training called **Capacity Building**.
- h. August 27th to 29th our Founder Father visited Dar Es Salaam
- i. November 26th to 27th our Founder Father visited Dar Es Salaam
- j. From November 30th to December 12th Rev. Sr. Rita the Superior General and Rev. Sr. Sasi Rani the Assisted General visited Dar Es Salaam and Songea.

VISIT OF SUPERIOR GENERAL

To strengthen the community living of the Sisters Sr.C.Rita, the Superior General of DMI visited few communities.

Her presence brought happiness and it was helpful for the growth of the community and missions.

VISITS OF THE MAJOR SUPERIORS

- ▶ Sr. M.K. Theresa visited our community several times specially during the time of crisis. This helped all of us to strengthen our daily community living and the prayer life. The days as follows: 19 Jan 2015, 14th June 2015, 3rd Aug 2015, 28th Aug 2015, 17th Oct 2015
- ▶ Sr. S. Gnana Selvam along with Dr. Playaniyani IAS (rtd) and Mr. Suresh visited our community and Boko college to strengthen our curriculum of MD Programme and to provide Quality Education.
- ▶ Fr. Founder visited Community and College to initiate and strengthen new venture of MD Programme and Nursing programme. 28th Aug – 2015 26th Nov 2015
- ▶ Sr. C. Reeta and Sr. Sasi Rani visited our community and conducted meeting. During the meeting they insisted to practice the YEAR OF MERCY and motivated us to be together. Also suggested to spend time as community apart from our work.
- ▶ Sr. Sasi Rani the Assit. Superior General stayed in South Sudan Mission from February to March, April to June, June to September, and October to November - 2015 to motivate and Enthuse them as it is the challenging mission of our Society,

DURING HER COMMUNITY VISIT

- Superior General met the sisters individually.
- Conducted community meetings and helped the members to be united in the community.
- suggests ideas to mould everyone to live in a better way.

- Her presence thoughts and input sessions brought meaningful changes in every member of the community.

Feedback of Major Superiors Visit

- The Visit of the Major Superiors made Sisters to be happy in their community living.
- They conduct Community Meetings and Evaluation of their mission to motivate and enthuse them to be better in life and mission.
- They made them feel good by Personal Talk, cooking for them and helping them grow in individual and community living.
- Their visit made them alert in one’s life and mission as well through their valuable suggestions.

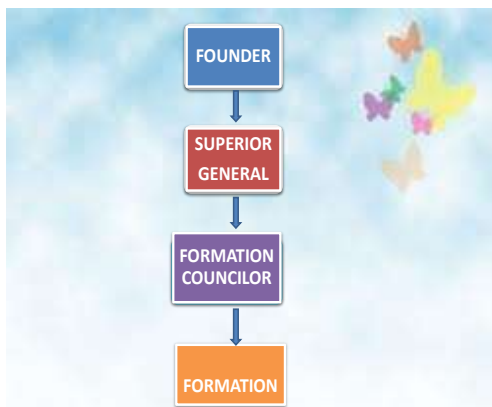
FORMATION

“As the clay in the potters hand so you are in mine” (Jer 18:6)

Formation plays a vital role in the life of every formee. Formation involves the whole person and aims at the total transformation unto Christ. It determines the future of the Society and its relevance as a participant in the global mission of the Church. Formation demands from a formee Fidelity to God, the Church, and the Charism and the formation will be directed to the future based on the past.

Formation is an ongoing process and inward spiritual journey of the individuals is instilled and explained to every formee in different stages of formation which will help them to form- transform and renew their lives every day. We along with our formees follow our Founder and his spirit to become a true Servant of God by internalizing **“I am consecrated forever”**

ORGANOGRAM OF DMI FORMATION



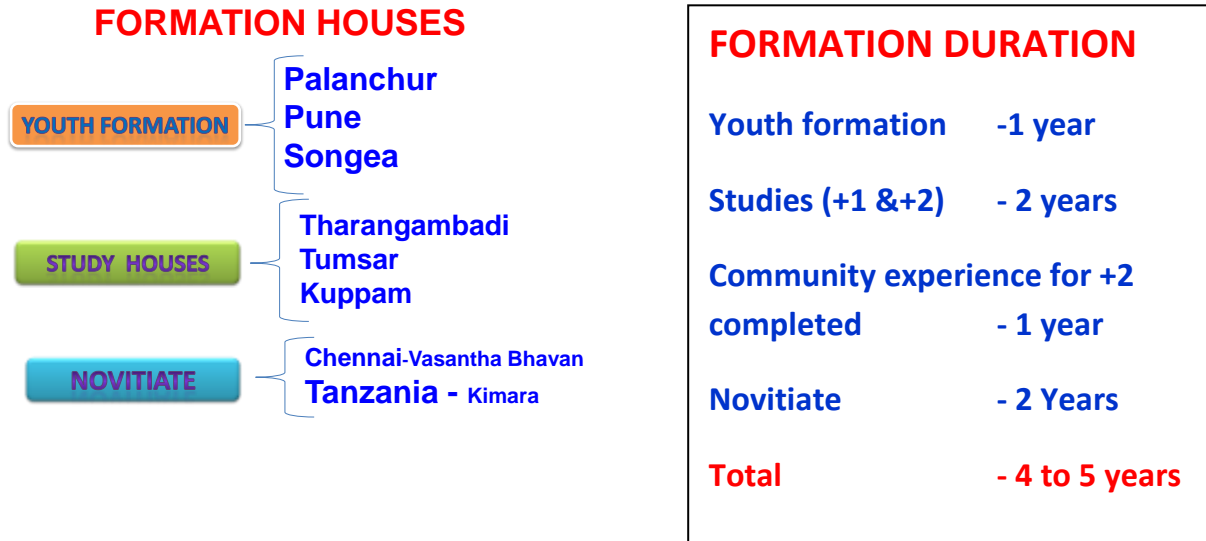
Formation in our Society comprises of the following phases



Formation is a process of one's own conversion. The candidates start this process from the first day of their entry. It continues till the day they reach the Lord. It is also a time of self-renewal and a time of getting more deeply rooted in the life of the Lord and in the Charism and mission of the Society. (Rule No-84)

OUR AIM

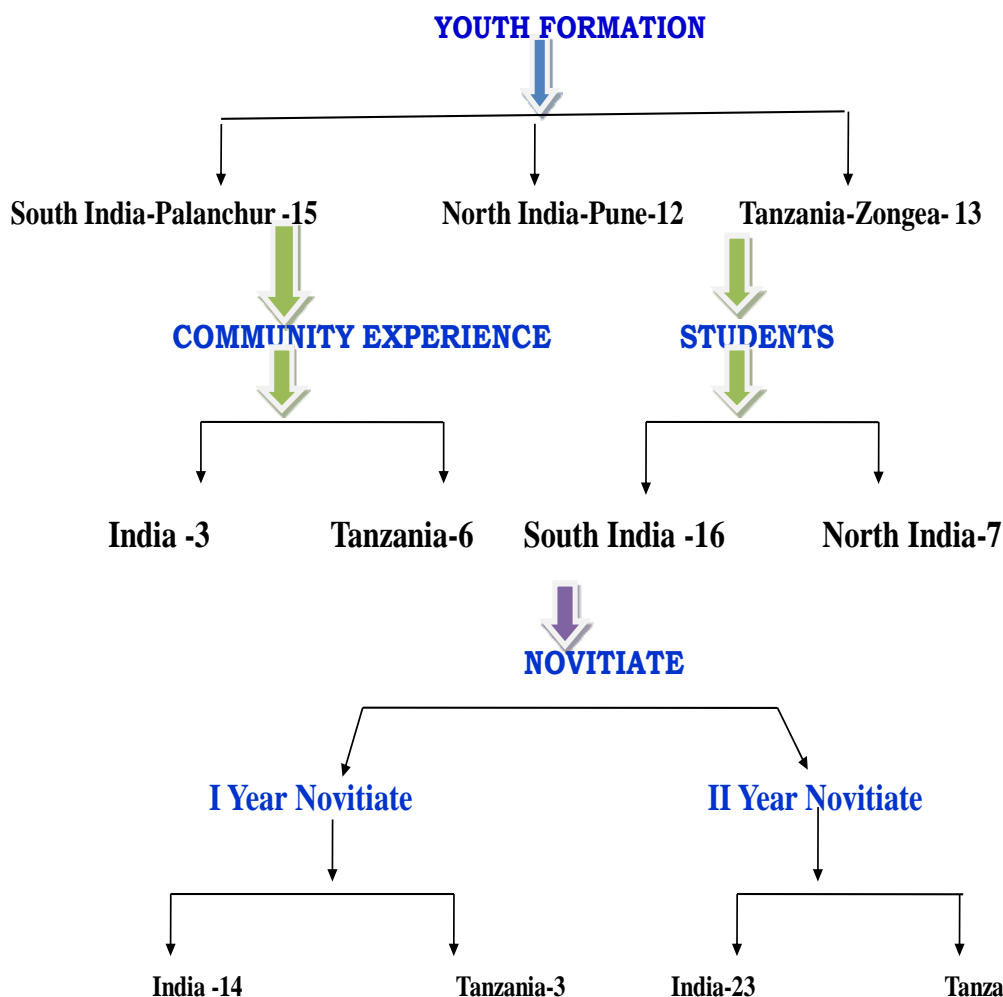
The aim of the formation is to determine and respond to God's unique call to each of them to follow Christ and being filled with His Spirit to continue His mission according to our Charism.



Strength in of the Formation & Formators and Assistants

❖ Palanchoor	-15	}	96	Palanchur	-2	}	14
❖ Pune	-11			Pune	-2		
❖ Songea	- 13			Songea	-2		
❖ Tharangambadi	-15			Tharangambadi	- 2		
❖ Tumsar	-7			Tumsar	-1		
❖ Kuppam	-1			Kuppam	- Superior		
❖ Chennai	-14			Vasanthabhavan novitiate-	4		
❖ Tanzania	-6			Tanzania	- 1		
❖ New candidates	- 6						

STRENGTH IN THE FORMATION IN DIOGRAM



YOUTH FORMATION -COME AND SEE

The **‘Come and See’** is a period (one or two years) when the candidates get a feel of the Congregation during the space of one year or 2 years. During this period they discern their suitability and adaptability to the community within the Society of DMI.

During this time the candidate learns to live the common and spiritual life of DMI Community and the genuineness of her call is mutually discerned. Candidates are encouraged to follow our way of living towards holiness and perfection.

In Process of formation they discern their life in the religious Society. Therefore, the candidates are given opportunity to come in union and conformity with Him by following the Charism of DMI. This processes of formation aim at assisting the young formees to realize their faith in Christ through the Spirit of our

Founder and senior most sisters. During this year, formees are carefully cared and accompanied to know their real self and their gradual growth.

CANDIDATES IN NORTH INDIA-PUNE

Year	No. of Sisters involved & brought candidates	No. of Candidates Recruited	Drop out candidates	Candidates Sustained 10 th
2015	11	21	10	11

CANDIDATES IN SOUTH INDIA

Year	No. of Sisters involved & brought the candidates	No. of Candidates Recruited	Drop out candidates	Candidates Sustained		
				10 th	12 th	Degree Studies
2015	16	25	10	9	5	1

Palanchur



Pune



I YEAR ASPIRANTS IN SONGEA -TANZANIA

Year	No. of Sisters involved & brought candidates	No of Candidates Recruited	Drop out candidates	Candidates Sustained
2015	4	9	2	7

II YEAR ASPIRANTS IN SONGEA –TANZANIA 2015

Year	No. of Sisters involved & brought candidates	No of Candidates Recruited	Drop out candidates	Candidates Sustained 10 th
2015	1	6	0	6

I Year Aspirants in Africa



II year Aspirants in Africa



Community Experience

Those who completed +2 while joining Society they are sent to the DMI communities after a year to live, experience, and learn what they do and how they live etc... Community experience is compulsory because our constitution says ‘**community is our first mission**’. Those who study 11th and 12th standard after joining the Society they are sent minimum one month of field exposure to the different mission stations. There, they come to know real way of life of DMI. Many decide and go home if they feel inconvenient or difficult etc...

11th Standard at Tharangambadi



11th Standard at Tumsar



11th St.d at Kuppam



12th standard Tharangambadi



Community experience



POSTULANCY

We decided in the 5th General Chapter to send our formees for 6 months community experience and 6 months Postulancy before they enter the Novitiate. Likewise we sent our formees for three months (Feb- April 2014) Postulancy to Palanchur.

Aim of this Postulancy is to Renew and Strengthen their Faith Formation, Learning Right Self Discipline, Right Attitude and Behaviours and learning Correct English.

February	Syllabus	Person
	English Grammar: Phonetics, Noun and its types	Mrs. Vincy
	Orientation on Postulancy, Aim, Purpose of Postulancy Liturgical calendar , Spoken English, Adverbs, Adjectives, Synonyms antonyms, Singular, plural.	Sr.Sumathi
	Community life, Values, Ten Tips for higher self Esteem,, Importance Lenten observance	Sr.Jenolin
	Philemon- Ready To Be Busier, Keep Going Keep Growing.	Sr.Daisy
	Life of St. Joseph, Stories, Pronunciation, Singing class Way of the Cross Practice, Life of Sir. C. V. Raman	Sr. Saleth
	Life of Jesus & Life of St. Alphonsa	Movie
March	English Noun ,verb and adjective(Spoken)	Mrs. Vincy
	English Article, Adverb and Preposition,	Sr.Sumathi
	English Pronunciation	Sr.Saleth
	To worship God in Truth and Spirit	Rev. Fr. Lorenzo
	Community life and motivation on happiness	Sr.Jenolin
April	Particular	Resource person
	Liturgy	Rev. Fr. Loranzo
	Community life	Rev. Fr. Loranzo
	Sacraments	Rev. Fr. Loranzo
	Discipleship	Rev. Sr. Shybi
	Methods of Meditations	Rev. Sr. Shybi
	Debate and test	Rev. Sr. Jenolin

ORIENTATION

- ✓ **Introduction to Community Life & Its Sharing.**
- ✓ **Charism, Mission and Spirituality**
- ✓ **Liturgical calendar**
- ✓ **Loyalty**
- ✓ **Approaches to Study Personality**
- ✓ **Precepts of The Church**
- ✓ **Fruits of the church, Seven Sacraments, Seven Capital Sin, Gift of the Holy Spirit, Virtues**
- ✓ **Six sins against the Holy Spirit, Order of Confession, Cardinal Virtues, Theological Values and Ten Commandments**



Novitiate

The Novitiate is the beginning of a spiritual journey in religious life and of a new and renewed ‘yes’ to God. Thus, it is the beginning of a process of surrender to the Lord that will continue all through one’s life. Study of the constitutions, Sacred Scripture, Church history, Canon law on consecrated life, constitutions, prayer and reflection, Directives and other theological courses, and short period of community and mission experience provide them a glimpse of the life to be lived thereafter as members of the Society of DMI. This period of formation is followed by the profession of religious vows.

I YEAR OF NOVITIATE (Canonical Year)

In the first year of Novitiate, the true life in the Society begins in order that the Novices are enhanced to recognize their Divine Vocation that they experience the Society’s manner of living and acting.

They are given holistic formation where they are formed in mind, heart and body that their intention and suitability is being tested. Also they learn to accept the Word of God and imitate the Master by following Him more closely keeping up the Charism and Constitution of DMI

I year Novices in India & Africa



II YEAR OF NOVITIATE

During the second year of novitiate, apart from the classes and competitions, the novices involve themselves in an apostolic mission of the Society and learn to integrate the professional and religious dimensions of their personality. During this period, the novices will develop human and Christian virtues. The novice also learns to look at the world and her future ministry through the eyes of the Word of God.

Above all, she gets a living experience of the Society's Immanuel Spirituality (word based Spirituality) Rule no-99. It is there she learns to commit herself totally to the cause for which the Society was founded.

II year Novices in India & Africa



DMI FORMATION CONSISTS OF



SPIRITUAL ACTIVITIES IN THE FORMATION HOUSES

SPIRITUAL ACTIVITIES

✚ Religious vocation cannot be sustained without an unfathomable life of prayer as Individual, Community in daily prayers and Liturgical celebration. We are regular and follow all the Spiritual exercises and actions in our formation houses. They are as follows;

- Daily prayers and Different types of meditations
- Personal Prayer
- Vigil adoration once a month
- Every day noon adoration in the novitiate
- Eucharistic celebration every day.
- Listening Founder father's homily and sharing the same
- Attending Founder father's mass frequently.

- Monthly recollection
- Watching Saints' movie and Meditating
- Sharing Prayer on scripture, important issues and family issues and praying as family
- Divine Mercy Rosary every day at 3'o clock and other times too
- Praying the Rosary Daily.
- Prayer & Reading practice everyday

Meditation



Light Meditation and healing prayer



Adoration



Recollection alk



Annual Retreat



PASTORAL MINISTRY

“Faith in action is love and love in action is service”



To commit one to serve others completely is possible only when one is aware about the reality of the other. Our formees are encouraged to participate in the Pastoral Ministry

- ❖ Distribution of Holy Communion to the sick , old and dying
- ❖ Visiting the houses and praying for them
- ❖ Visiting , conducting and participating Anbiyam meeting in the Substation
- ❖ Conducting prayer services in the families
- ❖ Organizing liturgical services in the parishes and shrine at Hill Top and in the substations as the area is allotted
- ❖ Teaching catechism wherever we are asked
- ❖ Conducting Small Christian Community Prayer and taking active participation
- ❖ Organizing Choir and altar decoration in the parish and substations

CATECHISM IN AFRICA BY OUR FORMEES



Choir and feast celebration in the substation

Altar Decoration



Vigil adoration at Patrick Church



COMMUNITY LIVING

- ❖ In formation, community life is an essential part of the life of each candidate in DMI therefore we emphasize it very much.
- ❖ As a community they draw strength and encouragement that inspires and moulds them to live in communion and moulds themselves accordingly.
- ❖ As our constitution states, **“Community is our first mission”** this spirit is instilled among the formees of all the formation houses.
- ❖ We strongly believe that God is present in our communities through our love, forgiveness, and care for others, encouragement, listening, understanding and accepting everyone as they are.

Our community life helps the formees to adapt the following values.....

- Christian community life
- Creating ‘we’ feeling
- Learning the skills of community living
- Responsibility and freedom
- Community building
- Stress Management
- Learning to be united

- Team work
- Community the mission and strength



Community living helps them to know others better and adjust the life accordingly

It is the place where they could express joys and sorrows freely.

Formees almost learn the DMI way of life before their first commitment.

OUR FOUNDER AND FORMATION

Our beloved **father Founder and his presence** is very big strength for the formation and its' activities. He plays an important role in strengthening the formees' vocation through his presence, sermon, way of living, and by reading and reflecting his homily from the book of "**Homilies from the heart**" and listening to his sermon through **CD'S**.



He guides our Formees through his valuable talks on **Sunday's Gathering**.

He leads the formees to live a good, faithful and transformed life.

He directs them to be happy and make others to be happy and to be an integral person.

His contribution to the formation is tremendous by his motivation, advice, talk, guidance and some time through reprimand.

FORMATORS MEETING

We had two formators' meeting in the year 2015 after the chapter. One in February From 16th and 17th another one is 21st - 23rd in September. Our father's role was very remarkable.

Our Superior General and Assistant General supported and encouraged in all the ways through which we were able to have the meetings peacefully and plan, monitor, evaluate and re-plan the programme.

Founder gives talk to the Formators



Founder motivate Novices



Formtors' meeting in February 16th & 17th September 21st -23rd 2015



PERSONALITY BUILDING

To understand the Call of God and be firm in the Religious Vocation our major Superiors, founding members and the sisters from other congregations gave talk and classes to our Formees which created in them the zeal for learning and deep desire for updating the knowledge.

Topics covered by Founder, Founding members and the Major Superiors

- ◆ DMI Charism and Its' History
- ◆ DMI Constitutions and Directives
- ◆ DMI Spirituality
- ◆ Consecrated Life
- ◆ Evangelical Counsels
- ◆ Wake up the World
- ◆ Mission and Vocation
- ◆ Religious Life dedicated to God-Who are the religious
- ◆ Religious background and its' growth
- ◆ Responsibility
- ◆ Community Life
- ◆ New Year Resolutions-Pope Francis
- ◆ Discipleship
- ◆ Religious Life
- ◆ Missionary life
- ◆ Missionary Value
- ◆ Call to be a Religious Today
- ◆ Accounting system
- ◆ Time Management and Goal setting
- ◆ Attitudinal Changes
- ◆ Documentation
- ◆ Religious beauty
- ◆ Call and discernment

Impacts/ Results of Special Orientations and motivations

- ✿ All the sessions enabled formees to come closer to God and they experienced the greater Hands of God our Father upon them.
- ✿ The various input Sessions conducted for them strengthened their vocation and commitment to God and Society.
- ✿ They developed a strong bond with the Society and with the elders of the Society. Especially our Father's Homilies, messages and Talks strengthened their spirituality and gave them a sense of right direction to be joyful as consecrated Religious.
- ✿ Our father, Superior General and Senior Sisters' sharing instilled in them a community and missionary spirit as religious life.
- ✿ The impacts are being practiced in the formation houses and drop-outs of the formees comparatively decreased.



Classes for the Youth Formation Palanchur

Names of the Subjects	Resource Persons
Rev.Fr.Loranzo	Developing Faith in God
Rev.Sr. Pushpa	Sharing about Mother Virgin DMI
Rev.M.Sr.Rita	Sharing of the initial stages of DMI society and about founding members
Rev.Sr. Antoniammal	Motivation on Call and Vocation
Rev.Sr.Catherine	Motivation on prayer and life values
Rev.Sr.Victoria	Importance of prayer
Rev.Sr.Daisy	Old Testaments Stories
Rev.Sr.Arockia Mary	Self -Motivation & Time Management
Rev.Sr. Kalai Selvi	9 Shadows of Mother Mary
Rev.Fr. Jerald	Mother Mary Our Model & Liturgy-Liturgical calendar and Season of Advent
Rev.Fr.Charles	Motivation on religious life
Rev.Fr.Vimal	Eucharist –Brief
Rev.Fr.Milton	Jesus and His Life
Mrs.Selvathai	English Grammar
Mr.Venkatesan	Spoken English
Miss.Vincy	Grammar & Spoken English
Mr.Raju	Basic Music notes
Sr.Saleth Mary	Basic Prayers, Code of discipline & Bible Class
Sr.Jayanthi	Grammar ,Good Manners

Recruitment Programme 2015

North Recruitment March – June 2015					
S.No	Name of the candidates	Name of the sisters recruited	Parish	State	Diocese

1.	Electa Kandulna	Sr. Stella, Sr. Michael Rani, Sr. Arockia Selvi, Sr. Emelda Rani & Sr. Aruna Kumari	Christ the King Church, Banki	Jharkhand	Simdega
2.	Minoti Montry	Sr. Stella, Sr. Michael Rani, Sr. Arockia Selvi, Sr. Emelda Rani & Sr. Aruna Kumari	Our Lady of Lourdes Church, Bamunigam	Orissa	Bhubaneshvar
3.	Chandrika	Sr. Stella, Sr. Michael Rani, Sr. Arockia Selvi, Sr. Emelda Rani & Sr. Aruna Kumari	Christ the King Church, Sikermaher	Orissa	Bhubaneshvar
4.	Suchitra Digal	Sr. Stella, Sr. Michael Rani, Sr. Arockia Selvi, Sr. Emelda Rani & Sr. Aruna Kumari	Christ the King Church, Sikermaher	Orissa	Bhubaneshvar
5.	Tulasi	Sr. Stella, Sr. Michael Rani, Sr. Arockia Selvi, Sr. Emelda Rani & Sr. Aruna Kumari	Christ the King Church, Sikermaher	Orissa	Bhubaneshvar
6.	Sunila Digal	Sr. Stella, Sr. Michael Rani, Sr. Arockia Selvi, Sr. Emelda Rani & Sr. Aruna Kumari	Christ the King Church, Sikermaher	Orissa	Bhubaneshvar
7.	Olencia Kandulna	Sr. Stella, Sr. Michael Rani, Sr. Arockia Selvi, Sr. Emelda Rani & Sr. Aruna Kumari	Christ the King Church, Banki	Jharkhand	Simdega
8.	Jebika narzary	Sr. Arockia Mary, Sr. Suchita & Sr. Lavina	St. Joseph Church, Gohpur	Assam	Tespur
9.	Santi Lugun	Sr. Stella, Sr. Michael Rani, Sr. Arockia Selvi, Sr. Emelda Rani & Sr. Aruna Kumari	St. Joseph Church, Charbandia	Jharkhand	Jamshedpur
10.	Jenny Mochahary	Sr. Arockia Mary, Sr. Suchita & Sr. Lavina	St. Joseph Church, Gohpur	Assam	Tespur
11.	Khushbu Narzary	Sr. Arockia Mary, Sr. Suchita & Sr. Lavina	St. Joseph Church, Gohpur	Assam	Tespur
12.	Jasmati Deogum	Sr. Stella, Sr. Michael Rani, Sr. Arockia Selvi, Sr. Emelda Rani & Sr. Aruna Kumari	St. Xavier's Church, Chaibasa	Jharkhand	Jamshedpur
13.	Sarita Donde	Sr. Shanthi, Sr. Arockia Selvi & Sr. Jothi Jadav	Sneha Sadan Church, Rahuri	Maharashtra	Nashik
14.	Rupabati Pradhan	Sr. Stella, Sr. Michael Rani, Sr. Arockia Selvi, Sr. Emelda Rani	Christ the King Church, Sikermaher	Orissa	Bhubaneshvar

		& Sr. Aruna Kumari			
15.	Deepanjali	Sr. Stella, Sr. Michael Rani, Sr. Arockia Selvi, Sr. Emelda Rani & Sr. Aruna Kumari	Christ the King Church, Sikermaher	Orissa	Bhubaneswar
16.	Martha Hemrom	Sr.Arockia Mary, Sr. Suchita & Sr. Lavina	St. Xavier's Church, Vishwanath Charyalaya	Assam	Tespur
17.	Pyari Topno	Sr. Stella, Sr. Michael Rani, Sr. Arockia Selvi, Sr. Emelda Rani & Sr. Aruna Kumari	St. Joseph Church, Charbandia	Jharkhand	Jamshedpur
18.	Rita Kindo	Her uncle	Catholic Ashram, Jokbhala	Chhattisgarh	Raigarh
19.	Ersilia	Sr.Arockia Mary, Sr. Suchita & Sr. Lavina	St. Joseph Church, Gohpur	Assam	Tespur
20.	Salomi	Sr. Stella, Sr. Michael Rani, Sr. Arockia Selvi, Sr. Emelda Rani & Sr. Aruna Kumari	St.Xavier's Church, Chaibasa	Jharkhand	Jamshedpur
21.	Divya	Mr.Singaram & Sr.Susai Mary	St. Ignatius Church, Diglipur	Andaman	Port blair

North Recruitment (2015 – September & October)					
S.No	Name of the sister recruited	State	Diocese	No. of Schools visited	No. of Girls visited
1.	Srs. Stella & Sr. Rani	Jharkhand	Simdega & Jamshedpur	15	175
2.	Sr.Arockia Mary & Sr. Preeti	Assam	Tespur	5	15
3.	Sr. Shanthi & Sr. Emelda Rani	Maharashtra	Aurangabad & Nashik	1 school & 5 (Parishes)	7

Tamil Nadu Recruitment Programme 2015

S.no	Name of the candidates	Diocese	Qualification	Vocation Promotors	
1.	B.Bachala Kura	Warangal	B.Sc,	Sr.Sagar matha and	Sustained

	Saritha		B.ed	Sr.Emalda	
2.	A.R.Selva Thilothammal	Tutucurin	10th	Sr.Narmatha	2 Left
3.	Y.Sahaya Newshika	Tutucurin	10th		
4.	P.Ratna Joshi	Pondichery	10th	Sr.Catherin	2 Left
5.	Antoniammal	Pondichery	10th		
6.	A.Vincy	Pondichery	12 th	Sr.Catherin	Sustained
7.	A.Monisha	Kanchipuram	12th	Sr.Elizabeth	3 Left
8.	Venisha	Kanchipuram	10th		
9.	Tamilarasi	Kanchipuram	10th		
10.	M.Sathyavani	Gundur	12 th	Sr.Sagar	Sustained
11.	E.Jenifer	Tanjure	12 th	Sr.Vasanthi	Sustained
12.	G.Sagar Supraja	Guntur	12 th	Sr.Emelda and Sr.Sagar	Sustained
13.	J.Georgiya Nirmala rani	Thiruchy	12 th	Sr.Jaya and Sr.Josephine	Sustained
14.	G.Divya	Gundur	10 th	Sr.Sagar	Sustained
15.	B.Beshayeer	Kottar	10th	Sr.Jenolin	2 Left
16.	B.Aiyisha	Kottar	10th		
17.	K.Thomas Soruba	Pudhukottai	10 th	Sr.Sandhiya	Sustained
18.	S.Mamatha	Kuntoor	10 th	Sr.Aruna	Sustained
19.	J.Sheela fathima	Salem	10 th	Sr.Lilly Pushpam	Sustained
20.	A.Joy define celsiya	Dharmapuri	10 th	Sr.Shanthi Kumari	Sustained
21.	H.Susheela	Kottar	10th	Sr.Sabeenammal	1 Left
22.	A.Sneka	Pudhukottai	10 th	Sr.Jaya	Sustained
23.	D.Sharmila juliet	Dharmapuri	10 th	Sr.Infant prema rani	Sustained
24.	A.Sindhu	Kottar	10 th	Sr.Manju	2 Sustained
25.	A.Sahaya Mary	Madras Mylapure	12 th		

Recruitment Programme After June -2015					
No. of Srs.	Name of the sister recruited	State	Diocese	No. of Schools visited/Families	No. of Girls visited
4	Sr.D.Catherine Sr.A.Sahaya Rani Sr.A.Georgeammal Sr,Sumathi Christinal	Puducherry	Puducherry	15	27
4	Sr.N.Vasanthi Sr.S.Judit Sr.D.Helen Sr.B.Principa	Tamil Nadu	Kottar	70	79
3	Sr.I.Arockia Mary Sr.T.Arul Selvi Sr.V.Jeyanthi	Tamil Nadu	Dharmapuri/Krishnakiri	10	25
1	Sr.A.Sahaya Mary	Tamil Nadu	Kumpakonam	1	4
3	Sr.N.Vasanthi Sr.P.Sahaya Sabitha Sr.S.Arul Mary	Tamil Nadu	Tanjur	27	15
2	Sr.A.Sonia Sr.P.Amalia	Tamil Nadu	Tanjur	3	2
2	Sr.A.Emelda Sr.Aruna Kumari	Andara Pradesh	Vijayavada Guntoor & Yellur Warangal Hyderabad	39	25
2	Sr.S.Lourdu Sr.A.Elizabeth	Tamil Nadu	Chennai Madras Mylapur	10	20
21				175	197

Africa Recruitment Programme Jan- December 2015

S.No	Name of the candidates	Name of the Person recruited	Parish	Diocese	State/ Country	Sustained/ Left
1.	Felista Christian Charles	Baba Lwena	Matogoro	Songea	Tanzania	Sustained
2.	Agnes John Kigombe	Sr.Charles	Mpepai	Mbinga	Tanzania	Sustained
3.	Jackline Mary Karoli	Sr.Charles	Nyamiongo	Musoma	Tanzania	Sustained
4.	Stella Boniface Mgambwa	Sr.Charles	Kandaramba	Sumbawang a	Tanzania	Sustained
5.	Imelda Yoakim Manda	Makrina	Tingi	Mbinga	Tanzania	Sustained
6.	Deograsia Method Fwalo	Sr.Charles	Uwemba	Njombe	Tanzania	Sustained
7.	Therecia Alcey Manyehe	Sr.Selvi	Mbezi	Dar-es- salaam	Tanzania	Sustained
8.	Adela Apronius Mgimba	Sr.Charles	Uwemba	Njombe	Tanzania	Sustained
9.	Elizabeth Mgimba	Sr.Charles	Uwemba	Njombe	Tanzania	Left

New Candidates

S.No	Name of the candidates	Name of the sister recruited	Parish	Diocese	State/ Country	Sustained/Left
1.	Anna Lexius Fwalo	Sr. Inigo	Uwemba	Njombe	Tanzania	Sustained
2.	Asteria Aloyce Humbe	Sr. Inigo	Mpepai	Mbinga	Tanzania	Sustained
3.	Elina Sixtas Musemwa	Sr. Inigo	Uwemba	Njombe	Tanzania	Sustained
4.	Valeriana Fidelis Ngairo	Sr. Inigo	Lugenge	Njombe	Tanzania	Sustained
5.	Lustica Prosper Nyoni	Sr. Inigo	Liparamba	Mbinga	Tanzania	Sustained
6.	Meckisedes Lexius Myamba	Sr. Inigo	Uwemba	Njombe	Tanzania	Sustained

CLASSES FOR THE YOUTH FORMATION PUNE

- Prayer (Church prayers & DMI prayers)
- DMI History
- Spoken English
- Code of discipline
- Bible
- Vocabularies
- Health and hygiene
- Value based classes
- Spirit of Founder
- Singing

Special activities apart from the regular activities:

- Conversation in English to improve Language skills
- Drawing competition
- Hand writing
- Catering
- Chapel decoration
- Preparation of the Articles for the notice board
- Singing Competition
- Memory competition from Bible
- Speech competition
- Cultural programme competition
- Vocabulary quiz
-





Impact / Results:

- Out of 21 there are 11 formees in the formation. They learnt to pray spontaneous prayer. They are very punctual for the prayer.
- They learned to spend time in meditation.
- Though they are slow in developing the language, but definitely fast in adapting the lifestyle of the Society of DMI and its' Founder.
- The candidates have started English readings for mass and prayers
- All are flexible enough to get corrected.

Challenges / Problems of North Indian candidates:

- Understanding the mind of the candidates.
- Their faith is very shallow therefore at the end some of them leave
- They are average in knowledge and not learnt to take risk so much frightened about learning language.
- English Language is one of the reasons for the candidates to leave the society.

CLASSES FOR THE STUDENTS

- ✓ Sisters give importance for their school subjects because many do not know even to read Tamil, Hindi properly.
- ✓ Bible classes
- ✓ Recollection is organized and confession is made possible every month
- ✓ Saints' movies are displayed and explained
- ✓ Catechism is taken on Sundays
- ✓ They are motivated to do part take in the parish competitions
- ✓ They do altar decoration and mass things arrangements along with the sisters
- ✓ They are regular for Divine mercy rosary at 3pm followed by 15 minute's silent adoration.
- ✓ Every Monday we have constitution sharing in the evening.
- ✓ We also organize Small Christen Community 7 steps prayer. Which is 'Word' based it helps all to participate in the prayer services meaningfully.

- ✓ In novena prayers everyone is motivated to part take with special devotion to Mother.
- ✓ Students along with sisters in the community pray 4 rosaries every Saturday.

Weekly and monthly Test is conducted to know their improvements and Special tuition is given for the weak students.



Rosary and Daily Psalms Prayed



Every Month First Friday and Last Friday student's part take actively in the Chain Adoration



CLASSES FOR THE I & II YEAR NOVITIATE- AFRICA

NAME OF THE RESOURCE PERSON	NAME OF THE SUBJECT	BATCH
Sr. Anitha	Grammar and vocabularies	I year and II year novices
Sr. Fatima	Goal setting, Self motivation,	I year novices
Sr. Bella	Health & hygienic, St Paul's Letters, Gospels reflections. Psychological changers and sexuality	I year and II year novices
Sr. P.C .Teresa	DMI constitution	I year and II year novices
Fr. Sahayaraj MMI	Religious life and vocation	

Sr. M. K.Treasa	Religious life, 9 sign of novices, personality development and motivation, Group dynamic and Psycho-spirituality Ecology and Globalization	I year novices
Sr. M.Violet	Bible stories up to II Samuel	I year novices
	<p>New evangelization, Discernment, Ignition spirituality, the work of Holy Spirit, Spirit and Jesus, Spirit and mother Mary, Spirit and the apostles, life skills, Fatima message, Dogmatic constitution of the church, Acts of the apostles, Moral formation, Catechism</p> <ul style="list-style-type: none"> • History of Catholic Church and essentials of the Catholic Church • Synoptic gospels • Gospel of St. John • Catholic letters • Book of revelation, Prophets 	I year and II year novices

Sr. Teresa on Motivation

Fr. Sahaya Raj on Religious Life and Vocation



Sr. Bella on Health & Hygiene



Fr. Simon on Sacraments



**Fr. Mento (MMI) - Women in
the Bible from the Old Testament**



Fr. Denis – Introduction to Bible



SYLLABUS –I YEAR NOVITIATE INDIA

RESOURCE PERSON	NAME OF THE SUBJECTS
Sr. Jehani	Finding Jesus in my life, Four pillars of religious life, Religious background , History of DMI Charism and DMI Spirit
Sr. Gnanaselvam	Joy of the Gospel
Sr. Rita	Religious Life
Sr. Victoria	Positive attitude, Behavior Pattern
Sr. Baby	Social development studies
Sr. Antoniammal	DMI Constitution, DMI Directives, Motivation and orientation talk, Code of Discipline, Call and discernment etc..
Sr. Sumathi	Time management
Sr. Shanthi	Meditation
Sr. Chandra	General knowledge
Sr. Leema	Environmental
Fr. Sagayaraj	Emmanuel Spirituality -DMI spirituality
Fr. Sekar	Church History
Fr. ChristuRaj	Seven Sacraments
Fr. Charles	Canon in law and Religious Rights
Fr. Jesudass	Introduction to old testament and New Testament
Fr. Nicolas	Prophets –Major and Minor
Fr. Vimal	Mariology (Dogmas)
Fr. Vigil	Social Media
Fr. David	Eucharist
Mr. Valan	Disciple of Christ
Mr. Rajan	Music class

CLASSES FOR THE II YEAR NOVITIATE

RESOURCE PERSON	NAME OF THE SUBJECTS
Sr. Jehani	Finding Jesus in my life, Four pillars of religious life, history of DMI
Sr. Gnanaselvam	Constitution ,Joy of the Gospel
Sr. Rita	Religious Life
Sr. Rose Mary	Motivation on IMT
Sr. Victoria	Positive Attitude, Behavior Pattern
Sr. Baby	Social development studies
Sr. Viyagu	Goal setting
Sr. Antoniammal	DMI Constitution, DMI Directives, Motivation and orientation talk, Code of Discipline, Call and discernment etc..
Sr. Sumathi	Time Management

Sr.Shanthi	Meditation
Sr.Chandra	General knowledge
Sr.Leema	Environment
Fr.Lorenzo	Call and discernment and Liturgy
Fr.Sagayaraj	DMI spirituality
Fr.Sekar Sebastian	Church history
Fr.ChristuRaj	Seven Sacraments
Fr.Charles	Canon law, Religious rights
Fr.Jesudass	Introduction to old testament
Fr.Nicolas	Major and Minor Prophets
Fr.Vimal	Mariology – Dogmas of the Church
Fr.Vigil	Social Media
Fr. David	Eucharist
Mr.Valan	Disciple of Christ
Mr.Micheal and others	Various ministries of DMI, Social issues , Making of DMI as social worker
Mr.Vincent	Community Development
Mr.Justin	Children parliament
Mr.Richard	Mental Health
Mis.Reka	Time management, Community Development
Mr. Rajan	Music class







Exam on Prophets



Call and Discernment and Liturgy



Preparation for field exposure



Music Mr.Rajan



Church History by Fr.Sekar Sebastian



Motivation by Most. Rev. Thomas Aquinas



DMI Constitution



Social Media



Flood relief work



Important Events & Celebrations

- January 28th Foundation of DMI
- On 13.01.2015 the Pongal celebration was commemorated. Our father, Superior General, General Councilors, Founding Members, MMI fathers, sisters and the novices participated in this event and did the necessary.
- Republic Day Celebration in 26th January
- Palm Sunday
- Holy Week celebration
- Freshers' Day, 17th of February in Songea, 20th July Palanchur and 13th of July in Pune was celebrated.
- Ash Wednesday -on 18th of February
- Entry into the I year Novitiate on 1st of May 2015
- July 25th entry into II year Novitiate
- Independence and Assumption day
- Mother Virgin Birth day on 22nd August
- Founder's final vows day celebration on 6th September
- Amalabhavan and Founding members' day on 17th September
- On 12th Diocesan Right day
- All Saints and all Souls day
- November 14th Children's day
- On 8th our lady of Immaculate conception
- On 21st Founder's Ordination day
- MMI Diaconate ordination and ordination days

Independence Day



Birthday of our beloved Mother Virgin



All Saints' Day



All Soul' Day



Confirmation in Pune



St. Thomas Shrine



Manual work of our Formees at Thambaram





Superior General with Pune and Palanchur Candidates



Councilor for Formation visited Palanchur candidate



EXTRACULAR ACTIVITIES

- ❖ Yoga and Exercises
- ❖ Voice practice for the good pronunciation
- ❖ Thoughtful reading during the break fast
- ❖ Preparatory talk before the classes begin

- ❖ Improving the hand writing
- ❖ Assignments on saints life , on Scriptures and Society
- ❖ Communication in English to improve the spoken language
- ❖ Recreation
- ❖ Indoors and outdoors games
- ❖ Catering
- ❖ Decoration in the chapel and other things
- ❖ Preparation of notice board and its articles
- ❖ Competitions
- ❖ Cleaning of Thambaram School, Joe Beach and DFT etc...



Learning Handcraft





Picnics and Pilgrimage





Manuel Labour



MISSION DEVELOPMENT

Article No 8: We march towards the Father's Kingdom where everyone welcomes the Gospel, which radiates the warmth of the Light of Christ and the joy of the people who are evangelized. This, we bring to humanity through an uninterrupted process of New Evangelization. The Spirit opens our eyes to the need of evangelization of the poor through bringing appropriate methodology and spirit-filled scientific advancements towards the socio-spiritual enhancement of humanity. We achieve this in and through our community living and the proclamation of the Kingdom to come.

We practice our Charism through the following ministries

- Pastoral work
- People development work
- Child development
- Primary and Secondary Education
- Higher Technical Education
- Retreat Centre
- Medical care
- Hospitality services

PASTORAL MINISTRY

Our pastoral ministry primarily involves parish activities and with catholic families. We work externally to parish in 37 Dioceses. We give importance to laity participation in all Church related activities and encouraged them to work for the Glory of God. We also impart information and knowledge on social concerns in building up humanity and upholding values of God's Kingdom.

The ministry is practiced in the following ways:

- Preparing the faithful for the Sacraments such as first Holy Communion, Confirmation and Marriage.
- Organizing and conducting Catechism classes in the Parish and in Substations.
- Distributing Holy Communion to the sick.
- Regular house visits, conducting special prayers on special calls.
- Alter decoration and Preparation for the Holy Mass.
- Participating in the Anbium meetings to encourage the laities.
- We do attend CRI meetings.

DMI DEVELOPMENT MISSION

INDIA

The Scripture says “The spirit of the Lord is upon me, because He has anointed me to bring good news to the poor. He has sent me to proclaim release to the captives and recovery of sight to the blind, to let the oppressed go free to proclaim the year of the Lord’s favor” (Luke: 4-18)

“DMI Constitution Article no 28: Called by the father to be the missionaries of the poor and the abandoned, we will serve humanity in all its needs and support persons to become fully human and fully alive.”

Our commitment ...

We are committed to love and serve the poor and the marginalized, especially women and children, to enable them to get their legitimate

share in the socio, economic and political spheres by practicing the Charism, “Loving God in serving the poor – to be fully human and fully alive”.

The Goal

“To create a sustainable human world where love, peace and justice are ensure for all and all live with human dignity and mutual respect.”

Objectives

- ▶ To organize and empower women as Federations and movements to face the emerging socio-economic and political challenges.
- ▶ To reduce domestic poverty by promoting more entrepreneurs among marginalized sections of the population;
- ▶ To promote, protect and uphold the dignity of children’s rights;
- ▶ To promote rights of those suffering from every form of disability
- ▶ To enhance skills and knowledge of sisters in the mission
- ▶ To expand our boundaries of mission through collaboration
- ▶ To establish a Research and Development training center

Target Group

- Dalit, Tribal women and children
- Victims of social evils
- Victims of socio economic discrimination
- Person with disabilities
- Migrant quarry families

Target area:

No. of Districts	: 15
No. of Blocks	: 38
No. of Panchayats	: 754
No. of Special Panchayats	: 31
No. of Municipalities	: 21
No. of Habitations (Villages)	: 1765

Our strategic Programmes

1. Promotion of women's movement
2. Socio-Economic Development Programme
3. Community Development Programme
4. Community Based Rehabilitation programme
5. Children Development Programme
6. Social Campaigns
7. DMI Social Security Scheme
8. Development Publication and
9. Social Researches

I. PROMOTION OF WOMEN'S MOVEMENT

Women's Movement building process involves promotion of SHGs at the grass roots Federations at Panchayats, Block, District and State level.

1.1. Promotion of Self Help Groups

This year we have promoted **247** new SHGs, adding to the Cumulative total of **5308** involving more than **79620** members.

Total SHGs in India

Current Year - 247(3705 members)

Cumulative - 5308 (79620 members)

[Details of Self Help Groups Promoted – Annexure I]

1.2. Promotion of Women Federations

DMI catalysis the political empowerment process of women by federating the self-help group members at different levels

- PANCHAYAT LEVEL FEDERATION - 754
- BLOCK LEVEL FEDERATION - 38
- DISTRICT LEVEL FEDERATION - 9
- STATE LEVEL FEDERATION - 1

State level federation meeting

DMI – Tamil Nadu state women federation is one of the model women federations in India with well structured and fully registered individual membership data base for more than **88011** members from **6559** SHGs.

