

**SOCIETY OF DAUGHTERS OF MARY IMMACULATE AND  
COLLABORATORS**



**REPORT - 2012**

**PRESENTED**

**BY**

**SR.C.RITA DMI  
SUPERIOR GENERAL**

**27.12.2012**

# **SOCIETY OF DAUGHTERS OF MARY IMMACULATE AND COLLABORATORS**

## **INTRODUCTION**

Your Lordship and our beloved Patron Most Rev. Dr. Francis Kalist, the Bishop of Meerut, our loving father Very Rev Fr J.E.Arulraj, the Founder of DMI, MMI and AMI, Rev. Fr.Albert MMI the Superior General, Rev Fr Andrew Selvaraj, Rev.Fr.Hermas Muduthagam, our affectionate Founding Members, the General Councilors, Provincials, Delegation Superiors and Superiors of DMI and MMI Societies, and my dear fathers, brothers and sisters, with great pleasure I stand before you to present the status of our Society of DMI for the year January 2012 to December 2012.

A saying that I read recently comes to my mind, “If people come together, they can even mend a crack in the sky.” And when people work together for God the Father and with the Father, heavens bend down to help them. This has been our experience. So, we begin this report with a sense of gratitude to the Father God who is always with us and His children, every one of you, sisters and brothers.

First and foremost, we thank God our Father for the abundant blessings He has showered upon us during the past one year. We are very grateful to our Father Founder for his foresighted vision, enthusiasm, and zealous adventurism to build up our Society. What we are today is due to his sacrifice, his hard work and his selfless service. We are indebted to our founding members and the commitment of all the sisters. We are also indeed very grateful to MMI fathers and brothers for their contribution for the growth and development of DMI.

The Society is run by the Superior General, four General Councilors, and Procurator to the General, Secretary to the General and four Provincials. This team works for the well being of the Society under the noble guidance and encouragement of our Father Founder Rev. Fr. J.E. Arul Raj.

### **GENERAL ADMINISTRATION**

The Society is administered by the General Administration with the Superior General at the helm of affairs, four General Councilors, the Procurator to the General, the Secretary to the General four Provincials and five Delegation Superiors in African continent This team works in unison, under the noble guidance and encouragement of Father Rev.Fr.Arul Raj.

**OPERATIONAL AREAS** To live the Charism and to proclaim the Gospel of the Lord, DMI spreads over to twenty six dioceses in six countries namely, India, **Tanzania, Zambia, Malawi, South Sudan and Ethiopia** with fifty nine communities

# THE STRUCTURE OF THE SOCIETY

## Organogram of DMI General Admin

**FOUNDER**

**General Chapter**

**Superior General** (General Councilors)  
(Working committee)

Asst. General

DMI Foundation Trust  
(Finance management  
Committee)

Assistant for  
Administration

Assistant for  
Formation

Assistant for  
Mission

Assistant for  
Education

Procurator  
General

Colleges  
Schools &  
All Institutions  
(Administrative  
Committee)

General Delegation and special duties

**Provincials** (provincial council)

(Working committee)

Chennai Province

South province

North province

East-African

**Superiors** (working committee)

Members

The general administration conducts the following meetings to plan and monitor the progress of the society.

1. Working committee meetings every day
2. Review meeting twice a week with the provincials and State coordinator
3. Council meeting once in a month (11 meetings)
4. Extended council meeting (3 meetings)
5. Periodic evaluation meeting once in three months with provincials
6. Superiors meeting once in 3 months with the General Administration
7. Superiors meeting once in two months at the Province level
8. General body meeting once in a year
9. Special meeting organized by father founder and the General Administration whenever needed

**PERSONAL DEVELOPMENT:**

In order to renew and to enhance the quality of life of the sisters also to facilitate personal and the spiritual life of the sisters. we have arranged annual retreat, spiritual renewal program and orientation programmes All the sisters took active part in the renewal programmes and that helped the sisters to reunion with the Lord and received spiritual energy and inspiration to lead a good religious life.

## **SPIRITUAL AND INTELLECTUAL ORIENTATION PROGRAMS**

The general administration has arranged the following programmes for various group of sisters

<b>Date</b>	<b>Topics</b>	<b>Resource persons</b>
<b>24.02.12</b>	<b>Quality of leadership</b>	<b>Rev.Sr.Sasi Rani</b>
	<b>Power on leadership</b>	<b>Mr.Valan</b>
	<b>Soft Skills</b>	<b>Rev.Sr.Lalitha</b>
	<b>Community living</b>	<b>Rev.Sr.Francisca</b>
<b>10.03.12</b>	<b>Be an shepherd to the flock</b>	<b>Fr.Founder</b>
	<b>We are Missionaries</b>	<b>Rev.Sr.Jehani</b>
	<b>Unity through humility</b>	<b>Rev.Sr.Sabi</b>
	<b>Result based management</b>	<b>Mr.Micheal</b>
	<b>Inner spirituality</b>	<b>Sr.Rita</b>
	<b>Be a provider</b>	<b>Fr.Founder</b>
<b>18.08.12</b>	<b>leadership</b>	<b>Rev.Sr.Sabi</b>
	<b>Redemption is from cross</b>	<b>Mr.Valan</b>
	<b>Attachments to the Eucharistic life</b>	<b>Fr.Founder</b>
	<b>Community life</b>	<b>Rev.Sr.Rita</b>
	<b>Call to Religious</b>	<b>Rev.Sr.Jahani</b>
<b>18.08.12</b>		
	<b>Redemption is from cross</b>	<b>Mr.Valan</b>
	<b>Attachments to the Eucharistic life</b>	<b>Fr.Founder</b>
	<b>Community life</b>	<b>Rev.Sr.Rita</b>
	<b>Call to Religious</b>	<b>Rev.Sr.Jahani</b>
	<b>Rules and responsibility in cty life</b>	<b>Rev.Sr.Rita</b>
<b>27.09.12</b>	<b>All the workers are Gods Work</b>	<b>Fr.Founder</b>
	<b>Internal &amp; external Crises</b>	<b>Rev.Sr.Jehani</b>
	<b>Community life</b>	<b>Rev.Sr.Rita</b>
	<b>Value of Religious life</b>	<b>Fr.founder</b>
<b>3.11.12</b>	<b>Union in community</b>	<b>Rev.Sr.Rose mary</b>
	<b>How to built self discipline</b>	<b>Rev.Sr.Sabi</b>



**TO THE SECOND LEVEL LEADERS &  
ACCOUNTANTS.**

<b>Date</b>	<b>Topics</b>	<b>Resource persons</b>
<b>11.04.12</b>	<b>Daily account</b>	<b>Fr.Founder</b>
	<b>Basic Account</b>	<b>Mr.mahesh</b>
	<b>Income, Collection</b>	<b>Rev.Sr.Virgin</b>
	<b>Vehicle Maintenance</b>	<b>Fr.Kingsly</b>
	<b>Above 20000 bill details</b>	<b>Fr.David</b>
	<b>TRDS, TAX, ESI, PF, Staff register</b>	<b>Rev.Sr.Viyagu</b>
<b>20.08.12</b>	<b>DMI,MMI ,AMI future focus and structure.</b>	<b>Fr.Founder</b>
<b>22.10.02</b>	<b>Religious Responsibility</b>	<b>Fr.Sahaya raj</b>
	<b>Religious life</b>	<b>Rev.Sr.Jehani</b>
<b>23.10.2012</b>	<b>Basic Accounts</b>	<b>Mr.Mahesh</b>
	<b>Submission of the accounts</b>	<b>Rev.Sr.Viyagu</b>
	<b>Community living</b>	<b>Sr.Rita</b>



## **TOT JUNIORS**

<b>Date</b>	<b>Topics</b>
<b>21.09.12</b>	<b>March is towards Father's Kingdom</b>
	<b>Do &amp; Does in community life</b>
	<b>DMI &amp; MMI charism</b>
	<b>Challenges of DMI mission</b>
	<b>Community life</b>
<b>10 &amp; 11 OCTOBER</b>	<b>Policy of our society</b> <b>How to live the Charism</b> <b>Challenges of DMI mission</b> <b>The Call</b> <b>Behavior Change</b> <b>Happiness, humility, self-control and desire</b>

- The Renewal programmes – Charism development and spirit building exercises are conducted for all the communities. All the sisters attended the input sessions presented by Father and other senior sisters.
- The Founding Members, Senior Sisters and Major Superiors involved and conducted the recollections in all communities
- Superior General and Major Superiors visited the communities periodically and interacted with sisters.
- The superiors entertain personal talk with sisters with their reports and guide the sisters
- The personal development assessments papers were sent to the communities on a monthly basis
- All the second Saturdays are devoted to develop knowledge and suck knowledge building exercises are arranged by the Superiors in every community.





**Special trainings attended by our sisters:**

- **Sr. Sasi Rani attended one month course on Counseling and Spiritual direction at NVSC , Pune**
- **Sr.M.Violet and Sr.P.K.Raj attended 3 days course on Right Based approach at Vijayavada.**

**MEMBERS IN THE SOCIETY:**

<b>SISTERS</b>	<b>FINAL PROFESSED</b>	<b>TEMPORARY PROFESSED</b>	<b>TOTAL NUMBER</b>
<b>General administration Meerut, Amala Bhavan, formation)</b>	<b>14</b>	<b>7</b>	<b>21</b>
<b>Chennai Province</b>	<b>98</b>	<b>60</b>	<b>158</b>
<b>Southern Province</b>	<b>57</b>	<b>32</b>	<b>89</b>
<b>Northern Province</b>	<b>24</b>	<b>17</b>	<b>41</b>
<b>African Province</b>	<b>58</b>	<b>45</b>	<b>103</b>
<b>Total</b>	<b>251</b>	<b>161</b>	<b>391</b>

**Sisters left during the current year**

<b>Provinces</b>	<b>Final professed</b>	<b>Temporary professed</b>	<b>Total Number</b>
<b>Chennai Province</b>	<b>3</b>	<b>5</b>	<b>8</b>

## THE SISTERS IN STUDIES

### HIGHER STUDIES:

S.NO	COURSE	REGULAR			COMPLETED	
		I	II	III		
1.	B.Sc		2	9		
2.	BBA		2	4		
3.	BCA		2	-		
4.	B.COM			2		
5.	BCS		1			
6.	B.ED		2			
7.	BA		4			
8.	MA					
9.	ME	3		1		
10.	MSW				4	
11.	P.hD	1			1	

S.NO	CORRESPONDENT COURSE	UG			PG		COMPLETED
		I	II	III	I	II	
1	BA	5	1	1			7
2	MA, M.Com, MCA					10	16
	MBA Hotel Management				2	1	
	<b>TOTAL</b>		1	1	2	11	19



<b>S.N</b>	<b>Name of the course</b>	<b>Regula</b>	<b>Corresponde</b>	<b>Completed</b>	<b>Total</b>
<b>o</b>		<b>r</b>	<b>n</b>	<b>-2012</b>	
1.	Bachelor of Engineering	5	-	2	7
2.	UG (India)	1	-	-	1
3.	UG - B.Com (Zambia)	2	-	-	2
4.	BBA (Part time)	6		-	6
5.	English Literature	-	1	-	1
	<b>Total</b>	<b>19</b>	<b>1</b>	<b>2</b>	<b>22</b>

## **OUR SPIRITUAL LIFE**

**“Prayer without faith is useless. When you involve yourself and pray, miracles happen. Ask for great things, Heavens will open and you will get in plenty”. - Father Founder**

Our community life is our Spiritual heritage – Our happy community life relies on the priority to our prayer life. Prayer in community and personal love for Christ Jesus deepen our relationship with God our Father and helps us to share our life with one another in a relationship. The Union with God in meditation and contemplation remains always the footsteps of our spiritual strength.

To strengthen the spirituality of the sisters, we have organized annual retreats, monthly recollection, Eucharistic celebrations, renewals, trainings, periodic mission evaluation and vision development programs. Every day personal and community prayers and adorations are conducted in all the communities. Those communities, which are unable to attend daily Eucharistic celebration, are conducting their prayer service with Holy Communion.

Motivation and guidance were given to individuals to face the external and internal challenges. We encourage all the sisters to gain knowledge and skills in their mission. We do send the Bible questions

from various chapters of the bible to have deeper knowledge on scripture and to strengthen their spirituality. We encourage all the sisters to develop their personal skills, reading habits and update knowledge about the world and the day to day Challenges.