The State Level Federation (SLF) facilitates – leadership at the district through capacity building training, monitoring visits and meeting.

During the year SLF Meeting was conducted on 17th and 18th March 2015 and 10th October 2015 at DMI Development Institute, Pazhanchur. Executive Committee members from State Federation have participated and presented their Quarterly report from



January to March 2015. Mr. Susai Micheal DMI Consultant, had given the input session on Women Development and the importance of Federation.

State Level Federation was systematically restructured with new office bearers, Working committee members and the Executive Committee Members.

State Level Leaders -5 Members

Working Committee -6 Members

Managing Committee – 33 Members

State Executive Committee – 143 Members

State Level Members – 1,20,000 Members

GramaSabha

One of the democratic activities of the federations is participating actively in the GramaSabha meetings. All the SHG



members, federation leaders participate with prepared agenda and demand accountability from the Panchayat leaders and ask to improve the amenities in the villages.

1.3 Social Interventions

Protest Rally against water pollution

The people protested against the Government order issued to a Factory for discharging waste chemicals polluting Kovum River at Chittakadu in Thiruvallur District, which is used by public for drinking purpose. On 20th March 2015, DMI Women Federation in association with Lions club, Consumer Right groups NSS and various other organizations organized a protest Rally at Marina Beach demanding the Government to withdraw the permission given to the factory.

SOCIAL ISSUE IN MADAMPAKKAM KANCHEEPURAM DISTRICT

Community Development Scheme at Madampakkam, kanchepuram wasn't functioning well, because the schemes were not given to the concerned people. The scheme was manipulated by the ward counselor knowing this issue people stood against the President and Executive officer. On 10.4.2015 nearly



110 people gathered protesting against the Panchayat. The issue was telecasted in TV News Channel and published on News Papers.

Cleaning Campaign

On 13th January 2015, DMI Federation women at Thirusulam Block cleaned the unclean area. Nearly 40 SHG women participated in the cleaning Campaign.

- ❖ HINDUSTAN LEVER LIMITED EX. Mercury Employees Welfare Association and Catholic Christian Community along with DMI women's group organized protest rally against the Hindustan Lever Company on 13.09.2015 at Kodaikanal. DMI SHGs members actively participated and voiced against the company's exploitations.



- .In Nagore DMI, working for women and children found a girl child (Mahalakshmi) begging in the streets alone. Immediately the child was approached with care to find out who and where she is from. And later she was handed over to Child Welfare Committee (CWC) Nagapattinam District for care and support.



- In Nagapattinam **Miss. Krishna Priya 17 years old, who is studying in school was rescued from child marriage by DMI-CHILD TEAM.**

HELMET AWARENESS Rally: 25.08.2015

In Poonamallee Block the District Level Federation & DMI Engineering College Students together conducted Helmet Awareness Rally to promote a safe and secured driving and care for their life. The programme was attended by Mr.G.R.Thirumalai Chairman, Mr.Surendrasha Commissioner, Mr.Samuvel Sanitary Inspector, Sr.Arockiamary DMI Engineering College Administrator and Sr.Catherine DCO and the Professors in DMI college. Totally 270 women and students took active part. The program Highlighted the importance safe driving

- Rally with the Plug Card
- Distribution of Pit Notice
- Signature Campaign
- Street Play
- Speech on importance of Helmet





II. SOCIAL DEVELOPMENT TRAINING

Development Training is one of the prime activities of development mission.

Training enhances the knowledge and skills of the people.

A series of training offered to the target people on various subjects. All the trainings were conducted by DMI Development team in all 16 districts. Totally **17730** women benefited from the training.

2.1. Development Trainings – 2015 (Annexure – II)

2.2. Key Leaders Development Training

Key Leaders Development Training was conducted at Kancheepuram, Thiruvallur, Chennai, Nagapattinam, Pudkkottai and Sivagangai



Districts, totally 800 leaders have participated. Sr.M. Baby and Mr. Susai Micheal DMI Project Consultant facilitated the processes of enabling the leaders to identify themselves as key leaders. As a result we have identified 450 Key Leaders in 6 Districts.

2.3. PRI TRAINING

Capacity Building Training was conducted to elected Panchayat Leaders at Poonamallee, Kadambathur, Pallipet and Nagappattinam. Totally 170 PRI leaders have taken part in the training and they had been sensitized about their social responsibilities in serving the people and helped to build rapport with DMI. They were helped to have various leadership quality and develop skills related to Organization, Coordination, and Good Governance.



III. SOCIO-ECONOMIC DEVELOPMENT

Development mission facilitated the process of achieving economic independence of marginalized women by various economic interventions,

such as employable skills training, savings and credit linkages and income generating activities.

3.1. Vocational skill training

Technical skills are very crucial for women to take active part in the development process. Skill trainings were organized for self-help group members and young girls to identify alternative livelihood options and to get employments. In 2015 totally 1589 women were trained in various Trades.





[Vocational Skill Training Details – Annexure III]

Tailoring unit in Thiruvallur District

3.2. Savings & Credits

Total savings: Current Year: Rs. 87811619

Internal Lending Current Year: Rs. **75094374**

3.3. External Loan

No. of SHGs helped during the current year – **628 SHGs**



Total amount of External loan mobilized during the current year: **Rs. 942134300**

Total Subsidy Received Rs. **Rs. 1587000**

3.4. Micro-Credit:

Total No. Of beneficiaries: **103**

Total amount of Micro Credits distributed: **RS. 6089122**

3.5.ECONOMIC ACTIVITIES

DMI Self-help group women are encouraged to involve in income generation activities. Besides offering skill trainings and credit linkages, women are guided and motivated to take up alternative livelihoods to alleviate household poverty and to achieve self-reliance.

During this year **35 of trades carried out by 834 entrepreneurs. To promote the products of SHG's exhibition cum sale programs were also arranged.**



Disability Assessment Camp, awareness Rally on Dengue fever, HIV/AIDS, TB awareness programmes and Dental camps are being conducted in different DMI districts in collaboration with various organizations such as Shankraneathralaya, Udi Hospital, St. Joseph's Hospital, and Government Hospitals

VI. COMMUNITY BASED REHABILITATION PROGRAM

Community Based Rehabilitation Programme for people with disabilities and children with disabilities (PWD/ CWDs) are being implemented in Thiruvallur, Kancheepuram and Perambalur districts under Puduvazhvu schemes of the Government of Tamil Nadu and in collaboration with Caritas India, through CBRF Bangalore.

Through this program DMI helps more than 2964 person with Disabilities

[CBR Programmes - Annexure V]

CHILDREN DEVELOPMENT

6.1. CHILDREN PARLIAMENTS

Children in the villages are united and educated about their rights and responsibilities as children. Children are encouraged to identify and collectively work to solve the local problems. Complaints were lodged by children collectively to the concerned authorities for speedy interventions.

In 2015, totally 1152 children Parliaments were formed and the cumulative total of children parliaments is 1456. Total numbers of children involved in children parliaments are 25000

It is yet another Children's Movement building process where DMI identified one with the people.

6.2. Exciting Summer Camp for DMI Parliament Children

DMI Conducted summer camps for all the children who have enrolled in *Children Parliament* in the operative districts. Though the general focus of the camp was to give them an opportunity to relax and recreate the young minds, various other activities such as sports, competitions, value education and spoken English were in line to usher in serious learning and to enhance personal creativity. The camps ended up with colorful cultural program by children.

6.3. Non Formal Education In Northern part of India

Non formal Education (NFE) Programmes had been successfully implemented. More than 500 children who drop-outs and non-.....attend the (NFE) centers. The children were helped to learn the basics and later encouraged to join the main stream scholarship. Apart from ...Tuition centers are conducted for the school going children.

Tuition Centers and Day care in Quarry

A special programme is being implemented to ensure education of migrant quarry children. Seven Tuition centers were initiated by DMI **in Quarry areas. More than 270 children** are studying in the Tuition centers. The Development Mission also maintains Three Day Care Centers for the children of quarry workers. All together 155 children are given day care service.

6.4. Child line Programme:

DMI as a Nodal Organization implementing “Child Line Programme” at Nagapattinam. DMI conducted awareness program on child rights, child labor, Child abuse, free legal aid and protection of children.

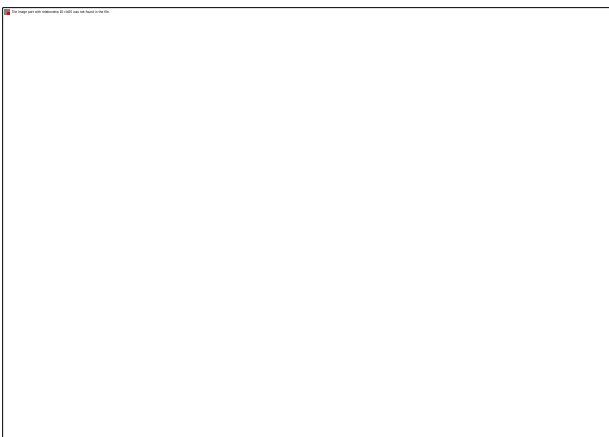
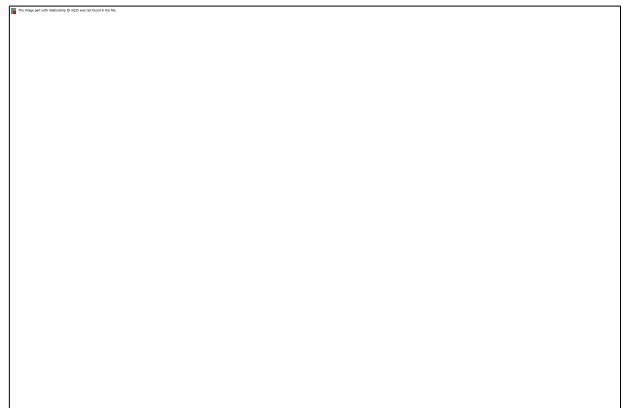
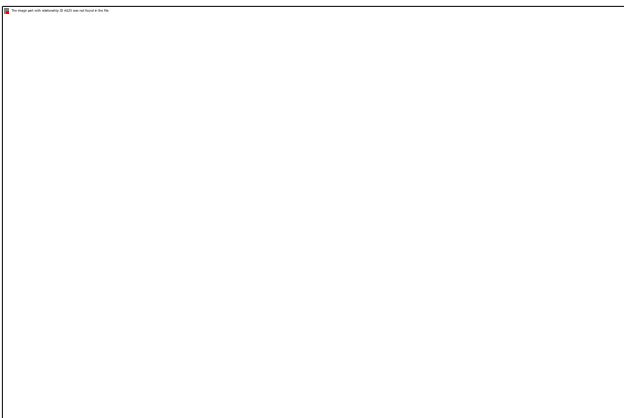
Child line Achievements:

S.No	Nature of activities	No of beneficiaries
1.	Volunteers Programme	30
2.	Childline intervention	3
3.	Awareness Program / open house program	150
4.	Legal camp Program	32
5.	Resource Organization Meeting	25
6.	International girl child day	275

VII. CAMPAIGNS AND EVENTS

7.1 Women's Day 2015

Women's day was observed in all DMI working districts and block on the theme "**Making women Leaders**" hundreds of women gathered in each district. Women were happy being part of the program and they have participated and won prizes in cultural activities, sports events, and various competitions conducted by DMI Federations across India. Significantly **the guests who have graced the occasion motivated every woman to become a leader.**



7.2. DAYS & EVENTS

Environmental Day, Human Rights Day, Right to food day, World AIDS Day, Girl Child Day, International Day of Persons with disability, and National Days of social importance had been observed in 2015.

7.3. CAMPAIGNS

“DMI Constitution Article 25 says we belong to the community of the human race whose patrimony is Nature. Our mission is also to preserve God’s creation for the wellbeing of the human race. Preserving nature for the future is an integral part of the spiritual of the DMI”

This year the Development Mission involved in the following campaigns:

1. Campaign to protect environment and against Plastic pollution-State level
2. Campaign on Right to Health –(RTH)-State Level
3. Campaign against use of tobacco products-State level
4. Campaign against child labour-State level
5. Campaign against water pollution- Regional
6. Campaign against early marriage and Child abuse was conducted in specific areas.

VIII. DMI SOCIAL SECURITY SCHEME

The Social Security Scheme (SSS) a participatory support programme for the marginalized is being implemented with enthusiasm. The number of members who have newly enrolled under the scheme is 6087 from 433 groups and the number of renewals is 14099 from 1154 groups, the cumulative total of membership is **88011 from 6559** groups. During

the year the scheme supported 414 members. Total amount disbursed is Rs. **658000**

Social Security Scheme at a glance:

DMI - Social Security Scheme up to 2015							
Type of Assistance		Up to 2014		During year(2015)		Cumulative Since 2011	
		No of Beneficiaries	Amount	No of Beneficiaries	Amount	No of Beneficiaries	Amount
1	Educational Assistance	1776	1776000	358	358000	2134	2134000
2	Marriage Assistance	214	1070000	50	250000	264	1320000
3	Dependent Assistance (Husband)	26	130000	5	25000	31	155000
4	Dependent Assistance (Member)	8	200000	1	25000	9	225000
	Special Assistance	1	5000	-	-	1	5000
Total		2025	3181000	414	658000	2439	3839000

A fact to be engraved is that, 358 beneficiaries +2 students were supported towards their education.

IX. DEVELOPMENT PUBLICATIONS

9.1. E- Magazine:

DMI Development Mission publishes “Light to Life” a monthly electronic magazine. Till date 78 issues were published. The issue presents a picture of Development activities among women and children gives information on social entrepreneurs and thought provoking editorials.

9.2. DMI Malargal – Tamil Magazine

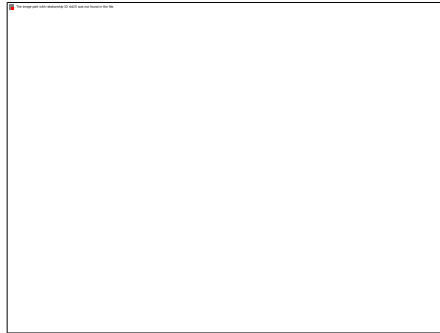
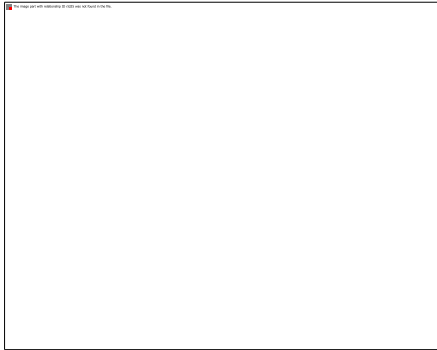
Development Mission also publishes a magazine “Malargal” in Tamil for the benefit of the SHG women and other stake-holders to update them on Environment and Health care information. Also highlights the success of SHG women entrepreneurs and achievements of the District and State Federations/SHGs.

X. EXTENDED SERVICES

10.1. PERSPECTIVE BUILDING WORKSHOP-FOR MMI DEACONS:

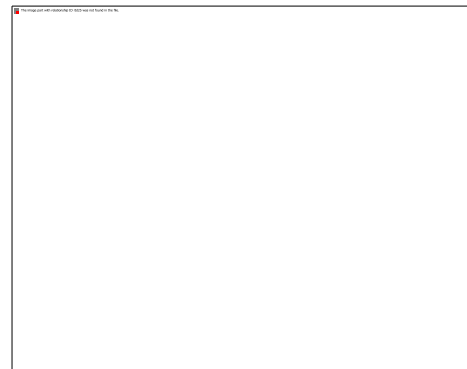
With the blessings of Father Founder, the DMI Development Mission Team had conducted a “perspective building workshop” for 24 MMI Deacons from 13th July to 14th August 2015 at Chennai. The Deacons were exposed to socio economic realities of the marginalized people through field exposure and theoretical inputs. They have been

enabled to develop analytical thinking and practical skill on project development. The DMI team along with external resource persons (Fr. Ciril SJ and Mr. Saravanan PUCL) facilitated the process of training.



10.1. Training to Novices

Development Mission team deeply involved in preparing the DMI Novices to become future gospel volunteers. Orientation course on social work is being conducted for the Novices, for a period of 120 hours (30 days). They are given basic knowledge about social



work, social problems and Government schemes. Also they are motivated to serve the people in realization the charism of the congregation

DMI – Development Institute (DMIDI)

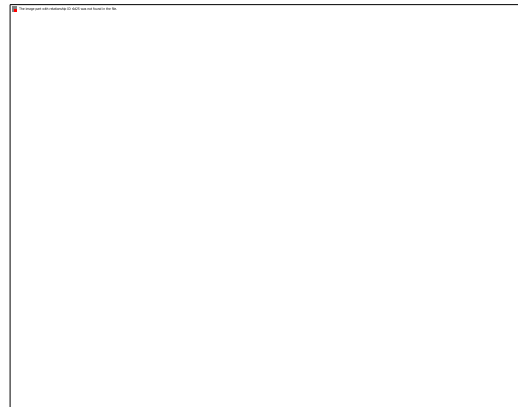
By the blessings and guidance of Fr.J.E.Arulraj, Founder DMI&MMI, the much awaited DMI Development Institute was inaugurated by Sr.Rita DMI Superior General, coincidentally on 28th Jan 2015, the Founders Day of DMI(28th January 1984) Rev.Fr.Sagayaraj MMI has blessed the premises. The occasion was graced by Sr.Sabeenal DMI Provincial, Sr.

Baby DMI Mission Councilor and Mr. Susai Michael Consultant. The center is dedicated to serve the marginalized people in all their knowledge development, skill development and dissemination of information.

DMI HUMAN RESOURCE CONSULTANCY INAUGRATION-(DMIHRC)

DMIHRC a new development initiative in development mission was inaugurated on 1st February 2015 at Poonamallee. On the inaugural day DMI Human resource consultancy enabled 27 women to get employment in Schneider Company, near Poonamallee.

DMI Human Resource Consultancy conducted a recruitment program on 19th February 2015 at R.K. Pet block. Guests were CEO of Footwear Design and Development Institution (FDDI) Head, HR Manager and Trainer. 30 members were recruited out of 230 participants. Till date the consultancy services helped 123 youth to get employment.



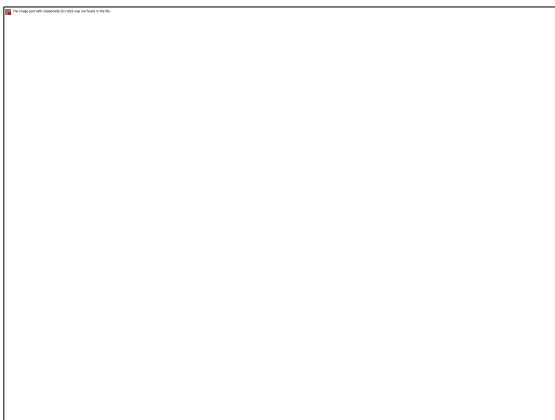
COUNSELING CENTRE:

The most awaited counseling center is right here at Poonamallee, Thiruvallur district since..... Started with the key purpose to establish the mission of DMI “*fully human and fully alive*”. We are happy to announce the hard work has finally paid the price establishing a designed client felt environment soothing for every client. Since the initiation 15 clients were helped.

10.2. SOLAR ENERGY

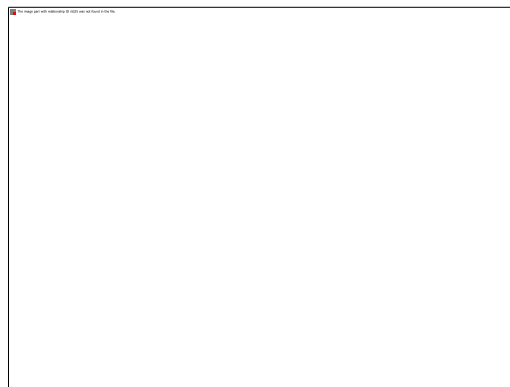
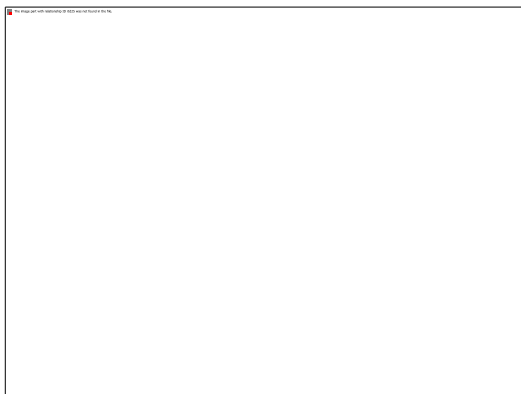
10.3. Flood relief

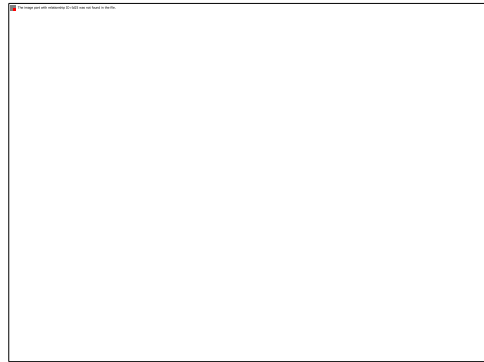
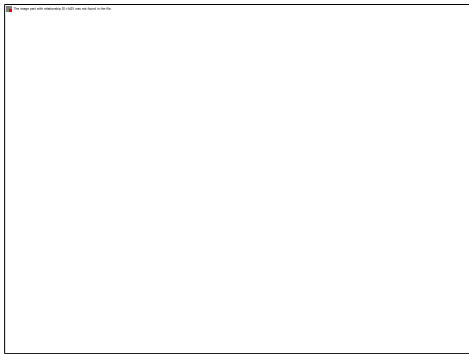
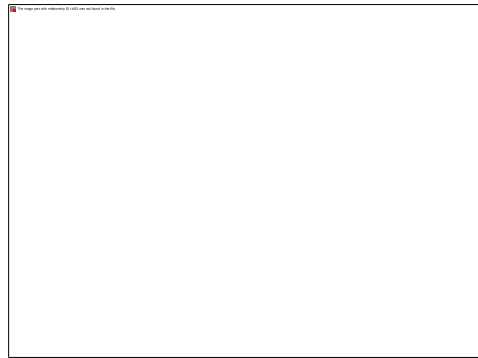
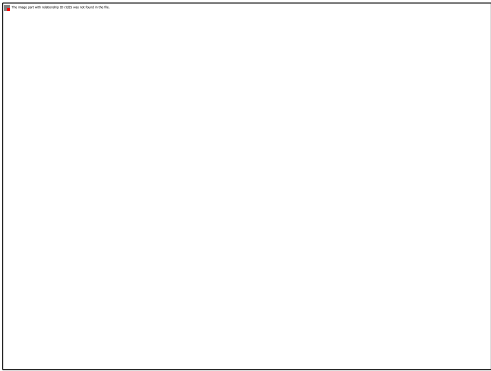
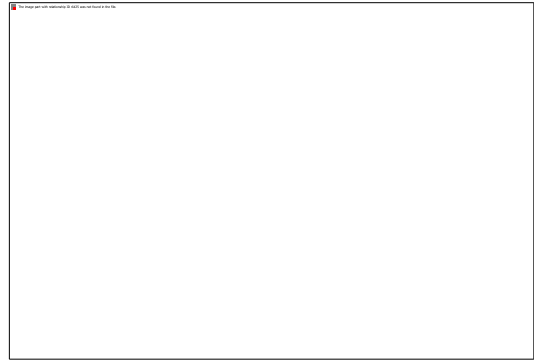
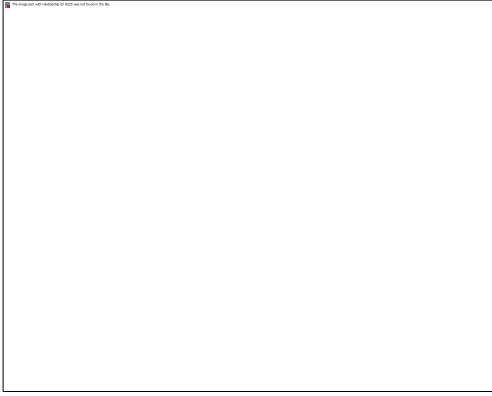
Due to heavy rain and flood four districts in Tamil Nadu were affected. Chennai faced a disaster and thousands of people lost all their belongings. DMI under the leadership of Fr. J. E. Arul Raj Founder and Director of DMI & MMI launched relief and rehabilitation activities among the most neglected marginalized and poor people. There were two spell of heavy rain. Just after the first spell, DMI started the relief work since 20th November 2015. Providing food materials rice, Dhal, sugar etc. The second spell was too heavy and the disaster was much sever thousands homeless and washed all the household belongings in their house. Since 3rd December 2015



DMI distributed cooked food to more than 15000 people in Chennai slums. Apart from food on a daily basis for 11 days rice, edible oil, Sugar, Dhal, Tea, Biscuits, Milk powder were distributed on a package. In addition Blankets, Bed sheets, Dress materials were given to 5000 flood affected families. As a

rehabilitation measure 100 most affected people who have lost their livelihood were supported to restore their livelihood.





10.4. Training Support to young Professionals

The Development mission facilitated and training to the students from the following Institutions and assisted them in concurrent field work totally 22 students of Masters Social Work were helped.

- **Loyola College** – Nungampakkam, **Stella marries** College, **Madras Christian College**, **Madras School of Social Work**, **Mar Gregarious College**, and St. Joseph's College – Kooror

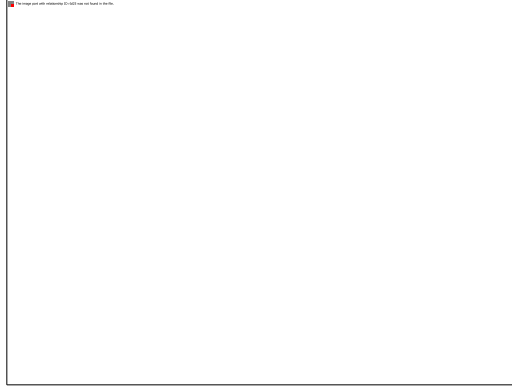
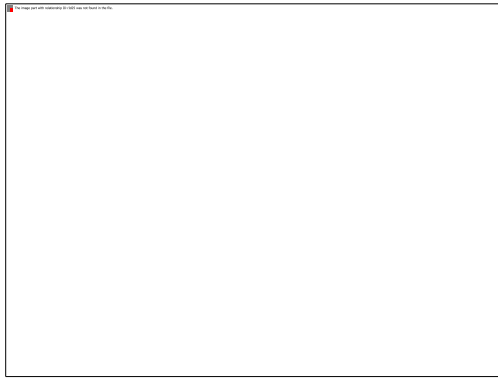
10.5. Rural Camp for Two weeks

It was indeed fascinating to see the **presence of M.S.W. students of St. Joseph's College of Kooror, Chennai who actively participated in the rural camp programme in Salem.**

XI. STAFF DEVELOPMENT PROGRAMME

- Periodically STAFF CAPACITY BUILDING TRAININGS were organized.
- As an effective MONITORING SYSTEM Development team made timely visits to all the districts where they interacted with the staff and federation women and analyzed the quality of work, suggested to improve the performance.
- State level REVIEW MEETINGS are conducted once in three months apart from Annual Reviews.
- Monthly, Quarterly and Annual report are documented.

Effective monitoring



The staffs have regular review meetings in all the districts and at the head office. At the Head office, the review meetings are conducted every week on Mondays, and monthly meetings during the last week of the month. The weekly and monthly review meetings happen in the respective districts where the DCO conducts the meeting for the BCOs and CCOs. They share their weekly activities and plan for the next week.

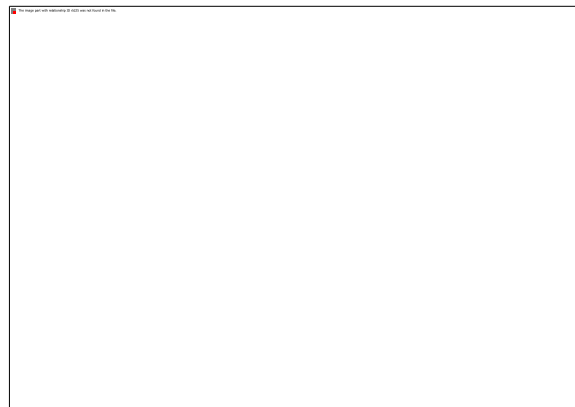
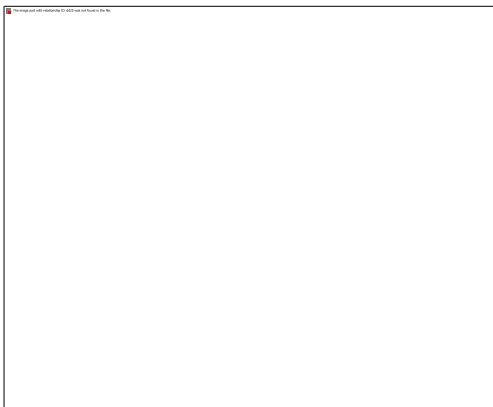
At state level once in 3 months Quarterly review meeting are conducted. Such meetings are held at Chennai.

11.1. Staff development training

The staff development training was conducted in DMI Development institute, Palanchoor on 9th and 10th of April 2015. DMI SHG group staffs from districts such as Kancheepurm, Thiruvallur, Chennai, Perambalur and Kupam had come and participated in the training. On 26th and 27th June 2015 DMI development mission organized staff capacity building program at Nagapattinam. DMI staff from districts such as Perampalur, Dindugul, Salam, Nagapattinam, Sivagangai, and Pudukottai had come and participated in the training. Total of 97 staffs participated. The training was conducted by Mr.Susai Michael (DMI Consultant). Including Sr.Baby State Coordinator, District coordinators from each district and Program Officers actively participated and in the learning process.

The Training process involved with following topics.

- How to enhance the quality of work?
- Clarity on social and political empowerment
- Different approaches in people's struggles for rights.
- How to manage the group effectively?
- Clarity on roles and responsibilities
- How to handle the various expectations of the people?
- How to effectively Document the work.



XII. Collaboration with National and International Agencies

IFAD

- The Society of DMI in Nagapattinam in collaboration with International Fund for Agricultural Development (IFAD) working in 3 Blocks namely Sembanarkoil, Poompugar, Sirkali. Covering 14 Panchayats, for development of the fisherman, Farmers in the coastal areas and marginalized women and children.

S,No	Nature of activities	No of beneficiaries
1.	Bi-Annual Meeting	420
2.	JRM Visit	83
3.	FNGO Visit	48
4.	Field Experience Tour	192
5.	Artificial Coral reef lunching	30

CBCI

- DMI has been selected to implement a new programme in Thiruvallur District on prevention and control of Tuberculosis under Revised National Tuberculosis control programme (RNTCP) in coordination with Catholic Bishops Conference of India- New Delhi

Govt.Tmi

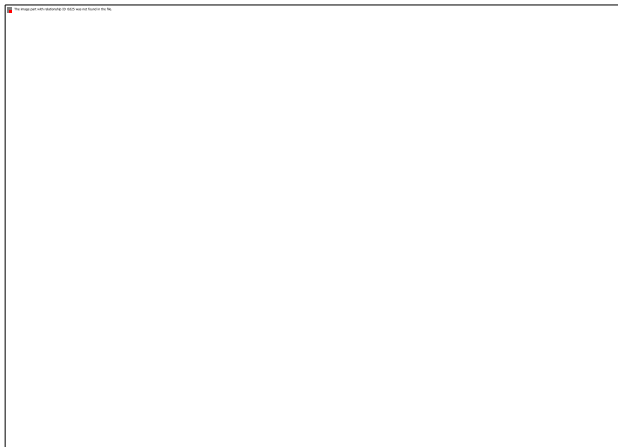
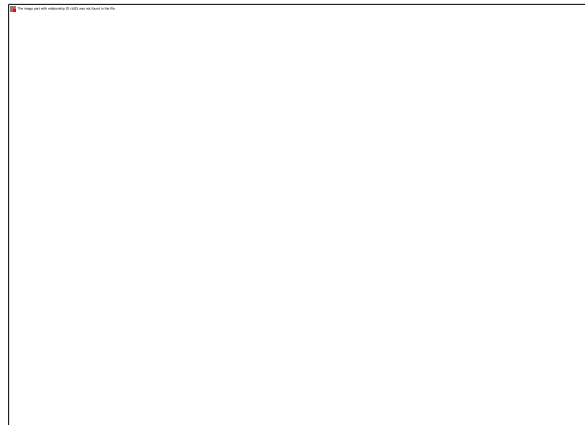
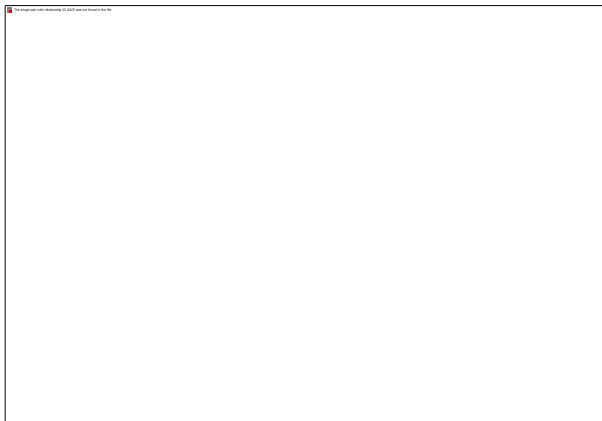
- The department of Agriculture -Govt of Tamil Nadu has assigned to DMI to help the farmers in promoting perimetro Vegetable cluster development program at Perambalur District.

TMSRLM

- DMI has recognized to implement Pilot project under puduvazhvoo, TNSRLM scheme in ThiruvallurDistrict, Thiruvallangadu Block serve as District resource agency.

AWARDS

DMI was awarded as the best NGO **for Best practice of T.B programme in Thiruvallur district by the District Collector. DMI received Best award SHG among ICICI partners in Tamil Nadu**



Visits

1. **Ms. Brigitte Mandelartz** project officer Miserior Germany visited DMI and interacted with core team members of development mission the new proposals. She also visited the flood affected areas in Chennai on 21st November 2015.

2. **Ms. Marita, Delhi consultant Miserior** As part of the accompaniment of MISERIOR Ms. Marita interacted with the core team and visited Poonamallee reviewed the staff meeting process and met women leaders.

3.

LIMITATIONS / CHALLENGES

- The Govt. departments become indifferent towards NGO.
- Restructured Panchayat Level Federations (PLF) are directly being controlled by the government which interrupts the relationship we had with PLF.
- PLFs are manipulated by
- Lack of monitoring by Banks on repayment of credits gives room for over dues..
- Lack of infrastructure for People's training in Thirisulam, Nagai and Jeynagar

Conclusion

Considering the huge and multiple demands and challenges of the development mission Team humbly admit that very little had been done. The year 2015 started with demands and ended with newly added

Annexure:

Details of Self Help Groups Promoted – Annexure I

S.No	Districts	Number of	Number of SHGS	Total
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		SHGS promoted up to last year 2014	promoted during this year 2015	SHGs
1	Kancheepuram	1363	101	1464
2	Chennai	104	28	132
3	Thiruvallur	1632	41	1673
4	Dindigul	300	19	319
5	Sivagangai	119	-	119
6	Perambalur	436	7	443
7	Pudukottai	365	5	370
8	Nagapattinam	236	17	173
9	Patna	85	7	92
10	Salem	223	10	233
11	Jaynagar	174	3	177
12	Chittoor	103	7	110
13	Sindhudurg	1	2	3
	TOTAL	5141	247	5308

Development Trainings – 2015 (Annexure – II)

S.NO	NATURE OF TRAINING	No of BENEFICIARIES
1	Self Help Groups Trainings (SHG)	2765
2	Animator and representatives (A & R)	521
3	PLF office bearers training	395
4	Legal Education	1012
5	Federation Leadership	1323
6	Training on Mental Health	95
7	Training on Right to Food	877
8	Training on Right to Information	792
9	Training on Right to Education	1345

10	Health Awareness	2474
11	Leprosy Awareness Training	
12	Training on Book Keeping	
13	Social Awareness Training	48
14	Environment Awareness programme	1882
15	Community Based Rehabilitation for PWDs	97
16	Capacity Building Training	58
17	Basic Needs Improvement	24
18	Book Keeping	788
19	Key leaders training by state office	517
20	Leadership Training	2283
21	Motivational Training	52
22	Paper Bag Training	20
23	PDS Training	40
24	PRI Training by state office	15
25	Public Distribution Scheme	40
26	Right Based Approach	124
27	Understanding and Preventing Suicide	12
28	Violence against women	96
29	Youth Training	47
	TOTAL	17742

[Vocational Skill Training Details – Annexure III]

S.No	Nature of activities	No of beneficiaries
1	Tailoring	260
2	Beautician	45
3	Computer	101
5	Spoken English	8
7	Catering	10
8	Leather Training	180

9	Agriculture	142
10	Bangle making	11
11	Condiments shop	48
12	EDP training	87
13	Fashion Designing training	20

S.No	Name of the Economic Activity	No. of Group involved in 2015	No of Beneficiaries involved in the activity
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14	Ice Cream Making	39
15	Mat making	12
16	Paper Bag	40
17	Pepsi making	22
18	Photos Making	9
19	Tailoring	9
20	Tiffin making	68
21	Vegetables selling	202
	TOTAL	1313

1.	Agarbathi making	1	15
2.	Agriculture	3	34
3.	Bakery	1	5
4.	Basket Making	2	22
5.	Beauty Parlor	7	7
6.	Canteen	2	2
7.	cashew nut	25	25
8.	Cloth Shop	4	30
9.	Condiments shop	4	48
10.	Fancy Store	2	2
11.	Flower shop	5	6
12.	Fruit shop	1	1
13.	Goat rearing	11	24
14.	Grinding flour	7	9
15.	Hen poultry	15	15
16.	Jewels making	2	10
17.	Masala Powder making	1	2
18.	Meals shop	1	1
19.	Milch animal	12	43
20.	Petty Shop	19	30
21.	Photos Making	1	9
22.	Pickle preparation	1	4
23.	Power loom	1	12
24.	Provision Shop	4	4
25.	Saree selling	8	11
26.	Simple chemicals	5	9
27.	Snacks Making	1	5
28.	Stationary shop	2	2
29.	Tailoring center	25	66
30.	Tea shop	6	6

31.	Textile	2	26
32.	Tiffin shop	10	72
33.	Tailoring shop	28	70
34.	Vegetables selling	25	205
35.	Xerox shop	2	2
	TOTAL	246	834

**DETAILS OF WOMEN INVOLVED IN ECONOMIC ACTIVITIES-
Annexure IV**

Details of Government Welfare Scheme – Annexure V

S.No	WELFARE SCHEME	BENEFICIARIES	TOTAL RS.
1	Dr. Muthulakshmi Reddy Maternity Benefit Assistance Scheme	134	7008000
2	National old age pension	202	435400
3	National family benefit scheme (2)	26	750000
4	Anjugam Ammaiyar Widow Pension	267	2254700
5	Marriage fund	142	4853500
6	Educational loan	42	1835500
7	Physically handicapped Pension / Maintenance Grant	36	38000
8	Intercaste Marriage fund	1	50000
9	National ID card for Physically Challenged	25	

10	Aids and Appliance for Physically Challenged	13	
TOTAL		888	17225100

COMMUNITY BASED REHABILITATION PROGRAM

S.No	Nature of activities	No of beneficiaries
1.	Aids and Appliance for Physically Challenged	21
2.	Individual lone	145
3.	Green House	4
4.	Marriage fund	2
5.	Physically handicapped Pension / Maintenance Grant	42
6.	Bus pass	15
7.	National ID card for Physically Challenged	33
8.	Educational loan /Scholarship	9
9	Any other Specify MNRGE	23
10	Schools children and Teachers awareness,	638
11	Health and hygiene	235
12	Workshop on Mental health to caregivers	40
13	Medical support for persons with mental illness	52
14	Physiotherapy and enrolled school	50

15	DDRO office Tailoring machine	2
16	formed Children clubs	185

Community Health

S.No	Name of the Camp	Total Participants	Benefits/ with No
1.	Disability medical camp	36	28
2.	Eye camp	28	12
3.	Job mala	228	131
4.	Medical camp for mental illness	22	12

DMI CHILD DEVELOPMENT



DMI CHILD DEVELOPMENT

Annual Report January to December -2015

INTRODUCTION:

We are pleased to present children annual report which highlights the remarkable achievements of the past one year. Our children are very happy to live with us. We thank God the Almighty for His benevolence love and His blessings showered on our children for the past one year. We are very pleasure to share one year activities.

Aim

“Enabling the children who are orphan, semi-orphan, poor, tribal, and children affected by tsunami to be fully human and fully alive.”

Vision

To see every child happy and healthy and lead a lie with dignity and ensured right.

Mission

To educate, empower and enable every child especially underprivileged children to make a positive difference in their life, to have hope filled assumed future through education and home based care.

Home Based Activities

Faith Formation

“Great people are those who depend on the Father and act upon His will”.

- ❖ We deepen our children’s spirituality through daily, Prayer, Rosary, Way of the Cross during Lenten season, Sunday Eucharistic celebration, etc. and constant meditation so that they are enriched by the positive elements and grow more spiritually and dynamically. Everyday 30 minutes of regular prayer both in the morning and in the evening organized regularly in our homes without fail.
- ❖ Children offer their special prayers for our Father for the growth of our society.
- ❖ Children take active part in Sunday Mass and attend catechism classes.
- ❖ They actively participate in the special events of the parish.



- ❖ On 8th of February 2015 5 home children at Ottanthangal have received the **first Holy Communion** in the parish church.

Education

“Education is relevant for a person to be successful”.

We concentrate more on our children’s education. In order to make them study well we divided them into groups and appoint sisters and wardens for each class and make them to finish their home work. Once in a week we conduct test and special coaching on English and Mathematics. We are giving special care to the slow learners and help them to study well.



- ♣ The SC and ST Children in the school received free Uniforms, Bags, Sandals, Jamandiray Box, Colure Pencils, Bus Pass, and Scholarship for.
- ♣ We visit the schools regularly in order to know about our children’s performance.
- ♣ One of our child Priyanka 9th standard from Keechalam home scored 1st grade in the class. She has been awarded by the Head Master.



- ♣ In everyday both in the morning and evening sisters or warden travel along with primary school children to reach them safe in the school.



All the 10th and 12th class children of our homes successfully completed their exams.

Psychological support

- ✿ We give counseling to the children when they are affected by various problems and during unhappy moment. We support them to come out of their fear and problems.

Yoga:

- ✿ Yoga is conducted for 15 minutes every day morning, Children are happy to do yoga as it was helpful to improve their learning capacity.



Gardening

- ♥ The children are helped to develop good habit like gardening. We divided the children into groups to make kitchen garden and they enthusiastically do gardening.



Celebrations:

Pongal Celebration

- ★ We celebrated Pongal in all our homes in a grand manner.
- ★ On 11th January 2015 the festival of Pongal was celebrated at **Chettiapatti**. Our children participated in Dance, Debate and Drama programs at R.C Middle School Chettiapatti.



Republic day

- ❖ We have celebrated Republic day 26.01.2015 in all our homes in a grand manner. On this special occasion we hoisted the flag and children performed cultural programmes.



Home Day Celebration

- On 16.02.2015 we celebrated home day at Sr. Fujita Children home Kavunji. Mannavanur PLF leader Mrs. Latha, Mr. Raja and Nurse Mrs. Jeraldin were the guest of the programme. Children have performed colorful cultural programme and they enjoyed the day.
- On 18th June 2015 we celebrated home day in our home at Elupatti. Rev. Fr. Amal MMI



celebrated the Holy Mass. Children performed cultural program. We provided delicious food for the children.

- On 19th March 2015 we celebrated Home Day at St. Joseph's children home Chettiapatti in a grand manner. Rev. Fr. Joseph, the parish priest celebrated Holy Mass followed by colorful cultural programme was presented.



- On 26th October 2015 we have celebrated home day at **Nagapattinam**. We have begun the day with Holy Mass celebrated by Rev. Fr. Arockia Samy the assistant parish priest Nagapattinam. The chief guest was Mrs. Nalina Child line staff. Our children performed spectacular cultural program.
- On 19.08.2015 home day was celebrated at **R.M Thurai** children home. Children performed cultural programme. The guests were Rev. Fr. Christo MMI and Mr. Peter Thomas and family.



Independence Day

- We have celebrated Independence Day on 15th of August 2015 in all our homes. In order to respect our nation we hoisted our national flag and we remembered all our freedom fighters. We have conducted elocution, fancy dress competitions and cultural programmes



Children's day

- ♠ We celebrated children's day on 14.11.2015 at Sr. Fujita children's Home **Kavunji**. We started the day with Holy Mass at 10.30 a.m. by Rev. Fr. Edward Jeganathan SJ. After the Holy Mass our children

performed colorful cultural programme. Everybody appreciated their performance.



- ♠ On 14 of November 2015 we have organized cultural programme for our home children at Kuppam on the same. We have celebrated children's day at **Marco Home**. Rev. Fr. Pathinathan OMI the parish priest celebrated Holy Mass.



- ♠ On 16th November 2015, we celebrated children's day at Nagai. The cultural program was begun by welcome dance. Totally 43 children participated in this program.



♠ We have celebrated children's day on November 26.2015 at **Elupatti**. The Holy Mass was celebrated by Rev. Fr. Amal MMI. After the Holy Eucharistic celebration our children gave a colorful program. Sr. Fujitha and team members have graced the occasions. Everyone appreciated home children for the wonderful performance. Mr. A. Sebastine, the brother of Fr. A. Micheal and Rev. Sr. Sandhiya have also participatted and



her
our



♥ We celebrated children's day on 14.11.2015 at St.Joseph's children's Home **Chettiapatti**. We started the day with the Holy Mass. The guests were Miss. Gomathi, BDO Mr. Murugan, Mrs. Dayanna child line, CAD Mr. Jeya Raj, Fr. John Deraviyam the parish priest, Mr. Pandiyan the Panchayat President, Mr. Jeya Raj and Teachers. We had colorful cultural programme by our children.