- The day begin with morning prayer followed by Eucharistic celebration
- Praying Rosary everyday
- Adoration weekly thrice
- Chain of adoration on Sundays
- Praying Novena prayers
- Vigil prayer on first Friday of the month
- Monthly recollection
- Annual retreat

## **COMMUNITY LIFE**

**The Leaders are community-minded people. A community minded person can adjust to all kinds of people and situations. As a leader, you need to achieve along with the community - By Father Founder**

As our Father Founder says community is our living signs, all our service flows out of our community life. We strongly believe that God is present in our community life and our sisters are enabled to lead a happy life in the community at the service of the Lord where they live. We enrich ourselves in praying together, sharing and bearing for each other, above all the loyalty to God and Society which helps us to grow in Faith, Integrity and Joyfully Marching towards Father's Kingdom.

We always experienced the strength of unity and team spirit with fraternal care in our communities. To build up the team spirit in their respective places the superiors have done significant contributions. They have good relationship with each other, supporting, helping and co operating with each other for their personal as well as community

growth. In-order to strengthen their community life they have regular community prayer, recreation and community picnic. Sometimes they experienced misunderstanding, and non- cooperation however they maintain the community spirit and be ready to bear and care for each other.

Every month we sent letters to the communities with a theme and maintain good rapport with all the sisters.

In order to develop strong relationship with one another, sisters were helped through various training programme. During Superiors meetings special input session were arranged to equip the sisters to guide others in their communities. To develop the general knowledge of the sisters they are encouraged to read books, news papers, magazines and we have send thoughts for reflections to build up the individual's spirit in life and in the mission.

**FATHER FOUNDER AND THE MAJOR SUPERIORS SHARED THEIR KNOWLEDGE ON FOLLOWING SUBJECTS:**

1. DMI charism
2. DMI constitutions
3. DMI Spirituality
4. Self esteem
5. Motivation
6. Leadership
7. Skill to Achieve
8. Inter Personal Skill
9. Connectivity and Faith in God
10. Missionary life & Community Building
11. Missionary Value
12. Values of Religious life

13. Community building
14. Accounting system
15. Time Management
16. Attitudinal Changes
17. Documentation
18. Religious beauty
19. Unity through Humility
20. Directives of the society

## **JUNIOR SISTERS**

### **Junior sisters are our joy, hope and future – by Father Founder**

During the year a new venture had been introduced by the general administration to deeper the commitment of the newly professed sisters. The two weeks intensive process of extended formation was facilitated by Father Founder, Founding members, major superiors and collaborators.

These sessions brought them closer to God and to the elders of the society. They felt the supporting hand of God with them. Especially our father's talks and sermons and Superior general's classes strengthened them spiritually. This event made good impact in the communities where they were placed.

### **Major Superiors Visit**

We extend our heartfelt gratitude to our beloved Father who is the source of inspiration of our religious life and mission in India and Africa. He continues to inspire and motivate us and involving us in

every walks of our life. His valuable thoughts enabled us to become integral persons of good missionaries.

- Our Father Founder and Sr. Virgin The Managing Trustee of DFT have visited all the institutions and have given their moral support and constructive suggestions for the development of our communities and our mission.
- Our Father takes extra effort in shaping the life of religious sisters in terms of quality, confidence, leadership, loyalty, faithfulness to God and to the Society. Therefore almost all the Sundays he calls the sisters from nearby communities of Chennai Province to attend his “**Sunday talk**” followed by delicious dinner.



### **Father founder and Sr.M.Virgin - DFT Manageing Trustee**

Father founder J.E.Arul Raj and Sr.Virgin have visited Tanzania, Zambia and Malawi communities and institutions to plan for the development of the mission, implementing the new projects, establishing the system to bring up the institution and sisters who are in the mission.

## **MAJOR SUPERIORS VISIT FATHER, SR.RITA AND SR.VIRGIN**

### **The details of Father Founder's & Sr.Virgin's Visit**

<b>SL, No</b>	<b>Community</b>	<b>Date</b>	<b>Person visited</b>	<b>Purpose</b>	<b>No. Visit</b>
1.	Dar es salaam (Kimara & College communities )		Father Sr.Virgin Father, Sr .Virgin Father Sr.Virgin Father Sr.Virgin	DFT meeting & trafficking centre Bishop jubilee 3 <sup>rd</sup> Graduation Xmas gathering	4
2.	Songea		Father, Sr.Virgin Rita Father, Sr. Virgin	Jubilee Graduation	<u>2</u>
3.	Zambia		Father, Sr.Virgin	For new construction Graduation	
4.	Malawi		Father, Sr.Virgin	Staring university	<u>1</u>
5.	<b>Ethiopia</b>	<b>28th oct to 5th nov 2012</b>	<b>Father, Sr.Virgin</b>		
6.	<b>South Sudan</b>				

<b>SL.NO</b>	<b>COMMUNITY</b>	<b>PARTICULARS</b>	<b>PURPOSE</b>
<b>1</b>	<b>Palanchoor</b>	<b>Father &amp; Sr.Virgin</b>	<b>College &amp; cty</b>
<b>1</b>	<b>Coimbatore</b>	<b>Father &amp; Sr.Virgin</b>	<b>College and Cty</b>
<b>2</b>	<b>Elupatti community.</b>	<b>Father &amp; Sr.Virgin</b>	
<b>3</b>	<b>Saswad &amp; Pune</b>	<b>Father &amp; Sr.Virgin</b>	<b>School &amp; cty</b>



<b>4</b>	<b>R.M.Thurai, Aralvoimozhi Palayamkottai, Thenkasi</b>	<b>Father &amp; Sr.Virgin</b>	<b>Community</b>
<b>5</b>	<b>Kodaikanal, Nagapatinam, Vailankanni</b>	<b>Father &amp; Sr.Virgin</b>	<b>Community visit</b>
<b>6</b>	<b>Valikandepuram, Sriperumbudur, Joe Beach</b>	<b>Father &amp; Sr.Virgin</b>	<b>Meeting, construction plan, and community</b>

<b>NAME OF THE COMMUNITY</b>	<b>DURATION</b>
<b>SASWAD</b>	<b>9.10.2012</b>
<b>PUNE</b>	<b>9.10.2012</b>
<b>DWARKA, NEW DELHI</b>	<b>13-13/02/2012</b>
<b>”</b>	<b>20-21/04/2012</b>
<b>”</b>	<b>29/06/2012</b>
<b>”</b>	<b>23/08/2012</b>

#### **VISIT OF SUPERIOR GENERAL:**

Sr.C.Rita –Superior General had visited all the four community in Tanzania and Songea - Formation candidates, Zambia, Malawi, South Sudan and Ethiopia along with Sr.Jehani. During her visit to the communities she conducted input sessions for the sisters, conducted community meetings, individual interaction with the sisters, mission areas where sisters work. Her presence made the community feel happy, unity, and she inspired the members to follow the Jesus more strongly and changes took place.

### The details of Superior General's visit

SL.No	Community		Purpose	No. Visit
1	Dar es salaam		Community visit	
2	Songea		Community visit	
3	Malawi		Community visit	
4	Zambia(Wood lands & new community)		Community visit	
5	Ethiopia		Mission viist	
6	South Sudan		Mission visit	

DATE	NAME OF THE PLACE
03.05.12	<u>ARALVOIMOZHI</u>
31.05.12	RMTHURAI
17.08.12	PALAYAMKOTTAI
21.08.12	PALAYAMKOTTAI
22.08.12	THENKASI
24.08.12	ELUPATTI
24.09.12	ELUPATTI
02.12.12	ARALVOIMOZHI
02.12.12	RM THURAI
6.02.2012 to 07.02.2012	JAINAGAR
SASWAD	10.8.2012.TO 11.8.2012 !6TH OF NOVEMBER
PUNE	9th and 13th & 14th OF AUG-2012 AND 17th OF NOV-2012
TUMSAR	24-27/11/12
CHINDER	18th -22nd /11/12

## **ASSISTANT GENERAL, GENERAL COUNCILORS AND PROVINCIAL VISIT.**

Assistant General Sr.Sasi Rani visited Danapure, Jainagar, in few communities in Southern and Chennai Province, She also went South Sudan to initiate new mission. Her visit strengthened the sister personally as well as spiritually. She motivated the sisters through her presence and valuable suggestions.

Formation councilor Sr.Lalitha visited all the formation houses namely Palanchoor, Tharamgambody and she also visited community experience girls those who are in different communities. she visited Some of the Southern and Northern province communities along with Superior General.

Sr,A.Jehani the Education Councilor visited Thenkasi, Thanjavur, Coimbatore and few communities in Foreign mission. Sr.L.Arul Seeli visited many communities in South, North Province and motivated sisters through her valuable talk and her presences.

Sr.S.R.Viji and Sr.M.K.Treasa had visited Institutions and many communities in India and Abroad and they strengthen the sisters spiritually, socially and intellectually. They were given regular recollection for the sisters. We are very grateful their tireless service.

Provincial is visited - Number of visits made by the provincial, to the communities to strengthen the community life of the sisters also to give moral support in their needs

### **FORMATION**

#### ***FORMATION OF RELIGIOUS LIFE***

Formation of religious life is an on-going inward spiritual journey of the soul's quest for God. It is also a process of accompanying a candidate to Christ in her response to a divine call, through the help of the Holy Spirit, to know herself, learn and assimilate the life-style, spirit and charism of the congregation.

## **DMI FORMATION**

- ❖ DMI Formation is following the steps of the Master Jesus Christ.
- ❖ We consider formation as a period of grace and as preparation for the commitment to our ministry.



- ❖ DMI Formation is the process of one's own conversion. The formees start this process from the first day of their entrance. It continues till the day they reach the Lord.

## **STAGES OF FORMATION**

- COME AND SEE PERIOD
- COMMUNITY EXPERIENCE
- PRE- IMT PERIOD
- INTENSIVE MOTIVATION PERIOD
- THE PERPECTUAL COMMITMENT PERIOD

## **FORMATION HOUSES**

**This year there are four formation houses**

- ❖ Palanchoor –Juniorate
- ❖ Pune –Junorate
- ❖ Tharangambadi -Students
- ❖ Vasantha Bhavan –Novitiate &Pre -Novitiate
- ❖ Songea, - Tanzania – Juniorate and Pre –Noviciate

## NUMBER OF CANDIDATES IN THE FORMATION

Juniorate India -34                      Tanzania - 4

Students                                      -43

Pre-Novitiate                              -6                      Tanzania - 14

Novitiate                                      -11

**Total number of candidates in the formation = 112**



First year Formation girls – Pune

## STUDENTS FROM THARANGAI



**PRE NOVICES FROM VASANTHA BHAVAN**



**NOVICES**



## **SPIRITUAL ACTIVITIES**

- Daily prayer
- Personal prayer
- Adoration twice in a week
- Vigil Adoration on first Friday of every month
- Adoration on last Saturday of every month
- Eucharistic celebration everyday
- Listening to Founder father's homily
- Monthly recollection
- Meditating on Saint movies
- Singing meditation
- Sharing prayer
- Everyday Rosary
- Liturgy preparation in the church
- Visiting the catholic families on every Saturday
- Participating in the Anbiyam
- Christmas carols
- Conducting prayer service in the substation

## **INTELLUCTAL LIFE OF THE FORMEES**

***The following classes were focused to the formees***

- Prayer life
- Bible –O.T &N.T
- Religious life
- Community life
- Sacraments
- DMI history, mission
- History of founder father



- Church history
- Spoken English
- Grammar
- Vocabularies
- Community life
- Vocation & discernment
- Code of discipline
- Commitment
- Health & hygiene
- General knowledge



## EXTRACURRICULAR ACTIVITIES

- Yoga
  - Voice practice for the good pronunciation
  - Reading scripture reading during the break fast
  - Spiritual talk before the classes
  - Improving the hand writing
  - Assignments on saints life , on scriptures and society
  - Conversation everyday to improve the spoken English
  - Recreation
  - Sports
  - Catering
  - Decoration in the chapel
  - Articles for the notice board
  - Competition
- Singing, Drawing, Quiz, Speech, Enacting the Bible stories& Saints life, Memory, Dance, Fancy



## Yoga



## IMPORTANT EVENTS & CELEBRATIONS

☞ **Entering into the novitiate:** The novitiate at Vasantha Bhavan , St. Thomas Mount Chennai-16. It began with Solemnity prayer and holy Eucharist on April 22 at Vasantha Bhavan . Rev Fr.J.E. Arul Raj celebrated holy Mass and all of them were participated with grand manner with the presence of the Holy Spirit and the holy nuns.