- ♥ On 14th of November we celebrated children's day and exhibition on rain water harvesting at **Annainagar**. Totally 252 children have participated.



- ♥ On 14th November 2015 we celebrated children's day at R.M Thurai children home in a grand manner. Rev. Fr. Jegan, Rev. Fr. Joseph MMI were the guests.

Ecology day celebration

- ♥ Ecology day was observed on 10.02.2015 in our homes, at Elupatti, Chettiapatti, Annainagar and R.M Thurai etc.
- ♥ This day was celebrated by planting the saplings. It is really helped the students to motivate themselves to have responsibility in protecting the earth.



Parents meeting:



Sr. Diana conducted parents meeting with the help of Christina Lilly the **Annainager** teacher. We spoke mainly about parents care on their children.

- ☀ Parent's day held on 25th of April 2015 at **Nagapattinam**. More than 35 parents participated. Chief Guest was Police Inspectors Mrs. Malarmani and Mrs. Mala from Nagai police station. Mrs. Malarmani has given speech on how to handle the children.



- ☀ We have conducted parents meetings on 22nd August 2015 at **Chettiapatti**. Totally 40 parents participated. We had good interaction with parents. Parents shared about the development of their children.



- ♣ We have organized parents meeting at **Ottanthangal** . The chief guest was Mrs. Amutha from R.C.M school. She has motivated the parents and as well as to the children. Children performed cultural programme.

- ♣ On 26.04.2015 we had parents meeting at **Keechalam**. Nearly 20 parents have participated. We invited Sr. Sabee the Chennai

Provincial and she spoke about the roles and responsibilities of the parents. Children performed cultural programme and we provided delicious food to everybody.



- A parents meeting held on 14th of November 2015 at **R.M Thurai**. Sr. Sahaya Rani talked to the parents. They were happy, shared about the development of their children.
- On 26.09.2015 we had sponsor children parent's meeting and it was conducted by Rev. Sr. Sandhiya at Elupatti. She explained about sponsor programme and studies of children.



Extracurricular activities:

- ♥ In order to develop the skills of the children we have organized different activities in our homes. Like singing, drawing, vocabulary writing, essay writing, basket making, muffler, quiz, memory test, stitching, speech competition etc. Our children participated enthusiastically in all the competitions. Our sisters encourage them to bring out the hidden talent.



Girl Child Day


- ♥ Girl child day was celebrated at R.M Thurai children home. On this day children gave speech on the importance of girl child and performed cultural programme.


Medical Camp:

- ♥ In order to maintain good health we provide them the nutritious food to the children. We try to keep the place neat and tidy. We arrange periodical medical checkup for the children in all our homes.
- ♥ From Lions club we organized medical camp at Cantonment school All our **Karunai Illam** children participated in the checkup. Apart from this when the children are sick we take them to nearby hospital.



- ♥ On 08.07.2015 we had general medical checkup for **R.M Thurai** children by Primary Health Center Dr.Shanthi.
- ♥ On 5th August 2015 we had Dengue fever awareness at **R.M Thurai**.
- ♠ On 8th of January 2015 we arranged the medical camp for **Marco Home** Children. We invited doctor from Anita hospital Sunguvachathiram.
- ♥ On 9th of September 2015 we have conducted medical camp for **Marco Home** children. We invited the Dr. Paneerselvam from Walajabad to give dengue fever awareness to our children.

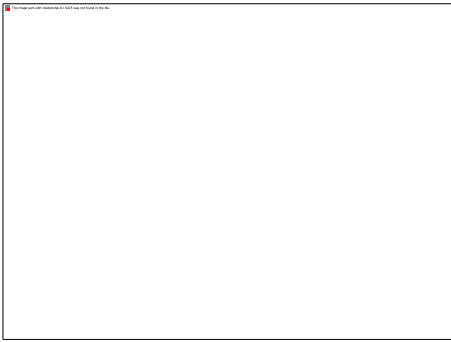
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❖ On
9th
Jan
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2015 we took all our **Kavunji** children for general checkup to Poondi. Doctors from Kodaikannal came and helped all the children and gave medicine for them.

- ❖ On 17th February 2015 we have organized general medical camp for **Annainagar** home children. Sr. Regina St. Annes dispensary doctor from Vayalogam came for the camp.
- ❖ On 28th January 2015 we had eye checkup for **Chettiapatti** home children by Dr. Sakthishwaran.
- ❖ On 5th September 2015 we have organized general health camp for our home children at Nagai. Dr. Ramesh Babu camp the health of all our children.



- ❖ We organized Medical Camp for our home children at **Kuppam**. The Resource persons were from PES Hospital. They also took class to the children on cleanliness.

Sports and Games

“Sports make everyone to be blissful in life and shape mind to mold the character of self”.

Our community is a diverse cultural society that provides children with a wide range of both indoor and outdoor sports such as brain games that are intellectual in nature to foster cognitive development

and physical games that promote psycho-motor development. After their schooling our children play for half an hour in order to refresh their mind. Through that they get extra energy to concentrate more on their studies.

- * Kamatchi one of our Ottanthangal home children won the first prize in running race at district level and also five of our children won 1st and 2nd prize in school level.
- * On 28th July chess competition was organized by V.A.O Sedapatti. Our Chettiapatti home children N. Karthick and K. Irulayee won the second prize.
- * On 5th Feb 2015 our Chettiapatti children participated in the competition which was organized at Chettiapatti R. C. Middle School. Our home children participated and own prizes.



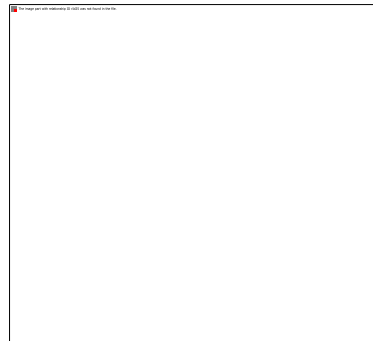
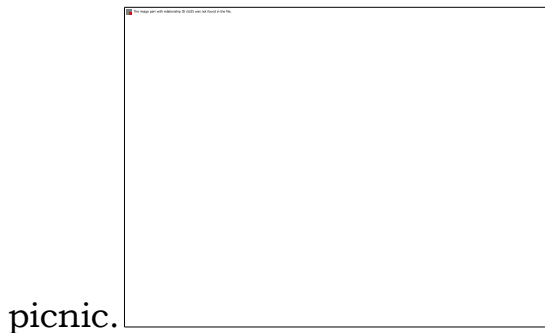
- ❖ On 12th October we have organized sports day in our home at **Annainagar**. Totally 25 children participated and won the prizes. The chief guest was Sr. Sudha.
- ❖ **Picnic Arranged**

- ♣ On 07.02.2015 we have arranged one day picnic to Kodaikannal for our **Kavunji** home children. Our children visited Children Park, Suicide point, Pillar rock, Guna cave, Lake, Priyant Park, Saleth Madha church ect. They all enjoyed well.



- ♣ We have taken our **Kuppam** home children for the picnic, to enrich their mind and to relax. Every one enjoyed well.

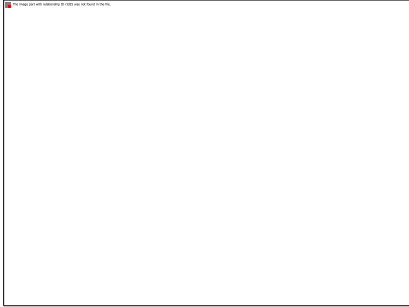
- ♣ On 28.02.2015 we have arranged one-day picnic for our **Chettiapatti** home children to Kuttralam and the surrounding places also on 8th October we took the children to Pudupatti for



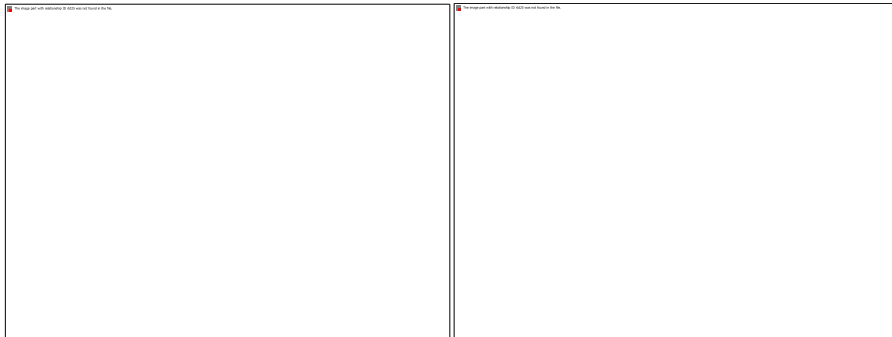
- ♣ On 15th of November 2015 we have gone to Theneri River for Picnic with our **Ottanthangal** home children. All the children enjoyed the day.

New venture

- ♥ During the year Anna Belle Bier & Team from USA donated bore well for our children at Chettiapatti.



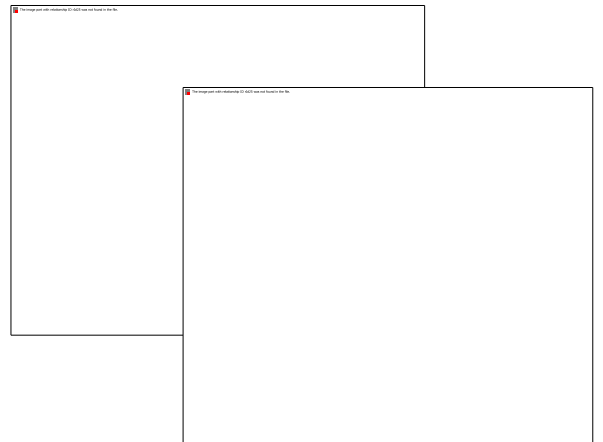
- ♥ We are very happy to express that, on 01.11.2015 we have received permission to have midday meals in R. C. Middle School Chettiapatti.



Seminar & Classes for the children:

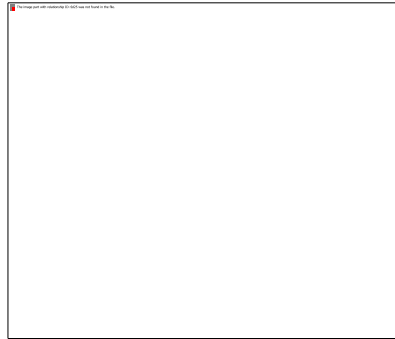
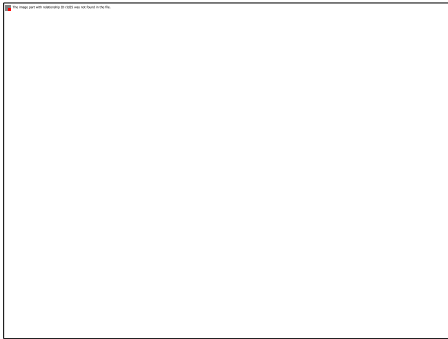
- ♥ Sr. Judit has taken class on child rights to Annainagar home children. Totally 12 girl children attended.

- ♥ Mr. Narendren Dass had conducted seminar on general awareness on health to our home children at Nagapattinam. On 5th August 2015.

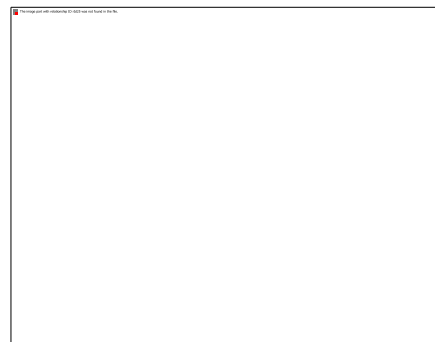
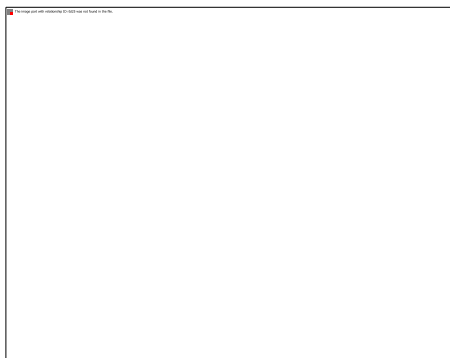


♥ On 2nd September 2015 we had awareness class on Child Line 1098 for our home children at Nagai. Child Line Co-coordinator Mr. Arputharaj, Team members Mrs. Nalina and Mrs. Jyothi explained about 1098. Also they explained about

- Child sexual abuse, Child Marriage, Child labour etc.

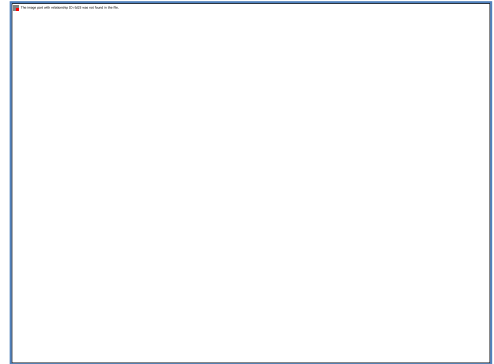


♥ On 11th of October 2015 Fr. Bruno OMI the Assistant parish priest of Ottanthangal have conducted a motivation class for our home children.

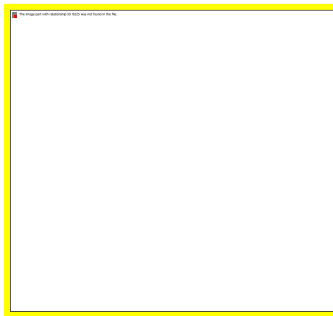


Major Superiors Visit

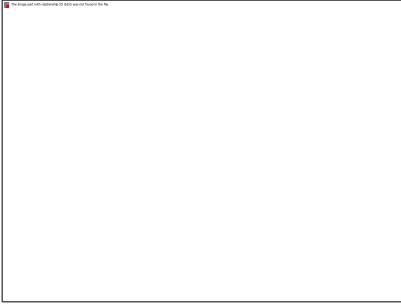
- ♠ On 19th March 2015 Rev Sr. M. Victoria the southern provincial met our home children at **Elupatti**. She explained about moral values and self- discipline. She also happily distributed pen, pencil to the children for their good performance. Children spent a meaningful time with our provincial.



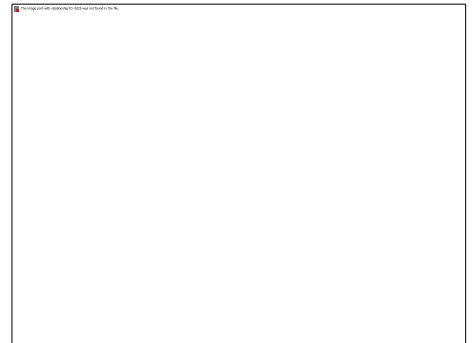
- ♠ On June 27th 2015 Rev. Sr. Victoria our South Provincial visited **R.M Thurai** home children.



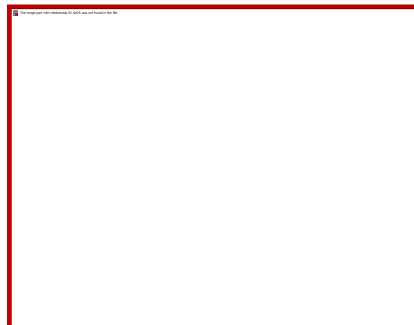
- ♠ On 27th June 2015 Rev. Sr. Sasi Rani the Assistant Superior General of DMI and Rev. Sr. Victoria the South Provincial DMI met the home children at **R.M Thurai**.



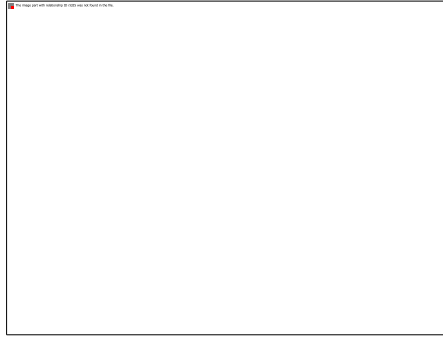
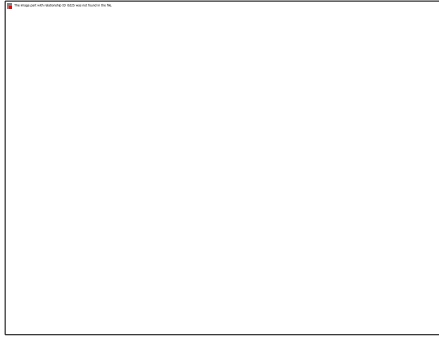
- ♠ On 24th June 2015 Sr. Baby the Mission Councilor has visited our home children at Nagai. She enlightened them through her valuable talk. All the children were happy.



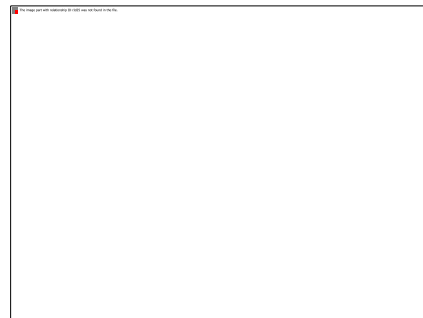
- ♠ On 13th of August 2015 Superior General **Rev. Sr. Rita, DMI the superior general and Rev. Sr. Jothi** Provincial of Tamilnadu came to **R. M. Thurai** community and Sr. Rita interacted with our children.



- ♠ Rev. Sr. Rita the Superior General of DMI and Rev. Sr.Catherin the Vice -Provincial of Tamilnadu Province visited our home children at **Keechalam**.

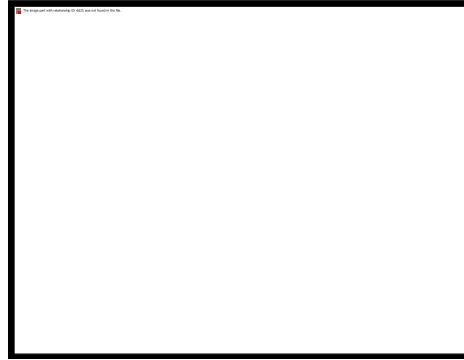


- ♠ On 7th to 11th November 2015 Sr. Malar Jyothi DMI the Tamilnadu Provincial and the Mission councilor Sr. Vasanthi came to our home. We were happy to have her in our midst. She advised the children to pray and to study well.



DMI Founding members visit:

- ★ On 29th January 2015 the DFT Managing Trustee Rev. Sr. Ganaselvam and Rev. Sr. Pushpa the founding member came to **R. M. Thurai** community and interacted with our home children.

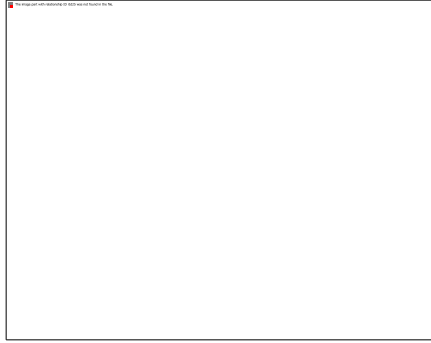


Visit of our Father:

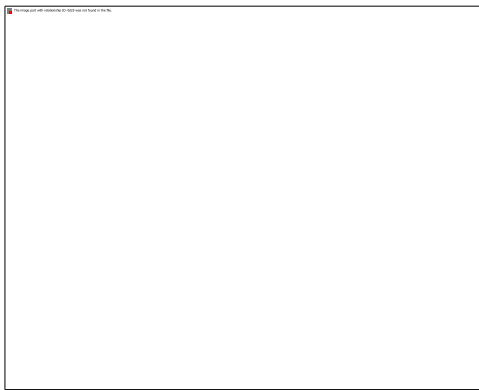
- ♣ On 15th January 2015 Our Father Founder, MMI fathers and DMI sisters visited our children at **Chettiapatti**. He distributed sweets to the children. Children were very happy to meet our father.



- ♣ On 2nd February 2015 our beloved Fr. Founder met all our home children at **Elupatti**. He blessed all our children and advised everyone to study well. Through his visit all the children were very happy.

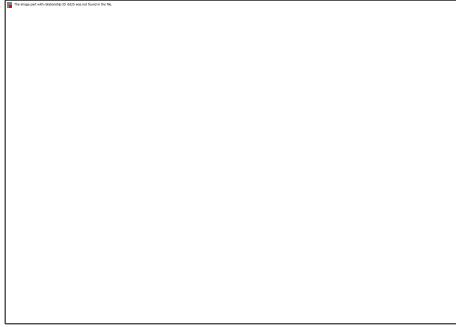


- ♠ On 14th of September 2015 our Father came to **Keechalam**, met all the children and he distributed sweets to them..



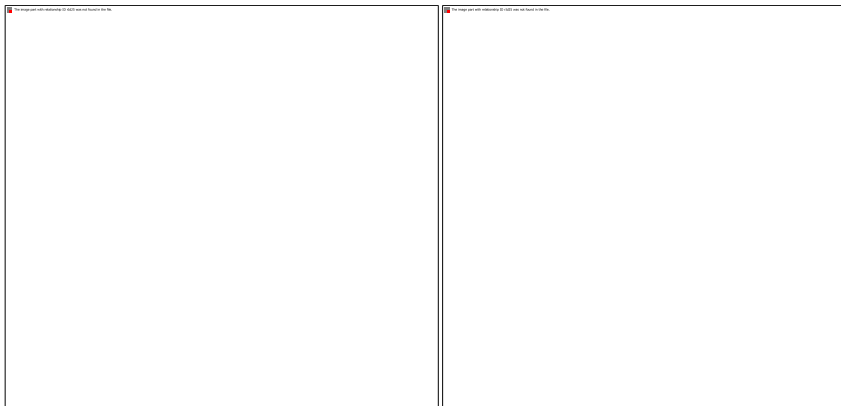
Program Coordinator visit

- On 26.11.2015 the Children Coordinator Rev. Sr. Sandhiya met all the children at **Elupatti**.



Benefactors and Volunteers visit:

- ♣ On 26.11 2016 Sr. Fujitha and her team members from Japan visited **Elupatti** children along with Rev. Sr. K. Sandiya the children coordinator and Rev. Fr. Sahaya Raj. Our children performed colorful cultural programme. All have appreciated and enjoyed the programme.



- ♣ Anna Belle Bier & Team from USA who have donated bore well for Chettiapatti children visited our home.



Total Number of the home and sponsor children

S.NO	Name of the Home	Total Sponsor children	Total Home Children
1.	Karunai Illam	80	39
2.	Ottanthangal	94	56
3.	Nagapattinam	92	43
4.	Elupatti	14	26
5.	Keechalam		40
6.	Chettiapatti	52	77
7.	Kavunji	30	30
8.	R.M Thurai	185	8
9.	Annainagar	38	20
10.	Kuppam	-	26
11.	Thirisulam	49	-
12.	Valikandapuram	14	-
13.	Kodikottai	72	-
14.	Perambakkam	23	-
15.	Salem		-

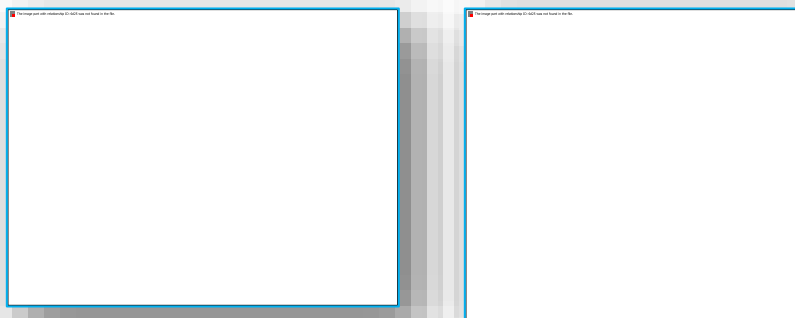
Meetings and Seminars:

- ♠ On 4th April 2015 Sr. Arul Seeli the children coordinator organized meeting for all the home incharge sisters at Amala Bhavan.

- ♠ On 26th of September 2015 Rev. Sr. Sandhiya the children coordinator organized a meeting at Amala Bhavan. All the home incharge sisters attended and submitted their reports.

Donations:

- On September 4th 2015 from DMI and L.I T College students Chennai came to visit **Keechalam** home children. They sponsored writing materials.
- On March 8th 2015 **St. Joseph College** Professors from Nemily visited our Home children and donated **60 Mat, Stationary** items and **Snacks** for our **Marco Home** children.
- On 2nd July 2015 from DMI College Palanchoor Dean, professors and IT students came to our home they donated **Fridge** for our children and they provided **Lunch** to our **Marco Home** children.



- On 6th of August 2015 the **Lions Club** through Mr. Kalaiselvan we got **12 Plates, 10 Tumbler and 20 notes** for **Ottanthangal** children.
- On 2nd of November 2015 from Hyundai company Mr. Ananth donated 2000/- check to **Ottanthangal** home.

- On 3rd of November 2015 **Mr. Benjamin** family donated **10kg rice, cooking vessel with cover and spoon** to **Ottanthangal** home.
- On 14th of November Mr. Xavier provided 19 nighties to our **Nagai** children.
- On 15th November Mr. Selvam Fernandas from Tharagambodi provided Printer to our children home **Nagai**.

Special visit – from the officials

- ♠ **In order to receive J. J. Act our sisters submitted all the home children details to CWC. Many of our homes are inspected by the government officials. There was good response from the officials. And the following homes are received the J.J Act.**
- ♠ Annainagar home received approval of the JJ act certificate for 2015-2020.
- ♠ R.M Thurai home received J.J act certificate for 2015-2020.
- ♠ Marco Home received J.J act certificate for 31.07.2015 to 30.07.2020.
- ♠ On 2nd January 2015 from DCPS child protection officer Mr. Pushpa Raj and other staff members came for the inspection of our Nagai children home. They checked all the documents and have seen building, and other facilities of the home. They verified the entire document which we maintain in our home and they were satisfied. They insisted us to fix camera, providing ID card to all our children and need to conduct committee meeting every month.
- ♠ On 10th February 2015 we have conducted **Management Committee Meeting at Nagai**. Mr. Thiyakarajan from CWC, Mr. Raja and Miss Ramya from DCPS, Mr. Arputharaj, Mr. Raja, Sr.

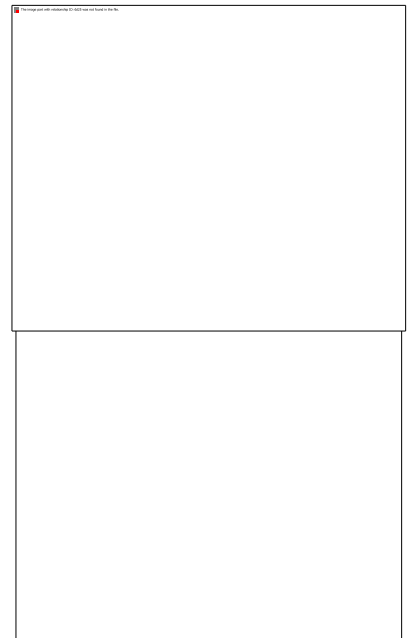
Vasanthi Sr. Shiny and child Saumiya were participated. During this meeting we discussed about the renewal of JJ act and providing ration for our children.

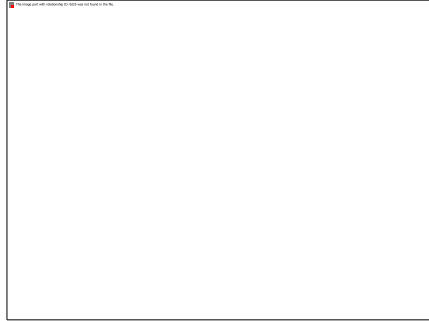
- ♠ On 28th August 2015 CWC officer visited our **R.M Thurai** home. In the evening Health Inspector from R.M.Thurai PHC visited our children's Home and he checked the children's documents and the provisions.
- ♠ On 09.11.2015 the District Inspector of the police Anti Human Traffic Unit from Kanniyakumari visited our **R.M Thurai** home and they asked us to maintain the children's birth certificate and parents' letters.

Mission based activities:

- ★ Once in three months we are visiting the children in their homes, and enquire about their family and studies. We encourage the children to score high marks

- ★ Sr. Arockia Malar visited the school at **Valikandapuram** and asked about the performance of our sponsor children studies and motivated them to pay more attention to their education in order to score high marks.

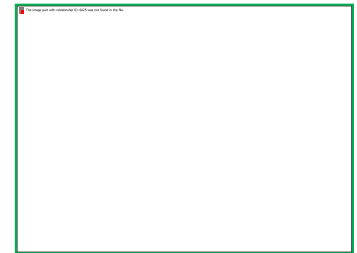




★ On 30.8.15 Sr. Kavitha visited regularly the sponsor children homes and schools at Perambakkam.

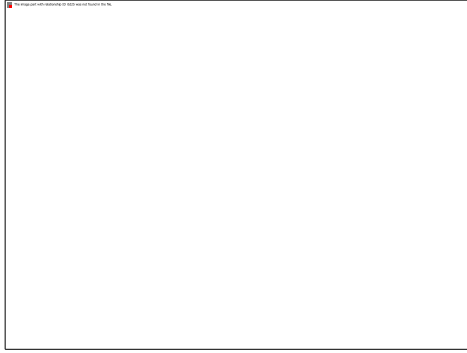


★ Sr. Rabekka from Kodikottai community met the sponsor child Soniya and interacted with her regarding studies.



Special Classes

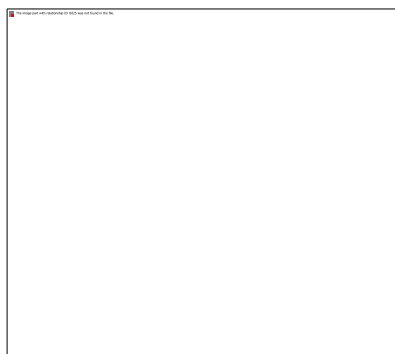
- ❖ On 04.07.2015 Spoken English and personality development class started for 8th to 12th standard children at Thirisulam on every Saturday 5pm to 7pm.
- ❖ We are running four tuition centers in different places at Thirisulam. Totally 150 children are being benefitted. Especially our sponsor children are benefitted.
- ❖ *From Thirisulam Six of our sponsor children finished their studies and they are working in different places.*
- ❖ On 01.11.2015 one of the OMI brothers has taken class for all our sponsor children at **Perambakkam** and he insisted to our sponsor children to be faithful to God and to their godparents who support for their education.

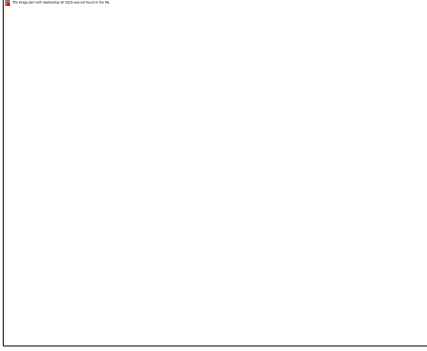


- ★ On 15.10.2015 Miss. Mano had taken the class on health and hygiene to our sponsor children at **Perambakkam** and she has given health tips to follow. It was very much useful to the children.
- ★ Sr. Sahayam Superior of the Valikandapuram community has given counseling to A. Pugalenti the sponsor child. He had misunderstanding with his mother because his mother is affected by HIV.

Educational support through sponsorship:

- ➡ On August 15th we had meeting with our sponsor children Sr. Vasanthi the Province councilor conducted the meeting and she talked to the children about the important of studies at **Perunchur**. She distributed the sponsor money to the children. This year we have given Rs. 70,250 and they were very our help and support.

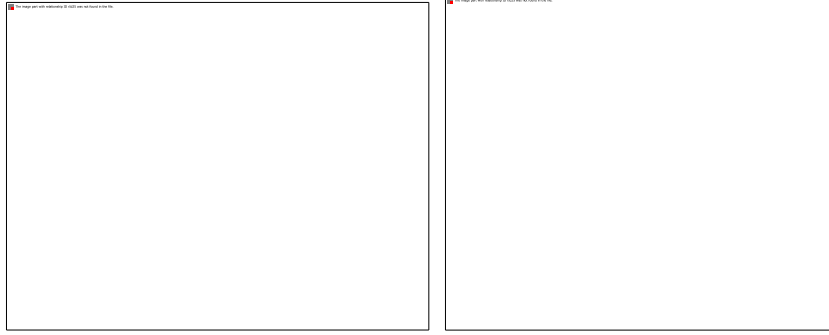




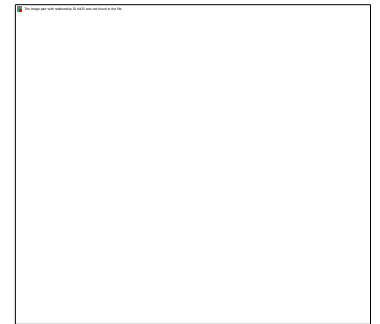
- ➔ 06.07.2015 we have given sponsor money Rs.29, 500 /- in the hand for **Thirisulam** children, and by direct check to the college Rs. 20,500/-for the children for their notebooks, schools and college fees expenses



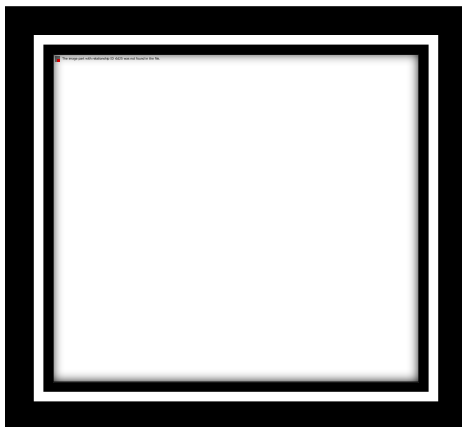
- ➔ Every month directly we are supporting for 28 children for their studies through **Becker Sponsorship** in Ottanthangal village.
- ➔ We have sponsorship programme for our home children from different donors. On 16th of August Rev. Sr. Chinnammal the superior of the **Keechalam** community had distributed the sponsorship amount to the sponsor children.



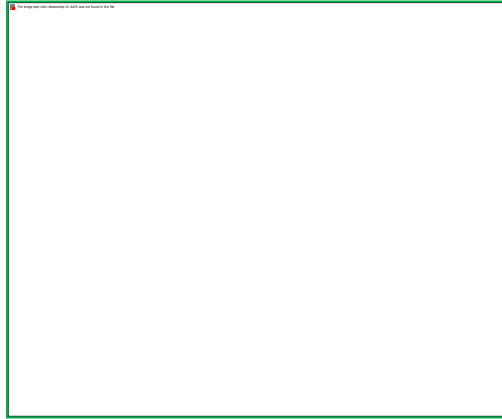
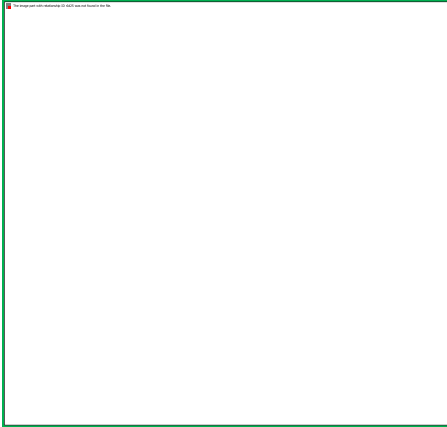
➔ On 04.07.2015 **Perambakkam** sponsor children went to Hill Top and received sponsor money from Sr. Sasi Rani the Assistant Superior General of DMI.



➔ On 16th of August Rev. Sr. Sasi Rani the Assistant General of DMI and Rev. Sr. Victoria the South Provincial distributed sponsor money to the **R.M Thurai** children. Totally 109 sponsor children benefited.

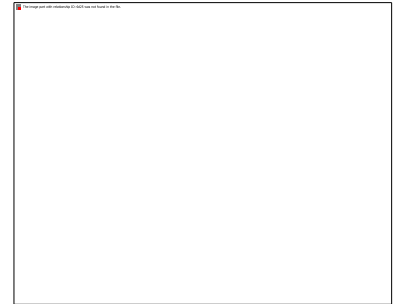


- ➡ On 16.8.2015 Sr. Philo distributed the sponsor money to the sponsor children at Kodikottai. This year totally we have given Rs. 98,500.

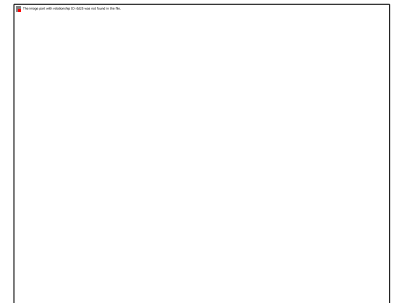


- ➡ On 15.06.2015 we have organized meeting for higher education children at **Kavunji**. On that day we have distributed fees money and note book for the children.

- ➡ On 24th August 2015 Sr. Sandhiya **distributed the school fees** for sponsor children at **Annainagar**. Totally 28 children received money and they were happy about our support.



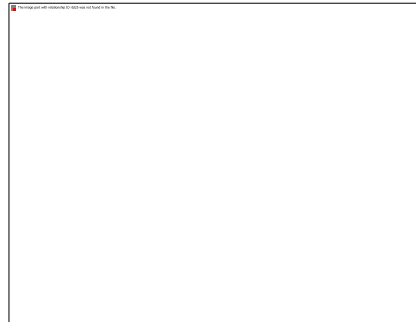
- ➡ Rev. Sr. K. Sandiya distributed college and school fees to **Elupatti** sponsor children.



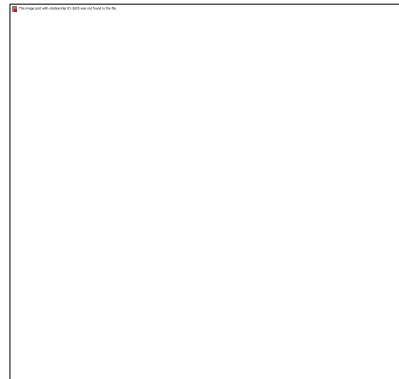
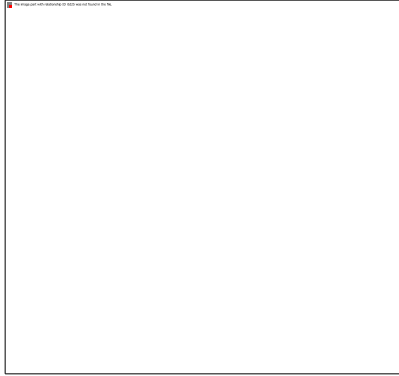
- ➡ On 8th August 2015 we have organized meeting for higher education children at **Chettiapatti**. Sr.Vasanthi distributed fees money and note book for the children.



- ★ Sr. Jeya Perambakkam Community superior distributed new dress for 20 sponsor children. She spoke to the children about career guidance.
- ★ On 15th of August 2015 Sr. Sahayam the superior of the **Valikandapuram** community distributed school fees to the sponsor children and she motivated them to concentrate their studies.

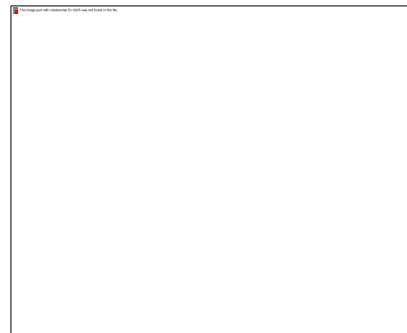
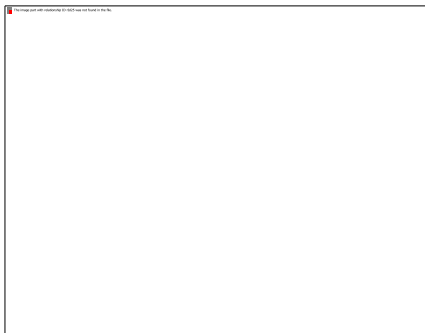


- ★ On 15.10. 2015 Sr. Kavitha organized sports and distributed prizes on children's day for all the sponsor children at Perambakkam..



Meeting with sponsor children:

- ☀ We had meeting for all the sponsor children at Perunchur (Salem). We enquired about their studies and encouraged them to study well.



DMI DEVELOPMENT MISSION IN AFRICA

DMI – OVERALL OUTLOOK

a. Vision & Mission of DMI

Vision: “Loving God in serving the poor fully human and fully alive”

Mission: Committed to love and serve unconditionally to the poor and marginalized especially women and children to enable them to get their legitimate rights and share in education, health, security and lively hood to free them from human bondages.

b. The Core Values of DMI



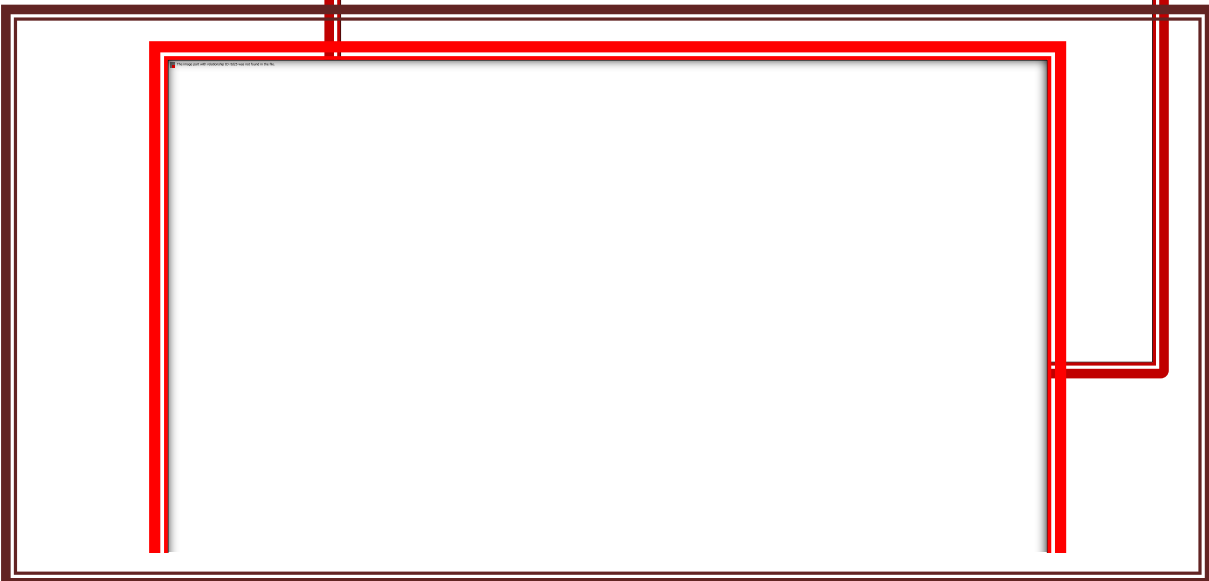
MISSION STRATEGY



a
c.

1. TANZANIA
 - A. DAR ES SALAAM
 - B. SONGEA
2. SOUTH SUDAN
 - A. JUBA
 - B. GOGREAL
3. ZAMBIA
 - A. CHIPATTA
 - B. LUSAKA
4. MALAWI
 - A. MANGOCHI
 - B. LILONGWE
5. ROME

TANZANIA



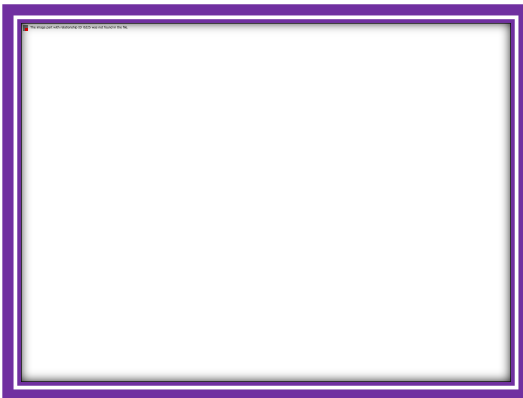
COUNTRY NO: 1 - TANZANIA

DMI-2015th annual report elucidates all the important activities that have been carried out during the year of 2015 and it also narrates the existing situation of the vulnerable sections i.e. women and children in Tanzania and the various efforts of DMI Trust to revitalize their condition with various empowerment and developmental activities to give them a better prominent status. Levels of national poverty in contemporary, Tanzania strain the relationships between household members and in particular, relationships between parents and children. The situation worsened the status of women and pushed children deprived of the basic needs like food, clothes, education and health care. Women are illiterate and they are not aware of their rights fully. Through the interventions of DMI, women and children live happily that their dependency is considerably been reduced in their target areas of Dar es Salaam and Songea regions in Tanzania.

1. IMPORTANT PROGRAMS OF DMI IN 2015

A. CHILDREN DEVELOPMENT PROGRAMS

➤ Bridge School, a Child Labour Eradication Program of DMI

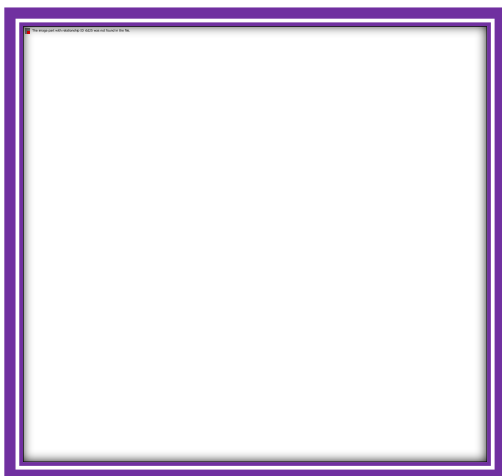


Spring of Hope is marching forward with various activities and one of the key programs is child labor eradication program. It is an innovative program initiated by DMI Spring of Hope to eradicate child labor permanently in the selected 53 villages in which it covers more than 3100 children. The main purpose of this program is to identify

child labors and school dropouts and provide education in their own mother tongue with the aim of promoting 0% dropouts through bridge course. Bridge course provides their basic language, English, science, mathematics and environmental science in their own mother tongue with the play way method of teaching to understand subjects easily and enlightens their knowledge, skills and attitude in order to mainstream them to continue schooling after the successful completion of their course in this program. Through this program, DMI-SOH enhances community ownership on the issue of child labor through promoting village education committee who play a proactive role in addressing the rampant child labor issue in their community. Through activation of local government schools, short terms motivational program and long terms intensive bridge courses program we ensured all children continue schooling while reducing the highest number of child labors in the selected clusters.

➤ **Vocational Skill Training & Rehabilitation Program for the Victims of Trafficking**

Trafficking is a global issue and one of the most important phenomenons



in Tanzania. As the DMI understands the challenges children face, as part of the rehabilitation program in this year 2015 the DMI provided vocational training, skills development and income-generating activities to the rescued victims of trafficking. The DMI rehabilitation center provided support towards children in

terms of counseling, access to legal information pertaining to their legal rights in their own language, medical, psychological and material assistance, employment, education and training opportunities on design print clothes, ornaments making, food processing, liquid soap making, candle making and gardening to the rescued victims of human trafficking to help them seek justice, recover from their ordeal and reclaim their dignity and their lives. In reducing or eradicating human trafficking the DMI team sensitized the community through community awareness programs. During this year 30 trafficked children were reunified with their families and ensured a dignified life in the society.

➤ **Children Parliament Profile**

S. No	Villages	Frequency	Participants
1	Mshikamano	1	55
2	Kwembe	4	125
3	Kimara B	3	175
4	Mbezi Luis	3	165
5	Makabe	2	110
6	Msigani	1	98
7	M/Magohe	2	126
8	Mavurunza	1	120
9	Mkoani	3	175
	Total	19	1149

Seminar for Children Parliament Details

S. No	Particulars	Total Number
1	Total number of Children parliament groups	145
2	Number of children	3441
3	Number of federation	01
4	Number of villages	25

It is a movement of children whose self-confidence and self-esteem have been raised with various motivational trainings such as capacity building programs and personality development programs organized by DMI team to realize themselves better that they can come together, think, analyze socio-political happenings at a certain level, speak about them and make decisions and act on them together. It is a movement by children to protect their right to life, health, freedom, security and participation. Children Parliament movements of children are supported by elders who believe that children's participation in matters that affect their lives is essential for a meaningful social democracy. DMI has 145 children parliaments with 3441 Children members in Dar and Songea Regions of Tanzania.

➤ **Care Home for the Underprivileged Children**

The DMI- Spring of Hope (children's care home) at Kibamba is a source of inspiration for children who are abandoned, orphans and semi orphans in Dar es Salaam and Songea region. 25 Girl children have been identified and accommodated and provided regular education, periodical counseling and health checkup, recreation, spirituality, trainings and

seminars to enhance their qualities and communication, gardening etc.It provides safe and secure living conditions for the children.

2. WOMEN EMPOWERMENT PROGRAMS

➤ DMI SHGs & Federation Activities

DMI has 147 SHGs with 3648 women members already and in this year it has formed 57 new SHGs with 1137 women members in order to overcome their household poverty. Formation of federations is one of the prime strategies of women empowerment for collective social action. They are continuously motivated through regular meetings and training programs to identify social issues and are finding solutions collectively. DMI has 12 federations in Dar Es Salaam, Tanzania. It has also provided trainings to 238 local and ten cell leaders on child rights, trafficking issues, child labor issues and health at 10 villages to create and sensitize the community on the same.

➤ Livelihood Programs

Promotion of Land Right and Agriculture Program

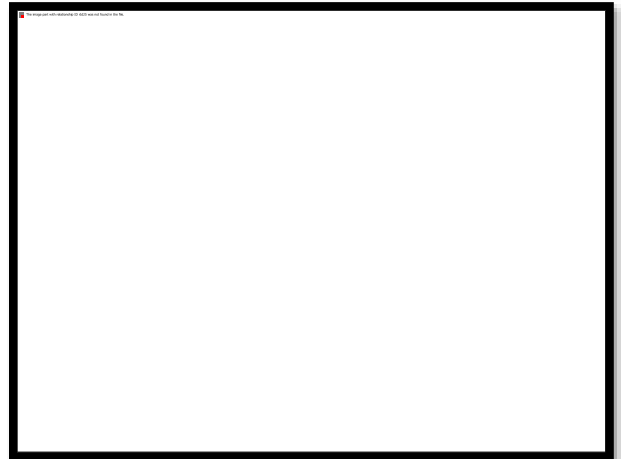


DMI project team from the directorate office, Dar es Salaam visited DMI Songea community from 15th to 17th Sep'2015 and provided training on land right to promote agriculture. The team was motivated by the facilitator to be successful for the better result with proper initiation, planning, design, execution, monitoring and evaluation of agriculture

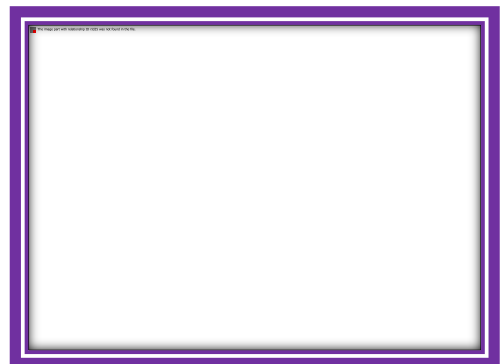
and land rights. 57 leaders and members of SHG participated and benefitted from these two days of training program. This training has opened up all women's eyes to work together with their life partners for cultivation, harvesting and their sustainability.

➤ **Massive Success of DMI Microcredit**

DMI also extends its support through Microcredit loan for women with minimum interests to initiate economic activities or develop further for their betterment. DMI with full swing started its Microcredit Program at Dar es Salaam and Kibaha Region on 8th & 15th Oct'15. 61 women from DMI SHGs have obtained loan to start small scale of business to



support their family by enhancing their life socio-economically. In Kibaha Region, the micro-credit loan was distributed at two-phases. In the first phase, 30 women of DMI have received the loan of T.sh. 9,000,000, and in the second phase 21 women received the loan of T.sh. 6,300,000. In Dar es Salaam region, DMI has distributed a loan amount of T.sh 4,200,000 given to 10 women of DMI, on 16th Oct-2015. All women who obtained loan from DMI micro-credit program have promised to start small scale businesses such as vending of kitchen garden, put-up petti shop, poultry raring, owning bakery shop etc., to improve their quality of life. It was a yearly successful program since the beneficiaries have started repaying their loans accordingly.



➤ **Additional Skill Training Program for Women Members**

Income Generation Skill training programs are organized for self-help group members to help them start new economic activities as economic stability of the family would support the women to come out of their difficult situation and for their self-sufficiency.

3. SPECIAL CELEBRATIONS & PROGRAMS

➤ **Women’s Day Celebration**



The women’s day in Tanzania was commemorated on 8th of March with a theme of “Make it Happen”. DMI organized three conventions and made it happen on 7th and 21st March in Dar es Salaam while on 14th March in Kibaha. The DMI organized a seminar at St. Joseph

University in Dar es Salaam while at Sazat Hall in Kibaha region aiming at providing Cervical and Breast Cancer – Awareness, teaching women on the possible ways to prevent themselves from cancer and the symptoms of cancer under the resource person of Dr. Sr. Bella in Dar es Salaam and Dr. Ntega in Kibaha region. 2650 self-help group members participated in these three conferences. They became aware of cervical and breast cancer, risk factors, causative agents, early sign and symptoms, early diagnosis and stages with the treatment options. More important women understood on the importance of self-exams, screenings, mammograms and early detection.

➤ **Children's Day Celebration**



On 16th June 2015, DMI Spring of Hope & MMI Child in the Sun jointly ventured this event to make the children very special. We started with the Holy Eucharistic Celebration to bless all the children gathered over there and proceeded

further with cultural events. The chief guest was Rev. Fr. Beno who was the main celebrant of the mass has given excellent homily which inspired and encouraged all children to maintain discipline and remain committed in their work. Children have also performed 14 cultural programs in 10 villages to sensitize 2568 rurals, village leaders, women and children on trafficking, drug abuse, child labour, and the ways children are pushed to sex trafficking. They used street theatre, awareness programs, slogans, skits, dances and songs etc to make them to understand the severity of the issues.

Special Programs

➤ **DMI Charity Program in Collaboration with GOAT RACE**



DMI has participated in the Exhibition organized by Charity Goat Race and Molly's Network in Dar es Salaam on 30th May'15. DMI has been invited by Mrs. Reachel, the head of the program to support the poor and the needy out of its profits. DMI was awarded with a

certificate for their valuable participation to support the needy. The Goat Race supporting DMI Spring of Hope since 2015 to conduct Catering Course to the Trafficking Children. DMI is always thankful to Molly's Network for executing developmental program to the most needy and underprivileged Children. 35 Trafficking Children are benefitted through this program at SOH-DMI, Dar, Tanzania.

➤ **Public Charity Program for the Promotion of Education**

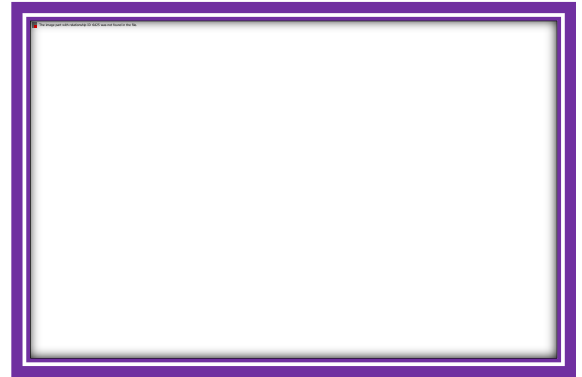
Public charity program helps those in need to rebuild their lives in a variety of ways, such as helping with down payment for education, to start own business out of skills learnt, access to good health and proper food, help in toning or learning skills to find employment etc. The DMI attended the donation program organized by Lions club for education and basic needs on 26th



April 2015 at Ubungu in Dar es Salaam. Rev. Sisters explained about the activities of DMI. The lion's club members paid full attention to a child who is trafficked, under the formation of rehabilitation, expressed about herself and her experiences at the spring of hope and the way she enjoys the human values and her being in the center. In this program, the lions club donated four tailoring machines and different provisions for the children. This will open the eyes of many lions club and bring further connection between the DMI spring of hope and the lions club.

➤ **Talent show-2015 for Trafficking Children**

Talents show is to help them to expose their talents hidden within themselves and to recheck their memory. It was organized by DMI sisters and the day went on well with several competitions contacted in this show namely, memory test, drawing completions, one minute talk, and identification of things etc., to get relaxed and at the same time to make quick decisions in a swift way to promote their life.



➤ **Internal Monitoring & Review program**

A team consist of Mission Director, Project Manager, Project Officer and Accountant from the social work head office, Kimara visited the centre on 21st& 22nd May'15 to help the project team to intensify their activities as planned. During quarterly review meeting, DMI has analysed various data point, outcome, impacts and non-achievements and reason for non-achievements. The review meeting helped entire team to plan and work towards program objectives in bringing visible changes in the lives of target community and beneficiary.

4. HEALTH CARE ACTIVITIES

➤ **Health Education Programs for the Victims of Trafficking Children**

In this year, DMI organized the health education programs in which DMI invited a professional Doctor from Kibaha Regional



hospital who taught on STI/STD, Sexuality through sex education, HIV/AIDS, TB, Malaria, Cancer and Knowledge on unwanted pregnancy. Their understanding capacity on the same has been tested through examination.

➤ **Community Health Awareness Program**



The Community Education and Health Awareness program is an integrated preventative health and life skills development intervention that aims to improve awareness and skills in relation to nutrition, personal hygiene, sanitation, mental health, sexual and

reproductive health, HIV/AIDS and civic awareness. The aim of this program is to ensure that the communities are aware of the major health risks they face and make them able to know how to minimize these risks. As part of it, the basic education on malaria, HIV/ AIDS, cholera, promoting basic health in communities by adopting healthy environment etc was conducted in various villages among children and women.

5. SPECIAL VISITS

➤ **Visit of Parishners of Kimara to SOH**

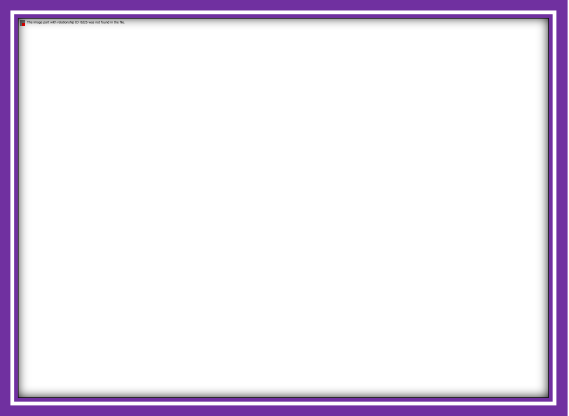


On 14th Mar'15, we had visitors from the parish of Kimara at our trafficking center. It was a blessed day for all of us. We expressed our warm welcome and in showing their real happiness children played traditional dances and children felt cared and supported and had time

to interact with the visitors and showed them what they are learning and being taught at the centre.

➤ **Memorable visit to Tanzanian Parliament**

DMI women had organized a visit to the parliament in the month of Mar-2015 and had a chance to interact with sports minister and the minister of water and natural resource and to forward to their petitions to seek their supports for their villages to get access to drinking water



facilities and to promote sports among the community. They were very happy to hear about the social care activities of DMI and its excellence service to uplift the marginalized and disadvantaged communities.

➤ **In Remembrance of the Visit of Mr. Wolf Gang & Ms. Irine**



On 13th and 15th Oct-2015, Spring of Hope children had special visitors from Caritas Germany. It was fortunate to have them both on the same month in SOH center. Children gave them warm welcome as usually and they interacted with children regarding vocational skill programs and they expressed that they were very happy and lucky ones to get an opportunity to learn such skills from DMI-SOH. They cherished with the activities of DMI and wished them to go ahead with striving heart to get succeed in life.

➤ **IOM Visit to Spring of Hope**

On 19.08.2015, Mrs. TusaMwaba and Susan Bipa from IOM Tanzania national office visited to the Spring of Hope center to observe and evaluate the activities, resource materials and the records maintained at the center. They were very happy to see the progress of the activities and they will continue to support our developmental programs to empower the poor, marginalized and victimizes children.

6. SUCCESS STORIES

A Story of a Dynamic Leader



Mrs. Theopister is a dynamic leader in DMI Women self-help group. She is known for her leadership quality and has been guiding many women in the self-help group towards sustainable development and empowerment. As a federation leader she contributes a lot to

her fellow members who are in need. Thus Theopister is leading a successful life which impresses all the women SHG members in her vicinity. She is also very happy to head the federation and its various developmental activities.

Storage of Water, an Income Generating Program of DMI

Mrs. Illuminatha Anthony is a 35 years old and having 3 children. She



was a very ordinary Tanzanian rural woman. Her husband does not go for work regularly in addition he was a drunkard and let his family into

worries and massive poverty. Earlier her family was socially isolated, as she joined a DMI - SHG now she has learned to work with the group, campaigning for better rights and has increased her role in decision making process. The trainings she received through DMI SHGs helped her to become a well business woman as she took up the business of selling water which is a good income generating business in her vicinity. Presently she is happy and receives a good income. She set herself free from poverty and provides good education to her children.

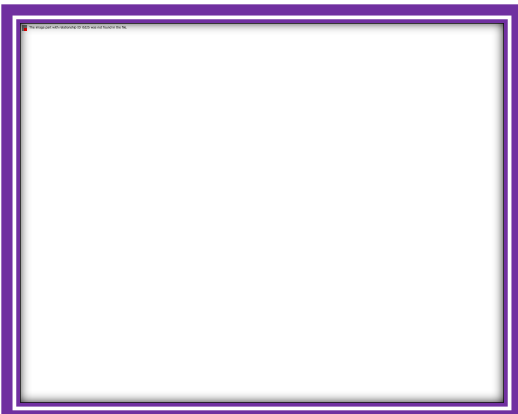
Livestock, a way to Economic Empowerment

This business woman joined DMI women's in 2011 while with less capital. Upon joining the group she is now able raise her family in terms of money. Her children are learning at a paid school and she is able to assist her relatives at all cost. She said hard working spirit is the only way one can achieve something rather than to just stay waiting for somebody to come and assist you. Through her savings, she bought two cows who provide enough milk for family health and for sell. Now she is the provider of milk in her community and her family standard is rising day by day.



Group Success Story

Social Action on Promotion of Clean and Green Environment & Cultivating the Spirit of Savings



Flamingo is one of the DMI - SHGs from Kwembe village. They organized a community development program to

promote clean and green environment in nearby hospitals and schools and to create awareness on the same. They also encouraged local women to participate in various community development programs. DMI Self Help Groups women are now a role model for other groups and women to make efforts to make their surroundings neat and clean with their participation. Mkombozi SHG from Saranga village began in 2010 with twelve members. As the idea of saving was planted in their minds they began to save 5000Tshs per week but now their saving is to 10000 to 25000 per week. The members are also increased as savings. Saving has helped them to support one another through internal lending in immediate cases such as health, business and education emergencies.

7. KEY OUTCOME

Outcomes...

- Capacity building training provided to community organizers once a month to motivate them to be more active (in the field) to produce desired results in the implementation of key activities.
- The parents meeting conducted twice on the importance of education, child trafficking and child labor issues to help them to understand the gravity of issues and to prevent their children prone to such harmful issues.
- Motivational camp organized for 331 children, which helped us to identify and finalize list of 62 beneficiaries for bridge course program.
- Trainings and regular interaction with leaders promoted their proactive participation in understanding the issue of trafficking and child rights and brought in perspective change and to disseminate the learning and gravity of the trafficking issue in the community.

- Identified, rescued 63 victims of trafficking children and scrutinized and selected the most needy 33 victims of trafficking children for 2015 program.
- Strengthened 10 CBOs and currently 120 number of women are very active (out of 328 members) and supporting our program.
- Through 12 cultural outreach programs, we were able to reach out 2568 community members in 10 villages and general public in creating awareness on the issue of trafficking and thus we were able to disseminate the gravity of trafficking issue and promote community participation.

COUNTRY NO:2 – SOUTH SUDAN

The conviction of DMI Sisters is to render quality service to the civil war affected families, poor marginalized women and children began as they landed in South Sudan. DMI opted work in South Sudan after witnessing the suffering of the people and based on detailed need based assessment of the identified areas. DMI sisters gradually established rapport with the people, studied their unique cultural traits, socio-economic conditions and religious practices in their working areas and initiated various programs and strategies for the development of the poor and the needy through implementing emergency response and rehabilitation and developmental program since four years. In south Sudan DMI extends it services in five pockets of two regions namely Juba and Wau.

KEY PROGRAMS OF DMI IN SOUTH SUDAN

RELIEF AND REHABILITATION

Since 2012, DMI has emancipated war affected people with its various developmental activities namely...,

➤ **Emergency response and rehabilitation at UN/UNMISS camps** which consists of emergency response work, prevention interventions, and food distributions. Much of the success could be attributed to the ability and dedicated service of the field teams to strategically adapt to emergency situations on the ground.

➤ **Nutritious food assistance:** The distribution of food to the needy is a vital lifeline towards just survival and well-being of the malnourished children, anemic pregnant women and lactating mothers. The nutritious food and drinking water distribution to the target population has taken place in the selected streets to aid a traumatized population, who are limited or no access to food. DMI delivered basic nutritious package to infants, malnourished children, pregnant ladies and lactating mothers.

➤ **Health Care Promotion**

Trauma counseling

Many of the target persons have seen murders of their beloveds, young women and girls were sexually exploited, many youths had fatal injuries, after having undergone such a traumatic experience they landed in the camp. Through our ongoing counseling process we enhanced the coping mechanism of the people and helped them to meet out the life challenges with firm hope, being optimistic towards future.

Community preparedness for reintegration

To prepare the community for reintegration and promote peace and harmony in the camps we have promoted 25 PRCs, and they are strengthened by regular meeting and trainings. PRCs play a significant role in addressing and preventing emerging ethnic conflicts in the camps and prepared the IDPs for reintegration, as one day they

have to move out form the camp to live a normal life in their respective village and towns.

➤ **Preschool &Preprimary School Program**

To engage with children community and to create learning interest among grownup children we have initiated bridge school program for 6 to 10 years old children. To address the growing needs of the children and ensure children cherish their childhood we



started preprimary education program in the camps to deliver lessons in a ~~more child – friendly manner for~~ children below 6 yrs old. This program



has created learning interest among children, 55% of the children learnt Basic English alphabets and arithmetic.

➤ **Peace and Reconciliation Committees**

Peace building is one of our core programs committed to conflict transformation through identifying and addressing root causes of conflict and finding sustainable strategies to lasting peace in the community. DMI has promoted peace and reconciliation communities (PRC) in the villages to cultivate trust level among the people as the people strongly believe that they have found ways and means to fend off emerging conflicts.

➤ **Cultural Programs to Promote Peace**

To ensure effectiveness in peace building process the project team use cultural program to promote peace in the working areas. The cultural team and staff regularly go into the villages and sensitizcommunity with peace building message.Children community is also engaged as agents of peace promoters in the community and in nurturing peace and reconciliation.



Key Highlights (Relief and Rehabilitation program)

Sector	People Assisted
Nutritious food assistance	2200
Water, sanitation and hygiene	3750
Emergency relief materials	2600
Health service	5250
Psychological support	3420
Education	3550
Community pre-address for reintegration	15,700

INTEGRATED COMMUNITY DEVELOPMENT PROGRAM

➤ **Self Help Group promotion & Federation Meetings**



Despite the intensity of the ethnic conflict we have 210 functional SHGs and formed 55 new SHGs and provided leadership training program for key SHG leaders to motivate and sensitize women to initiate saving habit among all SHG members and to participate local decision making.

During the reporting period we have formed 12 BLF, 10 PLF and 2 DLF federation activities were helpful for all members as they are committed to lead and inspire others to bring change and the federation training helped members to understand importance of decision making and way to take a democratic decision through a consultative process.



➤ **Micro credit program**

We facilitated livelihood and economic development program through micro credit program support. The DMI Self Help Group women received micro credit support in this year 2015 with an aim to reduce household poverty. The micro credit assistance is very essential for the women to commence business activities and take them forward. The women used the loans to invest into their income generating activities they undergo and the micro credit assistance subsequently helped the women to ensure regular income to meet the needs of their household.

➤ **Sustainable agriculture promotion**

To improve agriculture practices, women farmers were selected and introduced to a variety of farming techniques including the use of modern technology, organic pesticide and integrated pest management. We organized and mobilized women provided lot of training on organic farming, kitchen gardening, manure composing, soil fertility, weed management, pest and disease control to improve and sustain their life.



➤ **Market Linkage & Vocational Skill Training**



Through intensive training and practical exposure to the women farmers we have improved the knowledge on current marketing strategies and skills required for selling their products effectively to avail maximum profit. In preparing women and young girls for self-reliance we provided different skills trainings including liquid soap&candle making, beautician and food processing training which benefited 450 women across the year 2015. Through these trainings women’s capacities have tremendously been increased.

Key Highlights (community development program)

5185	Women enrolled themselves in DMI self-help groups
820	Women accessed micro credit assistance
970	Women farmers were assisted with quality seeds
970	Women framers were assisted with agriculture tools
2300	Women sell their products in the local markets
450	Women and young girls benefit from vocational skill training

➤ **Community School Program**

To ensure education for all children we are reaching out 25 remote villages and 5000 children through community schooling having simple school structure and locally trained teachers. Through implementing community school program and to protect the rights of the children we have grouped the children to attend preschools, primary schools and bridge schools.



➤ **Village Education Committees (VEC)**



We have formed and strengthened village education committees (VEC) we ensure primary education for all children at all villages. Through VECs we encourage community participation and contribution to bring sustainability in community schooling approach.

➤ **Education Support**

We have provided education materials for the children such as text books according to state syllabus to children of primary school and bridge schools and joyful learning materials to the preschool children and school bags, uniforms and stationary items. The targeted children are regular to the school and actively participating in the classes.



➤ **Child Resource Centers (CRC)**



To protect the children in War affected nation we have commenced child resource centres at five locations namely Mauna, Kapuki, Munuki, St. Peter and manga ten of Juba region. Potential teachers have been trained to handle the children with more child friendly

approach to mobilize 500 for five days in a week to enhance their knowledge with nutritious substances and we have also identified another 350 vulnerable children who are directly affected by the ethnic conflict to learn, play and cherish their childhood for the same program.

Summer Camp Programme



Empowering children through life skills is the theme for this year’s summer camp training for children in four centres in Juba. The summer camp programme was intended to bring children together to learn new things

and enrich their creativity and innovativeness through practical life skills necessary to live happy and longer in this contemporary world. The children were trained in four different centres of Gurei, Mauna, St. Kizito, Luri and Lemeungaba.

Key highlights (Children development program)

25	VEC formed in 25 villages
550	Children attend preschool program
800	Children attend primary school program
570	Children attend bridge school program
1350	Children availed the educational support (note books, uniform, school bag, etc)

Special Programs

Women's Day Celebrations



Women's day celebration: Make Sustainable peace happen in South Sudan: was celebrated on March 8th, 14th, 24th, & 11th April 2015. This event was celebrated in the IDPS camp, Wau and Juba states. The program was quiet successful in which we have mobilized

many women in the intervention areas. To make the program meaningful we have invited Hon. Ministers, high level officials of social welfare board, officials from women empowerment department were as special invitees for the program. As many as 4500 women were participated in the program. The women were inspired by the speech from the invited dignitaries. The news of this women's day program was podcasted in the local radio in very next day.

African Children's Day Celebration



We celebrated this day on June 16th 2015 by uniting all the children in the DMI Primary School in UN camp. This program was supported by CHIDDE, in Cooperation with RLC. The children brought out the messages through dance and drama. About 250 children

participated in the children day celebration.

World Peace Day Celebration

We organized World peace Day Celebration on 23rd September 2015 in GogrialPayam with the invited guest of His Excellency Akec Tong Aleu- Governor of Warrap State, Deputy Governor Hon. Abraham Gum, and Hon. MajokBol Kur – Minister for Agriculture, Hon. Paul Dhel Gum- Minister for Information and Communication, Hon. Mathew Makuac Aru Luac – Commission for Gogrial West county, Mr. Robert Mathew Ngori- NCA Area Manager- Alek, Mr. MadutMalual More than 1300 people participated from 10 boma’s of Gogrialpayam. The program brought lot of impact to people through coming together as a sense of unity and cooperation among one another.



Key highlights (special programs)

Special program	No of participants
Women’s day celebration	3500
African children’s day celebration	250
World peace day celebration	1300

SPECIAL VISITS

The visit of Miss. Hildegard Keck from Misereor Advisor for Rural Development



We had women group visit by Miss. Hildegard Keck from Misereor Advisor for Rural Development on 17th and 18th of

February in Gogrial and Alek payam. Sr.Selvam. 125 women participated and women expressed DMI activities and their need. Miss. Hildegard Keck was well satisfied about our DMI work

Visit from NCA (Norwegian church aid)

We had visitors on 28th Feb'15 from NCA team Mr. Anne Masterson Country representative Mrs. Ayien, Mr. Robert and his team. They were satisfied on the ongoing works. We also had another visit from Norwegian Delegation for Peace & Reconciliation project on March 11th 2015 who were associated with Ms. Anne Marie Helland, NCA Secretary General, Ms. Tone Tinnes Norwegian Ambassador to South Sudan (TBC), Mr. SveinBaera, Director NORAD responsible for Civil Society, Mr. HakonHaugso, NCA Director for Communication, Ms. Anne Masterson, NCA Country Representative, Juba – South Sudan, Ms. AyenAleu and NCA Projects & Quality Assurance Coordinator, Juba – South Sudan.



Visit from FAO (food and agriculture organization)



Mrs. Regina from FAO visited agriculture program in Gogrial and Alek and conducted the individual interview with project right holders about the support of the agriculture program of crops and tools which they received through DMI from FAO. All

beneficiaries shared very positively that this program was very much supportive to every one of them and they were able to cultivate more and support their families.

Visit from Caritas Germany

On 16th and 17th February, Caritas representatives from Germany visited DMI in South Sudan to witness the developmental activities done by DMI team in South Sudan. In particular, they visited the emergence camp where they witnessed the children learning in the school. While on the 17th, they took time to visit the food security programme in Luri and Somba.



Successful Case Story

Name : - ApukManiyam



Age : - 32

Mrs. ApukManiyam is having five female children. She annexed herself with DMI women group in the year 2013. As her husband never takes care of the family, she has to shoulder the entire family burden and meet all the basic household needs. She works hard to bring some income to the family to take care of the children. She was very much struggling to educate her children due to the financial constraints and the family was existing by hand to mouth living. She was unable to feed her children three times in a day. She is uneducated and psychologically affected and physically worked hard for her children. Before joining DMI, She used traditional forming methods

to cultivate on a small piece of land for producing maize and groundnut, but the income was not sufficient to feed the family. After attending the training on sustainable agriculture practices she learnt effective methods of seed production and improved practices on crop cultivation. Following that she was provided with a grant of agriculture tools, quality seeds. She now harvests 350 Kg maize and 500 Kg groundnut which are higher from her previous harvest. Her farm productivity has now increased her income, allowing her to send her children to school.

COUNTRY NO: 3 - ZAMBIA

Zambia is one the poorest countries in Africa. Zambian society is characterized by deeply-embedded patriarchal cultural values, widespread discrimination against women and a virtual absence of women in positions of power in the socio-economic and political spheres. This year DMI has formed **151 new** self-help groups for women and **32 children parliament for children** in Lusaka, Chibombo and chipata. Since 2004, DMI is currently working with more than **487 women SHG** groups and **79 children** groups in selected constituencies of Zambia.

DMI SHGs Profile:

Lusaka and Chipata	
No of self-help Groups	487 SHGs
No of village	43 villages
No of Compounds	30 Compounds
No of federation	27 federations
No of District	3 districts
Number of beneficiaries	9521 beneficiaries

1. WOMEN EMPOWERMENT PROGRAM

➤ Formation of Self-Help Groups, Federations, Meetings & Savings

Constituencies where SHGs are found in Zambia

S.NO.	LUSAKA DISTRICT (Lusaka Province)	CHIPATA DISTRICT (Eastern Province)	Chibombo District (Central Province)
1.	Matero constituency	Kapata constituency	Katuba Constituency
2.	Mandevu constituency	Central Chipata constituency	
3.	Chawama constituency		
4.	Mutentere		



DMI has formed 151 **new** groups in 2015 and increased the total of 487 **SHGs** in Zambia. Trainings on Capacity building, leadership, account maintenance, savings, book keeping, self-awareness etc were organized for new SHGs and **1322 women** benefited from these

trainings and be able to fulfill the set tasks of the groups in a productive way. As a group, they have saved up to Ninety Six Million, Seven Hundred and Twenty Thousand Kwacha (**K96,720,000**). The groups were given all basic trainings and around 58 groups have opened the savings account

to come up in life and through small scale businesses, to support children's education, their marriage etc. DMI has formed new federations and the types and numbers of federations we have in Zambia are shown in table given below.

Types and Number of federations in Zambia

No.	Federation Type	Lusaka District	Chibombo District	Chipata District
1	District Level Federation(DLF)	1	1	1
2	Constituency Level Federation(CLF)	4	1	1
3	Ward Level Federation(WLF)	13	3	8
	Total	18	5	10

➤ Community Development Programs

Community Programs Table

No.	Community program	No. of Programs	No.of Participants	Beneficiaries	Impact
1	Child defilement	10	300	900	Defilement cases have reduced
2	Gender based violence	2	45	300	Men and women have learnt to avoid gender violence
3	Literacy	5	200	750	We started 4 literacy classes in 8 places of Lusaka &Chibombo
	Total	12	345	1950	A lot of people were reached

➤ **Distribution of Pay Phone**

DMI has initiated and created a positive network with Airtel Company to contribute pay phone to 1327 rural women for a free of cost. All women carried smile on their faces and received pay phone, as their rural areas do not have any facilities and they have to walk per-long to access any facilities and the advantages of pay phone usage are the following..., a. sending money, b. pay with airtel money, c. withdraw money, d. buy air time and 5. Get accessibilities of bank services. They feel happy to get accessed to minimum facility which is a way forward to the standard of life.



➤ **Peer Education**

The insight of this training was to enrich women with knowledge and skills on the growth and development of a child. The women were divided into 3 groups, consist of 10 members and asked to discuss the following 3 fundamental aspects: growth of mind, body and social attitude for their presentation to understand their capacity and to help them out to back up their children in all the aspects of life.



TRAINING's:

➤ DMI Vocational skills training for rural Girls and Women



DMI has strengthened the community with various technical and vocational skills in order to create job employability and thereby reducing poverty among the people in Zambia. Main focus was given to young women and men to use their

time purposefully and to get into the main stream with DMI's five types of vocational skill trainings namely, Tailoring, Computer, Cosmetology, Knitting & Catering. 146 students acquired the skills and got placed.

➤ Capacity Building Trainings



DMI has empowered the poor communities with its various developmental training programs such as leadership for 670 women, entrepreneurship for 760 rural women, goal setting for 276 women, business management for 79 women,

social mapping and community assessment to understand their living circumstances and conditionsetc for their survivability and sustainability.

LIVELIHOOD PROMOTION

To achieve lasting improvements, DMI rely on each community's wisdom and abilities, and often depart from business-as-usual approaches. Our innovative approaches include climate-smart agriculture practices, integrating agriculture with nutrition, and using mobile technology to exchange knowledge and increase productivity.

Microcredit Program



DMI's micro credit program helped 125 SHGs women i.e. 2220 women in Lusaka and Chipata to receive K 3,580,000 from INDO ZAMBIA BANK to enhance and empower their quality of life with a small scale businesses. The chief guests for this special event were

InongeWina, MP, Mr. Denny kalyalya, Board Member, Indo Zambia Bank, Mr. Shankardas Gupta, the Managing Director, IZB, Mrs. Orleanmoyo, Boar Chair Person, IZB, Mrs. PascalinaMwenso, industrial branch Chief Manager, IZB and Sisters from DMI and all other distinguished guests were also invited for this special occasion, who made this event more meaningful one and witnessed that the most of women's life has been changed through DMI microcredit program namely the business of saloon, catering services,vegetable market, petty shop, hotels, tailoring, cosmetics shop and gained income to run their families without any financial crisis.

Women Entrepreneurship Program



The entrepreneurship training was conducted in different places for 1488 women folk to make women as entrepreneurs. Entrepreneurship trainings such as Peanut butter making, Block making, Jersey making, Sausage making, Popcorn making, Embroidery, Chigayo making, Doormats & table mats making, Cartoons& Cushions making, Plastics bag making, Flower pots, Tie & dye, Cement selling, Timber selling, Petty shop soft drinks selling, Jam making, Beads making, Flowers selling, Poultry, Soap water making, Duvets making, Pillows making and Groceries selling etc were taught in 2015 to be an independent and get away from gender based violence among families and thereby promoting good atmosphere such as love, peace, harmony, helping tendency towards each other within the families to live a standard life in society at large.

Women entrepreneurship Seminars & Training

S. No	Trade Training Details	No. of Beneficiaries
1	Food vendors	62
2	Handworks	326
3	Poultry	474
4	Cement, Timber and Blocks selling	385
5	Petty shop	216
6	Saloon	25
	Total	1488

Awareness about Land Right and Proper Uses of Lands:



The DMI WOMEN'S WORLD supported to the Gondar barracks federation by providing Home Gardening seeds for the federation, to create home garden. Through this support 15 groups i.e. to say 200 members have benefitted. The federation received good profit from the vegetable garden for their sustainability. The profit money has been used for internal loan to the individual members to initiate business. The community Chairman and other people appreciated DMI women groups for their excellent efforts towards economical growth.

COMMUNITY HEALTH DEVELOPMENT PROGRAMS:



2015th year is very special to DMI as it has empowered 780 rural people to gain good health and lead a better life through community health education program, HIV/AIDS and VCT, promotion of Environmental Cleaning, providing counseling services to overcome their personal and health related issues. Through this program DMI has identified 17 persons with HIV/AIDS and referred for further treatment. DMI awareness program on Malaria helped 158 women and children to prevent from the diseases. .

2. CHILDREN DEVELOPMENT PROGRAM

Children's development occurs across a range of skills areas including: physical skills, speech and language, social and emotional, cognitive and intellectual abilities. Progressive development typically occurs in these skills simultaneously although the extent varies between the skills at different times. DMI ensure that all children should enjoy their childhood with right, basic education, health care health care and affection.

During this year the following programs have been organized for children to empower them with vast knowledge and skills. The programs are...

➤ **Literacy Class & School Support for Poor Children:**

The Literacy class program covered three constituencies such as Chawama, Matero and Katuba and 60 Children participated in this program, the concept of this class was to teach and help them to read and write in Mathematics, English and Nyanja. In Feb-2015, DMI conducted the school support program in Garden compound and 23 children received school uniforms, books, pens, shoes and socks. Again in June-2015, DMI conducted the same activity in Mandevu and Marrapodi compound, in this program, 35 children participated and received uniforms and school shoes, books, pens, socks and bags. Students - Teachers' relationship has been strengthened positively.



3. Special Programs & Visits

➤ **Women’s Day Celebration:** On 20th Mar’15, DMI’s women world



organized world women’s day celebration with the theme of “Make it Happen”, to bring women community to make things possible through their hard work, dedication and responsibilities. Rt. Rev. George Lungu, the Bishop of Chipata

Diocese, Ms. Beenzu Chikuba was invited as chief guests to celebrate the event. The guest of honor was the Ministers of Tourism, of commerce, of youth and sports were present and delivered a golden speech to motivate women participants stating that, women are the backbones of each society and community and ‘women are empowered when they take the first step towards their achievements for their quality of life’. There were 95 women participated in this event and performed Indian dance, poem, pyramid, traditional dance, exhibition etc which were the part of cultural events of the day.

➤ **Human Rights Day Celebration**



Human rights are rights, which protect a human being from being abused and bondage. DMI has observed world human rights day in collaboration with the local Government and YWCA on 10th Dec’15 in Luzaka and Chipata of Zambia. The theme selected for human

rights day was “Human Rights 365”. There are around 425 SHGs women members and other women from various locations participated and created awareness on the obtainment of their rights through cultural events such as street theater, drama, songs, dance and speeches.

➤ **Observing World HIV/AIDS Day:**

DMI has observed world HIV/AIDS day on 4th Dec’15. It was emphasized to back up HIV affected persons or patients within the families with proper love, care, concern and affection and provide nutritious food to them to make them happy and to prevent mother to child transmission. 200 women were participated in the workshop, the women learned to prevent HIV/AIDS from friends, and some of the women are following traditional ways or methods to protect themselves.

➤ **World Food Day:**



DMI has commemorated world food day on 20th Oct-2015, in Katuba constituency, Zambia to empower women community to eradicate the household poverty by increasing the agriculture productivity to earn decent income to support family economically. 150 women from Chibombo dist. Participated and benefitted from this program.

➤ **89thNational Commercial Agriculture:**Each constituency namely Katuba, Mandevu, Chawama and Matero prepared product such as hand bag, door mats, table clothes, jerseys, dress, School uniforms, Woolen

skirt, handicrafts, dayen&dana, herbal medicine, clay pots, traditional dress, cushion, all these product were to be collected for commercial agricultural show and have won the third position in the competitions.

SPECIAL VISITS

- **Visit of ZEC and Appreciation for Empowering Rural Women:** On 16th July-2015, Ms. Catherine from ZEC and Fr. Phenuellungu (Zambia Episcopal Conference) had visited DMI women community and observed its developmental programs at Kagunda, Simoni and Mchini, Zambia and appreciated and motivated the team of DMI to bring lasting changes in life style of women community in Lusaka and Chipatta.
- **Study of the Village/Compound:** On 26th of June 2015, Sr. Viji, the Mission Director along with Mr. Dominic, the Project Manager visited 15 Miles and Kuku compound to study about the existing problems and rectify it with positive solution. They have been providing necessary suggestions for the betterment of quality of life and programs of DMI as well.

4. Achievements in 2015

- DMI has formed **151 new** self-help groups for women and **32 children parliament for children** in Lusaka, Chibombo and chipata.
- DMI is currently working with more than **487 women SHG** groups and **79 children** groups in 43 selected constituencies of Zambia.
- **DMI 1322 women have** managed to save up to Ninety Six Million, Seven Hundred and Twenty Thousand Kwacha (**K96, 720,000**) through their group savings.

- DMI women applied for the Community Development fund and **4 groups** from Chibombo received the grant of Ten Million each (K10,000,000) to start their business with the help of DMI program.
- The total number of beneficiaries is to **9521 women** who have overcome their poverty situation and reached out economic empowerment in Lusaka, Chibombo and Chipatta with the intervention of DMI programs.
- DMI Team has organized 26 **community Development program and 1950 women** have benefitted out of it.
- DMI 125 SHGs (2220 women) from Lusaka, Chibombo and Chipata have received a loan amount of K 3,580,000 from INDO ZAMBIA BANK and started their own business poultry, petti shop, tailoring, catering services etc., and half of the loan amount has been repaid successfully.
- DMI women have won the 3rd price in 89th National Commercial Agriculture show conducted by Zambian Government.
- 150 children have been support for their education with DMI educational support program.

COUNTRY NO:4 - MALAWI

The DMI mission in Malawi is working into two districts namely Lilongwe and Mwangochi for the underprivileged especially women and children in order to acquire social and economic status in the society. DMI Mission has implemented developmental programs for the marginalized women and children such as SHG formation, federation, capacity building, community development activities, health awareness, literacy class, and vocational skill trainings. DMI is more concentrating on right based issues and economical activities in order to achieve empowerment. Since

women are the family breadwinners in many families, they are excited to be aware of their problems and enable to understand their rights. DMI has formed 260 SHGs, covering 104 villages with 4139 beneficiaries; and it has formed 32 federations in 2 districts.

WOMEN EMPOWERMENT PROGRAMS

Women's empowerment is the process by which women gain greater control over the circumstances of their lives. It is a multidimensional concept, which purports to measure woman's ability to control resources, her ability to choose and control different outcomes, and above all enhance her self-esteem. Since 2006 DMI is enabling women to equip themselves interims of knowledge and skills in tackling through different program and making them to realize their collective power and empower them through various economic activities to be the voice for the future generation.

➤ SHGs Activities

In 2015, DMI has succeeded to formed 76 new self help group and in each group consist of 15 to 20 members. This can lead to a strong and permanent improvement of their socio-economic conditions with savings and credit activities, and promotion of income

generating programs. The following programs have been comprised in SHG activities namely...

- Regular SHG Meetings for women members, so far 216 meetings organized for SHGs to promote their status economically.



- Women Empowerment Program and Zonal Level Federation Meeting for a collective mass action against issues pertaining to their rights. 12 meetings have been conducted and this helped them to work together towards socio-economical achievement.
- Literacy Class for women: 20 women have enhanced their knowledge and skills through this literacy program of DMI.

Community Development Programs



Community participation has many direct impacts on the beneficiaries when carried out with the involvement of community. Everyone benefits when equal participation is ensured. Community programs held during this year have the sour in

health issues as well as supporting children and in need.

- **Group Business – an Economic Source: “Building a better life together”-** A group business activity is a business credit facility that is designed to finance groups of 10 to 20 members. This business is provided to groups of entrepreneurs with valid individual businesses. Below data shows different kind of business, which are done by DMI women members in Malawi. In this small scale business, **839** DMI women involved and earned the total income of **13,131,000** in 2015.

- **Community Health Promotion:**

“Living a healthy lifestyle will only deprive you of poor health, lethargy, and fat”: DMI has developed various health measures to improve well being of the poor and the needy by health enabling social environment, medical camps, awareness and health education programs

for women in Mangochi and Lilongwe. 1494 women participated and understood about good health, hygiene and sanitation, yoga, HIV/AIDS, and various other diseases. The response was excellent from all women because, they came to know and understand more about the causes, symptoms and the prevention of the diseases.

1. Training Programs for Women Groups

➤ Capacity Building Trainings



In 2015, 900 SHG's members received different training programs from DMI team and women SHGs as cluster wise such as Lilongwe and Mangochi clusters of Malawi country. All these trainings were necessary to strengthen the groups on various aspects particularly leadership, participation, self esteem, unity among members and cooperation to encourage the women to be aware of their rights, gender equality, other available legal provisions, Skill Trainings, SMART training, Vocational Skill Training and Extracurricular activities, so they can take up the issues on their own and fight for justice, without any external force and to bring about development that focuses on understanding the obstacles that bothers women from realizing their developmental goals.

2. Livelihood Promotion

DMI Livelihoods programs aims at increasing people's control of their natural resources, build reliable and fair access to food with a focus on small-scale farmers, and empower the extreme poor through increasing

the skills, knowledge and resources they need. Agriculture is the main source of their livelihood promotion, so DMI has designed to build resilience by improving food production, increasing income, and strengthening links to markets. It also includes other approaches like smart agriculture practices, integrating agriculture with nutrition, and using mobile technology to exchange knowledge and increase



productivity. DMI has conducted livelihood promotion program on land rights and agriculture through which it has supported 700 women in 126 villages with an improved agricultural skills, modern techniques and credit facilities. DMI offered types of agriculture based trainings offered for

women, organic farming, soil fertilizer management and pest and disease management.