☞ **Fresher's day celebration:** On 13<sup>th</sup> august we celebrated Fresher's day with Sr.Rita the superior general of DMI who was the Chief Guest of the event.



- On July we celebrated festival in our substation. During the festival the procession has been started from our house all the liturgical preparation was done by the student candidates

- On 15.08.12 the collector from nagai presided over the event of introducing the **usage of cloth bags**. On this day our formees had given welcome to him.
- Month of October the formees from tharangai gave the awareness programme on the occasion of feast of our lady of rosary in our parish
- On 4<sup>th</sup> August we celebrated the appearance of Jesus face on the Eucharist at Palanchoor.
- Novices celebrated the May Day on May first. On this day the 26<sup>th</sup> group had made their first vows.
- On May 6<sup>th</sup> the novices arranged Liturgy for the MMI dragnet Mass.
- We celebrated the Jubilee Mass for the first group sisters in our Parish. it was two days celebration very memorial one
- On 23<sup>rd</sup> of June we celebrated 20th group sisters final commitment.
- On 15<sup>th</sup> of August we celebrated the Independence day and the assumption of our mother Mary.



**Founder father's visits the aspirants**

**Founder father visits juniors in Pune with former superior general Rev.Sr.Virgin DMI**

**Superior General's Visit**



**The visit of Tanjur Bishop His Grace Rev.Devadoss Ambrose at Tharangai**

## **MISSION DEVELOPMENT:**

**Rule No – 17** says we will always be on the look out for new types of ministries. Our priorities will be decided by the demands of various situations and need of the changing world and by hearing the voice of the voiceless.

We practice our Charism through the following ministries

- Pastoral work
- People development work
- Child development
- Primary and Secondary Education
- Higher Technical Education
- Retreat Centre
- Hospital
- Hostel

## **PASTORAL WORK**

We involve in parish activities and pastoral ministries in our mission area. We gave importance to laity's participation and involvement not only in church related activities but also social concerns which are the values of His Kingdom. The ministry is practiced in the following ways.

- Catechism in the Parish and the Substation.
- Alter decoration and Preparation for the Mass in the special days, feast and solemn.
- Preparation for the Sacraments. 1<sup>st</sup> communion and confirmation.
- Distribution of communion to the sick.
- CRI meeting & house visit in special vocation

- Our pastoral ministry is well established in all the mission station, especially Vailankanni and R.M.Thurai communities.
- Sisters are doing wonderful pastoral ministry and involve in pastoral ministry like Catechism, YCS, Balar Sabai, Anbiyam, VBS, Preparation for First communion, and confirmation and marriage ratification in the parish.
- They visit the Catholic families and conduct prayer service regularly.
- They attend the parish council meeting and make the parish people to take active part in the Liturgy.
- They also visit the entire house for the spiritual guidance for all the families.
- Faith formation Camp was conducted at various Parishes and 35 Anbiyam groups were formed in the parish level and confirmation and prepare for the entire parish they have celebrated Bible Sunday in grand manner.

## **DMI DEVELOPMENT MISSION - INDIA**

### **Development vision:**

“To see the world Fully Human and Fully Alive and to create a world where love, peace, equality and justice ensured to all”

### **Mission:**

Committed to love and serve the poor and the marginalized, especially women and children, to enable them to get their legitimate share in the socio, economic and political development.

### **Objectives:**

- The marginalized women get organized as self help groups and federations and are equipped with knowledge and skills to face the socio-political challenges.
- The marginalized women will develop employable skills.

- The women's federations will facilitate women's initiatives to reduce household poverty by promoting more entrepreneurs among the marginalized sections of the population
- The women leaders will facilitate an independent women's federation at the state level which will address the socio-economic and political issues of women

**Target Group:**

- Women – Deserted, widows
- Children – orphans, abandoned, drop-outs, child laborers
- Tribals
- Dalits
- People with Disabilities
- Poor and Marginalized
- Victims of social evils

**Target area:**



● DMIs presence

No. of Districts	: 15
No. of Blocks	: 42 (Zone – 8)
No. of Panchayats	: 409 (452)
No. of Special Panchayats	: 36 (41)
No. of Municipalities	: 20 (22)
No. of Habitations	: 1840 (1641)

### **Development Programmes:**

- Promotion of Self Help Groups (SHGs)
- Promotion of Women Federations
- Development Trainings
- Community Health Program
- Community Development Activities
- Community Based Rehabilitation (CBR)
- Economic Development Activities
- Development Activism (RBA)
- Children Parliaments
- Social Security Scheme
- Development Publications

### **Promotion of Self Help Groups (SHG):**

Marginalized Women in our operational areas are organized as self help groups to involve in the process of socio-economic and political empowerment. In the preliminary stage, women are motivated to realize the value of self help and the need to working together towards their empowerment.

### **Total SHGs in India**

**Current Year - 543 (8145 members)**

**Cumulative - 9,862 (1, 47,930 members)**



**WOMEN FEDERATION**

DMI catalyses the political empowerment process of women by federating the self help group members at different levels

- PANCHAYAT LEVEL FEDERATION - 375
- BLOCK LEVEL FEDERATION - 27
- DISTRICT LEVEL FEDERATION - 9
- STATE LEVEL FEDERATION - 1





State level Federation meets is conducted twice in a year and all the 9 District Federation Leaders attend the meeting along with state leaders. This year it was held on 17<sup>th</sup> -18<sup>th</sup> April and 16<sup>th</sup>-17<sup>th</sup> October, 2012. The meetings were organized by Sr.M.Baby – State Coordinator and facilitated by Mr.Micheal – Project Consultant along with the Office bearers. The highlights about these meetings are that the women plan and carry out the two days meet on their own with support and guidance from the State Coordinator. They are confident of presenting their districts report and Action plan but also answer queries of the state level office bearers and the other members. The members had an input session on – World Food Day and Women’s



Movements. The members elected their new leaders for the next 2 years during the last SLF Meeting. These newly elected leaders who took their oaths in the presence of Sr.Rita – Superior General DMI, Sr.Sasirani, the Assistant General, Sr.Sabi , the Chennai Provincial.



## **Achievements of Women Federations:**

### **Transportation**

After a prolonged struggle and protests by DMI SHGs –Nagapattinam - Mahili villagers got transport service.

### **Exposure to Kodaikanal, Vilpatti**

A token of recognition and appreciation, the Tamil Nadu Corporation for Development of Women, Sivagangai District organized an exposure visit to DMI, Kodaikanal, Vilpatti PLF. Altogether 22 PLF Leaders and 3 APO's interacted with DMI Vilpatti PLF and visited Economic Activities in Kodaikanal town.



## **EDUCATIONAL SUPPORT –**

### **Sivagangai**

A semi-orphan child from Thamarai SHG of Kalladithidal in Sivagangai district is supported by the PLF with a sum of Rs.5, 500/- for her studies.



### **Development Training:**

Development Training is one of the prime activities of Development mission as



Training enhances the knowledge and skills of the people and not just that but also their ability to reflect and respond. Training also brings about a positive change in their attitude and facilitates towards collective action.

A series of training were offered to the target people on various subjects. All the trainings were conducted by DMI Development team in all the 14 districts. Totally **32,131** women benefited from **A & R Training, SHG Training, Legal Education, Federation leadership, Community Based Rehabilitation etc...**

The highlights were:

1. Right to Food
2. Women's Movements
3. Challenges of the federation
4. Effective involvement in local Self-Governance (PRI)

#### **Development Training at Glance**

<b>S.NO</b>	<b>NATURE OF TRAINING</b>	<b>BENEFICIARIES</b>
1	Self Help Groups Trainings (SHG)	10,284
2	Animator and representatives (A&R)	1,366
3	Leadership Training	3,174
4	Federation Leadership	3,999
5	Legal Education	1,229
6	Right to food	3,325
7	Right to information	2,826
8	Health Awareness Programme	3,760

9	Book Keeping	778
10	Environment Awareness programme	392
12	MGREGS TOT Trainer	15
13	Agricultural Training	116
14	Community Based Rehabilitation MRW, CBR Staff	165
	Child Rights	209
	Youth Training	305
	<ul style="list-style-type: none"> <li>• PLF Training from TNVRC</li> <li>• Childline Team members Training</li> <li>• Child line Volunteers Training</li> <li>• Capacity building training</li> </ul>	140 8 20 20
	Total	32,131



SHG Training



A & R Training

<b>S. NO</b>	<b>NAME OF THE TRAINING</b>	<b>NUMBER OF PARTICIPANTS</b>
1	EDP seminar by MSME	63
2	Tailoring	519
3	Computer	116
4	Screen printing	60
56	Spoken English	15
7	Beautician training	30
8	Jewel making	118
9	Prawn Pickle making training	15
10	Mobile service	826
11	lab technician course	72
12	SMART Operator	31
13	Sanitary napkin	56
14	Bee growing	75
15	Mushroom Cultivation	55
16	Welding	7
17	Driving	5
18	Nursling training	200
19	JCB TRAINING	5
20	Solid Liquid Training	4
	TOTAL	2,272
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1	EDP seminar by MSME	63
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16	Welding	7
17	Driving	5
18	Nursling training	200
19	JCB TRAINING	5
20	Solid Liquid Training	4
	TOTAL	2,272



### **Vocational skill training:**

Technical skills are very crucial for women to take active part in the development process. Skill trainings were organized for self help group members and young girls to identify alternative livelihood options and to get employed or to start their very own business.

The vocational skill development trainings have changed many lives and gave them a new perspective about themselves. It instilled in them

a desire to become someone to create an identity of their own. Total numbers of women benefitted from these trainings are **2,272** in 2012.

**Details of vocational skill training:**



## **Community Health Programme:**

The community members were motivated to entrench 'health as a right' and demand quality health care services from the Government health centres.

Health awareness programmes were conducted to generate awareness about a specific health issue prevailing in the area. Special programmes on Cancer awareness (Breast cancer) were organized in collaboration with Appollo Hospital and PENN NALAM. In Addition Eye camps, awareness rally on Dengue fever, HIV/AIDS awareness programmes were organized for women, Children and general public in the target areas.







### Community Development Programme:

The women's federations and groups were all geared up to demand the Government to improve the infrastructural facilities of the communities. It is a sign of improved standard of living. During the year in retrospect the federation have demanded and realized amenities worth of more than **Rs.2, 27,62,500** (3,305 Beneficiaries)

A few of the SHG Halls have been retrieved back to be put it to use and in few other districts new Halls have been built to serve the purpose of women meetings. Roads have been constructed in a few villages with the demand of the federation wherein previously there were no roads at all.

S, NO	WELFARE SCHEME	BENEFICIARIES	Total Rs.
1	Dr. Muthulakshmi Reddy <b>Maternity Benefit Assistance Scheme</b>	511	25,66,900
2	National <b>old age pension</b>	1143	7,58,400
3	National family benefit scheme	293	18,60,600
4	Anjugam Ammaiyar <b>Widow Pension</b>	623	3,98,000
	Marriage fund	111	21,55,000
5	Educational loan	<b>4</b>	4,48,000

6	Monthly Assistant for PWDs	<b>2</b>	2,000
7	Widow's Daughter's Marriage Assistance	<b>1</b>	15,000
8	Orphan Girls Marriage Assistance Scheme	1	15,000
9	Inter caste Marriage Scheme	1	15,000
10	Girl Child Protection Scheme	2	22,200
11	Free Supply of Sewing Machine Scheme	16	22,70,900
12	Death fund	3	36,000
13	Total Sanitation	375	9,37,500
14	SGSRY scheme	136	6,12,000
115	BSUP scheme	52	91,00,000
16	DUVKA	31	15,50,000
	<b>TOTAL</b>	<b>3,305</b>	<b>2,27,62,500</b>

### **Community Based Rehabilitation Programme:**

We have implemented CBR programme in Thiruvallur District, St.Thoma's Mount Block , Kancheepuram District and Vepanthattai Block, Perampalur district under Vazhnthukattuvom & Vazhikatti schemes of the Government of Tamil Nadu. Also in Collaboration with CARITAS INDIA – CBRF Bangalore, Community based rehabilitation programme is being implemented at Thiruvallur.

### **Highlights of 2012:**

1. The program covered more than 3200 people with Disabilities (PWD). The PWDs have been enabled to avail the following Government scheme and benefits such as National ID Card, Aids

and appliance, Individual economic assistance, and monthly assistance.

2. More than 127 Disabled people's Organization (DPOs) had been formed.
3. DMI conducted awareness programme to PWDs, Parents, School Teachers and students.
4. During the process five medical camp Training on Embroidery, painting & Multi Mobile phone service, Program were conducted.
5. To serve better the PWDs capacity enhancement programme for staff reflection workshop for people with disability had been conducted.



## LIVELIHOOD PROMOTION

In order to facilitate the economic entrepreneur of the Marginalized the following activities were effectively implemented.

- Savings and Credit
  - Economic Activities
  - Micro-Credit Program
  - Vocational Skill Training
- Marketing**

### Saving Details in India:

Total savings: Current Year - Rs. 9, 65, 66,494 (Rs. More than 9 Crores)

Cumulative - Rs. 1,19,96,78,681 (Rs. More than 119 Crores)

### Internal Lending In India:

Current Year: Rs. 13, 15, 49,867 (**Rs. More than 13 Crores**)

Cumulative: Rs. 98, 67, 06,593 (**Rs. More than 98 Crores**)

## EXTERNAL LOAN

No. of SHGs helped during the current year – **3,129 SHGs**

Total amount of External loan mobilized during the current year: **Rs. 29, 03, 37,418 (29 Crore)**

Cumulative : Rs. **1,20,49,72,785** (120 Crore)

Total Subsidy Received worth of Rs. **1, 98, 00,000 (1Crore & 98 Lacks)**

**Total Subsidy received: Rs. 1, 98, 00,000**



### **Micro-Credit:**

We promote women entrepreneurs through our own Micro Credit scheme. Our contributions this year increased to Rs. 12,11,000.

No of beneficiaries in Thiruvallur District - 98 for Rs. 3,81,000

No of Beneficiaries in Nagapattinam District - 42 for Rs. 8,30,000

In addition we also collaborated with other Financial Institutions and Nationalized Banks especially Central Bank of India which helped to promote more than 800 SHGs and facilitated credit access to the women groups.



### **Economic Activities:**

Sustained Economic Development is essential and a fundamental requirement to realize women empowerment.

It is for this reason; self help group women are encouraged to take up economic activities. Besides offering skill trainings and credit linkages, women are guided and motivated to take up alternative livelihoods to alleviate house hold poverty and to achieve self-reliance.

In 2012, **1696** members were motivated who took up economic development activities. So far, more than **319** women groups are involved in 29 different trades in a year.

**Women entrepreneurs in different trades:**

S.No	Name of the Economic Activities	No. of Group Involved	Total Beneficiaries
1.	Fancy store	12	53
2.	Bricks	5	76
3.	Rice mill	1	12
4.	Toys, Mat making	1	12
5.	Appalam making	2	24
6.	Agarbathi	1	12
7.	Crystal chain	3	45
8.	Picture Painting	1	12
9.	Cloth selling	18	125
10.	Petty shop	4	39
11.	Non stick		32
12	Canteen	1	1
13	Fruit shop	2	2
14	Vegetable cultivation	26	326
15	Tailoring	1	15
16	Embroidering	133	504
17	Basket making	6	14
18	Printing Press	1	4
19	Beautician	7	25
20	Idli flour	14	59
21	Muruku	16	32
22	Tailoring	22	79
23	Provision shop	10	49
24	Vegetable sales	9	39

25	Soup shop	4	21
26	Tiffin centre	13	52
27	Tea shop	2	2
28	Jute bag	3	16
29	Coconut leaves	1	14
	Total	319	1696



## Marketing

To facilitate effective marketing of the products of Self Help Groups has been promoted.

Weekly and Monthly gatherings/Exhibition cum sales were used as strategies to promote marketing of women's products.

### Neighborhood Marketing: Seminar

Productivity this year has been very powerful and fruitful, when it is sure of its market. 5 DMI SHGs in Chinder conducted a seminar on Neighborhood marketing enabling women to strengthen their income generating programmes.

### Exhibition cum sales

The Tamil Nadu Corporation for Development of women (TNCDW) organized an Exhibition cum Sale on



7<sup>th</sup> and 8<sup>th</sup> of August, 2012 in Vel's College, Chennai. Three DMI SHG's participated and exhibited their product of Jute Bags and artificial jewellery.

### **Promotion of new Entrepreneur**

Oxford Company, Chennai, is interested in selling their product through the SHG women in all the districts where DMI is functioning. DMI agreed to take this new entrepreneurial opportunity for the benefit of its members. This



opportunity was availed by 27 women belong to three districts Thiruvalur, Kancheepuram and Chennai.

### **Child Development Programme – Out reach**

#### **Children Parliament:**

Children Parliament is a novel strategy adopted to develop the Democratic values among children and instill in them social and community responsibilities from a tender age and prepare them to take up leadership roles in the future to change the society in which they live.



In 2012 we have formed **71** children Parliaments with the cumulative total of 276 children parliaments which are actively functioning. This year Children





Parliament organized programmes and cultural events as part of the Childrens Day Programme in all the DMI working Districts.

### **Non Formal Education Centers**

The concept of non - formal education is well introduced and at 18 places non – formal education centre are functioning in north regions covers 400 children.

### **Supplementary Education Centers**



Supplementary education programme place a vital role in enabling the school going children to continue their education and perform better in academics. At 14 places more than 200 children are helped.

### **Tuition Centers in Quarry**

Tirisulam, Kamarajapuram and Erumaiyur 7 tuition centers were initiated by DMI and the respective districts staff took complete



responsibility to keep it going. Nearly 250 children are studying in all the tuition centre's put together.

### **Childline Programme in Nagapattinam**

On 8<sup>th</sup> September we conducted Girl child Day in Nagore where a total of 52 Parliaments children participated in the programme.



Organized a workshop for the school Teachers on 4<sup>th</sup> of February. 60 Teaches from various schools in and around Nagai District participated in it.

Networking programme was conducted with free Legal Aid, Nagapattinam. We also celebrated the Anti Child Labour Day programme in Gowdiya School, Nagore where 200 School children participated in the programme.



### **Awareness Programme:**



On 2<sup>th</sup> June 2012 DMI nodal organisation conducted Childline awareness for auto and van drivers at Old bus stand and railway junction, Nagai. They were 31 drivers who participated in this programme.

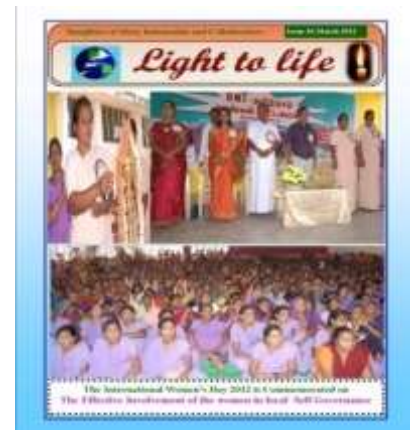
### **Rescued begging children - Nagappattinam**

Conducted raids on 17<sup>th</sup> October 2012 to rescue child laborers and begging children at Velankanni. The Childline team rescued 7 begging children and rehabilitating them.

### **Publication:**

#### **1. E- Magazine:**

The Development Desk releases a monthly e-magazine which contains short and crisp details of the activities done by the different districts in the duration of one month. It also makes the readers think with its puzzle of identifying a person in the picture and also holds facts or general knowledge information in the magazine.



## 2. DMI Malargal – Tamil Magazine:

Development Desk publishes a magazine in Tamil for the benefit of the SHG women and other stake-holders and to also update them on Environment, Health care, SHG women entrepreneurs and achievements of the District and State Federations/SHGs.



### Annual Special Events:

#### **International Women's Day:**

International Women's day was observed with a sense of meaning and direction. Considering the demands of the hour, the women federations were guided to focus on enhancing the participation and

#### **Effective Involvement of the women in local Self Governance**

DMI districts had very profuse celebration with variety of events such as sports, Games, Competitions, Cultural programmes, Seminars, Rallies, Stage programmes and Public meetings. In addition, this important day was observed recognizing and honoring good leaders, Best SHGs and Best PLF with special awards from Government of Tamilnadu and DMI. It all concluded with firm decisions to participate in Grama sabha to enhance to quality of Panchayat Raj.



**Environmental Day:**

On commemorating World Environment Day DMI Women Federation Leaders organized special campaigns, public meeting and tree plantation to create awareness to the general public on the use of non biodegradable plastic. They also planted variety of saplings to promote green environment in their locality.



**Independence Day:**



## Community Pongal



## Right to food



Chinder

## Savings

## Day



## Human Rights Day

## World HIV /AIDs

## Staff Development training and monitoring



- Staff Training:
- Monitoring program
- Review meetings – weekly & Monthly meeting , 3 QRM
- Reporting : Daily, Weekly, Monthly, Quarterly and Annual report
- Annual evaluation

## DMI Social Security Scheme:



Until recently we were completely dependent on donations from Governments and benefactors. But Fr.J.E.Arul Raj – Founder of DMI & MMI changed all that by taking up one of the wisest initiatives which is taking greater shape from thereon. Social Security Scheme (SSS) that emerged out of concern for the oppressed and the underprivileged in the society is gaining momentum slowly but steadily throughout the SHGs. The no. of members who have newly enrolled under this scheme this year are 10,846 and the number of renewals are 20,896, the cumulative total for the same is 70,273. The scheme has so far supported 290 beneficiaries of DMI SHGs with a total sum of Rs. 502,000/- and the cumulative total for the same so far is 999 beneficiaries with a total of Rs. 16,95,000/-.

**All the beneficiaries were given financial help towards:**

<b>Type of DMI SSS - Assistance</b>	<b>Total no. of Beneficiaries (2012)</b>	<b>Cumulative total (for 2011 and 2012)</b>
Education Assistant	<b>252</b>	<b>845</b>
Marriage Assistance	<b>32</b>	<b>137</b>
Dependent Assistant (member death)	<b>3</b>	<b>04</b>
Dependent Assistant (Husbands death)	<b>3</b>	<b>13</b>
<b>TOTAL</b>	<b>290</b>	<b>999</b>

**A fact to be engraved is that of these beneficiaries, 845 were girl students who were supported towards their education.**



### **Highlights:**

#### **Training to MMI Priests & Deacons:**

Right Perspective is a basic need of all concerned promoters. Hence a workshop on 'Development Perspective' was held for 24 fathers of MMI from 9th January to 4th February, 2012 and again for 32 Deacons from 22<sup>nd</sup> Oct to 17<sup>th</sup> Nov, 2012. All the trainees had field exposure for 15 days as part of the training and are sent in groups to different working districts of DMI namely Nagapattinam, Kodaikanal, Keechalam, Salem and Poonamallee. This was resourced, lead, facilitated and enlightened by DMI Consultant Mr. Michael, Sr. Teresa, and Sr. M. Baby and other resource persons, Fr. Jothi SJ, Fr. Nithya and PUCL.



9th January - 4<sup>th</sup> February, 2012



### **Walk the Marina:**

In Collaboration with the U.S. Consulate Chennai the Development mission observed World Environment Day on 5<sup>th</sup> June 2012 at Marina Beach. The US Consul General Chennai Ms. Jennifer McIntyre and Director



General of police –Tamilnadu were the special invitees. DMI Tamil Nadu Women Federation Leaders from Chennai, Kancheepuram and Thiruvallur Districts, as well as students from Padma Sheshadri School participated in large numbers in the walk from the Labor statue to the Gandhi statue

### **World Differently Abled Day - Thiruvallangadu**

Worldwide the “World differently abled day” is celebrated on the 3<sup>rd</sup> December. DMI celebrated the day on the 5<sup>th</sup> of December 2012 at Thiruvallangadu Block. The theme of the day was – **“The persons with disabilities are the persons who shape the history”**. A total of 600 PWDs and their care-givers participated in the programme. Mrs.Sajeevana – the Additional Director of Pudhuvazhvu - Govt.of TN



was the chief guest and Sr.Rita – Superior General of DMI, presided over the Programme and many other important guests were also present at the event. The celebration comprised mainly of cultural performance of PWDs and distributing Aid and appliances for the PWDs. Various games and sports activities were conducted for the PWDs prior to the actual day of celebration and 120 winners awarded prizes. Certificates were distributed for 15 PWDs who have successfully completed a skill training on cell-phone maintenance.



### **Children’s Day – Thiruvallur**

District level Children’s day was celebrated at Poonamallee with special guests being Mr. B.V.Ramana – State Minister of Commercial Taxes and Registration and Stamp Act, Mr. Venugopal - M.P, N.S.A.Manimaran - M.L.A, G.R.Thirumalai – Chairman of Poonamallee and other important guests who were present at the programme. A rally and cultural programme was a part of the programme in which 750 children took part.