➤ **Microcredit Support Program**

“Along with the 3 other pillars of development – democracy, education and infrastructures – microfinance is increasingly considered a key instrument in implementing effective and sustainable strategies in the fight against poverty”



Microcredit is used to describe small loans granted to low income individuals that are excluded from

the traditional banking system (community organization such as Finca,

Pride, and Saccos). 4139 DMI women in Malawi experienced to do so many businesses, because of the loan which they have taken from the group as internal loan and loan distributed by DMI organization to start small scale businesses namely catering, selling vegetables, provisions, edibles, food items, fruits, cloths, vessels, fire wood, toiletry items and stationary items. Through this women gain self confidence, develop self esteem and economic freedom to fulfill their needs with the standards of changed lifestyle.

➤ **Women Entrepreneurship Training and Seminar**

Promoting women entrepreneurship in developing countries is crucial in the fight against poverty to make them as women entrepreneurs. They have been provided with entrepreneurship trainings, business development, accounting, marketing skills through various resource persons and expertise of the field.

S. No	Program details	No. of program	No. of beneficiaries
1	Women entrepreneurship	6	500
2	awareness training on land right and agriculture	3	900
2	Marketing strategies	3	712
3	How to starting a business	7	187
4	Skilling trainings	5	300

CHILDREN EMPOWERMENT PROGRAMS

➤ Children Enhancement – a process of enlightenment of their knowledge and skills



Children's development occurs across a range of skills areas including: physical skills, speech and language, social and emotional, cognitive and intellectual abilities. Children parliament is one of the key programs for child development and this

enables children to help themselves and others as they are. Ultimately, children parliaments envision a new and just society with equality and justice. The promotion of children parliament undergoes several processes such as organizing, forming, morning, election and functioning. DMI ensure that all children should enjoy their childhood with right, basic education, health care health care and affection.

➤ **Value Education Program for School Going Children:**

DMI has conducted an educational program through motivational training to strengthen children parliament activities with its members, child rights, child participation in community activity,



minister's role in parliament and their activities towards empowering the nation are focused in this training. There were 900 children and school Head teacher participated and benefitted.

➤ **Life Skills Programs- a way forward to improve ones personality**



In 2015, 900 children had undergone entrepreneurship skill, self understanding and esteem, copy with emotional, leaderships training etc., facilitated by DMI team. children learned and understood the concept through debate, discussion and presentation. In this leadership

training program 550 children participated from DMI working locations. Social games and few exercise illustrating team building, motivation was also conducted in between the sessions.

➤ **Capacity Building, Additional Support and Community Outreach Program**

To strengthen the effort of people, DMI had promoted network with likeminded organization to support Children parliament. 150 children were participated and received sandals. Community outreach program was organized by DMI Children parliament in Makane, chiwundu and kawajero village in mwangochi on education, Malaria, drugs abuse, child abuse, causes, effects and ways to eradicate and prevent through drama, dances and banners and 1200 community members were enlightened. DMI conducted various health care programs to address the Health and Hygienic related issues for the children in rural area and more than 300 children have participated, and realized the importance of health and hygiene and the ways to prevent themselves from illness. 75 Children were aware of child early marriage issues and will contribute towards combating the same in their own villages.

SPECIAL PROGRAMS AND SPECIAL VISIT

➤ **Women's day Celebration**

The women's day celebration which united about 400 women in Malawi took place at St. John University ground. Madam Patricia Kaliati Minister of Gender and His Lord Ship Bishop Montfort Sitima of Mangochi Diocese were honored as guests. All mentioned about

the empowerment of women through various programs and trainings and they should motivate other rural women to be empowered.

➤ **World Environmental Day**

Malawi commemorates tree planting day on 6th June to promote good environment and thereby promoting good health and hygiene. **The celebration,**

incorporating World environmental Day and World Water Day, was the first of its kind organized by 12 DMI self help groups at St. Antony, Sundala and Mlezi villages with 600 women and children beneficiaries. The celebration carried the

theme, "Integrating environment and Water for Sustainable Development" with a tree planting exercise to encourage communities to think about the dangers of stream bank cultivation. This also promoted the importance of integrating forestry and water activities in conservation efforts.

➤ **Mother's Day Celebration**

Malawi celebrated Mothers Day on October 15 which is also a World Rural Women's Day as a day to honor mothers and motherhood. At the event at Miteundu in Lilongwe, 761 DMI women celebrated at Salima under the theme: **“Women Empowerment as a Driver for Socioeconomic Development”**. During the event, UN Women Representative to Malawi Alice Shackelford noted that, there is more to just being a woman and expressed gratitude that Malawian women are resilient. Also in Malawi, women contribute over 70% to agriculture labor and produce 80 % of all the food. Ironically, women in Malawi own less than 3% land.

SUCCESS STORY

Mrs. Loveness Raja is a 29 yrs old lady from Karonga village in Mangochi Dist. She has three children and she is living with her husband. Before joining DMI SHG, she was helpless due to insufficient food, nutrition, good health and not able to provide good education to children etc. She became a member of DMI SHGs from



2012, obtained loan and started a new business with the aim of developing her family. She bought a fridge and started preparing ice, juice (Malambe Juice) and preserve ice crème and soft drinks through which she earned 1, 900MWK per day as profit and also in her group she has savings to 184,000 MWK. She pays school fees, provides food, dress for her family and able to support her husband in the field of agriculture with the knowledge and skills obtained from DMI SHGs. She has

improved her living standard and her lifestyle has been changed totally and she has benefited a lot out of her savings. She became a role model for all her group members.

ACTIVITY RESULT

- Ⓢ Total number of 260 self help group promoted and 4139 women are directly supported in two cluster namely Mwangochi and Lilongwe and a sum of 9, 283,780 K has been saved by DMI women within their group.
- Ⓢ 67 children were provided sandals distributed by one of NGO's network
- Ⓢ All together 4139 women has been trained through vocational skills trainings in Malawi.
- Ⓢ 12 various health promotion programs have been conducted and totally 1250 women and children direct beneficiaries and 600 children were supported through medical camp during this year.
- Ⓢ Totally 123 Women have learned to read and write through literacy program for women.

COUNTRY NO: 5-ROME

The DMI mission in Rome has just started flourishing in Rome with various socio-pastoral welfare and developmental activities. Some of the key events are illustrated in this 2015th year development mission of DMI.



➤ **SPIRITUAL ACTIVITIES**

➤ MMI fathers offer the holy Eucharistic celebration to the community, families and neighbors.

- Conducting Family Prayer Service & Family visits:

Sisters do visit neighbors and offer prayer service for the family and thereby strengthen prayer life of the family and their spirituality.

Visit to the Sick

DMI sisters have visited the sick persons in nearby hospitals and homes and provided them care, love and support morally with their counseling and prayers.



Visit to the Funding Agencies to Empower the Poor and the Needy

DMI sisters with the guidance and support of Sr. Viji, the Mission Director have been visiting various funding agencies with various developmental projects to empower the poor and the needy women and children. The sisters have explained the details of the project in nutshell to the consent person in the agency and got positive feedbacks.

Visits to DMI Community

- **Valuable presence of Bishop. Francis**

Valuable Presence of Bishop. Francis Kalist, the patron of DMI and MMI congregation made his valuable presence from 1st to 9th May – 2015. Fr. Albert, the superior general, MMI



and Sr. Rita, the superior general, DMI have made the days more colourful and meaningful one with their presence.

➤ **Visit of Mission Director**

Sr. Viji, the Mission Director, DMI visited her community in Rome from 14th to 21stMar'15 to meet sisters, and provided them valuable suggestions for their socio-pastoral ministries to be carried out to rural community through their prayers and other spiritual activities and at the same time, she paid a visit to different funding agencies with new project proposals and received a positive feedback from some of them.



➤ **In the distinguished presence of Father and Founder**



Rev. Fr. Arul Raj, the founder of DMI has paid a visit to his DMI community in Roma from 9th to 15th May-2015. He offered Eucharistic Celebration, retreat and spiritual talk and guidance to all the members of DMI community and motivated them to carry out their

pastoral social service to the needy with various empowerment goals fruitfully and productively.

➤ **Visit of Fr. Joseph, the Provincial of German province of Claritian**

A friendly visit made by Rev. Fr. Joseph, the provincial of German Province,



Claritian along with two priests and family. They jointly offered holy mass, conducted prayer, recited rosary etc and this strengthened their spiritual life and thereby, DMI sisters' spiritual life was booming and flourishing with various religious congregation visits.

5. DMI –DIRECTERATE OFFICE TANZANIA

Introduction - DMI- Directorate office

DMI Africa mission is committed to work for the overall development of vulnerable African people with the special focus on relief and, community development, women development, children development, health care services and education and all the mission activities is coordinated by DMI directorate office located at Dar es salaam Tanzania, providing technical guidance and advice to all the five mission countries in Africa, namely Tanzania, Malawi, Zambia, Ethiopia south Sudan. And Rome in Europe The directorate office is *set to provide the mission countries preparing development plan, proper guidance in implantation process and ensure sustainability, monitoring , and capacity building into the program approach.*

➤ NO OF PROJECTS SUBITED TO THE DONOR ORGANISATION- CONSOLIDATED

S.NO	COUNTRY	NO OF PROJECTS SUBMITTED
1	Tanzania - DMI	30
2	Tanzania – MMI	18
3	South Sudan – DMI	27
4	South Sudan –	41

	MMI	
5	Zambia – DMI	17
6	Malawi – DMI	7
	TOTAL	140

➤ **Project Completion Reports Submitted**

DMI has completed 67 completion reports and submitted to the donor with proper updated accounts and details.

MISSION VISIT -2015

S.NO	DATE	NAME OF THE CENTER	PURPOSE
1	14- 21.02.2015	South Sudan	<ul style="list-style-type: none"> • Planning , Training & Evaluation • Caritas Germany project visit • Misserior consult meeting
2	02- 06.03.2015	South Sudan	<ul style="list-style-type: none"> • Misserior planning meeting about the community school project
3	03- 15.05.2015	South Sudan	<ul style="list-style-type: none"> • Canada France project Evaluation • DMI,MMI Mission visit • Planning
4	17- 21.06.2015	Mangochi& Lilongwe	<ul style="list-style-type: none"> • Project visit • Training
5	22- 29.06.2015	Lusaka &Chipata	<ul style="list-style-type: none"> • Project visit • Training
6	03.09.2015 to 02.10.2015	India	<ul style="list-style-type: none"> • ACWW Project visit • Documentary movie
7	14- 17.08.2015	Songea	<ul style="list-style-type: none"> • Project evaluation
8	25-	South Sudan	<ul style="list-style-type: none"> • Caritas Germany visit

	29.08.2015		<ul style="list-style-type: none"> Accounting system
9	09-15.12.2015	South Sudan	<ul style="list-style-type: none"> Meeting with Mr.Arachi consultant Motivational class for the Fathers & Sisters Project Visit and Preparation for the Miserior Project Visit

SPECIAL VISITORS

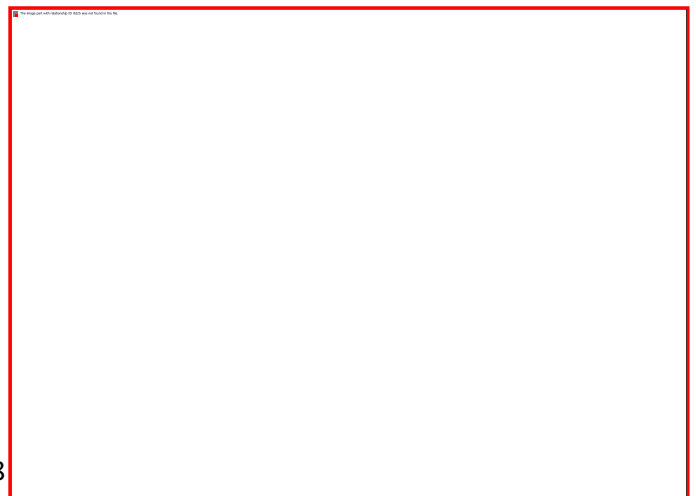
	DATE	NAME OF THE PERSON	ORGANISATION	PURPOSE
1	17.02.2015	Christine Bodewes	Porticus – Netherlands	Visit to rehabilitation center
2	May	Founder Father Visit	DMI	Training center blessing
3	13.06.2015	Sofia Gortazar and Ines Obieta	Manos Unidas - Spain	Child labour project
4	02.07.2015	Gabriela & Johanna	Miva Switzerland	Visit the Vehicle and the villages
5	28.09.2015	Mr. David & CO	USA	Visit
6	13.10.2015	Mr. Wolfgang	Caritas Germany	Trafficking center project
7	15to 17-10.2015	Irene	Caritas Germany	Report writing training
8	27-20.10.2015	Volunteers	Africa Directro	Micro credit video clipings
9	07.11.2015	Cardinal Pengo	Dar-es-salam	Inaugurated the children home
10		Susan and CO	IOM	Center Evaluation
11	15.11.2015	Mr.Josemaria	Africa Directro	Micro credit project
12	29.11.2015	Caritas Germany Directors	Caritas Germany	Visit
13		Lucy and Co	UK	Causal visit
14	30.06.2015	Mrs.Nimira Gangaji	Lions club	Visited Child

		& co		labour programme
15	28.03.2015	Fr. John Mandeleo & co	Radio Maria	To interview about the center

➤ **ABROAD FUND MOBILIZATION VISIT**

S.NO	DATE	NAME OF THE CENTER	PURPOSE
1	10-13.03.2015	London	<ul style="list-style-type: none"> • ACWW Meeting
2	14-21.03.2015	Rome	<ul style="list-style-type: none"> • 7- Organization meeting • Promotion of sponsorship
3	20-31.04.2015	Germany	<ul style="list-style-type: none"> • Fund raising programme for MMI
4	05-09.10.2015	London	<ul style="list-style-type: none"> • ACWW Meeting
5	09-13.11.2015	Germany /Netherlands	<ul style="list-style-type: none"> • Fund Raising Programme

➤ **CAPACITY BUILDING TRAINING FOR THE SISTERS AND STAFF**



On 21-26th August we have organized the capacity building training for the coordinators as well as for the project team in order to enhance the knowledge. Sisters from Songea, Malawi , Zambia and Chipata were present for this training. The resource persons were Mrs. Oliva and Mr.Peter. They also presented their report and the future focus.

Documentation

NEW BUILDING

- Children home – Kibamba
- Training center – Kibamba
- Renovated the building – Kibamba(child labour class rooms)
- Sisters house – Lilongwe
- Compound wall – Mshangano
- Resource center - Juba

VECHILES

- South sudan MMI – 4 Vechile (kolon, church in need, Miva Austria, Rotenburg)
- Dar MMI – TATA Pick up
- Dar DMI – Toyota Pick up
- Malawi – Toyota Pick Up
- Zambia – Toyota Pick up
- Child in the sun – vechile (sanctioned)
- Mbweni Hospital – Ambulance (sanctioned)

Documents Released

- Zambia Newsletter
- Malawi Newsletter
- Documentary movie-2 (Tanzania – Spring of Hope, South Sudan – Spring of Peace)
- Pamphlets for Tanzania Mission
- Pamphlets for Sudan Mission

- Awareness CD
- Africa Mission booklet – 10 years of our service
- News published in Netherland – South Sudan , Tanzania



Focus for 2016

During next year we wanted to focus in expanding and consolidating the program base. After prolong discussion with the team, we have finalized following key thrust areas for each country:-

TANZANIA COUNTRY THRUST AREA FOR 2016

- Mainstream 2000 child labors, dropouts to formal primary schooling and thereby eradicating child labors from the selected clusters.
- Rehabilitate and reunify 50 trafficked victims to live a dignified life in their community and society
- Providing catering courses for rural youths and thereby creating employability for 100 youths.

- Reduce the household poverty of 500 poor women through micro credit program in the selected clusters
- Strengthen children parliament at two clusters through using sports – football as a means to mobilize community and in addressing education issues
- Strengthen the capacity of the team through regular training program and thereby improving the program implementation.

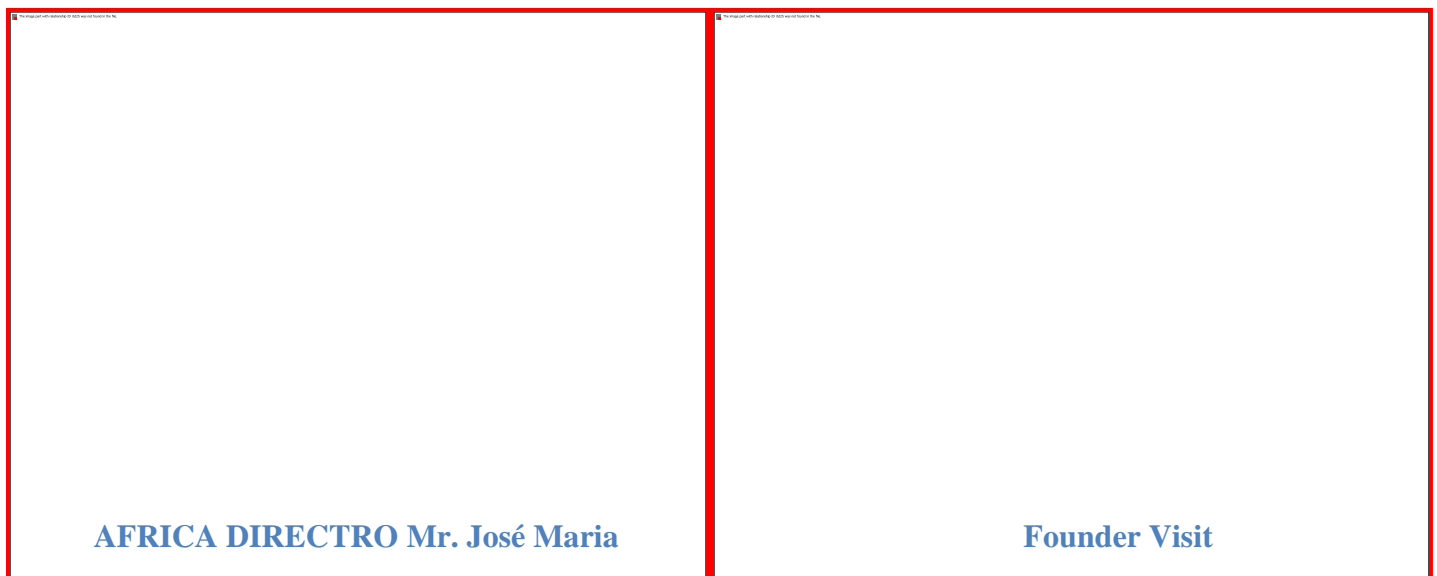
SOUTH SUDAN COUNTRY THRUST AREA FOR 2016

- Training 40 community teachers and commencing 50 community schools in the needy operational country pockets to increase the enrolment and provide primary education to inaccessible cum remote tribal children.
- Intensify our work in UN camps among displaced communities through relief and rehabilitation program
- Prepare displaced communities through peace and reconciliation committees and reintegrate 100 displaced war victim families in their native villages and town.
- Promote food security and livelihood program among 10000 needy families to address the growing food insecurity in the country.
- Economical empowerment of women by focusing on household poverty reduction through micro credit, entrepreneurship and skill training program.
- Strengthen the capacity of the team through regular training program and thereby improving the program implementation.

ZAMBIA AND MALAWI THRUST AREA FOR 2016

- Economical empowerment of women by focusing on household poverty reduction through micro credit, entrepreneurship and skill training program.
- Promote sustainable agriculture program to make a shift from primitive agricultural practices and increase food production.
- Provide vocational skill training for 200 poor youths and enhance their employable opportunity and increase their household income.
- Sensitizing community and specifically women on preventive health measures and early diagnose of different diseases such as – Cervical and breast cancer, HIV/AIDS, STD, Tuberculosis etc
- Strengthen children parliament at two clusters through using sports – football as a means to mobilize community and in addressing education issues
- Strengthen the capacity of the team through regular training program and thereby improving the program implementation.

PHOTO GALLERY OF THE VISITORS



Caritas Germany consultant - Irene

Miva Switzerland - Project Visit

Caritas Germany - Mr.Wolfgang

Porticus Visit - Netherlands

Cardinal Visit

Caritas Germany Directors Visit



Radio Maria



Manos Unidas - Child Labour Project



Journalist from caritas



Addressing the caritas team

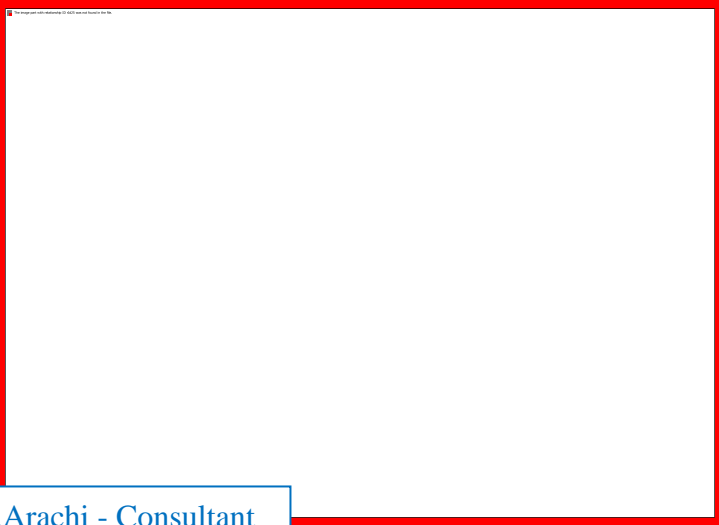
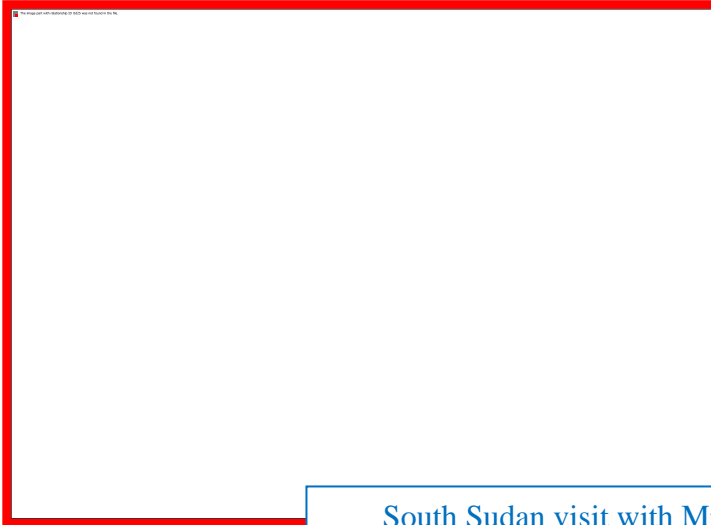
Mission visit



**Meeting With the George Telespore
Mpundu the Arch Bishop of Lusaka**



Visit to MMI Mission in South Sudan



South Sudan visit with Mr. Arachi - Consultant



Zambia Mission Visit



Rome Mission Visit

The Mission Directors' Abroad



Miva -Netherlands

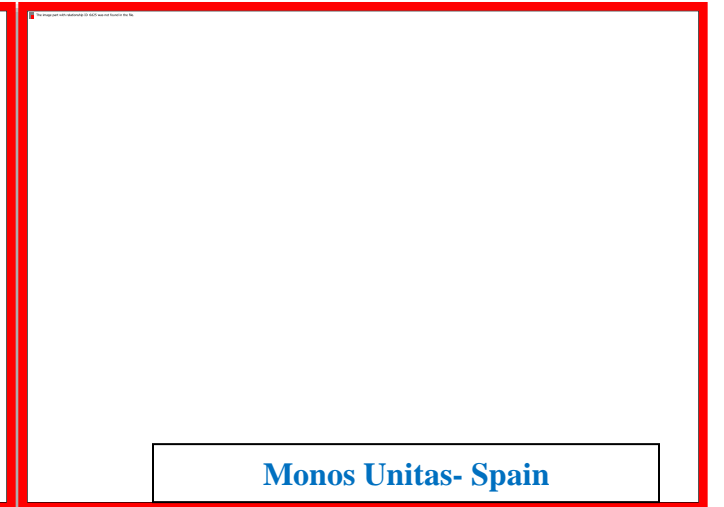


ACWW-London

Visit



Pax Bank- Germany



Monos Unitas- Spain

Education Mission

Schools

**“Great is our lord, and mighty in power;
His understanding is infinite to those who trust him” - Psalms 147:5**

I take great pleasure in presenting the Annual Report of DFT Group of Schools developments and achievements of the year 2015. This year is marked with many events and success stories. This can be attributed to the dedication and team spirit of the DFT Education team staff, students and members of the management.

The stupendous glory of our lord Almighty has enabled us to march incredibly in the academic year 2015. With immense blessings of our most gracious Mother Mary and through our patron of St. Joseph, the DFT has enhanced few and wide with well established schools.

“Excellence is but a prevailing attitude” It is a blissful opportunity to coin the pebbles of prominence which has rocked the history the DFT group of schools and so I am here to herald the glory of the DFT group of schools for the calendar year 2015.

“Great people are identified by their virtues” The magnanimous year 2015 has been remarkably marked as the vision of our Founder most Rev. Dr. J.E Arul Raj, who has instilled in each and every step that DFT has put forth in terms of admission and results.

His deepest quest which arose in the year 1984 has implanted great virtues in the hearts of many. His service to Glorify God amongst the poor bore its fruits along with DMI sisters. His dedication and commitment has assisted him to enhance educational institutions which stand unique in and around the world to focus the motto, “Fully human and alive”.

ACTIVITY REPORT FOR THE YEAR – 2015

1. TOTAL NUMBER OF SCHOOLS IN THE YEAR	: 16
2. SCHOOLS UNDER CBSE BOARD	: 07
3. SCHOOLS UNDER MATRICULATION-STATE BOARD	: 09
4. TOTAL STRENGTH OF THE STUDENTS	: 15,141
5. TOTAL TEACHING STAFF STRENGTH	: 622
6. TOTAL NON TEACHING STAFF STRENGTH	: 483
7. TOTAL ADMISSION OF THE YEAR	: 4473
8. SCHOOLS RECEIVED RECOGNITION	: 7
A) MATRIC	: 4
B) CBSE	: 3

8. RESULTS - 2015

- **STATE RANK** : ST.JOSEPH'S, POONAMALLE (Third place in 10th)
- **CENTUM RESULTS IN 10th** : ST.MARY'S, PALIPET & DONBOSCO
- **CENTUM RESULTS IN 12th** : ANNAI VELANKANNI, PAMMAL &

DONBOSCO

THE ACTIVITIES

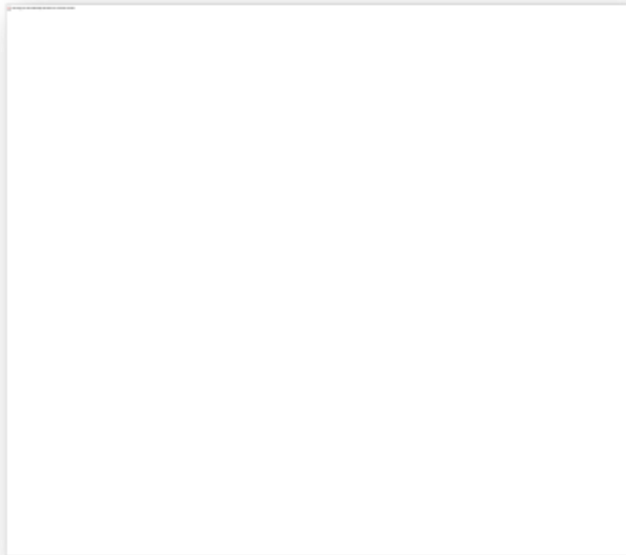
The year 2015, was a year of blessing to all our DFT group of schools, for during this year the DFT schools under the leadership of our Founder Father and the noble Guidance of Dr. Palaniyandi - QM, and with the Animating effort of Sr. Jehani, DMI and all the other Administrators of schools, have done various activities during this academic year 2015.

NEW SCHOOLS ESTABLISHED

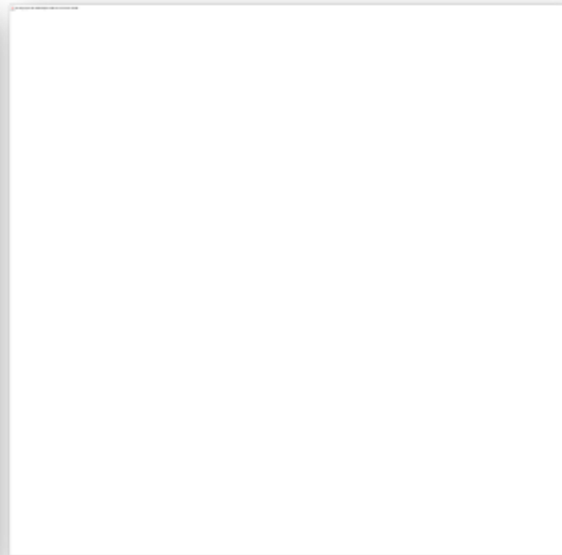
**“Human life is not to be limited by its own horizons,
But to open to something infinitely wider”**

With the blessing of God and the Great effort of Fr. Founder this year we have started 5 new schools in Tamil Nadu, of which **two** are CBSE board and **three** MATRIC.

- St. Joseph International School, Aralvaimozhi
- St. Joseph International School, Salem
- Loyola Academy Matriculation School, Tambaram
- Vailankanni Matriculation School, Acharampattu
- Shrine Vailankanni Matriculation School, Trichy



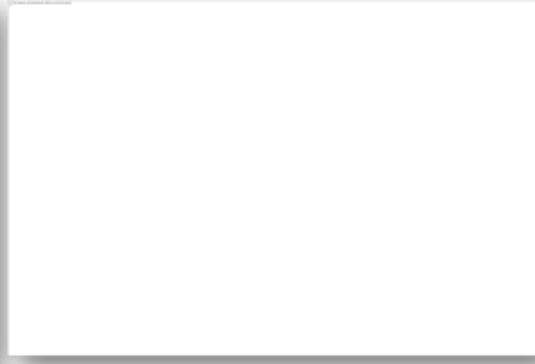
**ST.JOSEPH INTER.SCHOOL
ARALVAIMOZHI**



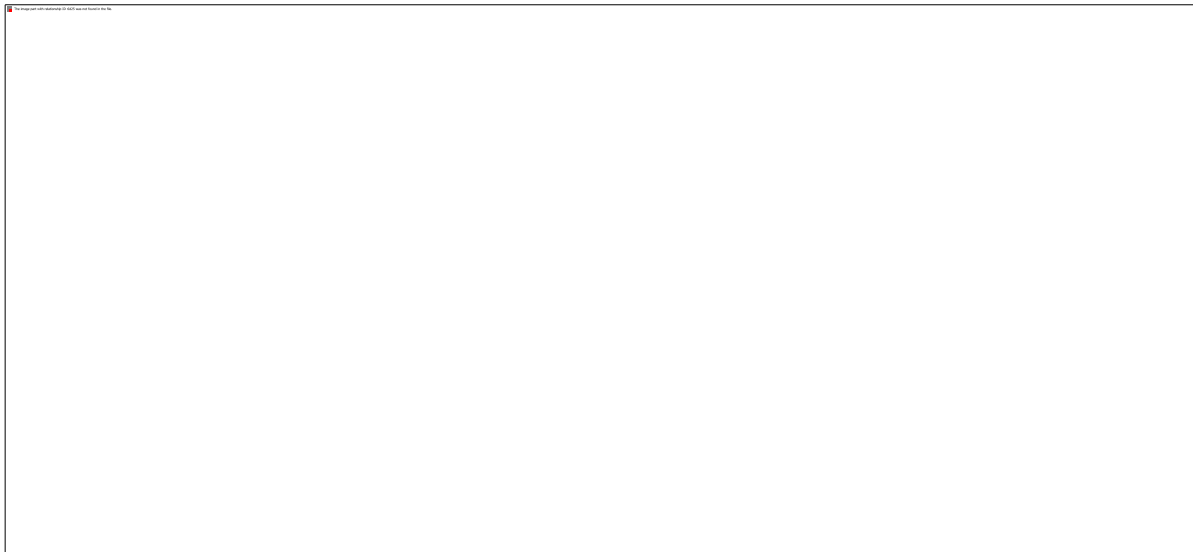
**ST.JOSEPH INTER.SCHOOL
SALEM**



**LOYOLA ACADEMY
TAMBARAM**



**VAILANKANNI MATRIC.
HIGH SCHOOL
ACHARAMPATTU**



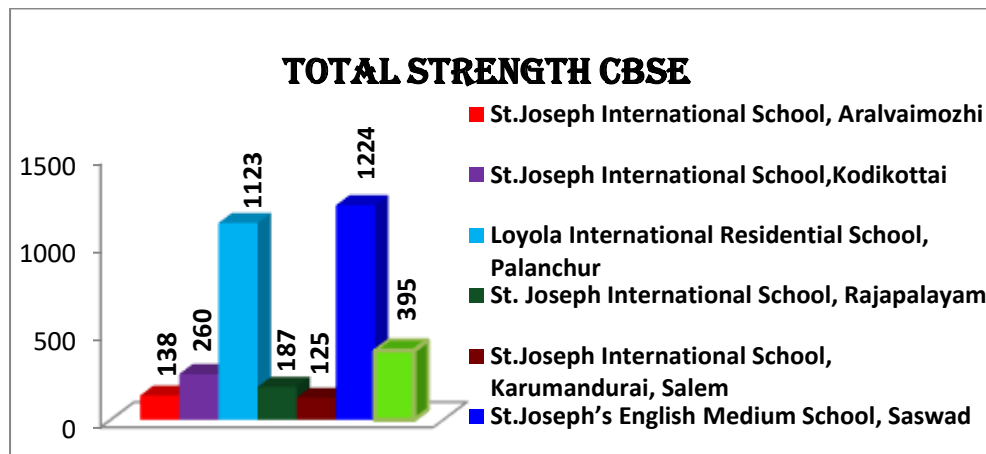
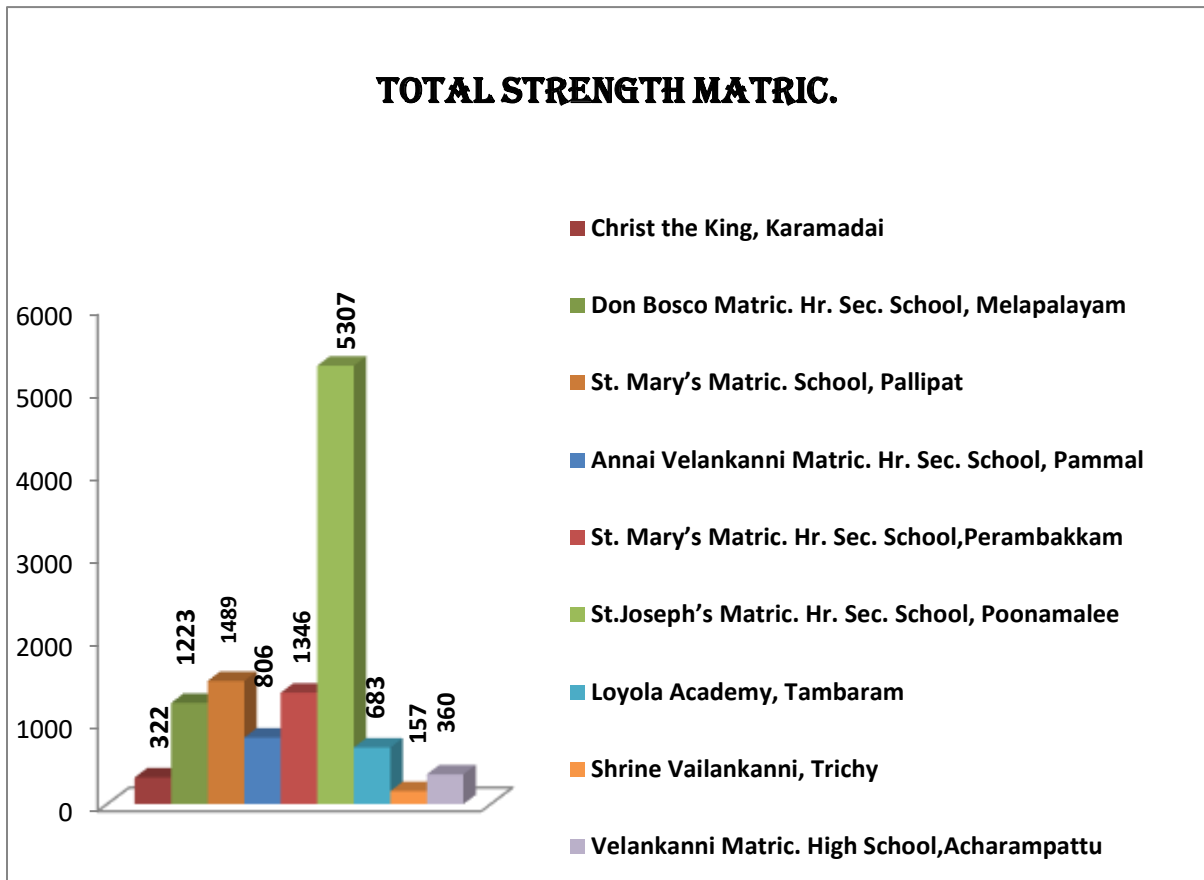
NEW ADMISSIONS 2015

***“We are less interested in students’ academic backgrounds
Than in their talents and passion”***

Admission was another important factor for the growth and development of every school. Like the previous years, this year 2015, also had a good number of Admission in all our schools.

Total number of New Admission for this year is – 4473

With this Admission the strength of the schools increased from 13491 to 15141 for this Academic year.



RESULTS 2015

“Success walks at the doors of those who preserve”

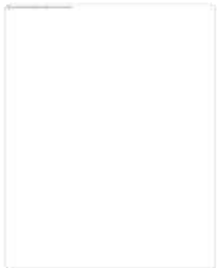
Even though all our schools are located in semi-urban and rural areas, we could produce the highest score of 497/500, which is the state III rank. We greatly remember all the principals and staff who worked hard for these great achievements.

Adding to our joy, this year some of our schools have owned state Ranks and centum results.

STATE RANKS 2015

ST.JOSEPH'S, POONAMALEE

DON BOSCO, TIRUNELVELI



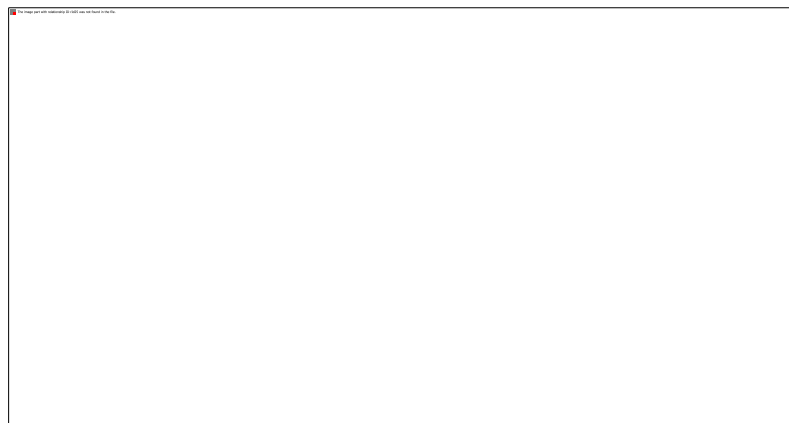
DIVYADHARSHINI.S
497/500
STATE III RANK

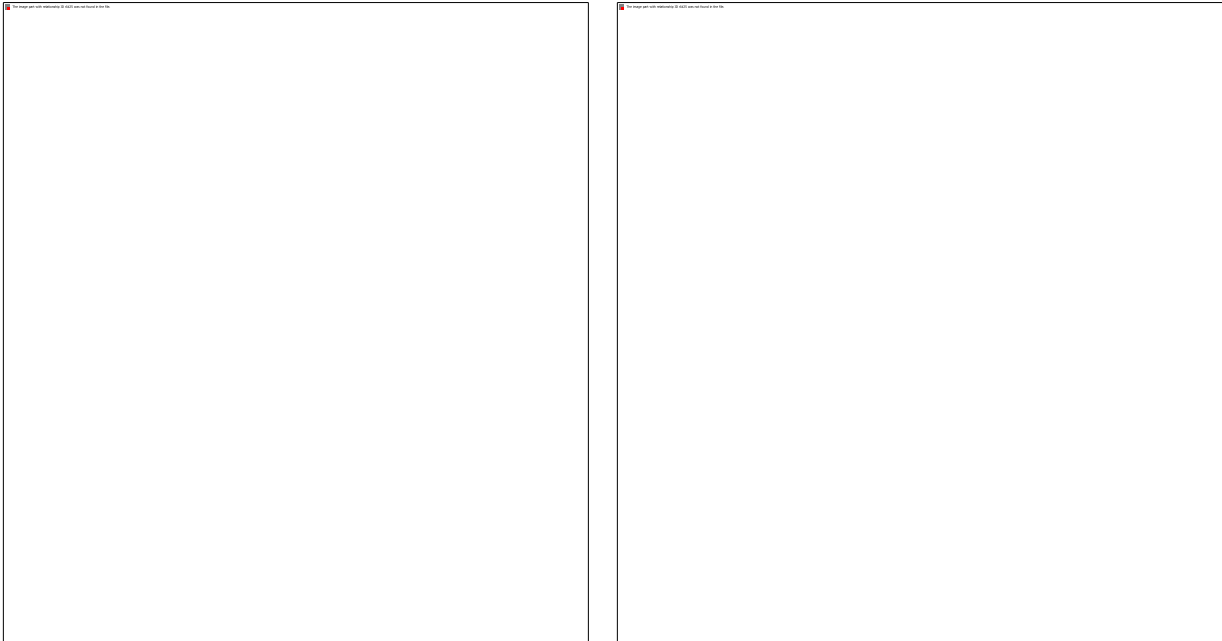
GAYATHRI. N
496/500
STATE IV RANK

ASHMITHA. A
496/500
STATE IV RANK

FEMINA MIRACLIN.A
496/500
STATE IV RANK

CENTUM RESULTS 2015





SPECIAL PROGRAMS CONDUCTED BY DFT

CENTRALIZED INTERVIEW

“Quality in service is not what you put into it;

Rather it is what that gets out of it”

This year DFT has organized various Interviews at different places. A committee was appointed to conduct the interview process in different places like Trichy, Aralvaimozhi, Pondicherry and Tirunelveli. Final selection was done in DFT, under the leadership of Dr. Palaniandi.

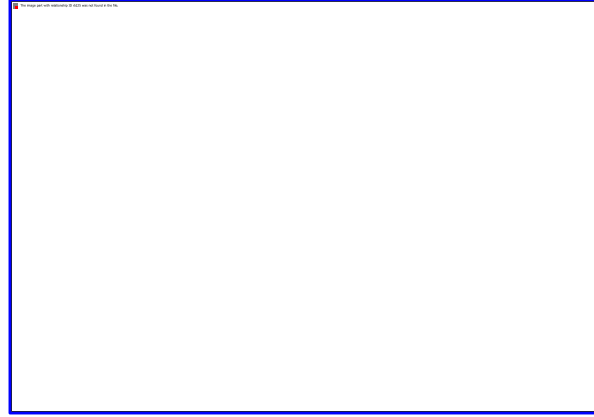
CAPACITY BUILDING OF TEACHERS AND PRINCIPALS

- ❖ Induction courses were conducted for the newly appointed teachers for empowerment, motivating them towards the academic responsibilities.
- ❖ Training programs were conducted for new principals on Continuous and comprehensive Evaluation (CCE) and affiliation process and Bye Laws.

ACADEMIC MONITORING:

“Knowledge kindles the power of reasoning. Information is liberating. Education is the premise of progress, in every society, in every family”

This year to monitor the academic programs of all the 16 schools, DFT has appointed Mr. Xavier as an academic coordinator, to monitor the class room delivery of the teachers and to conduct motivation sessions for the staff and the students.



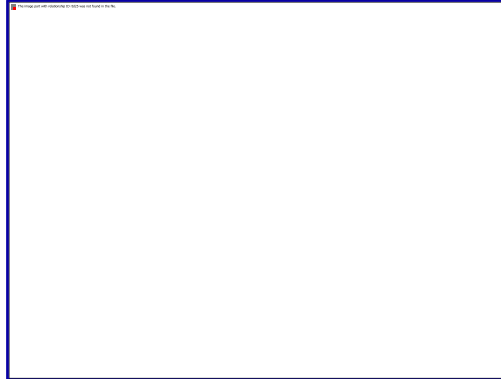
MONITORING VISITS

The committee takes regular visits to all the Matriculation and CBSE schools. They too visit the system of classroom delivery, Tata Class Edge and Conduct short meeting with all the staffs.