### **Red ribbon Express:**

An Awareness rally and Exhibition on HIV/AIDS was organized by the Government and DMI SHG collaborated on this and around 3000 SHG members part took in this, which was flashed off in media as well.



### **Human Rights Day – Kancheepuram**

Kancheepuram district organized Human Rights on 11<sup>th</sup> December at Vengaivasal and nearly 700 participated in the programme.



The Honorable chief guest for the programme was TKM Chinnayya – Minister of Animal Husbandry while the other distinguished guests were Mr.KP Kandan – MLA of Sholinganallur, Mr.N.C.Krishnan – Chairman of St.Thomas Mount and other guests.

The highlight of the day was talk on Human rights, women and children rights. The Minister appreciated the efforts of DMI.

### **Prevention of Plastic Pollution – Nagapattinam**

To prevent plastic pollution, DMI Tharangampadi Block Federation organised the Inauguration programme for using Cloth Bags on the 15<sup>th</sup> august 2012. Mr.T.



Munusamy IAS, Collector of Nagapattinam was the chief guest of the programme. The District Collector appreciated the work of DMI and the Federation for their efforts in the district. They distributed 1000 bags and still continue to do so for preventing the use of plastic.

### **Appropriate Response to Affected: Thane cyclone**

- DMI Joined supporting people affected in Thane that claimed lot of lives and properties leaving the entire district totally devastated. DMI expressed concern over the issue and helped the victims of Thane. All the district collected donation from the members and given **Rs. 1 lack to the chief minister of TamilNadu**



### **Breast Cancer Awareness Programme:**

Breast cancer awareness programme was conducted for the SHG members with the help of Apollo hospital. Doctors from Apollo hospital gave a Powerful awareness programme to the people throughout the 6 districts namely Thiruvallur, Chennai, Kancheepuram, Dindugal, Perambalur and Pudukottai. More than 1,000 women benefited out of these camps.

### **Grama Sabha**

DMI motivated the target people to participate in Grama sabha meetings 4 times in a year. Nearly 4500 members participated in the meeting and also gave petition towards fulfilling the needs of the community like drinking water, road, housing, facilities in the school, sanitation, drainage, bus facility, meeting hall, balvadi etc., and also made resolutions in the Grama sabha.

But in Kodaikanal - Vilpatti Panchayat, Kurunchi nagar SHG members on the 2<sup>nd</sup> Oct, 2012 went on a strike seeking justice against the Counselor who did not conduct any Grama sabha meetings nor did he resolve the problems related to road, water, school and housing etc., and this was also telecasted on TV. Nearly 600 members participated in the strike.



### **DMI – SHG- Awarded**

In January 2012 there were competitions held for the SHG members in various activities like Rangoli, Speech, Dance, Skit etc., these competitions were organized by the Government for various other organizations. The first two places were won by 20 DMI women SHGs from both District and Block level.



### **Exposure to DMI**

The Development mission facilitated exposure and training to the students from the following institution and assisted in concurrent field works of the MSW students.

1. National institute of technical teachers training (NITT) Department of education for the Students from Various Countries to **Thirisulam**

**2. RURAL CAMP AT KEECHALAM – by MSW Student of Mar Gregarious College**

**3. Observation Visit of MSW student , St.Joseph’s College to DMI Poonamallee &**

**4. Concurrent Field work of MSW Students from**

Loyola College – Nungampakkam

Stella marries College,

Madras Christian College

MSSW

Mar Gregarious College, and

St. Joseph’s College – Kovoor



## **CORPORATE COLLABORATION**

The development mission strengthened the cooperation with corporates to serve the Marginalized. The memorandum of understanding (MOU) with CBI had been renewed with new spirit of cooperation. Similarly ICICI – Bank limited has emerged as a new business partner in extending credit servicers to the poor and the needy.

The Apollo Hospitals limited entered in to an agreement with DMI Development Mission in preventing the dreaded disease Cancer in Tamil Nadu. The treaty include, promoting awareness, early detection, preventive care and treatment to the affected.

The agreement with PepsiCo will be a yet another mile stone in the corporate collaboration. DMI Development mission has been designated as a nodal agency in Tamil Nadu in promoting livelihood for the PWDs in the Corporate.

### **THE PROJECTS & OUR SUPPORTERS**

DMI collaborate with all the Government departments which are directly connected with welfare of the marginalized women. The following are collaborative Government Agenesis, and Foreign Agency.

TNCDW - Tamil Nadu Corporation for Development of Women Ltd.

TNVRC - Tamil Nadu state Non Governmental Organization and Volunteer Resource Centre.

Vazhnthukattuvom

IFARD - International Fund for Agricultural Development

DRDA - District Rural Development Agency

THADCO - Tamil Nadu Adi Dravidar Housing Development Corporation

NABARD – National Bank for Agriculture and Rural Development

PEPCICO

ICICI

MISEREOR

CARITAS INDIA - CBR Forum - Bangalur

## **Future Focus 2013**

### **DMI Development Mission - State office**

- ✚ Capacity building training to the team members (both sisters and staff) – 3 trainings
- ✚ Developing Centralized Resource team / Training team
- ✚ TOT (training of trainers programme) for resource team
- ✚ Updating knowledge on current issues and existing government schemes to the staff
- ✚ Periodic monitoring to enhance the performance – district activities – once in 3 months
- ✚ Strengthening the DMI district level mission team
- ✚ Developing an efficient reporting system for all the mission districts through daily, weekly, monthly, quarterly and annual.
- ✚ Updating the Documentation – computerized and in printed format
- ✚ 2 Social Researches/studies will be conducted in a year
- ✚ Increase the no. of Publications/study reports
- ✚ Increase the reach of DMI Malargal(3000 SHGs) and Light to Life (1000 readers)
- ✚ Promotion of DMI Social Security Scheme (new - 5000 per year and renewal – 25,000 per year)
- ✚ Availing and mobilizing various government schemes by people themselves
- ✚ Strengthening SLF – Conducting Two meetings in a year
- ✚ Tapping locally available resources (TNCDW, Pudhuvazhvu, NRLM, NABARD and DRDA and donor agencies) yearly basis
- ✚ Promoting and capacitating women entrepreneurs
- ✚ Networking and Collaboration with other organizations and Government

## **DMI CHILD DEVELOPMENT PROGRAMME**

Every child has the right to have dreams of enjoying a happy childhood and looks forward to having a secure future. However, circumstances and situations force a sizeable majority of children to earn their livelihood at an age when they should be studying in schools. It is these vulnerable lives that DMI wishes to save and to shape their life through care homes and education programmes. DMI Child Development Programme has been promoted in **14 districts in 4 states of India in Tamil Nadu, Andhra Pradesh, Maharashtra and Bihar.**

DMI Children homes are operated at 12 places to care for the Poor, Orphan and Semi Orphan, Tribals, Children of HIV/ AIDS infected Physically Challenged Children and the deserving children in 8 mission stations in India.

The Society of DMI has committed to bring up, mould and present these little hearts to this competitive world as great leaders, teachers, business men, scientists, doctors, engineers etc. This mission of the Society of DMI for the empowerment of underprivileged and vulnerable children has taken a new direction towards Right Based Approach (RBA) from Charity Based Services (CBS). Various development activities have been implemented for the abandoned, neglected, marginalized Tribals, Dalits, disabled, Tsunami affected and AIDS affected children to become **“fully human and fully alive.”**

We, the DMIs, with the insight of creating a new world for the underprivileged children, have been drawn towards achieving the same objectives through children’s homes where they could live freely, grow responsibly and prepare themselves through right education to serve the humanity unconditionally. We take pride in shaping up their goals and assisting them in realizing their dreams in this world. This



annual report brings out the systems employed in realizing our aim and objectives.

## **VISION**

The abandoned and the deserving children become fully human and fully alive.

## **MISSION:**

Providing care to the most deserving and excluded children by sharing our lives with them to be fully human and fully alive.

## **WORK STATEMENT**

- ❖ To provide a homely atmosphere which caters to the basic needs, educates and enhances the skills and talents of children so as to bring them up as leaders of the future society.
- ❖ To provide financial support for poor students to be educated in Higher and Technical studies and to get a decent employment.
- ❖ To impart leadership skills.
- ❖ To motivate the children to grow as persons of values and social responsibilities through moral and faith formation.
- ❖ To create a healthy and hygienic world for the children to enjoy their life with sound health.
- ❖ To render them physical and psychological support through counseling and periodical medical checkup in schools and in Care homes.
- ❖ To mould the children with talents and skills through sports, games and extracurricular activities.
- ❖ To create awareness on Human Rights and Child Rights to children and to protect them from exploitation.

## **5. HOME BASED CARE ACTIVITIES**

1. Formal Education
2. Technical Education
3. Spiritual development
4. Inter-personal skill development Periodic Medical Service
5. Special Medical/Surgical care
6. Supply of appliances
7. Physiotherapy
8. Job placement services
9. Talent development programmes

### **Children's Home**

Providing a safe and healthy environment for deserving children, through care homes is the primary concern of DMI. Children coming from poor family background have no access to education and shelter. The Care homes meet the basic needs of these children with all the required facilities and maximum focus on education of children. Care homes become another home for these children where they are provided with love, care and concern without any differences. Attending to the children's most basic needs constitutes a vital component of DMI's work. Providing a safe and healthy environment for deserving children, through care homes is the primary concern of DMI. Care homes are equipped with facilities to study, to develop the talents and skills and to grow as persons with values and principles of life.

In our home we inspire them to build up good characters to promote values of the kingdom of God. We give physical, Psychological, intellectual and emotional care, thereby helping them to aim for the right things in life and become good citizens of this country. Our dream is to make these rejected and misery children to realize their

self worth and have a meaningful purpose in their lives. To that end, we direct our efforts since DMI does not compromise with the quality of care and support provided to its children.

### **SPONSORSHIP PROGRAMME – 2012-2013**

- Total number of sponsorship =1435
- No of children promoted for higher studies = 35

### **DETAILS OF CHILDREN STUDYING CLASS WISE -2011-2012**

<b>S.NO</b>	<b>PARTICULARS</b>	<b>TOTAL CHILDREN</b>
1	Children in Primary school	<b>335</b>
2	Children in High school	<b>540</b>
3	Children in Higher sec school	<b>300</b>
4	Children in Graduation	<b>150</b>
5	Children Completed	<b>16</b>
6	Children doing other educational courses	<b>23</b>
	<b>Total</b>	<b>1364</b>

### A Statistical glance of children homes DMI -2012-2013

S.N O	PLACE	NEW ADMISSION	RESIDENTI AL	NON- RESIDENTIAL	TOTAL
1	Keechalam	11	56	67	134
2	Chettiyapatti	21	58	122	201
3	Kodikottai	05	30	67	102
4	Annai Nagar	02	34	37	73
5	Elupatti	05	21	36	62
6	Kavunji	11	24	10	45
7	Ottanthangal	16	37	134	187
8	Karunai Illam	04	13	32	49
9	R.M.Thurai	-07	07	181	195
10	Nagapattinam	03	59	94	156
11	Saswad	-	25	-	25
12	Thekkampattu	-	-	60	60
13	Thirisulem	-	-	41	41
14	Valikandapuram	-	-	13	13
15	Parembakkam	-	-	21	21
<b>Total</b>		<b>85</b>	<b>449</b>	<b>919</b>	<b>1364</b>

### Details of Children in Care Homes- 2012-2013

	NAME OF THE HOME	PRIMARY	HIGHSCHOOL	HIGHER SEC.	TOTAL
1.	Annai Nagar				
2.	Nagapattinam				
3.	R.M.Thurai				
4.	Elupatti				

5.	Keechalam				
6.	Kavunji				
7.	Kodikottai				
8.	Chettiyapatti				
9.	Karunai Illam				
10.	Saswad				
11.	Ottanthangal				
	<b>Total</b>				<b>449</b>

### SPONSORSHIP DETAILS (NON-RESIDENTIAL) 2012-2013

NO	NAME OF THE HOME	PRIMA RY	HIGH SCHOO L	HIGHER SEC.	GRADUATION UG /PG		OTHER STUDIES	TOTAL
1.	Thirisulam	06	14	19	08	-	04	<b>51</b>
2.	Annai Nagar	7	9	15	05	-	-	<b>36</b>
3.	Nagapattinam	08	30	46	02	-	10	<b>96</b>
4.	R.M.Thurai	30	60	128	03	-	04	<b>225</b>
5.	Elupatti	04	05	09	04	06	-	<b>28</b>
6.	Keechalam	7	21	37	05	-	04	<b>74</b>
7.	Thekkampattu	05	02	28	13	-	04	<b>52</b>
8.	Kavunji	03	06	19		-	01	<b>29</b>
9.	Kodikottai	03	09	34	01	08	01	<b>56</b>
10.	Chettiyapatti	03	17	104	07	03	10	<b>144</b>
11.	Karunai Illam	02	06	02	29	-	-	<b>39</b>
12.	Valikandapuram	03	03	07	-	-		<b>13</b>
13.	Perambakkam	03	05	07	02	-		<b>17</b>
14.	Ottanthangal	29	32	22	08	-	12	<b>103</b>
15.	Poonamallee	07	-	06	03	-		<b>16</b>
	<b>Total</b>	<b>120</b>	<b>219</b>	<b>423</b>	<b>90</b>	<b>17</b>	<b>50</b>	<b>919</b>

## **2. Infrastructure Development**

Infrastructure is necessary for the growth of our children. We are happy to announce that our children at Annai Nagar have got New Primary School Building by CHAI Foundation, Japan, Kodikottai with good sanitation facilities with bore well connected with over head tank. Chettiapatti with New Kitchen and Dining Hall. Also many necessary home appliances and articles have been donated by various donors

Nagapattinam children blessed with New House donated by ESNAC, Japan and almost 5 houses have got the inverters facility is remarkable. The long awaited dream of new home for our children has come true with the support of our society leaders, well wishers, benefactors, SHG women and other individuals.

### **1. Faith Formation**

#### **Daily Prayer raises of our hearts, souls and minds to God**

The Society of DMI wants each and every child to grow spiritually. The children experience the providence of God and trust in Him. The DMIs act as tools to evangelize the word of God through the service given to the poor, needy and the marginalized section of the society. We deepen our children's spirituality through Rosary, Eucharistic celebration so that they are to be enriched by the positive elements. Hence 15 minutes of regular prayer both in the morning and in the evening is organized for the children. After prayers the children do their yoga to keep up their physical and psychological stability that develops their inner ability for better life.

The sisters who take care of these children teach them the values and principles of life. Apart from these, children are also involved in spiritual activities of the parish such as active participation in the Sunday Eucharistic Celebrations and the catechisms classes arranged

for the Catholics while the non Catholic children have their moral classes. These efforts have helped them to develop human values and respect every one's faith for harmonious living.

## **2.Educational Support**

### **Education is not the filling of a pail, but the lighting of a fire.**

Educating the children is one of the primary concerns of DMI. Since DMIs believe that education alone can liberate people from human bondage and ignorance. The children of the poor, marginalized and the less privileged people in our mission are provided with better education facilities. Most of the children in the care homes are the first generations admitted in the schools for their basic education. Children are the future of a nation. For an emerging and developing country like India, development of underprivileged children holds the key to the progress of the nation itself. So we strive to give the best possible education to every child in its care, and to ensure that children who leave after their education will be able to sustain themselves and their families in a decent and loving way. The younger kids are given assignments on improving their handwriting, alphabet and numbers and drawing.

Special coaching classes on subjects like English, Mathematics and Science are arranged with the tutors to simplify the subjects and clarify their doubts. They are given books, school fees, note books, and other study materials free of cost along with food, cloth and accommodation with safety and secure. The society of DMI takes immense pleasure to see these children shining in their academics and come up with flying colours. Our entire efforts in providing quality primary and secondary education and emphasis on personality development are directed towards creating responsible citizens for India.

## **Health Care Support**

He who has health has hope; and he who has hope has everything.

Promotion of physical and mental health of children at care homes has been given equal importance in the mission. Medical camps and medical checkup are conducted once in three months or once in six months according to the need of the care homes. If the children are found ill, they are given immediate medical assistance or admitted in the hospitals for further treatment. Doctors and nurses from the local government hospitals extend their support when the sisters approach them. DMI with its commitment for supporting child welfare initiatives undertakes on its own various campaigns from time to time on social issues relating to children and /or enabling children to become catalyst for change.

- Offering decent health care educational materials.
- Showing educational health care films during camp days.
- Setting up awareness meetings about hygiene.
- Organizing training meetings about various health problems

They are helped through various schemes and sponsorship programmes for their surgery and medical treatments. We extend our gratitude to all the college students, donors, well Wishers, Benefactors, SHG women and the individuals who continuously support these less privileged children and make their dreams and aspirations realized.



### **3. Psychological Support**

The success of a role does not depend on what all you do, but purely depends on how well you execute the primary responsibilities of the role. We the DMI's help the children to develop their Self-esteem, Identity, Self-worth, Dreams, Pride, Dignity, and a Meaningful Life since we believe People are not to be corrected but be connected. People are not to be assigned but aligned. We strongly believe children could grow well with psychological support. Without psychological support, a person doesn't get strength or motivation. The psychological support and motivation of our founder father penetrates to our children's hearts with his regular association with him.

#### **1. Parents Meet**

Parents meet is conducted once in a year. It is to strengthen the relationship with parents, guide the parents and to help the children feel free with parents and the sisters in charge of the home. The objectives of having Parents meet are

- ❖ To motivate children's education.
- ❖ To assess their progress.
- ❖ To help the parents to know the progress of their children and to give them a psychological support.
- ❖ To connect Child and Parent with good relationship

#### **2. Celebrations**

Celebrations bring joy and happiness to everyone. Joy is multiplied when shared with our children. DMI children's Homes celebrated National days and festivals such as In New Year, Pongal, Independence Day, Diwali the 'festival of Light', Kamarajar's Birth anniversary (Literacy day) & Teachers' Day, Children's Day and

Christmas. We also observe important days and events such as World Environment day, Girl child day, child Labor Day and Child Right Convention Day. It is a time to bring every one united to build relationship with one another. Special days and events are observed with the children and they entertain the audience with variety of cultural programmes.

During these celebrations, we distribute new dresses and sweets to say that they are cared with affection. Prizes are distributed to the winners of various competitions held during these celebrations. Children's homes observe all these special events and share the joy and happiness with everyone.

### **3. Talents Development Activities**

**“Every child is born with certain inherent talents and skills which need to be nurtured and cultivated to yield better fruits”.**

We are told that talent creates its own opportunities. But it sometimes seems that intense desire creates not only its own opportunities, but its own talents. The opportunities in the homes are unlimited in which every child finds a way to develop and to strengthen his or her abilities and talents. Moreover academic excellence alone is not enough to find a job in the market but one should be a multifaceted person. The holistic child development does not stop with education and healthy living but extends to development of talents and skills of children.

Various vocational trainings, soft skills were offered to help the children to become a multifaceted personality. Folk-Dance, Barathanattiyam, music, singing, drawing, handicrafts, public speaking etc, help the children to become more active and energetic. These trainings and courses help them to bring out inherent talents with which their self confidence is improved.

#### **4. Sports and Games**

**Good, better, best. Never let it rest. Until your good is better and your better is best.**

Sports are necessary to maintain our health. Sports also inculcate good qualities in children. Involving oneself in competitive sports will encourage healthy competition. Taking up leadership in team games will inculcate leadership qualities. Playing as a team will encourage co-operation among the players. So we encourage children to play in the evening for one hour in order to inculcate Team spirit, Mental Strength, Health and Confidence. Everyday an hour and a half is devoted to recreation when children can do anything they like except studying. We provide all the necessary equipments to play.

#### **5. Picnics Arranged**

The home children are taken to picnic spots, tourist places and historical places occasionally. It is a welcome break from their routine, to have enjoyable time during their holidays.

### **TRAININGS AND SEMINARS FOR CHILDREN**

#### **a. Seminars and classes for the sisters**

In-put session always refresh and revitalize the person's involvement. Such efforts make persons to be vibrant and energetic in the mission tasks. Keeping this in mind certain in - put sessions was arranged.

<b>Name of the Person</b>	<b>Name of the Topics</b>
Rev. Fr. Arul Raj	How to take care of the children
Rev. Sr. C. Rita DMI	How to care the children with motherly care
Sr. Lalitha	- Being and Becoming

Sr. Arul Seeli	Habits Building Basic Management Skills
Fr. Gnanam	Understanding of the Parental Attitude
Bro. Jerry	Methods of Communication through Street Theater

## **BENEFACTORS AND VOLUNTEERS**

### **Benefactors**

Ms Brigitte from Germany along with other 3 friends visited us in the month of January 2012

Mr. Ruthard and Ms. Bente from Germany visited us in October 2012

Mr. Gunter Becker from Germany in November 2012

Mr. Languwender from Germany in December 2012

Sr. Fujita and other 3 friends from Japan in December 2012

### **Volunteers**

We received **Volunteers** from Japan; it is international students forum was created newly with the help of Rev. Fr. Sagayaraj SVD along with students from NAZAN University, Japan. 14 students from this University lent their hard labor during the construction of school at Annai Nagar in scorching Month of March 2011. They also contributed money for the construction of school.

## **SPECIAL VISITS**

Founder Father

Superior General

Assist General

Provincials

Programme Coordinator

Others

a. Inauguration

Annai Nagar, Arockiya Annai Primary school inaugural function held on 13.08.2012

## **SPONSORSHIP PROGRAMME**

**“Good, Better, Best—Never let it rest till your good is better and your better is best”**

Sponsorship programme is yet another programme meant to support poor students who are unable to pursue their higher education in colleges. Various donor agencies and service minded people help these children through the Society of DMI. The poor students are helped to pay their college fees and for their books, uniforms and other study purposes. **In the current year, 1584 students both boys and girls are supported for their education through sponsorship programmes.**

More emphasis is given for the promotion of girls to pursue their higher studies without any difficulties and to find decent jobs. Our children prove themselves through their Education excellence that they are capable of independent thought, research and self discipline. They also get opportunities to equip themselves, and to broaden and deep on their knowledge in all aspects.

## **IMPACTS**

- ❖ Children in our homes have the opportunity to get value based quality education in a safe and secured atmosphere.

- ❖ Children have learnt and availed the chance to learn good habits, values and good academic foundation.
- ❖ They have gained self confidence, academic excellence and value based education
- ❖ Children have grown in interpersonal and intrapersonal relationship.
- ❖ Children have taken up leadership roles in many occasions in organizing the groups, preparing programmes and to carry out the given activities. Thus children have developed their inner potentials and leadership qualities.
- ❖ Patriotism, social concern, civic sense and knowledge on ecology are inculcated at a very tender age.
- ❖ The literacy rate started increasing and the dropout rates decreased in DMIs operational areas.
- ❖ Reduced child labor and early marriages in DMIs operational areas.
- ❖ Children are aware of their rights, duties and the appropriate action to be taken in the case of violation of their rights.

## **FUTURE PLAN**

### **a. To Children**

- ❖ Giving effective psycho social support and education to children and to reach out to more number of children.
- ❖ Training and motivating the children to be the forerunner of our activities.
- ❖ Giving leadership, social awareness and child rights training to more number of children.
- ❖ Celebrating Children's Day, Home Days, Christmas and important events to be celebrated.

## **b. Infrastructure Facilities**

- ❖ Equipping the children's home with basic and needed facilities.
- ❖ New Hostel block for boys in Annai Nagar
- ❖ New Kitchen and Dining to Kavunchi Children
- ❖ New Hostel block in Chettiapatti for boys
- ❖ Setting up library at least with 100 books in the beginning.
- ❖ Strengthening Village English Schools in the respective children's homes.

## **c. Sponsor Programme**

- ❖ We have planned to increase sponsorship programme locally and internationally.
- ❖ To avail sponsorship to all the children who are with us.

## **d. For the sisters**

- ❖ Arranging seminars and classes on Psychological aspects and management.
- ❖ Spiritual maturity classes and spirituality courses will be arranged.