ATTAINMENT TEST CONDUCTED

Attainment tests are conducted for students to analyze and identify the factors which can boost the academic achievements of the students



- ❖ Slow learners / Gifted children are given due care through remedial measures. The effect of such measures are monitored through fortnightly reports submitted by schools which are analyzed and further steps are suggested to the schools

TRAINING FOR TEACHERS

This year DFT has organized various Trainings for the Teachers in Different places like,

IN SERVICE TRAINING

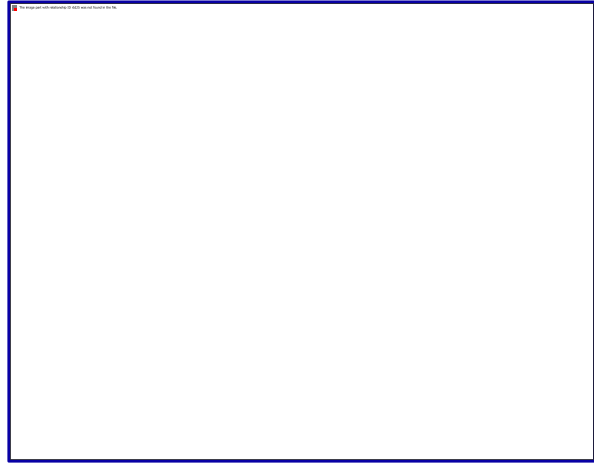
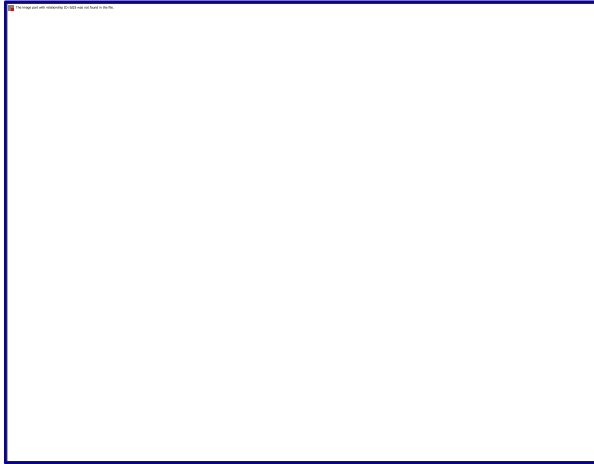
- ❖ In-service training for the new teachers was organized in four centers (Poonamallee, Sriperumbudur, Trichy, and Tirunelveli) for empowerment and motivating them towards the academic responsibilities.



MONTESSORI TRAINING

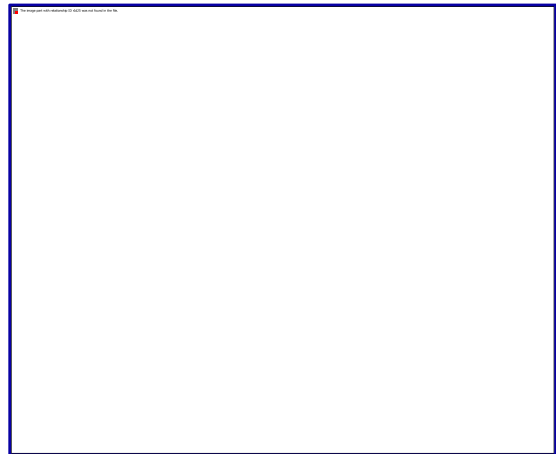
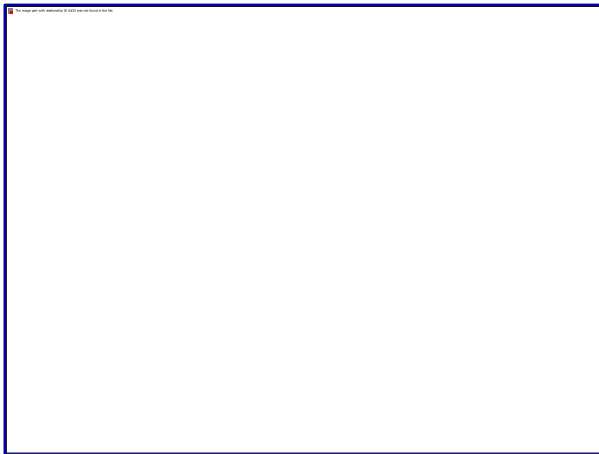
Two trainings for the Montessori teachers were organized this year.

MOTIVATIONAL SESSIONS FOR THE TEACHERS



DFT MOTIVATIONAL PROGRAMS

Motivational sessions were given to the teachers of DFT schools during the visits of Correspondent and the Academic Coordinator.



This year DFT also have organized special training for the Sisters and fathers working in schools under the leadership of Sr. Jehani, the Correspondent.

- All the sisters and fathers working in schools participated in one day seminar organized by “Legal cell” on 8-03-2015.
- Special training for the Principals (Sisters) was conducted by the Academic coordinator Mr. Xavier, and the Correspondent on Continuous and comprehensive Evaluation (CCE) and affiliation process and Bye Laws at Shrine Vailankanni Matriculation School, Trichy

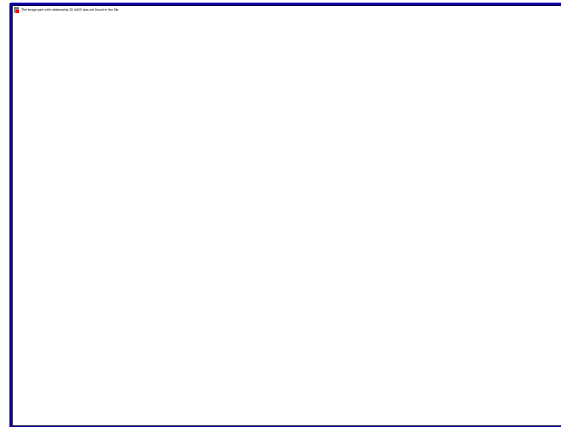
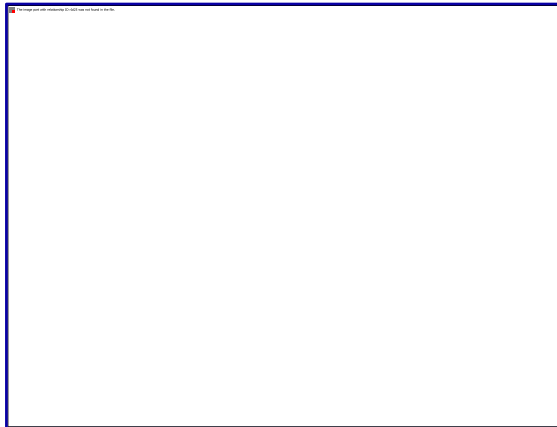
MEETINGS FOR THE PRINCIPALS / ADMINISTRATORS

- DFT also organized number of Meeting for the Principals and the Administrators periodically. Developmental and effective managerial aspects are discussed and implemented.

STUDENT SEMINARS AND WORKSHOPS

“Development is a true identity”

- Motivational sessions were given to the students through various resource persons from different educational and motivational aspects.



TATA CLASS EDGE

To improve the academic excellence among the students, this year DFT implemented smart class system in all our schools. To make the students with full ability of understanding the concept learning in the

school, innovative ideas are given through Tata to every students and teachers.

- It is an Integrated Learning Solution
- Its design helps us to blend traditional teaching with modern technology.
- It is an effective blend of class room activities with interactive multimedia.
- It is based on the Multiple Learning Experience model (M-Lex).



ACADEMIC DEVELOPMENT:

“Knowledge kindles the power of reasoning”. Under the guidance of Rev. Dr. Father J. E. Arul Raj , the Quality manager Dr. Palaniandi, RTD IAS and our Correspondent Rev. Sis. Jehani has brought in challenging reformations to improvise the standard of Academics in the DFT group of schools.

- The introduction of coaching by Reach Academy to train students for **IIT, JEE , AIEEE, AIPMI & NEET & MBBS** courses.
- To develop their arithmetic reasoning Go smart Academy Abacus Classes were / are initiated.
- To create an affinity for good writing, handwriting classes are / were organized by **Go Smart Academy**.
- To think and act innovatively we have arranged the **Robotic Learning** in some of schools theoretically and practically.

JEE/AIPMT ENTRANCE COACHING

***“Fill the Brain with High thoughts, Highest Ideals;
Place them day and night before you:
And out of that will come **Great Work** – Swami Vivekananda”***

In this competitive world, the youth's performance & perhaps their future are decided through competitive



exams. TIME- Triumphant Institute of Management Education conducts Entrance coaching classes for class XI students. To cater to the needs of students with a detailed study plan, to master the fundamentals and get adequate practice to face the JEE/AIPMT entrance Exams. This effort by the school despite all odds is very much appreciated by the parents.

FAITH FORMATION PROGRAMME

To feel the spiritual presence along with school education, Holy Mass was conducted once in a month to all the Christian Children in the school.



In addition to this, every sister and priest in school is involved in teaching catechism / Value education to all the children.

INFRASTRUCTURAL DEVELOPMENT

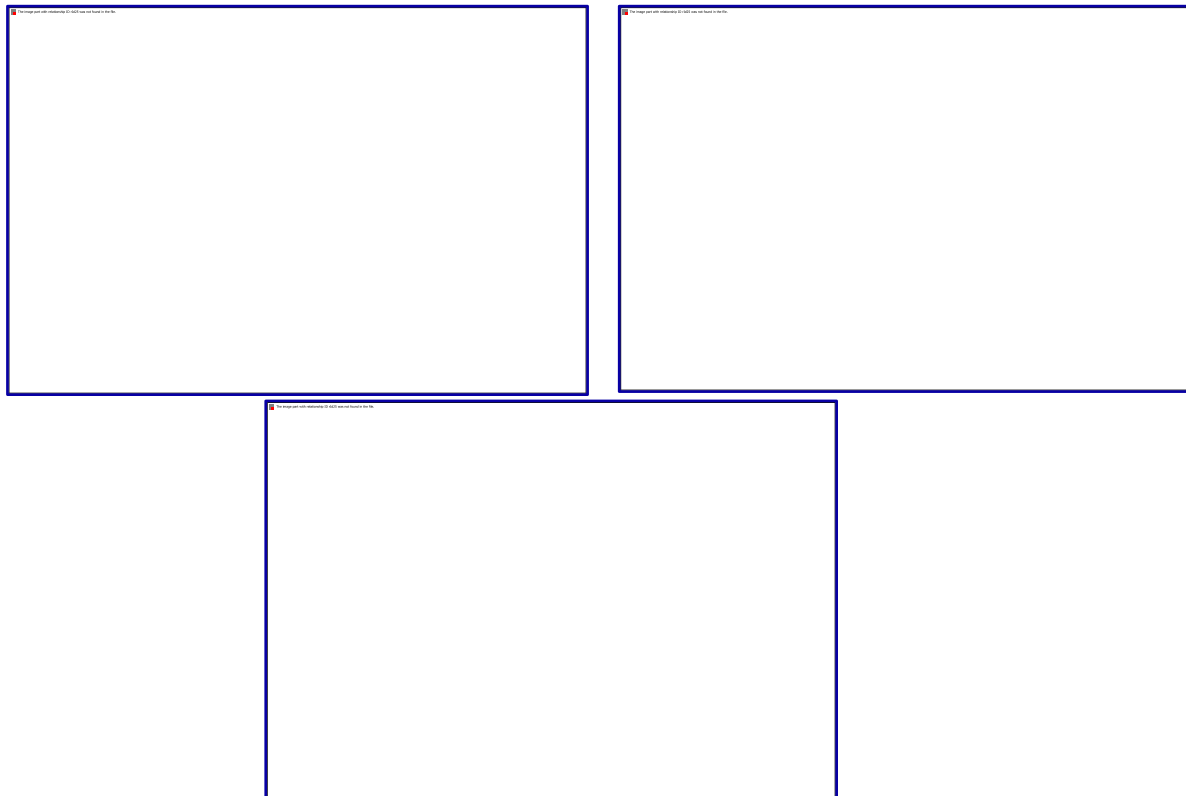
“We care not what subject is taught, if only it be taught well”

This year DFT has developed good infrastructures for all the new schools such as

- 🏠 St. Joseph International School, Kodikottai
- 🏠 St. Joseph International School, Thekkampattu
- 🏠 St. Joseph International School, Aralvaimozhi
- 🏠 Shrine Vailankanni, Trichy
- 🏠 Vailankanni, Dindivanam
- 🏠 Loyola Academy, Tambaram

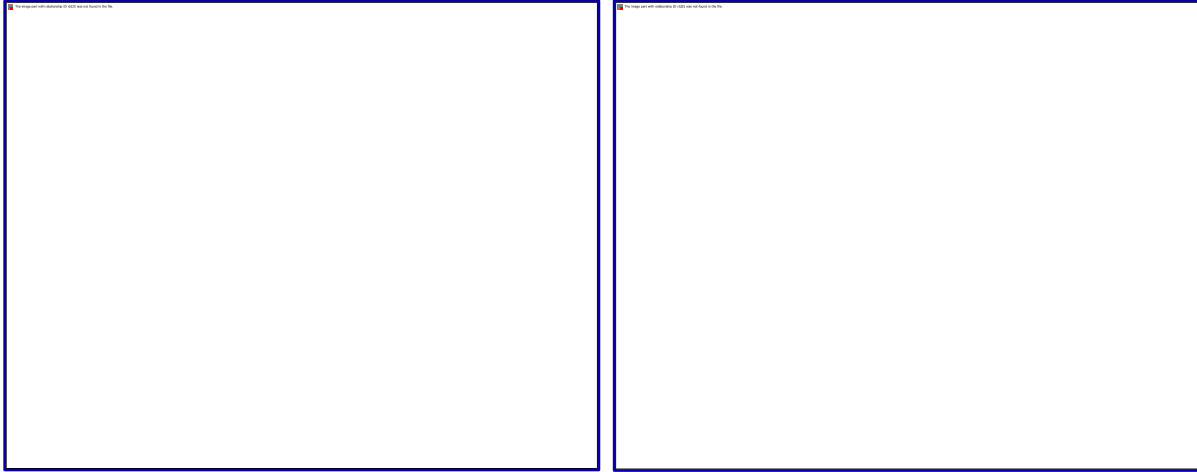
And few old schools were also were extended with new buildings.

St. Mary’s Matriculation School, Perambakkam



KG SECTIONS

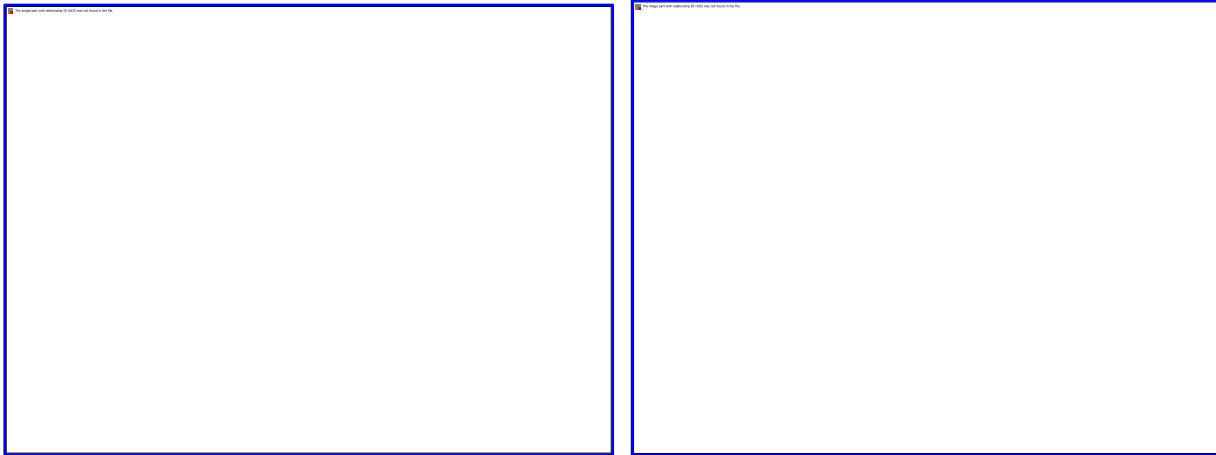
KG Section class rooms of all schools are re-modeled with new infrastructure. We specially thank Fr. Founder for his generous support



to elevate our schools in next level.

ACDEMIC ACHIEVEMENTS

St. Joseph Matric. Hr. Sec. School, Poonamallee had won the second place out of 176 schools in the state level expo organized by **Puthiya**



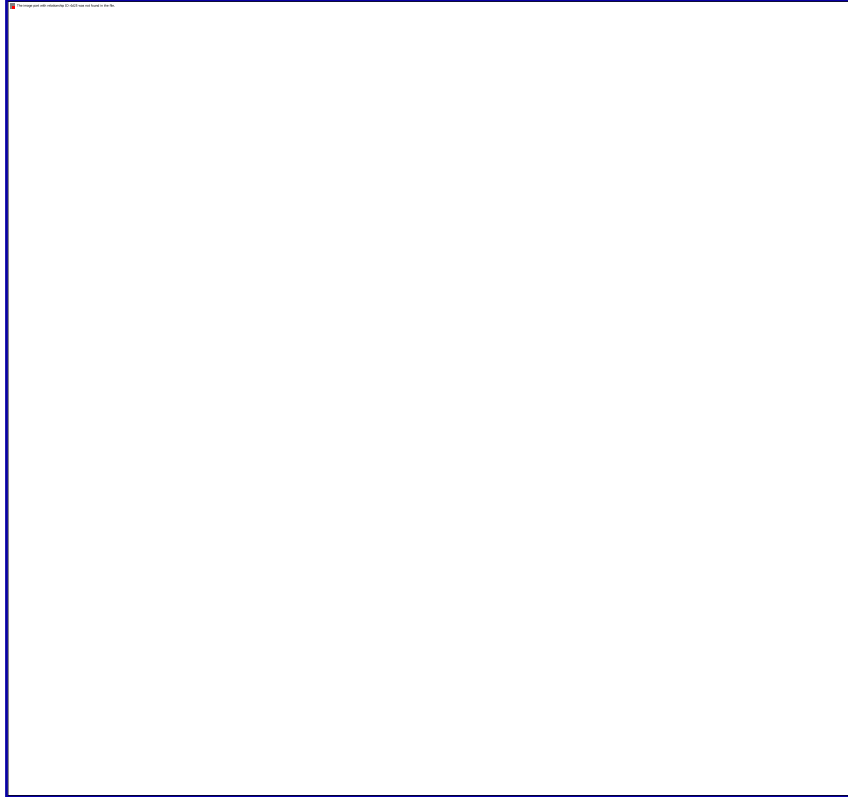
Thalaimurai.

SPORTS ACHIEVEMENTS

Our Schools students have participated in State level and Zonal level tournaments and gained several awards. St. Joseph's Residential School

was crowned the winner in Chennai leg of the “STAR Sports Young Heroes” football talent hunt and qualified for the National Finals to be held in January 2016

FOOT BALL TOURNAMENT



OTHER INDIVIDUAL AWARDS AND ACHIEVEMENTS



NCC ACHIEVEMENT

A Student from St. Joseph's Residential, Mast. G. Naveen Kumar, From NCC is selected for All India Thal Sainik Camp at DG NCC Camp Area, Delhi.



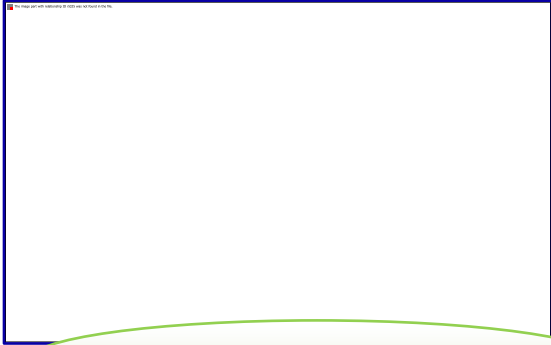
EXTRA CURRICULAR AND CO – CURRICULAR ACTIVITIES

“Enrich your mind by building your physique”

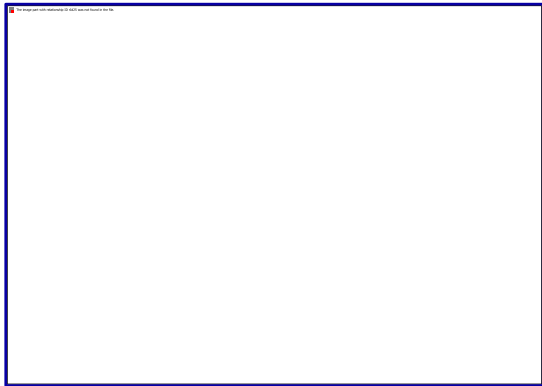
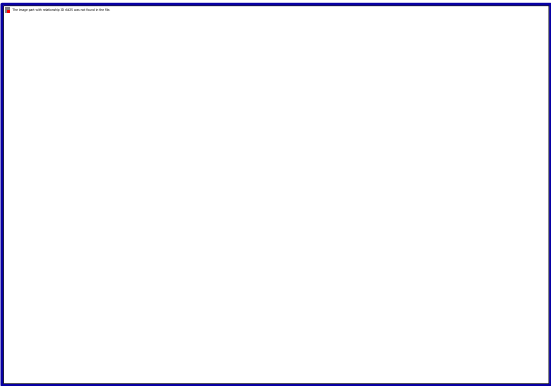
Many extra – curricular and co – curricular activities were conducted to enrich the students in various discipline. Activities that are held includes,

- Sports
- NCC & NSS
- Dance, Music & Karate

SPORTS

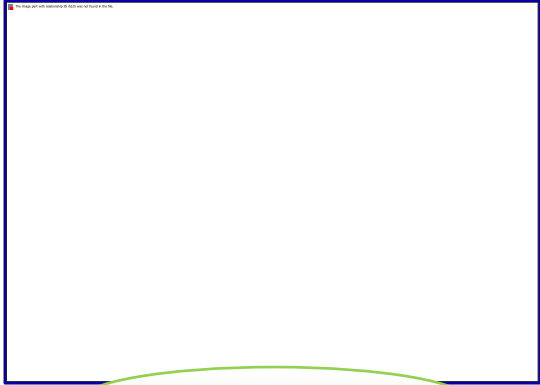


NCC

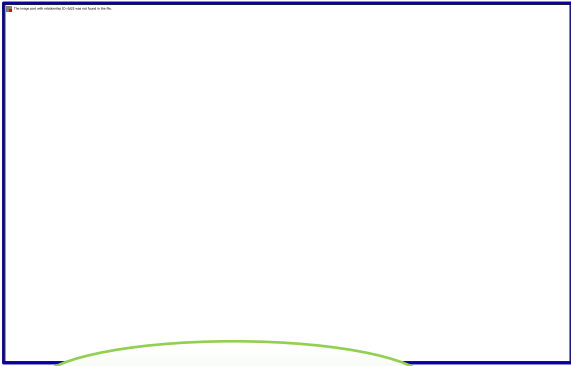




BAND TROOP



MUSIC

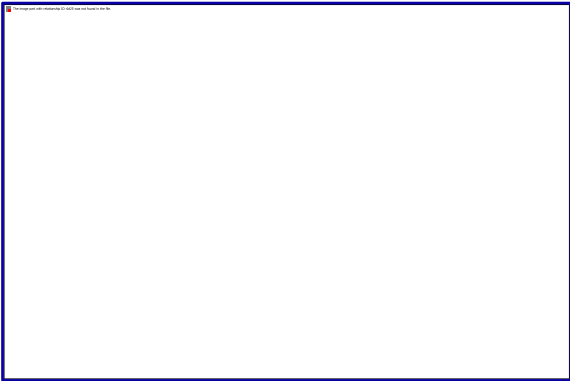


EXHIBITIONS

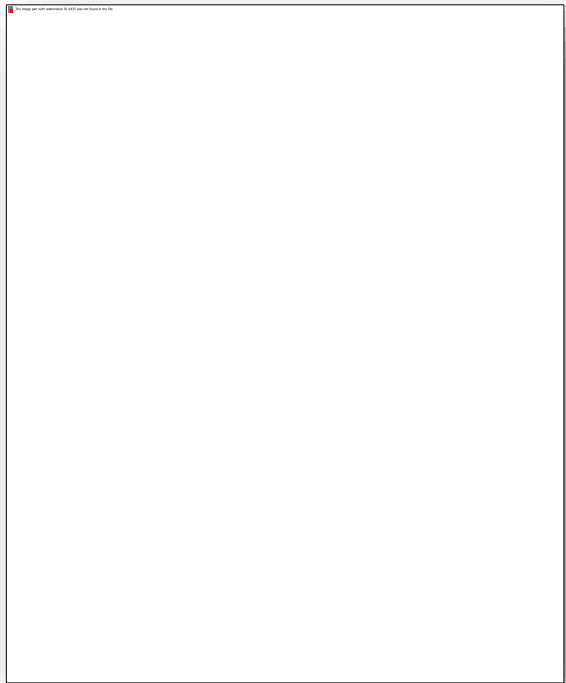


MEDICAL

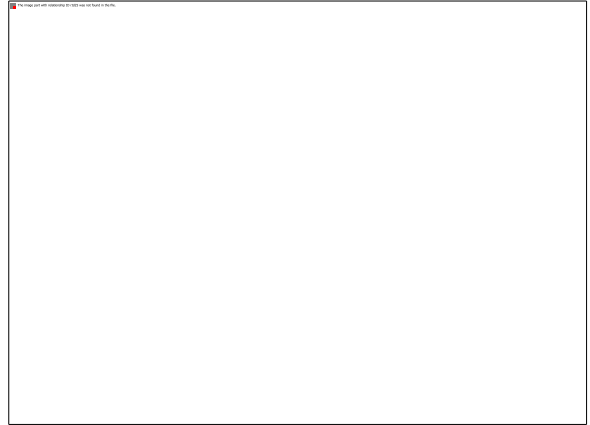
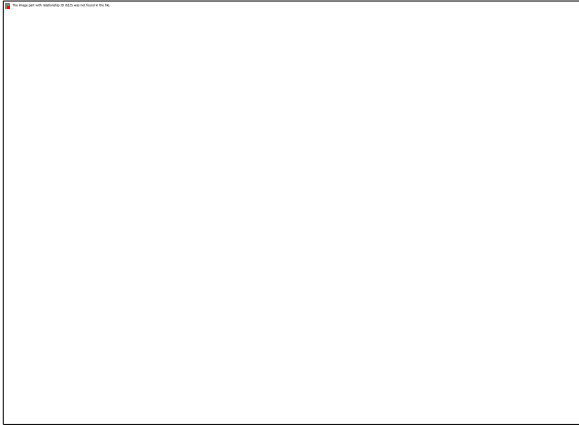
INNOVATIVE CHARACTER



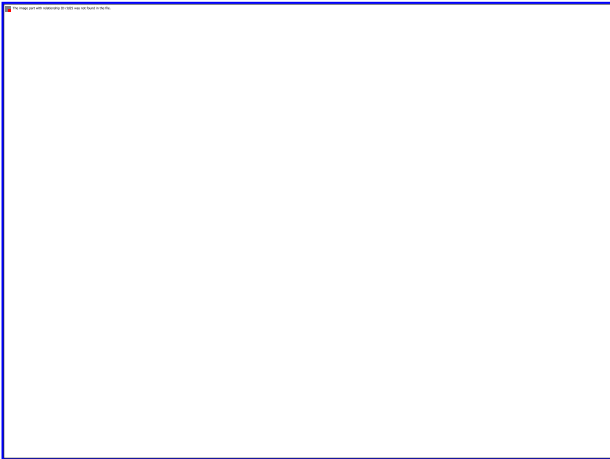
FORMATION



FOUNDER'S VISITS AT SCHOOLS



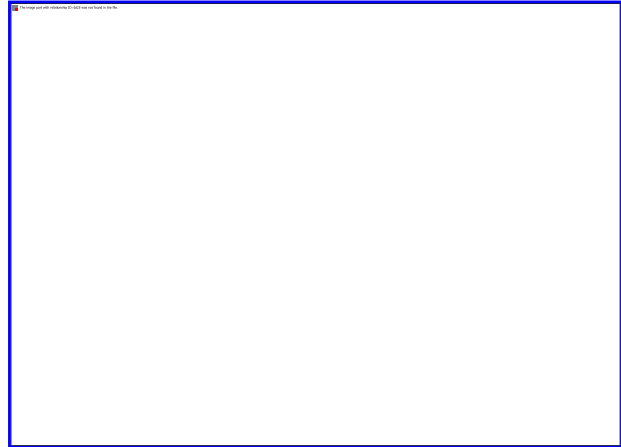
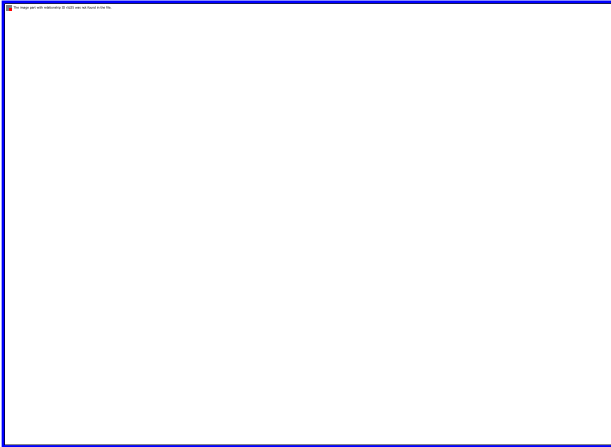
The **Archbishop of Songea**, his Excellency **Dallu Damian Dennis & Prof. Magishi Nkwabi Mgas**, **Deputy Executive Secretary of Tanzania Commission** for Universities and His wife **Mrs. Joyce Mgas** visited St. Joseph's Residential school. They visited the digital classrooms, motivational sessions that went for class XI, KG classrooms, students classrooms, dining hall, swimming pool, Etc., They expressed



their gladness being in our school.

FOREIGNER'S VISITS

VARIOUS CELEBRATIONS



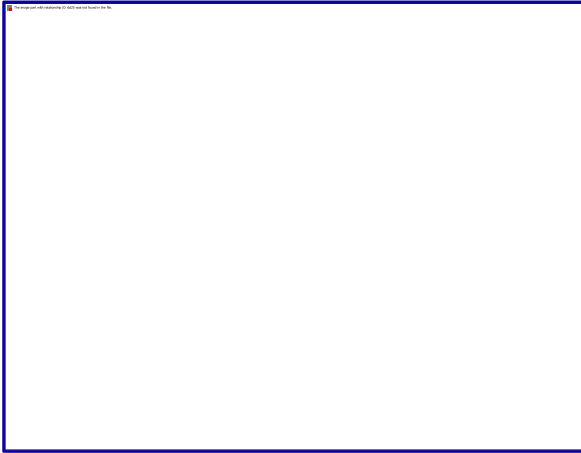
VARIOUS CELEBRATIONS

We encourage the students by celebrating various cultural programs to develop the inborn talents of the students and to motivate them individually. The various celebrations that are done in our schools are,

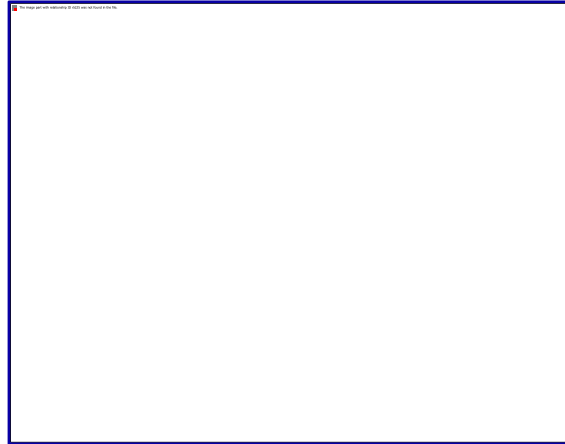
- Annual day,
- sports meet,
- Teacher's day,
- Christmas day ,
- Alumni meet
- Awareness program
- Kamarajar birthday
- Ayutha Pooja
- children's day
- Cloth day
- Tribute to A.P.J. Abdul Kalam
- Graduation Day etc.



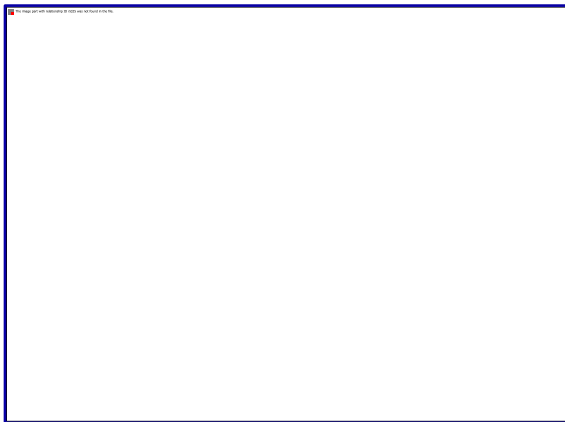
KAMARAJ BIRTHDAY



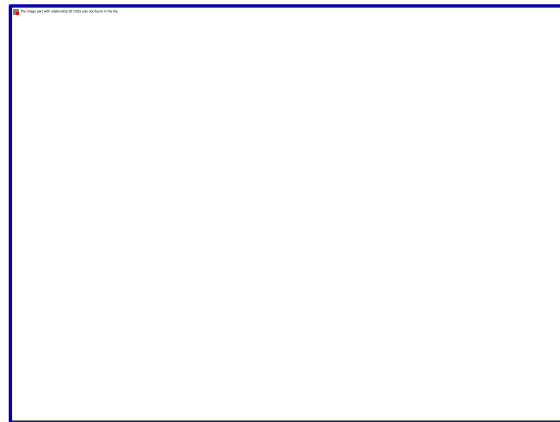
TEACHER'S DAY



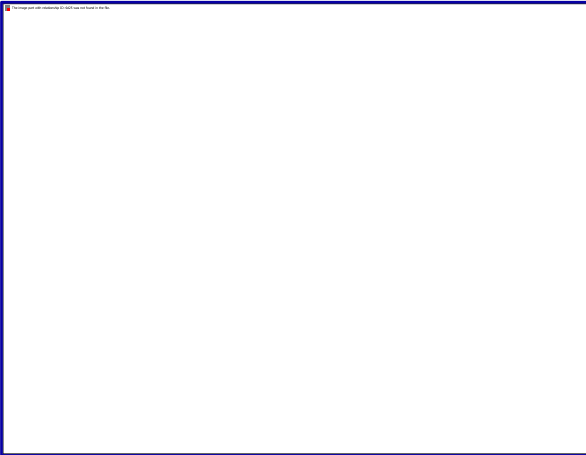
AYUTHA POOJA



COLOURS DAY



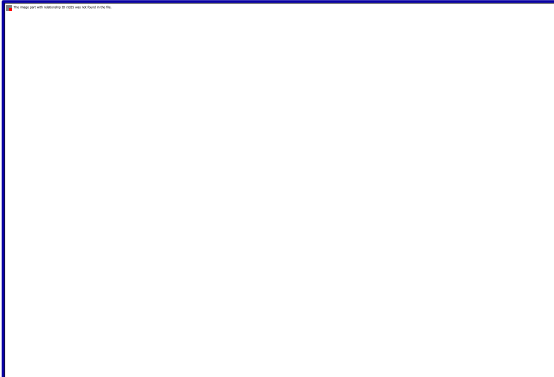
INDEPENDENCE DAY



ANNUAL DAY



TRIBUTE TO DR. A. P. J. ABDUL KALAM



GRADUATION DAY

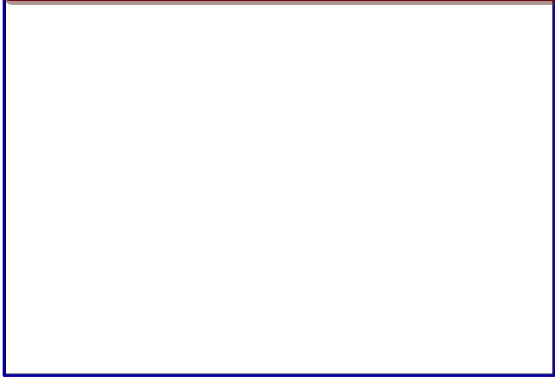


SPORTS DAY

VEGETABLES DAY

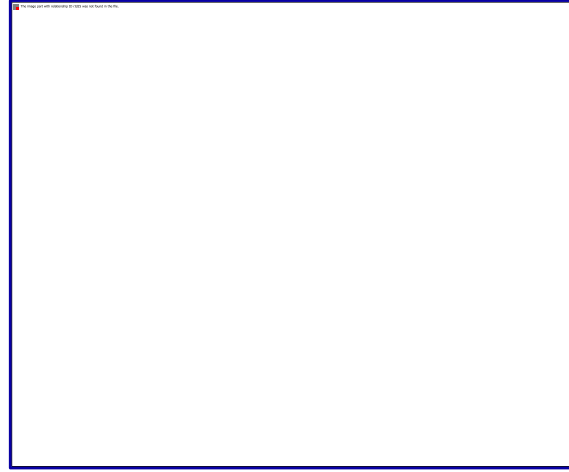
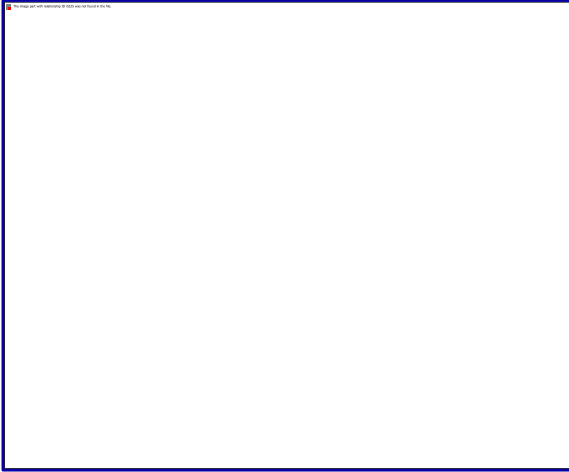


FRUITS DAY



TOURS AND PICNICS

- ❖ Students are taken to picnics and tours once in a year in order to refresh them from their studies



EDUCATIONAL SUPPORT THROUGH CONCESSION

Like every other years, this year also DFT, under the generous support of Fr. Founder has given sum of **Rs. 8,22,5017/-** as concession to all our schools.

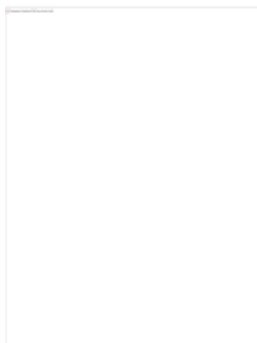
TEACHERS HONOURED FOR CENTUM RESULT

- ❖ In order to appreciate the centum produced teachers, DFT have honored with a an amount of **Rs.1,15,500** as an incentives.

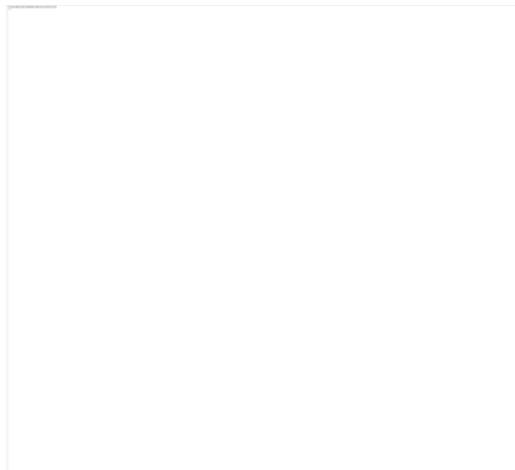


HELPING HAND TO THE POOR AND NEEDY

We sincerely thank the students of St. Joseph's Residential school for their generous contribution with sum of **Rs.1, 87,000** for the poor Children.



South Sudan



DFT GROUP OF COLLEGES - INDIA

DFT GROUP OF COLLEGES has been always on the wheels, moving forward catering to the needs of the global knowledge society.

The technocrats and engineers who are churned out every year from the portals of DFT GROUP OF COLLEGES have been regularly contributing their mite in the nation building.

The process management has been effectively implemented by the authorities in the management and the administrative Collaborators. The team with a clear vision of making everyone fully human and fully alive has been consistently contributing to build up the brand image for the college.

The permanently affiliated departments to the Anna University namely CSE, EEE and ECE are the major feathers in the cap of DFT.

The Materials Science Research Centre in the Sciences and Humanities Department and the Computer Research Centre in CSE Department are the diadems in the jewel of the college.

The Remoter Centers of IIT Bombay and IIT Kharagpur to train the staff and students in the latest in technology and the college has been marked in the map of technical India.

The College boasts of 80% Completion rate of the students admitted every year and the students' holistic personality concept with technical excellence make them contribute to the concept make in India.

The 2f status accorded to the college by UGC is another glorious milestone and all out efforts are made to get 12b status by UGC.

The activities galore, the academic grind, the scientific bend of mind in the research projects, the staff involvement in making the curricular and co-curricular activities alive are presented in the following pages.

2. ADMISSION AND STRENGTH:

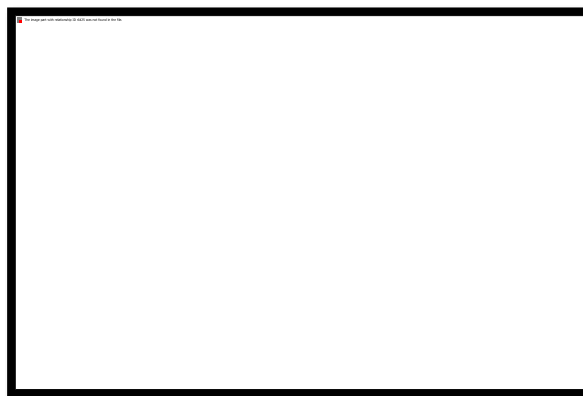
DEPT	I YR/ADMISSION	II YEAR	III YEAR	IV YEAR	TOTAL
DMICE	0599	601	542	661	2403
LOYOLA	0510	348	337	469	1664
SJCET	0365	401	276	341	1383
DMIEC	0339	312	248	298	1197
JP	0231	249	130	179	0789
CKEC	0147	180	100	180	0607
KOVOOR ARTS	1094	975	925	-	2994
JP ARTS	0626	500	399	-	1525
ANGEL	0098	104	122	-	0324
JP B.ED	0082	-	-	-	0082
DMI.B.ED	0072	-	-	-	0072
Angel B.ED	0064	-	-	-	0064

3.RESULT ANALYSIS

S.NO	NAME OF THE COLLEGES	ODD %	EVEN %
1.	DMICE	59.5%	51.46%
2.	LOYOLA	43 %	38.12 %
3.	SJCET	40%	56%
4.	SJCE		
5.	DMIEC	68.3%	57.2%
6.	JP ENGG	36%	51%
7.	CKEC	57%	63%
8.	KOVOOR ARTS	71%	74%
9.	JP ARTS	71%	73%
10.	ANGEL POLYTECH COLLEGE	30%	37%
11.	ANGEL B.ED & D.EI.ED	98%	-
12.	JP B.ED	98%	-
13.	DMI.B.ED	68%	-

BRIDGE COURSE:

Bridge course for the first year students were conducted in all the colleges in the month of July.



SEMINARS ORGANISED

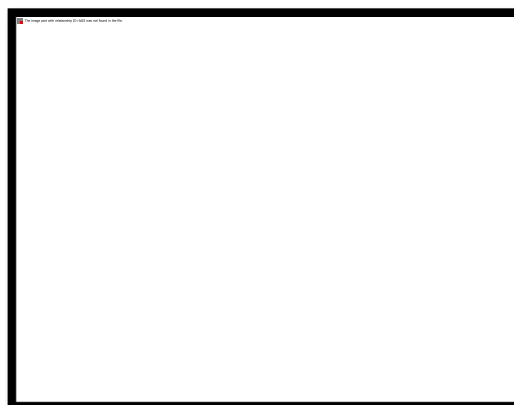
- In DFT group of colleges the National level seminars, workshops were conducted in the following topics. Almost all the students from second to final year benefited out of these seminars.
- National Seminar on SMART Materials, Recent trends in Mathematics, Higher Education – US, Job Opportunities in Abroad, Emerging Skills for Industries, ORGANIC FARMING, **Embedded and VLSI, ENJOYABLE INTRODUCTION TO PROGRAMMING, FIRST LOGIC INDUSTRIAL AUTOMATION, CAD/CAM In terms of Industrial today & use of electrical label in industrial, CLOUD COMPUTING**, Web Designing, Android Application, etc

GUEST LECTURES

- Renowned professors from reputed colleges and Industries were invited to Lecture on new trends in Engineering also trained students as per the Industrial requirements.