## Development Mission in Tanzania



### OPERATIONAL AREA:

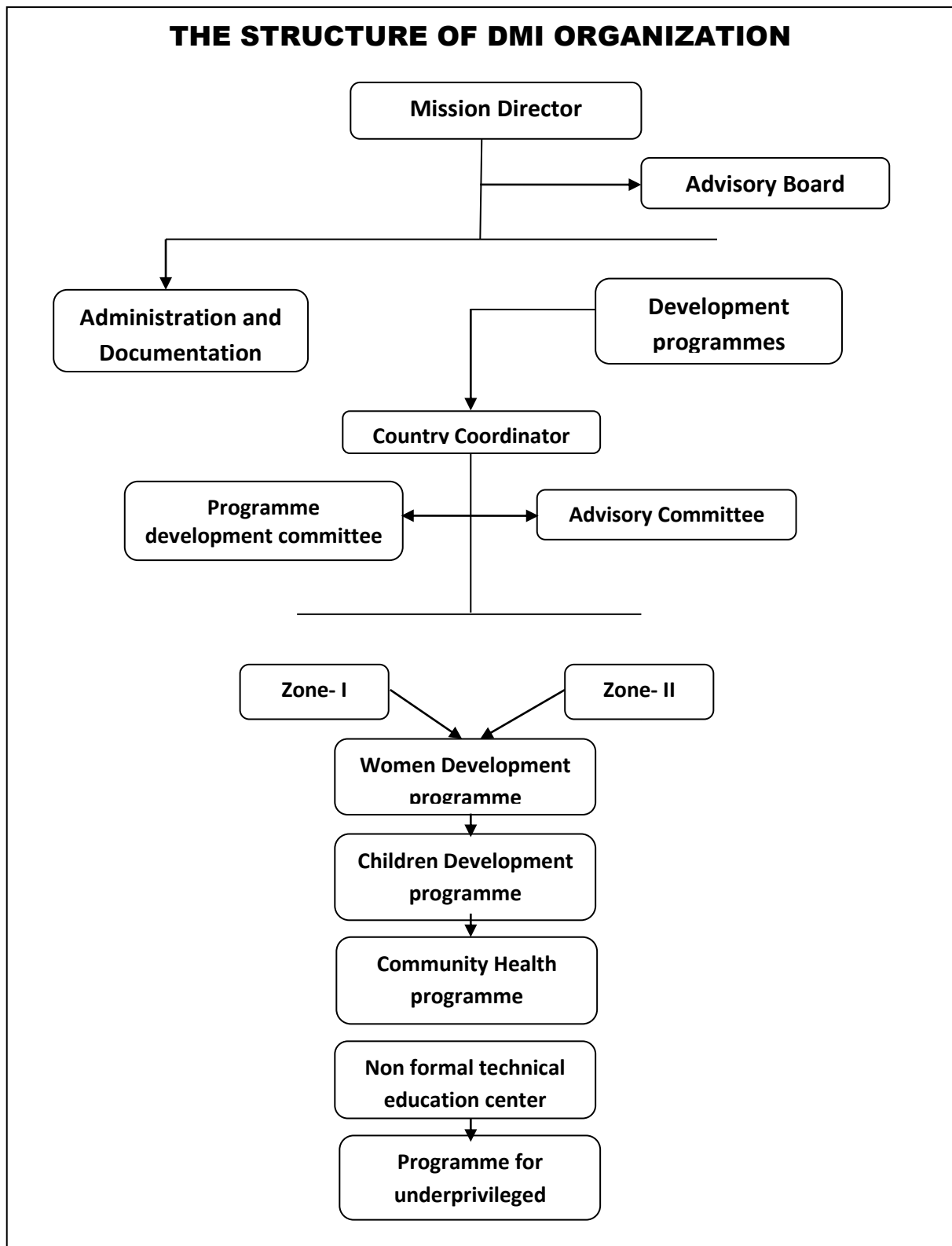
★ Dar es Salaam

★ Songea





## ORGANIZATION STRUCTURE:



## DEVELOPMENT VISION:

*“Loving God in serving the poor to be fully human and fully alive”*

## MISSION STATEMENT:

*“The whole world is our mission and any service that helps development will be our ministry” DMI – Con -19*

**Committed to love and serve the poor and the marginalized, especially women and children, to enable them to get their legitimate share in the socio, economic and political development.**

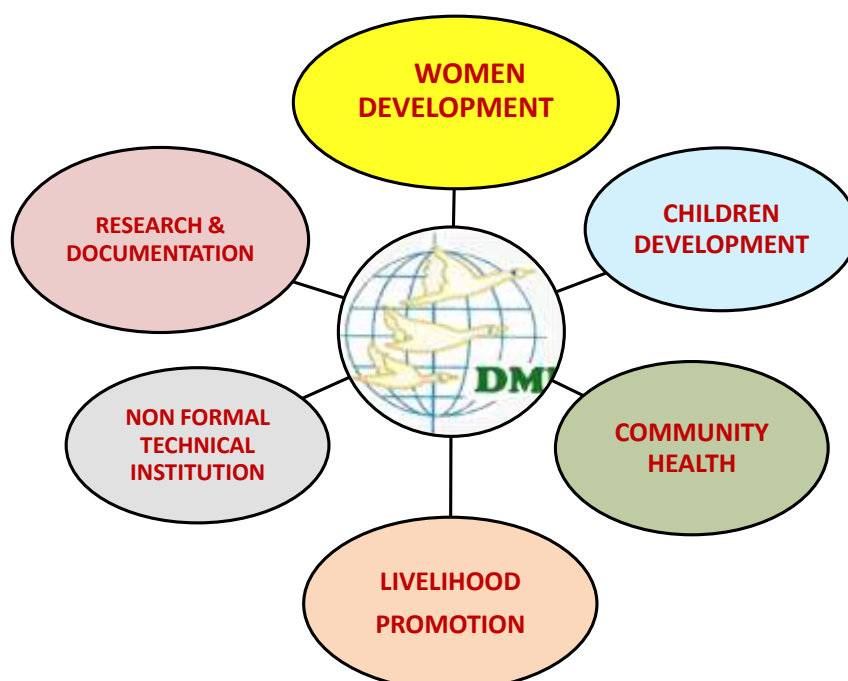
## OBJECTIVES:

- To reach out and organize the poor, marginalized and vulnerable sections of the society especially women and children to work for sustainable development.
- To promote people’s organization to address the socio-economic and political exploitations.
- To impart human rights education and create a rights perspective among the women and children.
- To conduct vocational skill development training and help women to start new business to ensure self-reliance
- To address child rights and to give care and support to marginalized children.

<b>Target Group</b>	
<b>Women</b>	<b>Children</b>
Poor, Marginalized and vulnerable	Street children

Destitute, Divorced and widows	Victims of Trafficking
Victims of Social Evils	Child Labours, orphans and poor
Tribal women	Children of Parents living with HIV/AIDS

## MISSION STRATEGY



### 1. WOMEN DEVELOPMENT PROGRAMME

DMI adversely believes on the collective power of women which could mobilize, transformed the situation and realize the national development agenda.

#### Programme Components:

- Promotion of people's organizations (SHGs)
- Federations
- Trainings
- Community Development Activities



## **1.1 Promotion of people's organization (SHGs):**

***“She turned her cants into cans and her dreams into plans”.***

**Kobi Yamada**

The People's organization approach has had a direct impact on the targeted communities, improving livelihoods and living conditions, increasing unity and social ties, promoting healthy practices and initiating a new social process. DMI SHGs are singled out for various educational and skill building activities.

### ***Objectives:***

- To sensitize women of operational areas for the need of SHG and its relevance in their empowerment process.
- To organize the poor women as Self Help Groups and federations to realize the power of collective efforts.
- To provide vocational skills training to young women to increase employment potentials of women.
- To provide community health education and Aids awareness to all women in the villages.
- To promote leadership at the grass root level among women group and take up social responsibilities.

### ***Functions:***

- Selection of office bearers including leaders within the group
- Animator – to preside the group meeting
- Establishing norms: rules and regulations
- Maintenance of records
- Attendance register is to be maintained
- Regular contribution of weekly or monthly savings is compulsory
- All lending norms (internal loan) amount, purpose are arrived on consensus

- Starting up economic activity

The meetings are conducted in the villages and the agenda, success, needs etc discussed during the meeting are reported through federations. Totally **280** Self Help Groups with **4,690** were organized in two zones namely Dar es Salaam and Songea.

### DETAILS OF THE SELF HELP GROUPS

	<b>DAR ES SALAAM</b>	<b>SONGEA</b>	<b>TOTAL</b>
<b>TOTAL DISTRICTS</b>	<b>2</b>	<b>2</b>	<b>4</b>
<b>TOTAL VILLAGES</b>	<b>58</b>	<b>34</b>	<b>92</b>
<b>TOTAL SHGs</b>	<b>209</b>	<b>71</b>	<b>280</b>
<b>TOTAL MEMBERS</b>	<b>3590</b>	<b>1100</b>	<b>4690</b>
<b>TOTAL SAVING</b>	<b>200,330,500</b>	<b>23,155,000</b>	<b>223,485,500</b> <b>\$ 124,159</b>
<b>INTERNAL LOAN</b>	<b>312,250,500</b>	<b>27,000,000</b>	<b>339,250,500</b> <b>\$ 188,476</b>
<b>EXTERNAL LOAN</b>	<b>100,600,000</b>	<b>-</b>	<b>\$ 53,667</b>
<b>TOTAL FEDERATION</b>	<b>33</b>	<b>12</b>	<b>45</b>

#### 1.2 Women Federations:

***“By associating with wise people you will become wise yourself”.***

#### **Menander**

The women SHGs are gathered together to form federations at Village, Cluster, District levels and Regional level Federation. These federations support the individuals and groups through organizing skill trainings and



capacity building programs for their sustainability. The members of

federations play an active role in promoting women empowerment, community health and sanitation and education of girl child in their villages.

**Functions:**



The Federation goes through a strategic planning process to come up with its Vision, Mission and Goals. The Federation monitors the administrative and management roles of the People's organization. These committee leaders also hold the responsibilities to

organize the SHGs for any programme, campaigns, rally or vocational skill training for group and individual growth. Federations are mainly developed to maintain the active participation of SHGs. These women federations have helped them to involve in social activities in the districts.

**Regional level federation meetings and implementation:**

RLF meeting is organized by the coordinator and discussed on all SHG, CLF and DLF activities and their issues in order to solve their problems. Following agendas are mainly discussed in every meeting.



- ❖ Implementation of the projects
- ❖ Loan and repayment
- ❖ Monthly action plan

Chairperson of the Kamati kuu has direct contacts with coordinators and supports the members of the groups after her visit.

***Empowering federation:***



Federation leaders were equipped to widen their knowledge and skills on different field and areas. Such a way, different trainings and seminars were conducted among the federation leaders to respond to the needs of the

women and children in the villages. Especially the women leaders were oriented on child trafficking and they supported the program in identifying and rescuing the girl victims. The following trainings and seminars were organized to reduce consequences.

**1.3 TRAININGS**

***Capacity Building Training and Seminars:***

The Trust of DMI organized a series of capacity building trainings for SHG women during this year such as leadership, women rights, gender sensitization, life skills such as interpersonal communication skills, cooperation and teamwork, decision making skills and critical thinking skills etc.



<b>S.N o</b>	<b>Name of the training</b>	<b>No of trainin g</b>	<b>Participa nt</b>	<b>No of trainin g</b>	<b>Participan ts</b>
1	Entrepreneurship Training	8	220	-	-
2	Leadership Training	15	470	2	35
3	Candle making	2	50	3	35
4	Manure processing	4	120	5	100
5	Women in Politics	3	125	-	
6	Health training	4	1	2	1
7	Catering			2	35
	<b>Total</b>	<b>35</b>	<b>1145</b>		

<b>S.NO</b>	<b>TOPIC</b>	<b>NO OF TIMES</b>	<b>PARTICIPANT</b>
1	Time management	25	1000
2	SHG Training	62	620
3	Environment	3	35
4	Record maintenance	100	1500
5	Health seminars on Cancer	5	220
7	Human rights (Women)	2	600
8	Child Protection	1	550
9	Leadership	10	1500
10	Bio gas making	2	150
11	Agriculture	1	200



### **Skill Trainings:**



In attempting to deal with these issues, DMI believes that the importance of skill training cannot be underestimated. The skills to improve productivity, increase adaptability to deal with change and

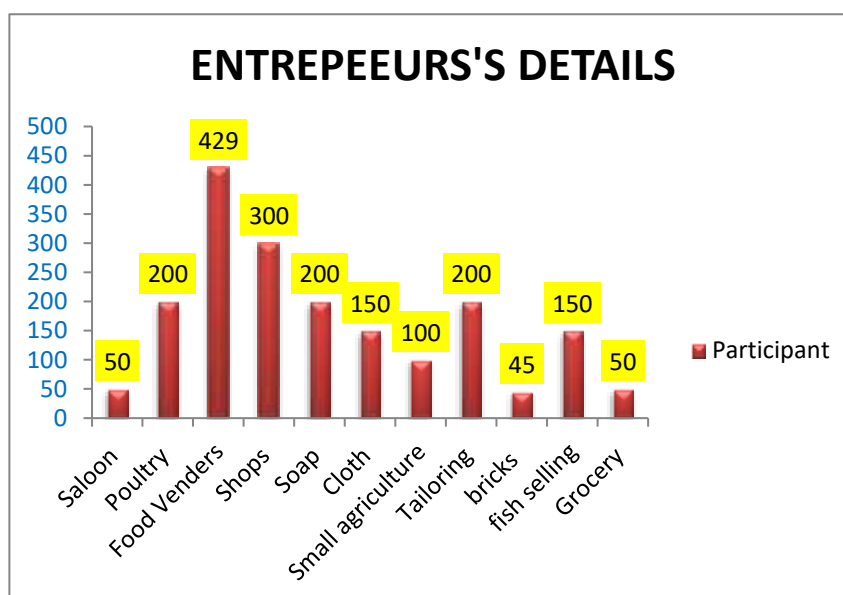
crisis, and facilitate the diversification of livelihoods to manage risks are at a premium in rural areas. All together **6,375** women took part in various different vocational skill trainings in two regions namely Dar es Salaam and Songea.