Java Programming, the concept of debugging in C, C++ and JAVA, **POWER SYSTEM OPERATION & CONTROL**, Introduction to Compiler Design, **Hands on Training program**

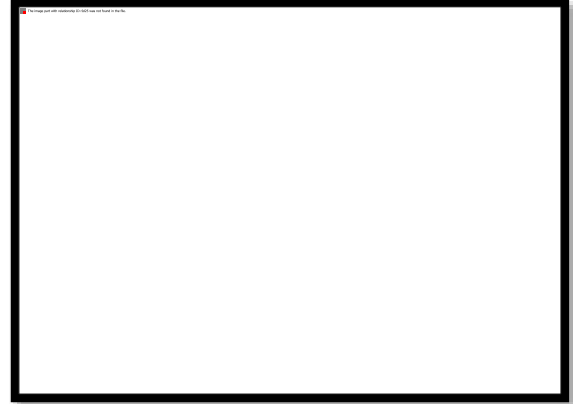
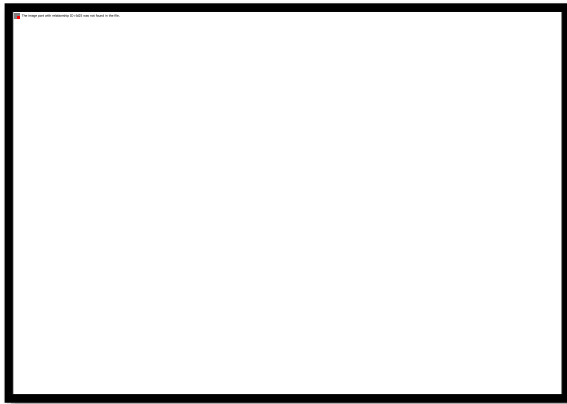
(Networking), WEB APPLICATION DEVELOPMENT, FUTURE TRENDS IN CSE/IT, Create Your Own Destiny, Depreciation of



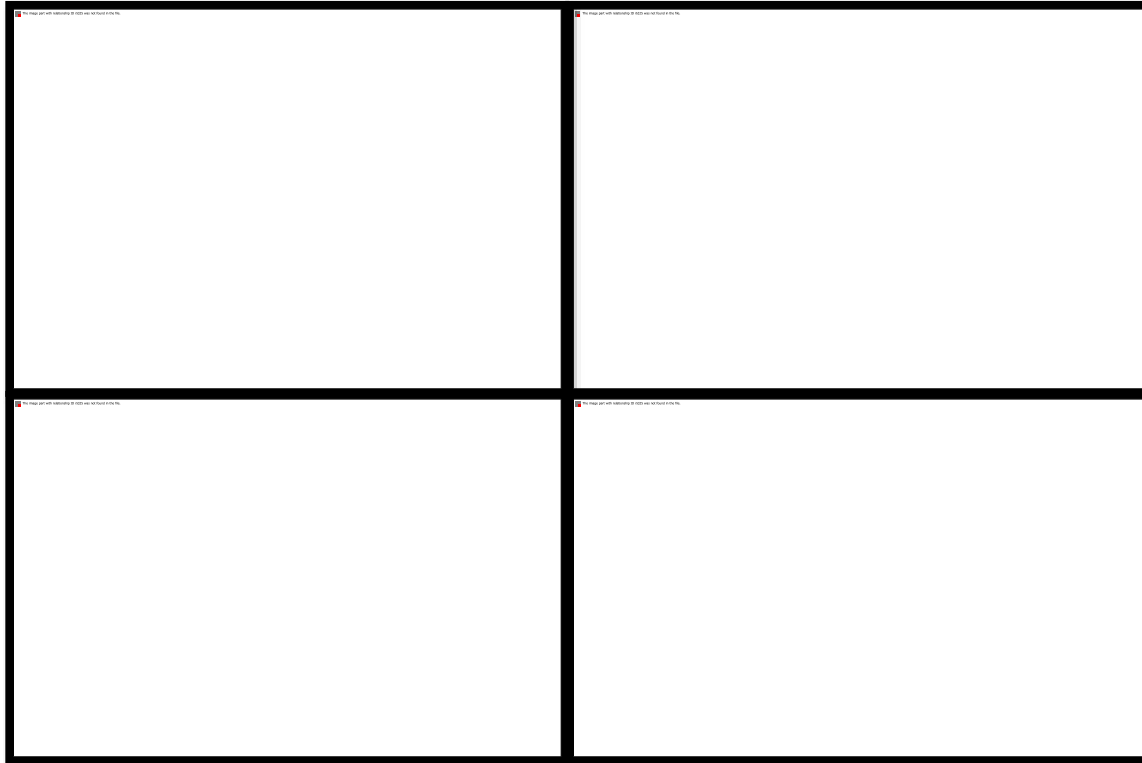
Rupee and its impact on Indian Economy, Project Auditing, Project Evaluation & Control,

NATIONAL, INTERNATIONAL CONFERENCES AND SYMPOSIUMS

Second International Conference on Research Vogues in Information & Communication Technologies was held on 27/02/2015 in DMIEC. The faculty members with the help of the students made the conference successful one.

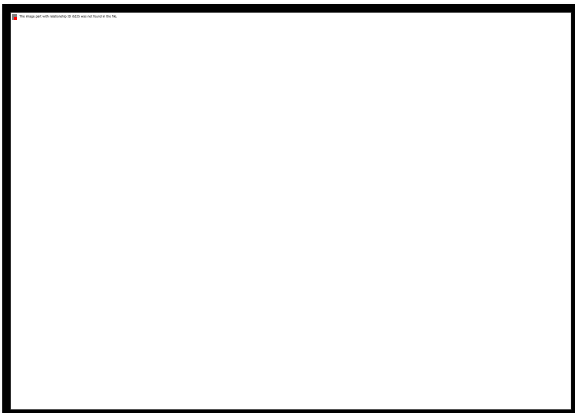


- Every year National Conference is organized in our colleges department wise this conference enhances students organizing capacity in technical levels also bring laurels to the colleges wherein it creates a brand to our college. Some of the topics in which conferences conducted are **COMMUNICATION SYSTEMS AND NETWORKING (NCCSSN-15)**. The Chief Guest of this conference was **Dr.S.Krishna Kumar ,Scientist-DRDO (Awardee Limca Book of Records)**, **NATIONAL CONFERENCE ON COMPUTING, COMMUNICATION AND CONTROL** and Etc....
- **National Level Technical Symposium Telenix '15, TECHCRUZ'2K15, XIPHAS 2K15, INFLAMORE '15, XENSUS 2K15, #HASHTAG-2k15, IMAC2015, HEPHAESTUS 2K15, AUTOCRONICZ 15, CIVIRICZ 2015,**



INDUSTRIAL VISIT

- Students are given Industrial visits to connect the theory with the practical knowledge. And it is organized according to their discipline wise. Some of the industries visited by our students and the clips. India Cements Plant at Tirunelveli, **Keltron and V-Guard Pvt Ltd**,
- Dhoordharshan Kendra and keltron, Trivandrum, Ambattur Industrial Estate, Chennai, Chennai Port water treatment plant, AIR-Kodaikanal, MAGNETIC POWER SOLUTION, Coimbatore, Vikram Sarabhai Space Centre, Thumba, and Trivandrum, ISRO at Trivandrum, **Cost Ford** “construction in Thiruvananthapuram, Nuclear power plant, kudankulam, **Boscsoft Technologies Pvt. Ltd**, Yelagiri Hills, Tirupattur, **Saathanur Dam**, **Axis global Institute of Industrial Training (AGIIT)** at Chennai, **BSNL Training Centre**, **Maraimalar Nagar, Chennai**, **Water treatment plant at Puzhal**, **Koyambedu Solid Waste Management Plant**,

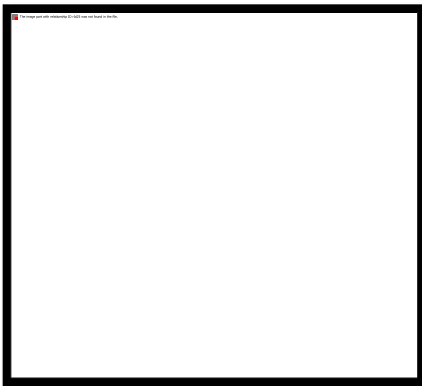




INTEGRATED COACH FACTORY and Etc...



STAFF/STUDENT DEVELOPMENT PROGRAMS:



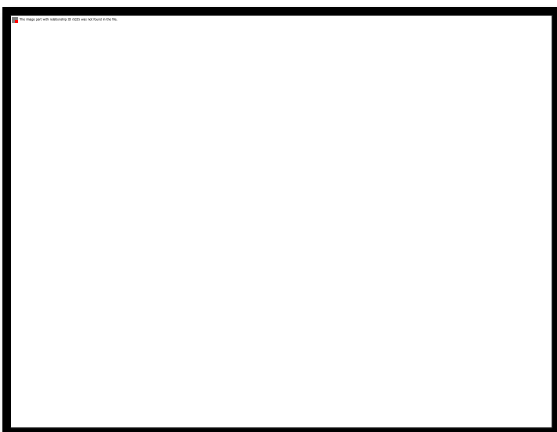
➤ Our students and staff have attended number of sponsored programmes on personal development, motivational programme and skill development programme where they upgrade their skills through this programme.

Some of the topics are **“THE ROLE OF THE TEACHERS IN IMPARTING QUALITY EDUCATION”** At P.S.N.L College of education

Mettamalai Sattur **“Hands-on training on simulation analysis of power system and power electronic tools (Mi-power & MATLAB)”** at

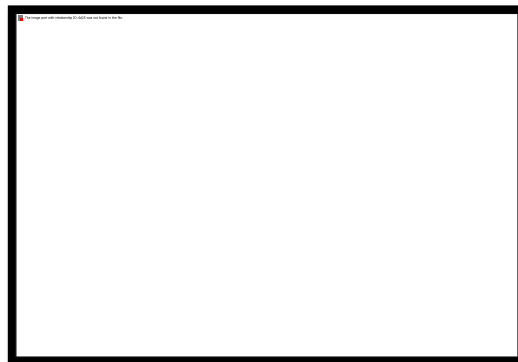
Kongu Engineering College, **“Submission of project proposals to the funding agencies and the promotion of consultancy activities”** at Government College of Engineering, Tirunelveli , **“Submission Of Project Proposals To Funding Agencies,**

IIT BOMBAY conducted a two-week **ISTE STTP on Environmental Studies** all over India from 2nd June to 12th June 2015.



SCIENCE EXPO

- The event was organized by the colleges to promote young scientist to the country as well as promote our colleges to the schools keeping in view of admission.

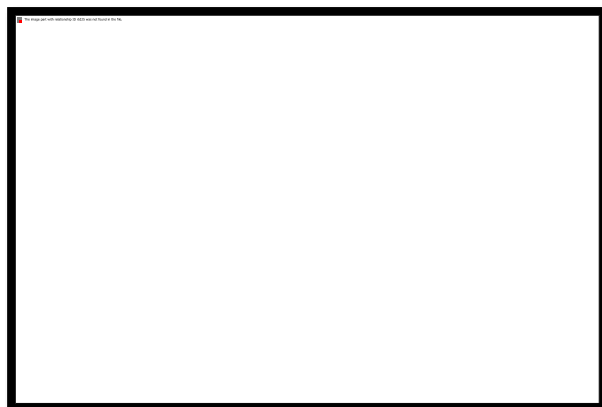


BLOOD DONATION CAMP, EYE DONATION CAMP

- **Our colleges regularly conduct blood donation camp through NSS, YRC & RRC to create social awareness among the students and contribute to the nation.**

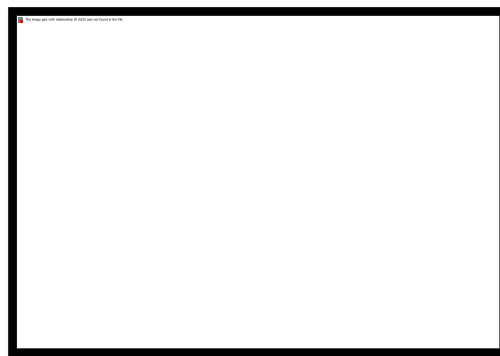
PARENT TEACHERS MEETING:

Parents teachers meeting for first year students are regular in our colleges where we get good contact as well parents get great opportunity to get to know about their ward..



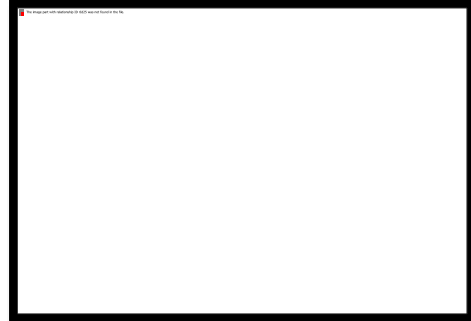
MEMORANDUM OF UNDERSTANDING:

- This would be start off point for our students to gain practical knowledge on installing, solve the trouble shooting areas and acquire entrepreneur skills. The Memorandum of Understanding (MOU) signed by **Mr. N. Anand**, CEO of Adarsh Solar power Solution



Pvt Ltd and **Dr. G.M. Dunston**, Another MOU signed with **Mr.Senthil, CADD School**.

- The MOU signed between the Department of Computer Science and Engineering and **Bharat Sanchar Nigam Limited** ,RTTC – Maraimalai Nagar, Chennai
- The MOU signed by **Ms.Aarthi, CEO, RISENGG TECHNOLOGIES** with Department of Electronics and Communication Engineering on 14 September 2015.
- The MOU signed by **AUTODESK Partners** with Department of Civil Engineering on 21 August 2015.



YOGA DAY: 21 July 2015

Yoga is an invaluable gift of India's ancient tradition. It embodies unity of mind and body programme and the trainer demonstrate few asana's that refreshed their mind and body.

OUTREACH PROGRAMME

The staff members and final year students of Department of Information Technology visited the **DMI Development Resource Centre**, Poonamallee and participated in **Clean Environment programme**. **Rev.Sr.Cathrine**, DMI Development Resource Centre gave a very brief explanation about the programme. The Commissioner of Poonamallee Town Panchayathoist the flag and started the Clean Environment Programme at 12:30 pm. Several social awareness peoples also joined with Commissioner.

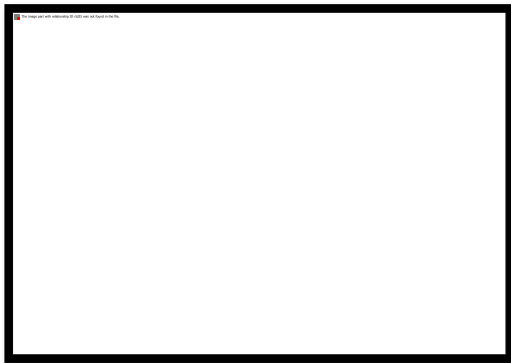
MARCO HOME VISIT: 25 July 2015

The staff members and students of Department of Information and Technology visited **Marco home**.

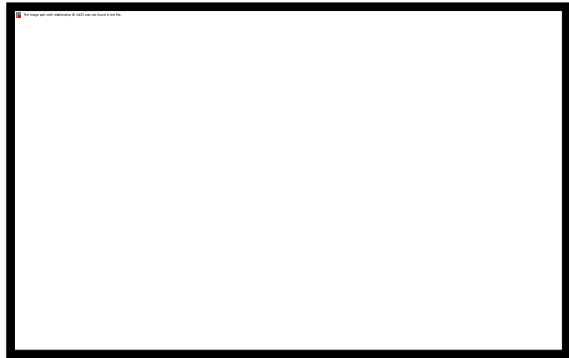
ST. JOSEPH'S MARATHON 15

St. Joseph's Marathon'15 was conducted on 25th Jan 2015 by our college to create awareness for road safety.

TRAFFIC AWARENESS RALLY



Helmet Awareness Two Wheeler Rally



Tree plantation programme:

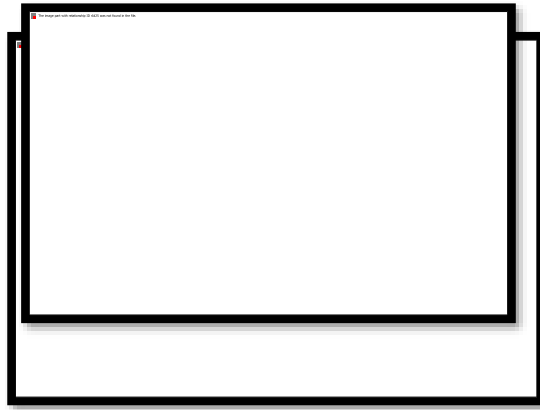
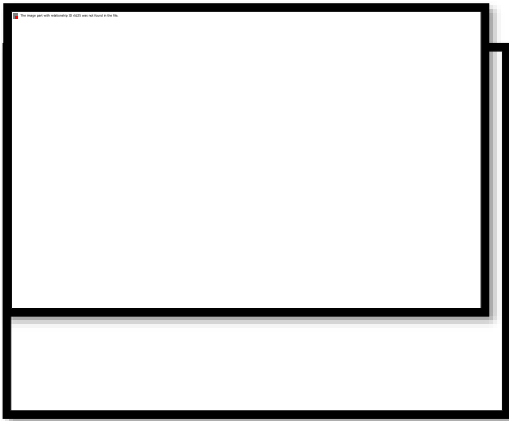


SPECIAL AWARDS AND ACHIEVEMENTS:

- DMIEC, Aaralvoimozhi got 68th in state level.
- LIT- NSS unit got the best staff and student award.
- DMICE got International IEEE conference sponsored programme.

Spiritual activities

The spiritual activities like Holy Eucharistic Celebration, Adoration, Rosary and Novena are regular in our group of Institution both in College



as well
as in
the
hostel.

INSTITUTIONAL DEVELOPMENT: TENKASI

We completed the 400 meter track partially after 10 days of work. Now this ground has been utilized by our students. Most of the athletic students (boys and girls) and foot players are having practice regularly.

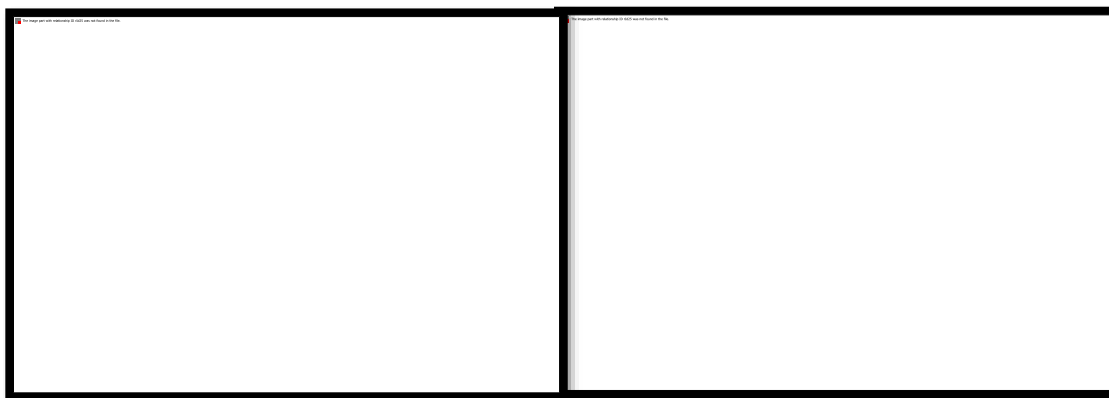
MESS WORK AT TENKASI

- ✚ The new mess work was started in the year 2013. Only pillars were completed. Due to some reasons the work was abandoned. Again the work was started on 4th march 2014. During this time the roof work, dining table work, streamer arrangements, the kitchen and the store room works were completed.

MESS WASTE WATER CANAL

- ❖ Earlier days the boys and girls had their breakfast, lunch and dinner in the hostels respectively. After the completion of the new mess, they had every meal in the new mess. The waste water from the mess was directed to the old well which is nearby the EEE block. Since the foul smell came from it, the students could not attend the class. So we have planned to direct the waste water through the channel to the mango garden.

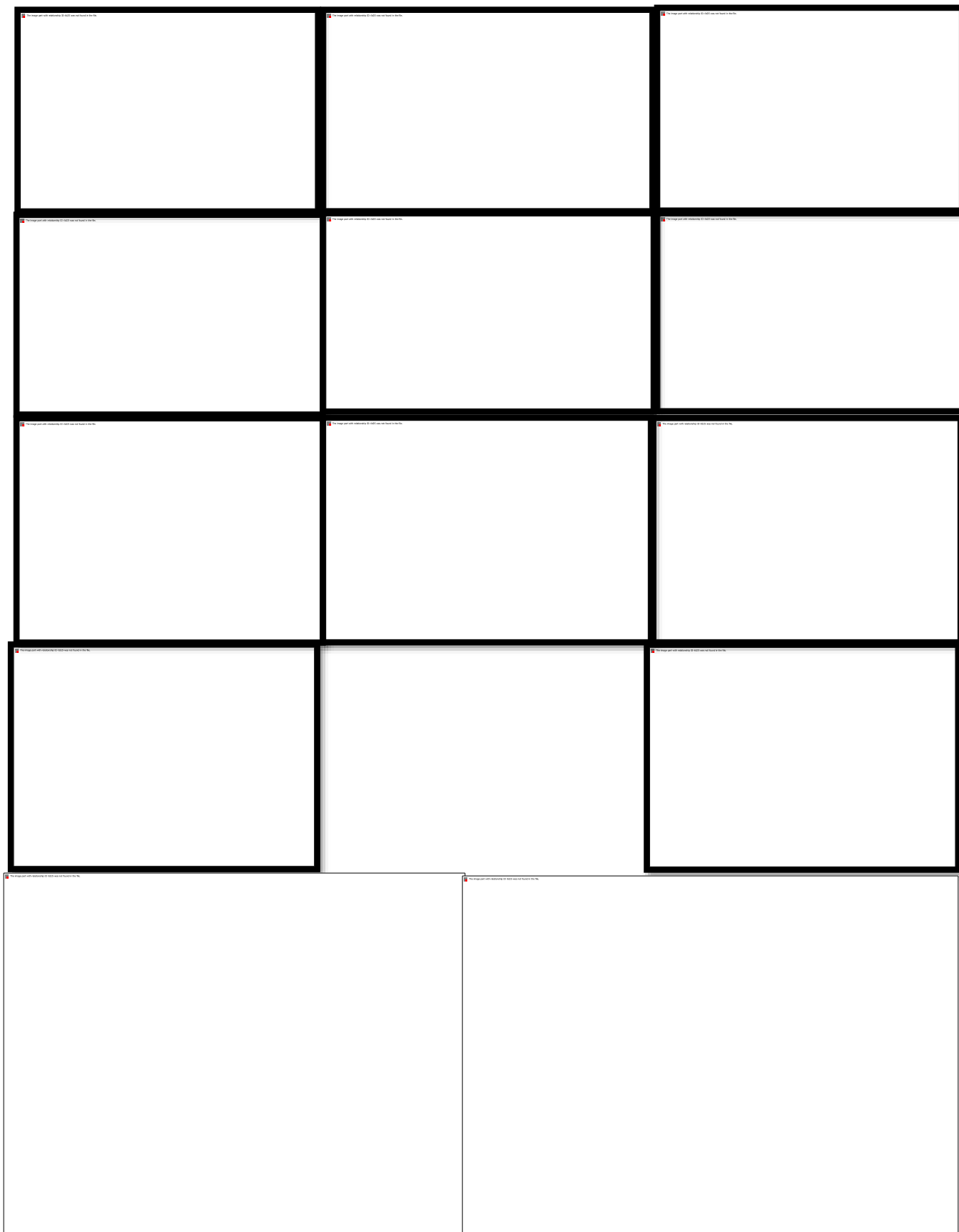
- **ADMINISTRATIVE BLOCK & AUDITORIUM in CKEC, Coimbatore**



TRIBUTE TO OUR FORMER PRESIDENT Dr. APJ ABDUL KALAM:

Tribute to Dr. APJ ABDUL KALAM was organized in all our colleges.

VARIOUS CELEBRATIONS Our colleges celebrate all the celebrations like Fresher's Day, Graduation Day, Christmas Day, Pongal, Sports Day, Republic Day, Independence Day, Cultural Day, Pooja Celebration, Onam Celebration, Teachers Day and Annual Day Celebrations.



**PLACEMENT
DRIVE:**

This year the special efforts have been taken for placement hence, by appointing placement officer, we are able to give continuous training and bring campus interviews. So far

we have conducted around 9 on campus interviews and few other off campus interviews. Totally 72 students got selected in core companies and software companies out of 491 eligible students. Most probably we will achieve 80% of placement this year. The companies which conducted a **Campus Recruitment Drive** in the college campus

Placement Details

S. No.	Name of the Company	Campus Venue	DFT GROUP	Salary Package	Domain
1	Avalon Technologies	DMI	14	1,80,000/Annum	Core
2	Exelacom	DMI	5	3,70,000/Annum	IT
3	Indian Navy	DMI	10	8,00,000/Annum	Core
4	Jaro Education	DMI	3	6,00,000/Annum	MBA
5	OFS	DMI	9	3,50,000/Annum	IT
6	Vortex Engineering Pvt. Ltd.	DMI	7	3,60,000/Annum	IT
7	MKS Gambit	LIT	10	1,80,000/Annum	Core
8	DataLogic	DMI (Nagercoil)	4	2.2,00,000/Annum	IT
9	Lintech	LIT	10	1,80,000/Annum	Core
Total			72		

Scheduled Dates for the Campus Drive in the Month of DEC 2015.

S. No.	Name of the Company	Campus Venue	Scheduled Date	Salary Package	Domain
1	Mercury Fittings	DMI	21.12.15	1,80,000/Annum	Core
2	USAM Technologies	DMI	22.12.15	1,50,000/Annum	Core
3	Data Logic	DMI (Chennai)	By end of Dec	2.2,00,000/Annum	Core

CHALLENGES

- Lack of admissions.
- Lack of Placement in MNCs.
- More Disciplinary issues.
- Colleges are highly competitive.
- Lack of Attractive Infrastructure and other amenities.

FUTURE FOCUS:

- To aim at above 80% overall pass percentage in all the colleges.
- To bring the tier-1 company (Infosys, Wipro, TCS, etc...) in IT fields and also few core company for all branches for campus interview.
- To get NAAC/NBA for our institutions.
- To produce more university rank holders.
- To establish research centers in all our colleges.
- To put up center of excellence and Incubation center in our colleges.
- To impart training from first year onwards.
- To bring in cent percent admission.

Africa Mission

ST JOSEPH UNIVERSITY COLLEGE OF ENGG & TECH, DAR ES SALAAM.

Greetings from St. Joseph University College of Engineering & Technology. As we are nearing to celebrate Christmas soon we are indeed glad to meet you through our annual report. We are here, not just for giving education alone, but also for making a difference by molding and shaping the youth with discipline too. A great deal of care is invested in it. It is our privilege to meet you through bringing life in the campus and on the lives of the students. You can witness a sea of difference among the students of DMI group of Institutions than their contemporaries elsewhere in the country in quality and discipline.

1. STUDENTS STRENGTH:

1.1. CURRENT ACADEMIC YEAR

2015/16 Year	Degree Studen ts	Diploma Students	Certificat e Students	Educatio n students	Total Students
2015	948	165	26	411	1550

1.2.2 ONGOING STUDENTS AS ON NOVEMBER 2015:

Grand total - 1100

1.3. COURSES OFFERED

The college offers Degree and Diploma courses in the following areas:

1.3.1 DEGREE PROGRAMMES:

- Degree in Civil Engineering.
- Degree in Mechanical Engineering
- Degree in Electrical and Electronics Engineering.
- Degree in Electronics and Communication Engineering.
- Degree in Computer Science and Engineering.
- Degree in Information System and Network Engineering.
- Degree in Agricultural Engineering.

1.2 DEGREE PROGRAMMES (EDUCATION) – Duration of both 3 and 5 year.

- Bachelor of Science in Education with Physics
- Bachelor of Science in Education with Chemistry
- Bachelor of Science in Education with Mathematics
- Bachelor of Science in Education with Biology
- Bachelor of Science in Education with Computer Science

1.3. DIPLOMA PROGRAMMES:

- Diploma in Civil Engineering.
- Diploma in Mechanical Engineering
- Diploma in Electronics and Communication Engineering.
- Degree in Electrical and Electronics Engineering.
- Diploma in Computer Science and Engineering.
- Diploma in Information Technology.

1.4. ONE-YEAR CERTIFICATE COURSES:

- Certificate in Computer Aided Drawing for Civil Engineers
- Certificate in Computer Application
- Certificate in Construction Supervision
- Certificate in Electrical Installation and Servicing

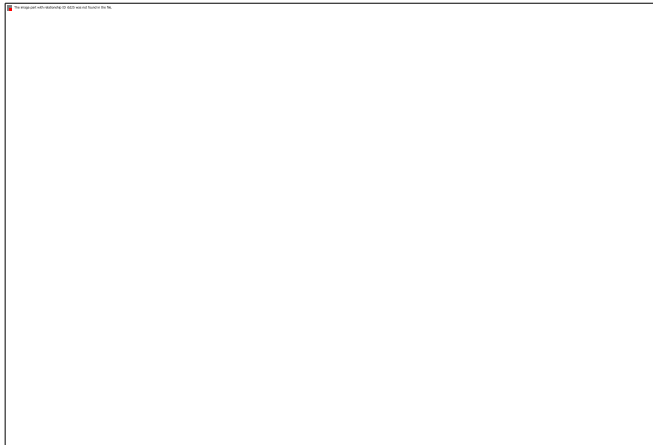
2.CO-CURRICULAR ACTIVITIES

2.1 GUEST LECTURES:

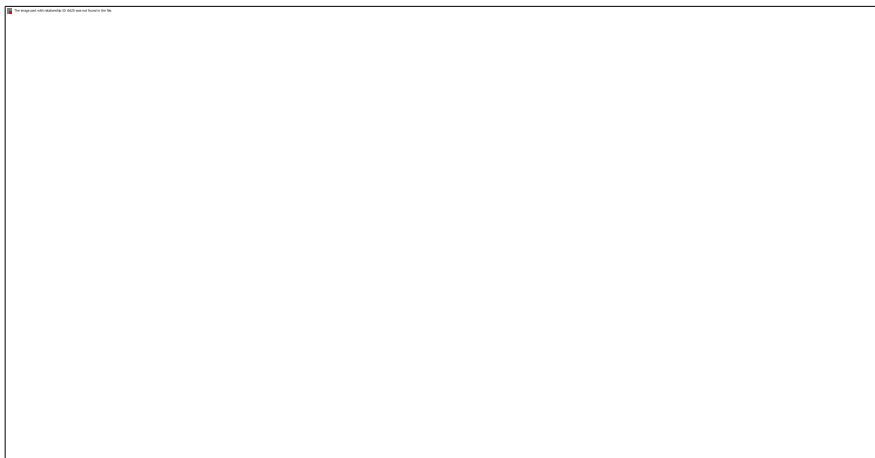
Guest lectures are an integral part of the pedagogy of St. Joseph College of Engineering and Technology (SJCET). Corporate head-honchos as well as doyens from the academia are invited to share their valuable insights from their rich experience.

On 16.01.2015 the Education Department organized Guest Lecture Program on ‘**Values in Teaching Profession**’, by **Dr. James T Zachariah, Department of Chemistry**, University of Dar-Es-Salaam. His lecture about the values of education not only helped the students but also it inculcated the true value of education to the teachers as well. The goal of having this guest lecture is to make understand the students that they are a part of a noble profession.

On 22.01.2015 ECE Department organized a Guest Lecture on **‘Latest Technologies that exist in the field of Telecommunications’** by **Mr. Abraham**

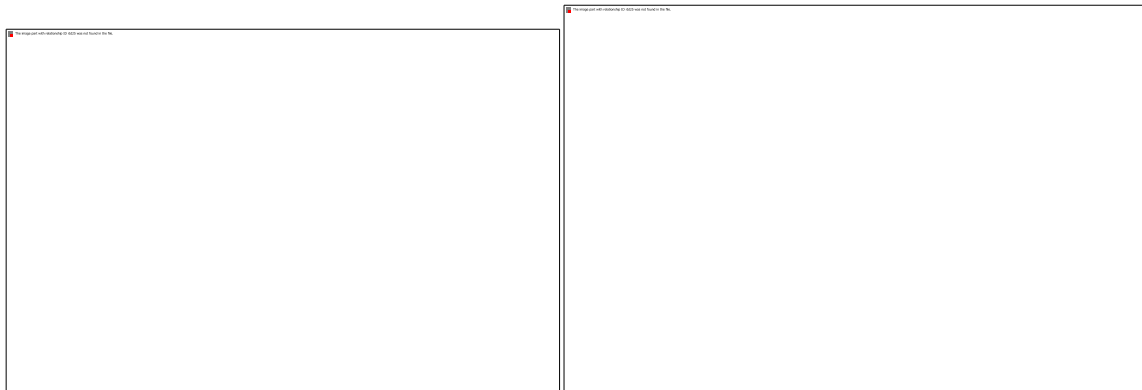


On 13.02.2015, the ECE department organized a Guest Program on **‘the guidelines for projects using PIC microcontroller and C program’** by **Mr. Haji from DIT** for the degree 7th semester and diploma 6th semester students. This lecture was very usefull for the students who were going to start their projects. Students raised many queries regarding those projects and cleared their doubts.



On 03.03.2015 the ECE Department organized a guest lecture on **“There are 11 reasons why I will not hire you”** by **Mr. Kalidoss from SJ CET** for diploma VI semester ECE and IT students. He emphasized on the common mistakes that people do during their interviews and the ways to

avoid those mistakes. It was an inspirational speech as well for the students.



On 07.05.2015 General Engineering Department organized a program on **“How to Become an Excellent Student and Handling Exams Stress”** by **Dr. Manjula, HOD of ISNE Department**. Many students attended and gained knowledge of coping with stress especially during examination. Dr. Wranton Perez Principal SJCET gave inspiration speech about guest lecture program.

On 05.08.2015, CSE Department organized a guest lecture program on **“Paving Streets with Strength”** for all the VIII semester degree students. All the students felt that this lecture was very useful to plan their future with their strengths

On 15.09.2015, ISNE Department conducted a guest lecture program on **“Guide to Embedded System Project using Microcontroller and C Language”** by **Mr. Haji Fimbombaya from Dar es Salaam Institute of Technology**. The first session included the ideas for doing the embedded projects and the second session included the guide to embedded system projects using the microcontroller and C language. He emphasized the importance of doing embedded projects in engineering aspects.

On 27.07.2015 Dr. Yonah (IEEE chairperson) & Ms. Christine (IEEE Secretary) presented their presentation to the Degree students of SJCET. The emphasis of the presentation is to improve the IEEE members in Tanzania. Dr. Yonah started with an inspiring presentation to the students and he gave ideas to set their carrier path and he informed the engineering students about the importance of IEEE for their engineering

life. Hence Ms.Christine presented the ways to get the membership in the IEEE association.

On 24.07.2015 Mr. Benny, Mr. Baraka, Ms. Rosemary & Ms. Pamela from sixth semester degree ECE promoted themselves to take a seminar on “**Designing IC using VHDL & Xilinx**”. It was an inspiration to other students and it was very helpful for the students to gain knowledge in other areas apart from the syllabus in the curriculum.

On 27.07.2015 Dr. Yonah (IEEE chairperson) & Ms. Christine (IEEE Secretary) presented their presentation to the Degree students of SJ CET. The emphasis of the presentation is to improve the IEEE members in Tanzania. Dr.Yonah started with an inspiring presentation to the students and he gave ideas to set their carrier path and he informed the engineering students about the importance of IEEE for their engineering life. Hence Ms.Christine presented the ways to get the membership in the IEEE association.

1.4.GRADUATION CEREMONY:

His Grace Bishop Damian Kyaruzi, the Bishop of Sumbawanga was the main celebrant for the **7th Graduation Thanksgiving Mass**, which was held in Mlimani City Conference Hall. The Chairman Rev. Fr. Arul Raj, the Founder and chancellor, and other priests were the concelebrants. During Eucharistic celebration bishop gave inspiring message to all the Graduands.

On 23.04.2015 The **Seventh Graduation of St. Joseph University College of Engineering and Technology** begun at 09.00 am. The **Archbishop Polycarp Cardinal Pengo** was the chief guest for the graduation and he dully arrival to the graduation inspired many. The Graduands were awarded with degrees and diplomas, followed by that the chief guests, dignitaries, staff and the volunteers had fellowship meal and others had snacks. Totally 380 students were graduated.

1.5. INDUSTRIAL VISIT:

Industry visits sensitize students to the practical challenges that organizations face in the business world. Industrial visits also give greater clarity about the technical concepts for students as they can practically see how these concepts are put into action. Visits to industries are useful for students to understand the nuances of it which itself is a rare exposure.

On 25.03.2012, the department of civil organized an industrial Visit to **KINONDONI MUNICIPAL** for the VII Semester Students. The students by their observation and experience got the knowledge in the field of bore well, pump erecting pumping of ground water to overhead tank for residential purposes.

On 10.02.2015, ECE department arranged an Industrial Visit to **Tanzania Port Authority in Tanga**. Students gained enormous knowledge during the visit. Students also said that the visit to that industry was very helpful to gain their practical knowledge apart from the subject knowledge. They also added that, more visits to industries will be organized in future

1.6. GILT PROGRAM:

The SJCET gives different exposure to students in order that they gain variety of knowledge and with variety of atmosphere. It enables them to learn different technologies practiced in other countries such as India by sending them there to do their final project. This academic year (2014-2015) 27 students did their project in India and after completion, they returned to Dar es Salaam on 27th September 2015. Sr. Elizabeth vice principal-administration, Mr.Ranjith vice Principal- Diploma, and the college staff gave them a warm welcome at the airport.

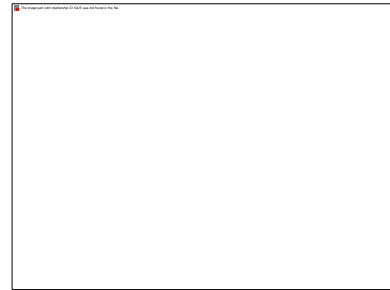
1.7. END PROJECT REVIEW:

The end project review conducted for final year students and staff from other college externalized

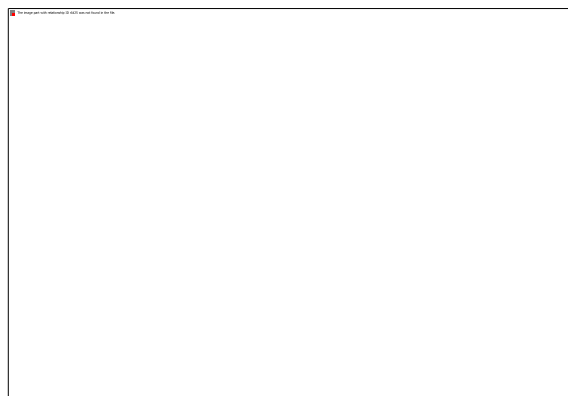
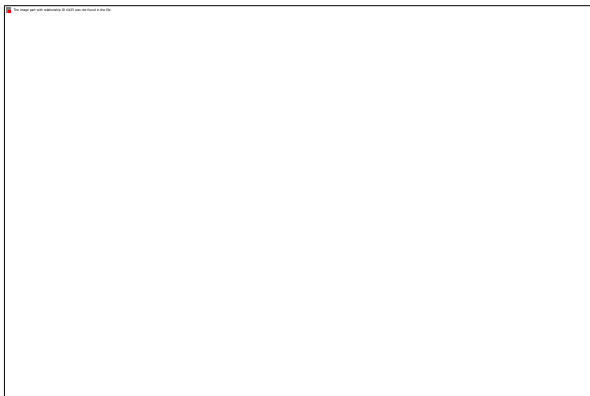
1.8. SYMPOSIUM & EXHIBITION:

The ECE department conducted a Project Exhibition named, TECHGEEKS' 15 on 9th April 2015. All the department participated and presented in this Exhibition. In total 43 papers were presented by students in the symposium. TECHGEEKS'15 was a table of knowledge sharing among all the departments. Best papers are awarded and rewarded. Everyone congratulated the department for the successful completion of the event.

From 28.05.2015 to 29.05.2015 being observed as **Liberation of Africa**, the department of education organized an exhibition for all the school students in order to know more about liberation of Africa. We invited around 35 schools around Dar es Salaam and because of their academic schedule, only few schools participated in the event.

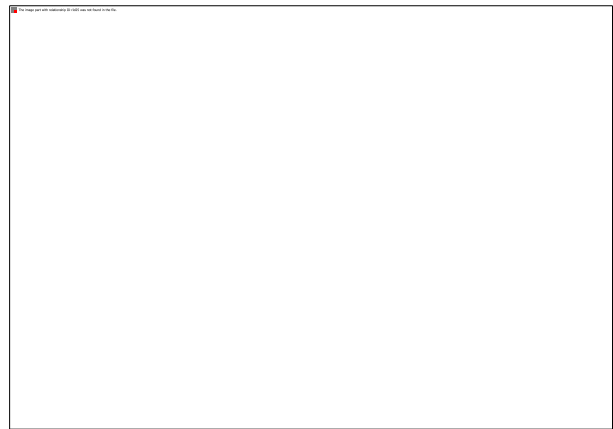
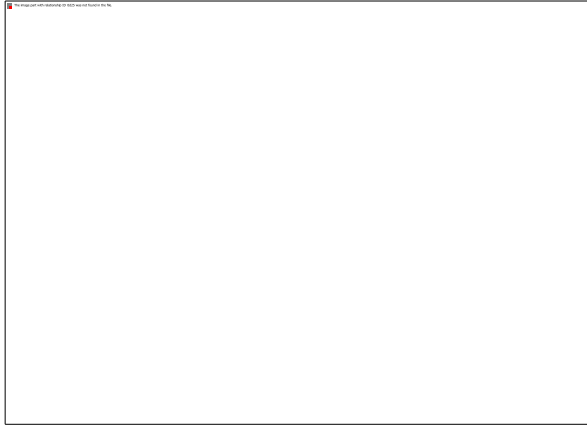


A picture gallery was arranged with over 100 photos, which depicted the History of Africa in focus with the liberation of Africa. There was drawing competition and elocution competition for the school students who participated. We also organized the drawing and elocution competition for the department of education students and the winners of the competition received prizes.

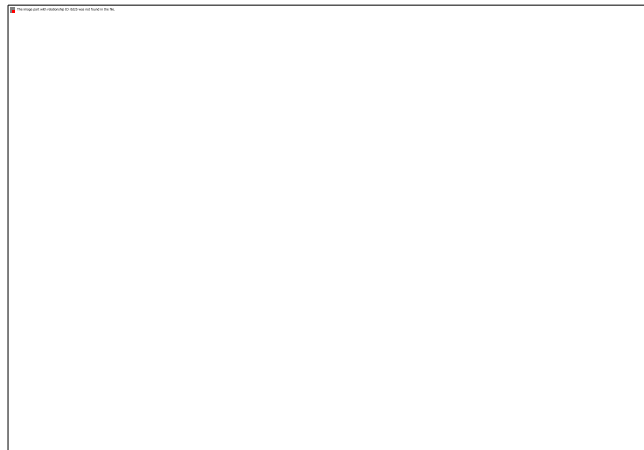
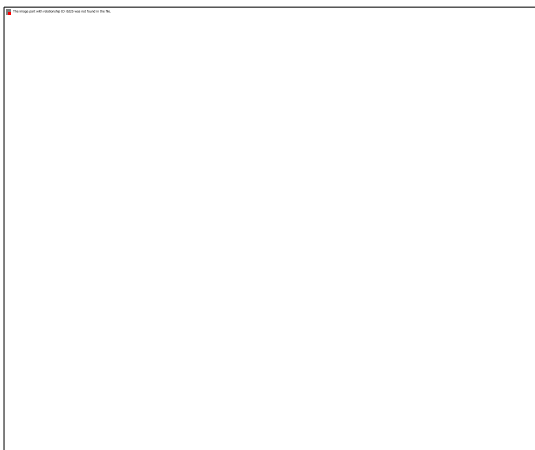


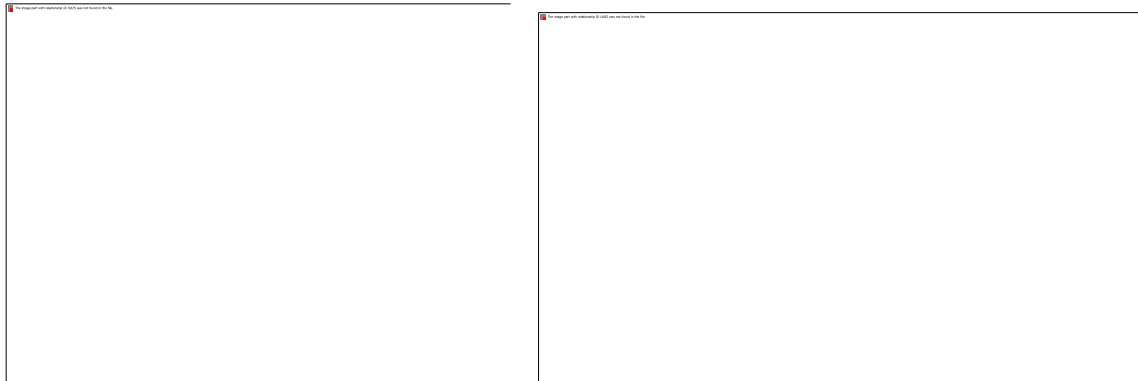
1.9. ORIENTATION PROGRAM:

□ On 08.11.2015, the Management arranged an orientation program for the First Year Diploma Students. The program began with the prayer by Fr.Rubin and followed by welcome address by Sr.Elizabeth.



The chief guest for the Programme was Sr.Teresa; Secretary of St.Joseph University in Tanzania gave a felicitation speech. Orientation given to students about the Dress code, curriculum and disciplinary mandates inside the campus.





The physical education tutor attended the TUSA preliminary meeting 13.08.2015 at St. Johns University in Dodoma.

Our College football team participated in various friendly matches against the local clubs such as Mbezi Football club, Kimara Football club and also in Agogo cup and won the title.

On 24th July a **Bonanza** was organized by the SJCET sponsored by Coca-Cola. Four teams participated and played a football match. Our students won the match and they were being awarded by the management.

1.10.TOTAL STAFF:

FULL TIME STAFF: AFRICAN / NON-AFRICAN

TEACHING : AFRICAN / NON-AFRICAN:

CONSOLIDATED TEACHING STAFF DETAILS											
S.NO	DEPT		DOCTORATE		MASTER S		BACHELORS		TOTAL		GT
M	F		M	F	M	F	M	F	M	F	
1	CIVI	0	0	5	2	3	1		8	3	11
	L										
2	EEE	0	0	10	3	1	0		11	3	14
3	ECE	0	0	18	0	1	0		19	0	19
4	CSE	0	1	3	3	3	1		6	5	11

STAFF DEVELOPMENT PROGRAMME:

FACULTY DEVELOPMENT PROGRAM (FDP):

□ Faculty development program at SJ CET involves a combined and on-going focus by the lecturers to ensure that skills, abilities and knowledge are constantly being upgraded. This has been a great success bringing a balance between the organization's needs and the individual's career goals and aspirations.

The prayer was followed by Welcome Speech by the Vice Chancellor, Dr. G. Bhaskara Raju, In his welcome address, He mentioned that the need for inter personal relationship between students and teachers prompted us to think of the importance of imparting training to our members of staff. Followed by the welcome address, the training program was inaugurated by Dr.T.X.A Ananth, President- University Council, St. Joseph University in Tanzania.

□ In his Inaugural Address, he told us the necessary things to be prepared by teachers to maintain the effective classroom management.

□ Our Director dwelt upon Ph.D. Program for our staff between our university and Turin University in Italy in the field of Civil Engineering and Architecture. He was pleased to announce that a university in Central African Republic is going to be operational in the next year. He further said that a plan is on the anvil to establish new universities in 21 countries in Africa within a span of five years. He added these types of programs should be continued at least once in a year. MR. Mathew Ngululu, Chief Dean of Students, delivered vote of thanks to the gathering.

1.7 STAFF WELFARE PROGRAMMES:

□ The college arranged a picnic for the staffs on 24th July 2015 to the **SUNRISE RESORT WITH BEACH**. It was such a nice trip and it was so soothing and refreshing for all the staffs. All staffs participated in the picnic with happiness. Three busses were arranged from SJ CET in that one bus started from the Kibamba staff quarters and the other two busses started from the SJ CET campus

1.8.RESULTS WITH DIAGRAM:

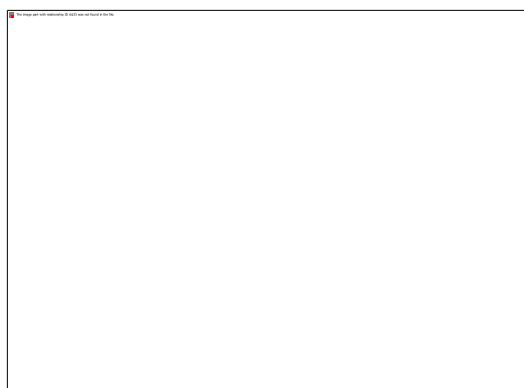
DEGREE PROGRAMMES

S.No	BATCH	SEMESTER	PASS %
1	Batch X(2013-2017)	Semester II	55
2	Batch IX(2012-2016)	Semester IV	65
3	Batch VIII(2011-2015)	Semester VI	75
4	Batch VII(2010-2014)	Semester VIII	95
5	Batch I(2013-2016)- Education	Semester II	98

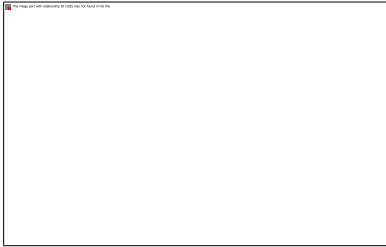
DIPLOMA PROGRAMMES

S.No	BATCH	SEMESTER	PASS %
1	Batch IX(2013-2016)	Semester II	60
2	Batch VIII(2012-2015)	Semester IV	46
3	Batch VII(2011-2014)	Semester VI	86

Tanzania Women Engineers Convention and Exhibition 2015 organized an engineering exhibition exclusively for women for the Prospects and Potentials of Women Engineers work in Tanzania. The vice-Principal Degree Academic formed a committee to choose the best projects. Six projects were chosen and our students presented



those. Finally, SJCET won the overall championship with a trophy among many universities that participated in the exhibition.



2. ST JOSEPH UNIVERSITY COLLEGE OF INFORMATION & TECHNOLOGY, SONGEA.

Rev. Fr. J. E. Arul Raj founded **St. Joseph Institute of Information Technology** with the manifold blessings of Most. Rev. Norbert Mtega, Archbishop of Songea. We stepped into this soil of Ruvuma Region on 26th Feb 2004. We have touched another mile stone in our education journey with the Sixth Graduation Ceremony and established, **more than three hundred the Digital Library.**

In order to have Student Government which can function in the line with the vision and mission of our college, in addition to facilitate a harmonious relationship between the students and the management, the **student government election** for the academic year 2015-2016 will be conducted by after the completion of CAT-1 examination of the odd semester. The Presidential candidate, Vice-Presidential candidate along with the ministers of various departments will be selected during the election.

2.2 NUMBER OF STUDENTS

Total Strength of the College as on November 2015: **805**

2.2 NUMBER OF STUDENTS

2.2.1 CURRENT ACADEMIC YEAR

2015/16 Year	Degree Students	Diploma Students	Education students	Total Students
2015	67	6	94	167

CO-CIRRICULAR ACTIVITIES:

- Orientation Programme organized for the first year students of B.Sc. Comp. Science and B.Sc. with Education in computer science. The following agenda was pursued. 30 Rev. Sr. Mathalai Mary was delivering about Reports of DMI in Africa for the first year students. She said about DMI and its activity, which contains spiritual base and stage of development of DMI.
- Dr. N. Prabakaran was delivering about Curriculum and its implementation towards First year students about planning, industrial Training program, assessment criteria for awarding marks in both internal and external examinations.
- Mr. Mathew Ngulungulu was delivering about Dress code for both boys and girls inside the College Campus. It was so informative and enlightened the first year students during the orientation Programme.
- Seminar topic should be given the students; the topic may be within the syllabus or outside the syllabus. Every seminar hour at least 3 students should take the seminar topics. Class advisor are requested to monitor their students during the library hours. During the Time Table preparation, library and seminar hours should not be allotted for the first hour and last hour. Extra-Curricular activity like sports, cultural event were discussed.
- It has been discussed the new Programme in Bachelor of Science in Education with Information Technology, Certificate program in computer Science, Diploma in Education with Computer Science and Diploma in Education with Information Technology can be introduced in SJCIT.
- Six new classrooms are needed to accommodate 500 students for Diploma in Education, BSC in education with IT and Certificate in computer science programmes. A new library and an auditorium is required. Two Staff are required in the month of May 2015 in computer science specialization.

1. Dr. N. Prabakaran, Mr. William Antipus and Mr. Winston Kizilege went to Skill Path School nearby Songea. They have been giving one week training program about computer engineering on 26.01.2015 at 4.00 PM in the evening. Mr. Winston was elaborating generation of computers. Mr. Winston was explaining hardware components of CPU.
2. Dr. V. S. Manjula, Head of the Department, Information Technology who went to Boko office in Dar-es-Salaam for verifying master attendance of SJCIT from 23-01-2014 to 27-01-2015 as instructed by Dr. Ignatius A. Herman, Director of Education. Also, she attended Award Committee for Diploma 3rd Semester at Boko office which was conducted by Vice Chancellor of SJUIT.
3. Dr. V. S. Manjula (Head of the Department) was conducted the department meeting on 28.01.2015 regarding about master attendance how to be maintaining in the same pattern for all the faculty members as instructed by Dr. A. Herman.
4. Dr. N. Prabakaran (Senior Vice-Principal) went to St. Joseph College of Engineering & Technology for Award Committee Meeting on 31.01.2015 of Diploma 5th semester and Diploma VI (Supp) students which was conducted by Vice Chancellor of SJUIT.
5. The Graduation meeting was conducted by SJCIT on 14-2-2015 at 10.00AM in LH5. The SJCIT and SJCAST faculty members were participated in this meeting. The Senior Vice-Principal was appreciated the faculty members for successful completion of 5th Graduation Ceremony. Mr. Siles Balasingh (Vice-Principal – Academic) was elaborated the various committee members who are all involving in 6th Graduation ceremony of SJCIT and SJCAST. Faculty members were requested to submit their requirements on 18.02.2015 by 4.00PM to vice-principal of SJCIT.
6. Dr. N .Prabakaran (Senior vice Principal) and Dr. V.S. Manjula (HOD) attended the Project format meeting for BCS of 7th semester students in the evening 3.15 PM at LH5 on 18.02.2015. Staff members are requested to maintain same project format for all the BCS students of 7th semester

7. The staff meeting was conducted on 21.02.2015 at 10.15 AM in Lecture Hall 5 to discuss about to submit requirements of 6th Graduation meeting. Mr. Anathakumar was explaining his procession committee requirements to Vice Principal and Senior Vice principal. SJCAST faculty members were participated in this meeting those who involving the committee.

3.ST JOSEPH UNIVERSITY COLLEGE OF AGRICULTURAL SCIENCES & TECHNOLOGY, SONGEA

SJCAST is a natural campus located in Ruhuwiko, Ruvuma region with the manifold blessings of Most. Rev.Fr. Norbert Mtega, Archbishop of Songea. St. Joseph University College of Agricultural Sciences and Technology is a campus college of SJUIT, founded by Rev. Dr. J. E. Arul Raj in the year 2012 and run by the sisters of Daughters of Mary Immaculate and collaborators. DMI is emphasizing on education to needy people and making a difference by molding the youth with discipline. A great deal of care invested in bringing life in the agriculture campus and in the lives of the students. You can witness the difference among the students of DMI group of institutions than their contemporaries elsewhere in the country in quality and discipline.

NUMBER OF STUDENTS

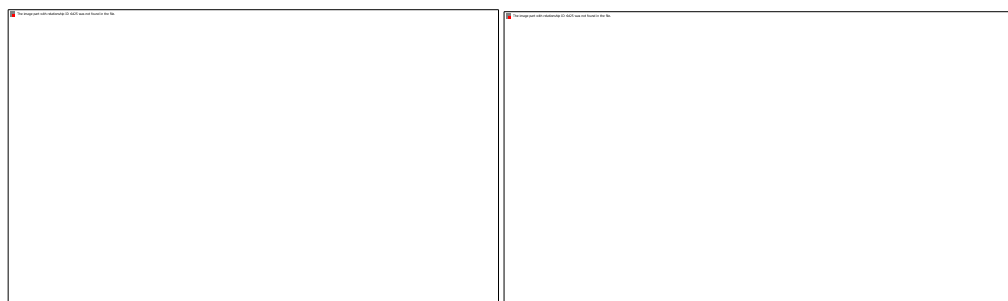
CURRENT ACADAMIC YEAR 2015 - 2016
STRENGTH-336

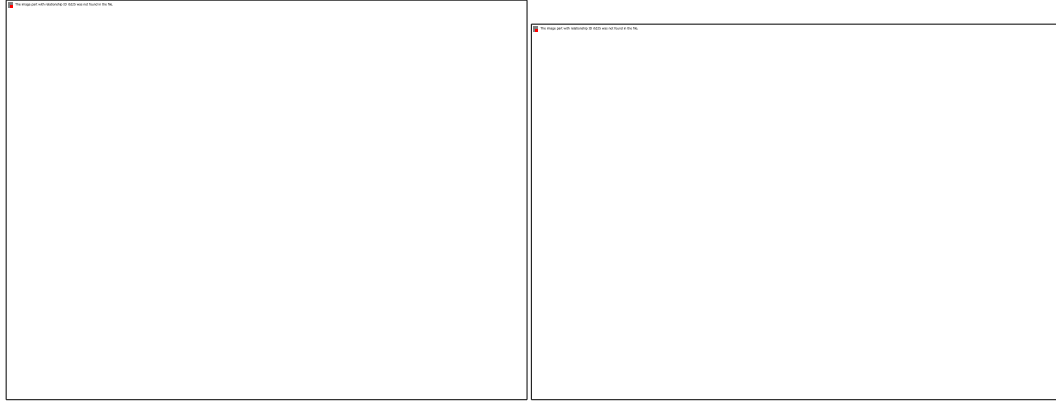
ONGOING STUDENTS STRENGTH-1300

COURSES OFFERED Programs	Code	Duration
Bachelor of Technology in Agriculture	JSA01	4 Years
Bachelor of Technology in Horticulture	JSA02	4 Years

Bachelor of Technology in Agricultural Engineering	JSA03	4 Years
Bachelor of Technology in Food Process Engineering	JSA04	4 Years
Bachelor of Science in Education with Physics	JSA05	3 Years
Bachelor of Science in Education with Chemistry	JSA06	3 Years
Bachelor of Science in Education with Mathematics	JSA07	3 Years
Bachelor of Science in Education with Biology	JSA08	3 Years

Coffee seedlings brought from Mbinga farm during Nane famer's exhibition, have come to bearing. Layer and broiler birds were purchased from Songea. The birds are growing well. Concrete Posts were planted along the fence in the farm. February 28th the admission details i.e form IV,VI and Date of birth certificates for all those who were admitted in the year 2014-15 were bound in three volumes and two of them were send to Dar ES Salaam.





3. ST. JOSEPH UNIVERSITY COLLEGE OF MANAGEMENT AND COMMERCE & MAKAMBAKO

EXTRA CURRICULUM ACTIVITIES

Sports Club: The Sports Club of the college encourages the student to take part in the sports and games. The students are always encouraged to prove their skills by having regular matches in the event skills like Football, Basket Ball and Volley Ball with other institutions.

Prayer Club: The Prayer Club of the College is arranging Holy Mass every month to develop the students spiritually and mentally and uphold the Christian values. Rev. Fr. Pascal, Parish Priest of Makambako leads the holy mass every month.

Fine Arts Club: To Induces, the healthy minds the college also conducting the cultural programs to Exhibits the talents of the students by arranging the various cultural 85 program such as singing, dancing etc. The college organizes the cultural program for the student once in every month.

STAFF DEVELOPMENT PROGRAMME

FACULTY DEVELOPMENT PROGRAM (FDP) The College is conducting Faculty Development Programme (FDP) every 2 weeks once aiming at enhancing the academic and intellectual ability of the faculty members through a program called STEP (Staff Training Empowerment Program).

RESULTS WITH DIAGRAM:

The number of students registered for the examinations, excluding the absentees and 'not eligible students' for Degree Programme of St. Joseph College of Management and Finance with batch and semester wise pass percentage is given in the table below.

4. ST. JOSEPH UNIVERSITY IN TANZANIA - ARUSHA CAMPUS

St. Joseph University in Tanzania-Arusha Campus is a pioneer institution for imparting the best knowledge in the area of education founded in October 2013 by Rev.Fr.Dr.J.E.Arulraj, Founder and chancellor of SJUIT, which run by the Sisters of Daughters of Mary Immaculate (DMI) & Collaborators. The college has excellent infrastructure facilities like modernized laboratories, library with Digital Notes, Audio & video materials, Internet service and other general amenities. The college is located in kisongo about 4 km from the National Airport of Arusha and the ambience of the college is best and suited for all academic pursuits.

PROGRAMMES OFFERED

Bachelor of Education Programme for Form VI Leavers (3 Years Course)

- a) Bachelor of Science in Education with Physics.
- b) Bachelor of Science in Education with Chemistry.
- c) Bachelor of Science in Education with Mathematics.
- d) Bachelor of Science in Education with Biology.
- e) Bachelor of Science in Education with Computer science.

Bachelor of Education Programme for Form IV Leavers (5 Years Course)

- a) Bachelor of Science in Education with Physics.
- b) Bachelor of Science in Education with Chemistry.
- c) Bachelor of Science in Education with Mathematics.
- d) Bachelor of Science in Education with Biology.
- e) Bachelor of Science in Education with Computer science.

CO CURRICULAR ACTIVITIES:

GUEST LECTURE PROGRAMME:

□□ On 25.08.2015, a guest lecture arranged for the 5 years degree Programme (Batch-II) on the topic “**Educational Entrepreneurship**” at the college auditorium. The presentation given by Mr. Ernest Joseph Karata HOD of leadership and Management, Habari Maalum College. All the students participated very actively and gained knowledge

5. DMI ST.EUGENE UNIVERSITY ZAMBIA. (LUSAKA & CHIBOMBO CAMPUS

1. DMI-ST. Eugene University offers a world-class education here in Lusaka at an affordable fee for the welfare of the Zambian youth. DMI St. Eugene University, Woodlands Campus, Lusaka was started in the year of 2007; and the Chipata campus of DMI St. Eugene University was started in the year of 2011. The administrative building of St. Eugene University and another campus college with all infrastructure facilities inaugurated on 31-01-2013 in Chibombo, Great Northern road, Lusaka.
2. DMI is here in Africa for not just education alone, but also for making a difference by molding the youth with Discipline too. A great deal of care is taken in bringing life in the campus and in the lives of the students. You can witness a sea of difference among the students of DMI-ST.EUGENE than their contemporaries elsewhere

in the country in quality. The curriculum is designed to provide a unique opportunity to disseminate knowledge that is relevant and suitable to spearhead and all around development.

COURSES OFFERED

DIPLOMA PROGRAMMES OFFERED

School of Management:

- ❖ Diploma in Business Administration
- ❖ Diploma in Sales and Marketing
- ❖ Diploma in Banking and Finance
- ❖ Diploma in Accounting and Finance
- ❖ Diploma in Monitoring and Evaluation

School of ICT:

- ❖ Diploma in Computer Science
- ❖ Diploma in Hardware and Networking
- ❖ Diploma in Information Technology
- ❖ Diploma in Animation and Multimedia

School of Education- Science:

- ❖ Diploma in Secondary Education with Mathematics
- ❖ Diploma in Secondary Education with Statistics
- ❖ Diploma in secondary Education with Chemistry
- ❖ Diploma in Secondary Education with Physics
- ❖ Diploma in Secondary Education with Biology

School of Education – Arts:

- ❖ Diploma in Secondary Education with English
- ❖ Diploma in Secondary Education with Geography
- ❖ Diploma in Secondary Education with History
- ❖ Diploma in Secondary Education with Commerce
- ❖ Diploma in Secondary Education with Civic Education
- ❖ Diploma in Secondary Education with Nutrition and Dietetics
- ❖ Diploma in Counselling and Guidance

UG DEGREE PROGRAMMES

School of Management

- ❖ Bachelor of Business Administration in Human Resource
- ❖ Bachelor of Business Administration in Advertising and Marketing
- ❖ Bachelor of Business Administration in Finance and Banking
- ❖ Bachelor of Business Administration in Information Technology
- ❖ Bachelor of Business Administration in Logistics and Supply Chain
- ❖ Bachelor of Business Administration in Hospitality and Tourism.
- ❖ Bachelor of Business Administration in International Bus

School of ICT:

- ❖ Bachelor of Computer Science
- ❖ Bachelor of Computer Science in Hardware and Networking
- ❖ Bachelor of Computer Science in Information Technology
- ❖ Bachelor of Science in Graphics and Multimedia
- ❖ Bachelor of Science in Electronics and Communication
- ❖ Bachelor of Engineering in Computer Science

School of Science and Humanities:

- ❖ Bachelor of Science in Electronics and Communication
- ❖ Bachelor of Science in Renewable Energy
- ❖ Bachelor of Science in Visual Communication
- ❖ Bachelor of Science in Home Science
- ❖ Bachelor of Science in Nutrition and Dietetics
- ❖ Bachelor of Science in Journalism and Mass Communication

School of Social Work:

- ❖ Bachelor of Social Work in Human Resource Management
- ❖ Bachelor of Social Work in Medical and Psychiatry

School of Commerce:

Bachelor of Commerce in Finance and Accounts
Bachelor of Commerce in Information Technology and e-commerce
Bachelor of Commerce in International Business & EXIM
Bachelor of Commerce in Banking and Insurance

School of Education- Arts:

Bachelor of Arts in Secondary Education with English
Bachelor of Arts in Secondary Education with Geography
Bachelor of Arts in Secondary Education with History
Bachelor of Arts in Secondary Education with Commerce
Bachelor of Arts in Secondary Education with Civic Education

School of Education - Science

- Bachelor of Science in Secondary Education with Mathematics
- Bachelor of Science in Secondary Education with Statistics
- Bachelor of Science in Secondary Education with Chemistry
- Bachelor of Science in Secondary Education with Physics
- Bachelor of Science in Secondary Education with Biology
- Bachelor of Social Work in Community Development

8.4.3 MASTER DEGREE PROGRAMMES

School of Management :

- Master of Business Administration in Human Resource
- Master of Business Administration in Advertising and Marketing
- Master of Business Administration in Finance and Banking
- Master of Business Administration in Information Technology
- Master of Business Administration in Logistics and Supply Chain
- Master of Business Administration in Hospitality and Tourism.
- Master of Business Administration in International Business

School of Social Work :

- Master of Social Work in Human Resource Management
- Master of Social Work in Medical and Psychiatry
- Master of Social Work in Community Development

School of ICT:

- Master of Computer Science
- Master of Computer Science in Hardware and Networking
- Master of Computer Science in Information Technology
- Master of Science in Graphics and Multimedia

- Master of Science in Electronics and Communication

School of Commerce:

- Master of Commerce in Finance and Accounts
- Master of Commerce in Information Technology and e-commerce
- Master of Commerce in International Business & EXIM
- Master of Commerce in Banking and Insurance

8.4.5 INSTITUTE OF VIRTUAL AND DISTANCE LEARNING

Diploma course

- Diploma in Primary Education

Bachelor Degree courses

- Bachelor of Science in Primary Education
- Bachelor of Science in Secondary Education (Mathematics and Physics)
- Bachelor of Science in Secondary Education (Mathematics and Biology)
- Bachelor of Science in Secondary Education (Mathematics and Chemistry)
- Bachelor of Science in Secondary Education (Biology and Chemistry)
- Bachelor of Science in Secondary Education (Physics and Chemistry)
- Bachelor of Science in Secondary Education (History & Geography)
- Bachelor of Science in Secondary Education (Civic & Religious Education)
- Bachelor of Business Administration
- Bachelor of Commerce

Post Graduate Course

- Master of Arts in Educational Administration and Management
- Master of Business Administration

SEMINAR ON AWARENESS OF DRUG ABUSE – 2015

The School of Science and Humanities and the School of Social Work organized a Seminar on the Awareness on Drug Abuse by the Drug Enforcement Commission on 15th and 16th September 2016. Mr. Lubasi Situmbeko, Head- Education and Counseling Department, Lusaka Province given talk about Drug Awareness.

HIV/AIDS AND COMMUNITY RESPONSES

The School of Science and Humanities and School of Social work conducted a seminar on “HIV/Aids and Community Responses and Why a Good Name Is Important” by Prof. Richard Mitti, on 23rd April, 2015. He quoted the various causes and effects of HIV/AIDS. It was highly beneficial to these African students since AIDS is very common here. The lecture was carried out by various sessions such as power point presentation, explanation, questionnaire section and feedback from the students.

ROAD SAFETY

The School of Science and Humanities conducted a seminar on “Road is to leave you for a journey not to be relieved from your life journey, Safe Drive Saves Life” on 15th May, 2015. The Chief Traffic Inspector of Police, Lusaka Province was cordially invited for delivering this seminar. . It was highly useful not only for the students but also for the staff members

HANDLING AND EDUCATING THE CHILDREN

The School of Education conducted a seminar on 28/ 10/ 2015 under the topic, “Handling and Educating the Children with Special Needs in Schools by the Teacher in a dedicated manner”. 165 The Resource person of the seminar is Mr. Size S. Zulu from the Directorate of Zambia Open School Community.

IMPACT OF DESKTOP COMPUTING

The School of Information And Technology conducted a seminar on “The Environmental Impact of Desktop Computing” on 11th May, 2015. The Head of Department Mr. R. Palanivel delivered the talk for the students.

TRENDS IN TECHNOLOGY

The School of Information And Technology conducted a guest lecture on “Recent Trends in Technology” on 11th May, 2015.

UNEMPLOYEMENT AND POVERTY

The School of Commerce conducted a guest lecture “ERRADICATION OF UNEMPLOYEMENT AND POVERTY” on 7th May 2015. The Resource person is Mr. John

Suzyo Banda, National Project Coordinator delivered a talk. It has been intimated to the Management and the students to conduct the guest lecture programme

MANAGEMENT ACCOUNTING SYSTEM

The School of Commerce conducted a workshop “MANAGEMENT ACCOUNTING SYSTEM” on 28th July 2015. The Resource person is Mr. Morries, CIMA, delivered a talk. It has been intimated to the Management and the students to conduct the guest lecture Programme The students are very much benefited and got more knowledge in the field of commerce and management. In which students were inspired by them and then most of the students were registered to do CIMA

TAXATION SYSTEM IN ZAMBIA

The School of Commerce and School of Management studies conducted a seminar “TAXATION SYSTEM IN ZAMBIA” on 15th & 16th September 2015. The Resource person is Mr. Edgar and Mr. Douglas delivered a talk.

SUCCESSFUL PROFESSION

The School of Commerce conducted a guest lecture “GUIDANCE FOR SUCCESSFUL PROFESSION IN COMMERCE AND MANAGEMENT” on 15th September 2015. Mr. Humphrey Kalumbu, Consumer Educator, Strategic Marketing and Communications, First National Bank, Zambia delivered a guest lecturer

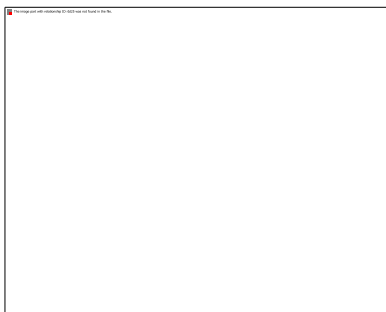
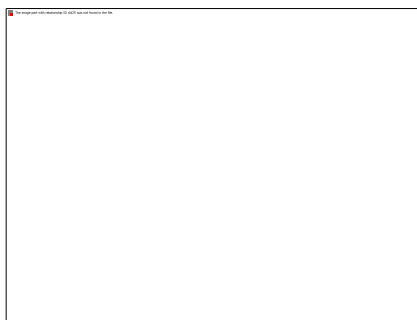
STOCK MARKET

The School of Management studies conducted a seminar “STOCK EXCHANGE AND STAGES OF STOCK MARKET” on 12th November 2015. The Resource person is Mr. Phil Daka, Business Development Officer, Lusaka Stock Exchange Limited delivered a talk and educated the students about the purchasing and profitability of stock market

NATIONAL CONFERENCE ON RECENT TRENDS IN SCIENCE

EDUCATION: The conference Inauguration function was planned on 10.00 Hours of 10th August 2015 on the Seminar hall of DMI –St. Eugene University, Zambia. Fr. Godfrey Mpundu Sekula, Delegation Treasurer, OMI, Lusaka was invited to inaugurate the event. The session closed with the presentation and arrangements were made for the valedictory function in the seminar hall. The Total number of papers received was 32 papers. All papers were reviewed and shortlisted for presentation. Of them 16 papers were registered for the presentation

SCIENCE EDUCATION



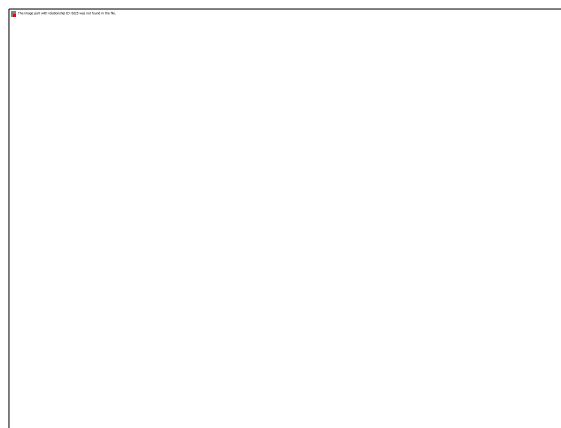
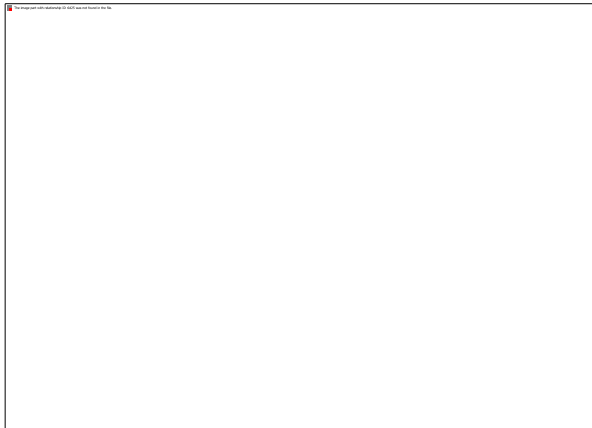
ION – Possibilities of Impossible 2015

The University conducted a grand exhibition of Possibilities of Impossible 2015. Mr. SYDNEY MUSHANGA, the Hon’ble Deputy Minister for Higher Education, Republic of Zambia inaugurated the function. All the

Departments exhibited their working models. The students of 8 schools are actively participated. Mr. FELIX MANG'WATO, Chibombo District Commissioner, also gave his felicitation

SENATE/ACADEMIC BOARD MEETINGS:

On 17th July 2015, the University conducted its Special Tenth Senate Meeting in which examination issues and list of graduated students were put forth for discussion followed by approvals and resolutions.



ANY AWARDS BY STUDENTS OR BY FACULTIES

8.9.1. Fourth graduation of DMI-St. Eugene University

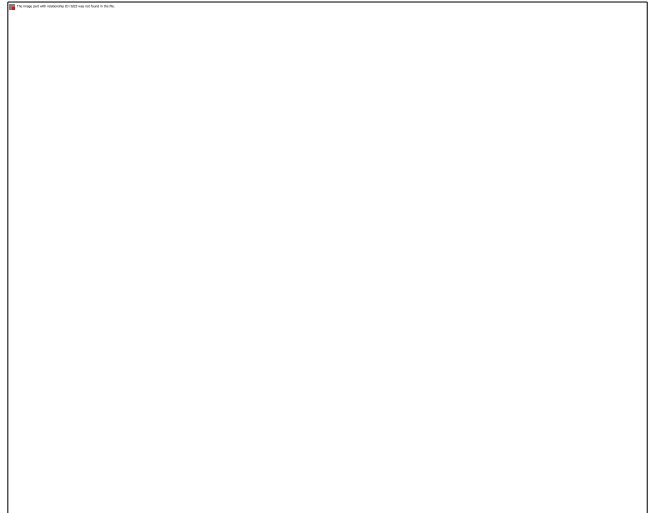
It was held on 1st August in a grand manner at Government Complex. Hon. Dr. Micheal L. Kaingu (MP), Minister for Education, Science, Vocational Training and Early Education, Republic of Zambia was the Guest of Honour for the ceremony. In total 107 students graduated in the ceremony. Holy Mass celebrated in the morning of the same day by His Lordship Rt. Rev. Dr. Benjamin Phiri JCD Archbishop of Chipata. Very Rev.Fr.Dr.J.E.Arulraj Raj, Founder and other MMI fathers were the celebrants.

HEALTH CENTER:

As the proverb goes saying

*“When money is lost nothing is lost
When wealth is lost something is lost,
When health is lost everything is lost.”*

Good health is the foundation of every living creature. More significantly human is peak of all creation. The creative sense of human brings curing with the help of God’s abundant blessing. Patients are in need of Doctors



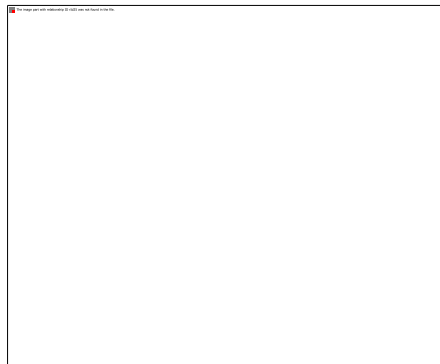
(St.Mt) as Jesus says, we started this healing mission with full faith & trust on Jesus Christ, with the blessings of Mother Mary, support, strength & encouragement of our beloved Founder Father, Superior General, DFT Managing Trustee & the Provincial the year 2016 begun like this.

Activities

S. No	Objectives	Action Plan/Future	duration	Result
1.	Family Health Card	Introducing everywhere like women groups, corporate, Apartments etc,	Whole year	No of OP is getting increased

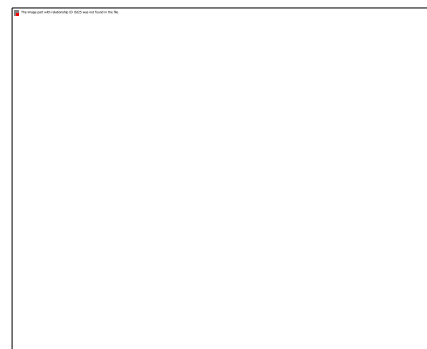
2	To increase the confidence level of the patients towards comfortable.	Gave orientation to our staffs	Once in 15 days	Patients feel comfortable and happy
3	Understanding between the Doctors & all the staff must be included	Regular meeting	Once in a month	To extend our serving hands to all the needy and poor people
4	Family health awareness must be organized.	Adopting villages in and around of our hospital and availing service.	Once in a month	Creating good term with people.
5	Awareness of hospital location to the public	Arranged banner and boards to the public visitors area	3 months	Improvement is there for exposure
6	Get attached to the corporate and companies	PRO has gone and got good response	Every month	Positive response from few corporate who comes to our hospital
7	Hospital infrastructure will be maintained and improved	Maintenance are on the process	3months	Hospital infrastructure is under maintenance
8.	The efficiency of all staff must be identified & rewarded	Good Performance are encouraged well	Monthly once	To motivate the staff for extra effort
9.	Conducting seasonal camps	We conducted camp and first aid proficiency in companies.	Every month	To expand our mission

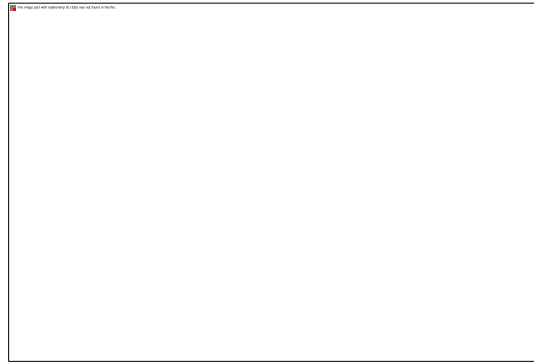
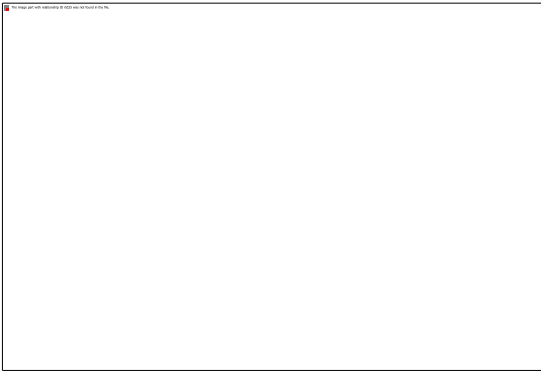
First AID camp



ST. THOMAS INTERNATIONAL RETREAT CENTERS:

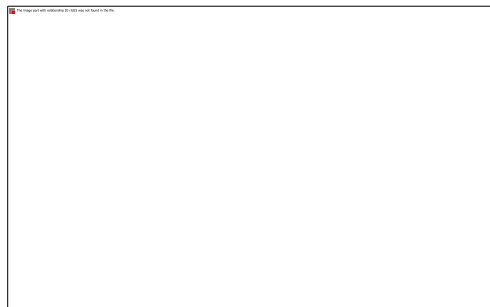
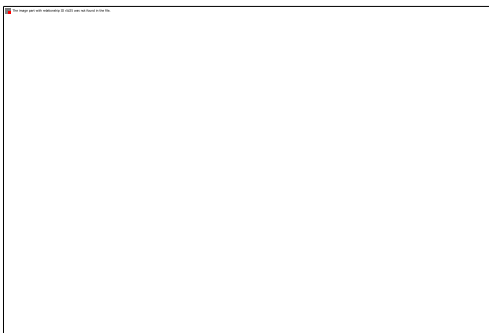
The International Retreat centre is meant for prayer service and retreat. People from all over the world approach this centre for the purpose of having retreat and doing prayer service. DMI life is mostly meant for serving and almost service to the humanity. Indeed we are very glad to take up the mission of caring the needful. Hence for the purpose of serving the needed we are having the hospitality centre where our sisters cheerfully welcome everyone who comes in need of our service.





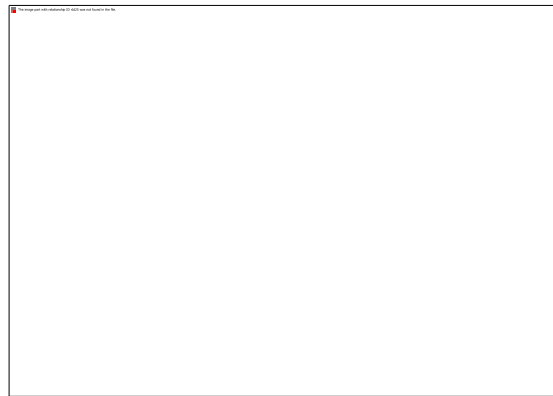
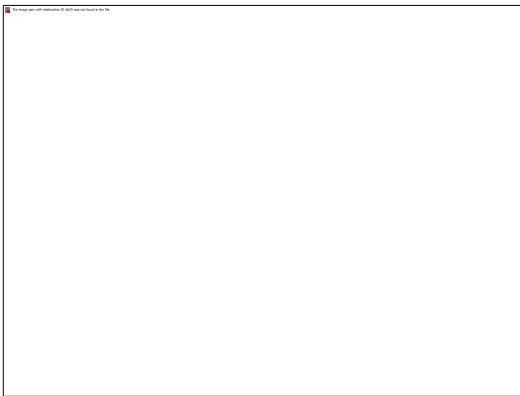
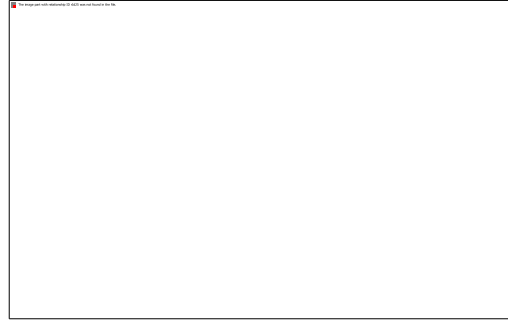
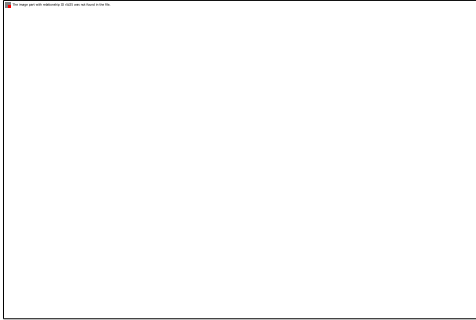
Joe Beach:

It is situated nearer to a tourist place. Within a short period of time Joe Beach will become one of the Ideal Destinations for - NGO's Training, Conferences and other Corporate / Family functions. This is a tranquil and quiet place where we could be alone and spend time even in meditation, hence many people flock towards this centre to experience the serenity and sanctity of a place where they can relax and rejuvenate. We too use this place to make a retreat and pray together as a family.



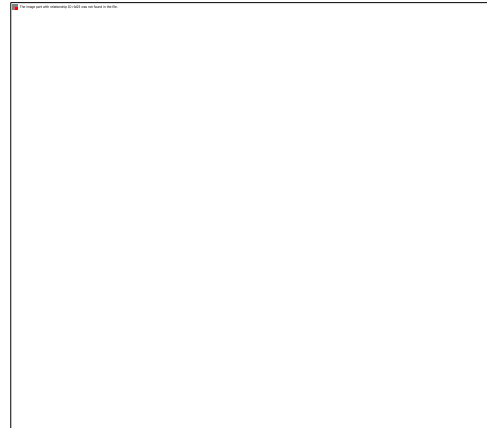
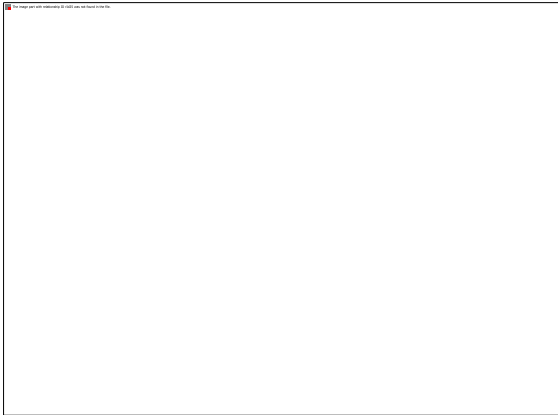
DMI - V Chapter

Input session – MMI



Women's Hostel:

We are having two working women's hostel **St. Joseph's hostel Nandambakkam and Joevilla Poonamallee**. It is placed in main area where accessing of people is good. It is a three floor building where all the basic amenities are provided. Sisters are treating the in mates with motherly concern and care; hence women staying in the hostel feel warmth and affection during their stay in the hostel.

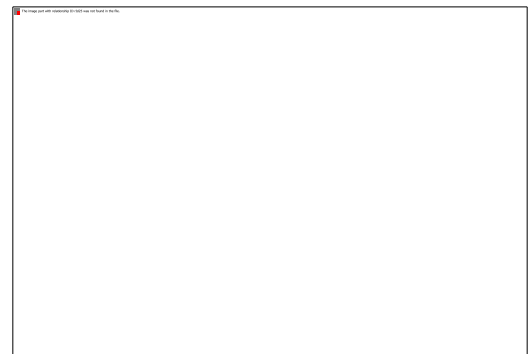


OTHER CENTERS - STAFF STRENGTH IN INDIA				
NAME OF THE OTHER CENTERS		2013	2014	2015
1	STIC	24	23	21
2	JOE BEACH	30	36	56
3	ST JOSEPH HOSPITAL	27	35	36
4	ST. JOSEPH WOMEN'S HOSTEL	09	08	07
5	JOE VILLA WOMEN'S HOSTEL	02	02	02
6	BLUENILE PUBLICATION	10	11	10
	GRANT TOTAL	102	115	132

IMPORTANT EVENTS

1. PILGRIMAGE TO HOLY LAND

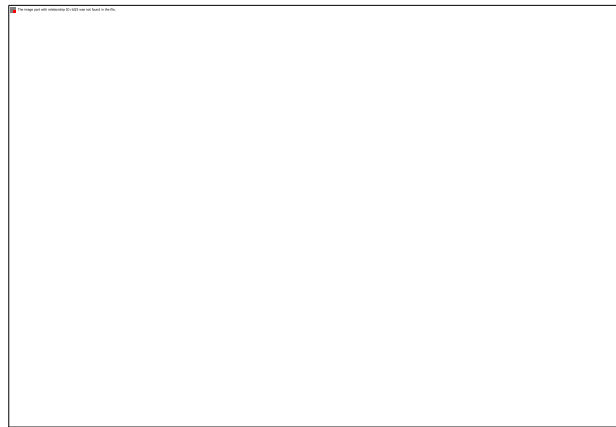
It was a MIRACULOUS experience and an unbelievable happening for our Sisters from 1st to 5th Batch. God our Father had blessed them and the Society of DMI had showered on them the precious



opportunity of going on a pilgrimage to the Holy Land from 13th to 23rd January 2015. Many of them felt that it was a miracle of God to his very fortunate ones

2. AWARD FROM ASSCOM

On 19th October 2015, the Associated Chambers of Commerce and Industry of India recognized the contribution of Rev.Fr.J.E. Arul Raj while celebrating Indian Eminence in Africa and conferred two awards namely the award for excellence in the field of Education to DFT and the award for the Entrepreneur of the year 2015 personally to him. The award was handed over by a BJP minister.

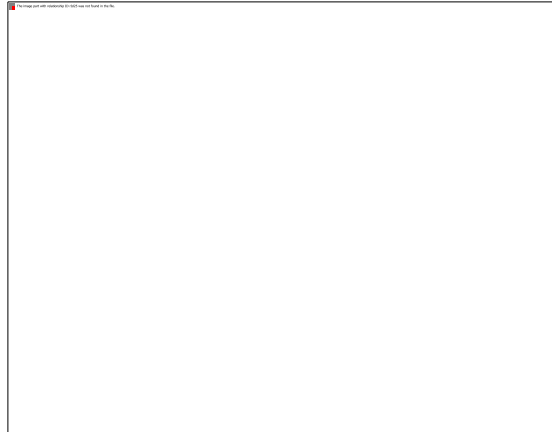
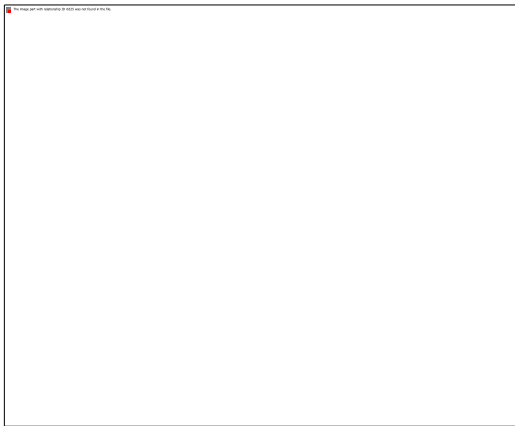


SPECAIL EVENTS

FLOOD RELIEF SERVICE IN CHENNAI

- We wholeheartedly thank and highly cherish the great service of our beloved father Rev.Fr.J.E.Arul Raj who took the initiative to redeem people who were severely affected by the **MASSIVE FLOODS** that almost destroyed everything they had in Chennai.
- With the benevolent guidance of our beloved father, our Founding Members Sr.Mary Jehani, Sr. Pushpa, Sr.Gnanaselvam and Rev.Sr.P.Sasi Rani, the Assistant General of DMI as well as Sr.M.Baby, Mission Councilor and Sr.A.Antoniammal, Formation Councilor, the Indian Provincials of DMI and our Senior Sisters, together with Rev. Fr.C.Albert - the Superior General of MMI, Rev. Fr. Roland, Rev. Fr. Sahayaraj -the Provincial and many MMI Priests were fully involved in the Relief Service to the people of God, who were drastically affected by the flood.

- All the Novices, Formees of both DMI & MMI and all the Brothers of MMI were full-time involved in this relief work as part of their missionary formation.
- Mr. Michael our staff and consultant of Development Desk was with us throughout this relief service.
- We acknowledge and appreciate the supportive hands of our Dr.Palaniyandi (Retd.IAS.) and his guidance and planning.
- The entire relief service was an extremely inspiring, touching and learning experience to all of us. From our father, we learnt to do service at any cost to the people who are in need and those who were struggling for their survival.



We are very happy to inform you that the great and blessed service of our beloved father was broadcast in T.V. channels like Tamilan TV and Raj TV.

Father, you have been inspiring us at every level to serve the people with selfless heart. This was yet another proof of your love. Shall we all now give a standing ovation to our beloved father for his daring and inspiring spirit of walking in the muddy water and serving our fellow beings in their struggle.

IMPORTANT VISITORS