### **Training on Compose Manure**

The composting process imitates the decomposition of organic matter on the surface layer of the soil to turn raw manure into humus. To increase the composed manure in the field areas in Songea and Dar Es Salaam. Dr. Mannar



Manna, Agricultural officer from St. Joseph College songea, more than 350 women benefited.



## 1.4 Community Development Activities:

### *Responding to environmental changes*

Community programme are initiated by SHGs, Federations to meet the immediate needs of the people in our target areas. The members of SHGs and Federation have been involved as agents of social transformation for their better society.



<b>Activities</b>	<b>NO. of villages</b>	<b>No. of beneficiaries</b>
Seedling distribution	10	300
Cleaning the environment	15	260
Visiting sick people	18	360
Helping the orphan children	6	45

## 1.5 Celebration

### *Women's Day Celebration:*

The women's day celebration was celebrated on 8<sup>th</sup> March 2012 and the programme started with a rally from Magari Saba. A mammoth total of **2000** women from all federations participated. Sr. Theresa – The Deputy Director of St. Joseph College started the rally by waving a green flag. The programme was inaugurated by Hon. Chief Guests MP. Mama Sofia Simba Minister for women and children was invited to address the gathering.



### ***World AIDS Day***



World AIDS Day was observed in order to create awareness among people on 30<sup>th</sup> November together at Mbezi Primary School ground. The guest of honor Mr. Joachimu Wangaba The executive director of Caritas Tanzania, Frola Luhala

Assistance Lawyer –Kinondoni Municipal francisca silayo – Children Dignity Forum- CDF, The NGO Legal Adviser from CHESO AND PASADA those who gave for the counseling and check up.

### ***Human Rights Day***

Mr. Mbilinyi Gregory and Mr. Jackson Nyaganilwa, Junior lawyers explained the basic rights and laws and enlightened the people. Children from Spring of Hope, DMI victims of child trafficking and women's group together took an oath in which altogether in fighting HIV/AIDS and finally they gave cultural programme on AIDS awareness.



## **2. LIVELIHOOD PROGRAMS**

The Community livelihood program aims to promote sustainable livelihood for target group through small business and income generation. It strengthens the vulnerable poor with reference to economic activities. In total, more than **220** women received **100,600,000 TSH** from this program.

### **2.1 Micro-credit programme:**

Micro-credit is a powerful instrument for self-empowerment by enabling the poor, especially the women, to become economic agent of change. Poverty is multi-dimensional. By providing access to financial services, it plays an



important role in the fight against many aspects of poverty.

### **2.2 Women entrepreneurship:**

The meaning of empowerment is often envisaged as individual rather than as collective, and focused on entrepreneurship and individual self-reliance, rather than on co-operation to challenge power structures. It was designed to address the specific needs, challenges, and opportunities faced by women entrepreneurs. Totally **2,166** women have been involved in different types of Economic and income generation activities.



<b>S.N O</b>	<b>ACTIVITES</b>	<b>DAR ES SALAAM</b>	<b>SONGE A</b>
1	Saloon	50	10
2	Poultry	200	50
3	Food Venders	429	20
4	Betty Shops	450	25
5	Soap Making	200	15
6	Cloth Selling	150	5
7	Agriculture	100	100
8	Tailoring	200	30
9	Bricks and Pot making	45	20
10	Grocery	50	
11	Candle Making	10	7
	<b>Total</b>	<b>1,884</b>	<b>282</b>

### ***NGOs Exhibition in Songea***

The Regional exhibition was conducted in Songea by the Municipality in the month of March whereby. More than 35 NGO'S participated. The main aim of the Exhibition I was to identify the Entrepreneurs and to motivate them. Our DMI Women group also brought their products like Soap, Wooden Curving, Hand craft, Candle, Batiki, Ink patter etc. Through this Exhibition women came to know the other Women Business as well as networking with each other. Our Regional commissioner inaugurated the Exhibition as well as organized the seminar on Entrepreneurship. Through it women were able to build the network among themselves which is useful in their businesses.



### 3. CHILDREN DEVELOPMENT PROGRAMME

*Happy are those who dream dreams and are ready to pay the price to make them come true. Leon J. Suenes*

#### Program components:

- Children parliament
- DMI- Spring of Hope – Home for underprivileged children
- ECVOT – Empowerment Centre for victims of trafficking

#### 3.1 Children Parliament:

Children affirmed to act with their responsibilities, bringing more children into children parliament, leading the group authoritatively, making community changes etc where by children all can work together to demand the immediate needs.



Children parliament is a bottom structure organized frequently in communities to analyze, plan and implementing through stratified ideas.

• Number of children parliament	- <b>65</b>
• Number of villages	- <b>17</b>
• Total children in children parliament	- <b>2000</b>
• Total children federation	- 1
• Number of child watch cell	- <b>5</b>
• Total schools in teaching value education	- <b>25</b>
• Number of beneficiaries in value education	- <b>5880</b>
• Total savings	- Tsh. <b>1,200,00/-</b>

### **Strengthening children parliament:**



The children parliament groups have more involvement in uplifting the community participation by analyzing the children needs, community lacking etc. The children parliament leaders described the children and community needs also

have come up with solutions during meeting that held every month. A total of **65** children parliaments have been promoted.

### **Children Parliament Federation:**

There are **11** village levels and **2 zonal** level federations exist in both regions.

The zonal federation meeting is organized every month end with specific agenda described by the village federation groups. Each children



parliament group has its own advantages, unity, conflict, success etc and the federation is a unique part of organizing leaders to analyze and interpret the immediate needs.

### **3.2 Child Watch Cell:**



There were 5 child watch cells existing in 5 villages and the community body includes children parliament members, youth group members, SHG women, teachers and village officer.. The prior objective of this programme is

*“Cosseting the basic rights of the children and governing to promote a neighborhood relationship”.*

### **3.3 Theatre Program:**

In creating awareness the Street theatre group moves around the cities, villages and voluntarily performs awareness programmes on



different occasions and gatherings. This effort of children has been widely recognized and welcomed by the people in the villages.

<b>S.N</b>	<b>Particulars of the programme</b>	<b>Venue</b>	<b>Beneficiaries</b>
<b>1.</b>	Child trafficking & child watch cell	Mbezi, Kimara and Ubungo	450
<b>2.</b>	Child trafficking & HIV/AIDS	Kivukoni ferry & Posta garden	875

### **3.4 Training & Seminar:**

#### ***Child Rights:***

Fundamental human rights have brought dignity and worth of the human person, and have determined to promote social progress and better standards of





life in larger freedom. Recognizing the child for the full and harmonious development of his or her personality, he /she should grow up in a family environment, in an atmosphere of happiness, love and understanding.

<b>No.</b>	<b>Topic</b>	<b>Participants</b>	<b>No of times</b>
1	Time management	700	4
2	Leadership	500	5
3	HIV/AIDS	200	4
4	Child protection	500	2
5	Tanzania children development policy	1000	10
6	Child abuse	500	6
	<b>Total</b>	<b>3,400</b>	<b>27</b>

**Leadership:**

Leadership carries a heavy burden of responsibility, but at the same time it can be exciting and stimulating especially among children. The leadership qualities are identified with clusters of traits as Capacity, Achievement, Responsibility, Participation, Status and Situation. Children were emphasized to depend upon specific situations in making decisions for the goodwill of the group because leadership in children parliament concerns with accomplishment of group needs and goals regardless of the group size.



**Seminars**

Seminars conducted to the children parliament in Dar es Salaam and Songea such as Time management, Child rights and protection,

HIV/AIDS, Leadership, Tanzania Children Development Policy and Child abuse with the aims to create awareness to the children and help them to demand and protect their basic issues. The following table describes some seminars in brief;

### **3.5 Aid for Underprivileged Children:**

Many children have dropped from schools due to lack of study materials and fees. The community problems should be highlighted either to reduce or to end it. In reducing and assisting the orphan children in villages,



Kibamba children parliament had taken initiative to help 10 orphan children in their education by which those children were given study materials such as notebooks, pen and pencil. The same program has been organized at Kimara on 23<sup>rd</sup> July, 2012 among **25** children from 4 villages.

### **3.6 Children's Bank:**

The savings helps the children to look after their immediate needs in their education, support etc.. The children were motivated to make group savings which might help them in their immediate needs especially with their education expenditures. The children parliament groups have the saving amount of **Tsh. 1,200,00/-**.

### **3.7 Program for Environment**

**Protection:** Protecting environment always helps the human life. Children are made responsible for their own



community and they were engaged in planting trees, and oriented on environmental problems due to cutting down trees. A total of **150 saplings** were planted by children nearby area of schools.

### **3.8 Health Care support**

To address the health illnesses and to avail health services, medical camps were organized. Dr. Sr. Bella, Dr. Sr. Pascal, Dr. Elias and two nurses have accepted to render medical and health services among the children. Totally 525 children and women benefitted from these medical camps. The children and women were diagnosed with malaria, skin disease, allergy, eye problem etc.

### **Skills training**



As skills is most important thing to any person, DMI recognized and decided to help children to rise up their skills and others to identifying their talents through special training on making different things. Skills help

the children to growing in a meaningful way and later on reduce the sense of dependence once they will practice that skill into reality. Many skills training conducted in children parliament aims at creating or imparting ability of a child to cope with



the social life situation. Such training are like Decoration, Soap making, Computer and Communication skills as the table below explains;

### **3.9 Programme:**

Various skill building programs were conducted for enhancing the leadership of our children.

<b>S.No</b>	<b>Program name</b>	<b>Participant</b>	<b>No of times</b>
1	Outreach programme	50	2
2	Tree plantation	150	3
3	Medical camp	500	4
4	Water programme	400	2
5	Sports programme	1000	2
6	Child watch cell meetings	200	15
7	Study tours	200	2
8	Environmental protection	100	1
9	Education sponsorship	150	2
	<b>Total</b>	<b>2,750</b>	<b>33</b>

### **SPECIAL PROGRAMME**

#### **Educational Support for Underprivileged Children**

Poor students' Educational support was distributed at Makondeko. Rev.Fr.Camilius Haule the Vice General of Songea and for Dar es salaam Mr.Arthur A.Mosha, CRDB Microfinance Services Company Ltd were invited. Special invitees of Mr.Edi and Mrs.Analisa from Germany, Sr.Amala DMI National coordinator were present. The total number of 136 children benefited from the support.



### **Sports day**

The sports day was organized in Dar es Salaam and Songea where a total number of 1000 children participated and different games were played. The



slogan for the event was “sports for your health”. Apart from that, the main aim of the programme was to improve minds and health of the children also to promote unity and friendship among the children. Children were so happy to participate in different games as they gave their feedback.

### **Children’s day**

As it is known that **“A child is a important organ in the family and the society in general “**

This is proved when children are given opportunity to celebrate their day. This day is celebrated in order to show the importance of a child in the society. Children in DMI are normally celebrated every year whereby this year is celebrated in Songea and in Dar es Salaam, on this day children got a chance to express their feelings and their talents to the society through their programmes they prepared

## **Study tour**

A study tour was organized to the children parliament to the Tanzania National Parliament where the children can learn more about Parliament activities and how to run a parliament. On 5<sup>th</sup> and 6<sup>th</sup> July. A tour was conducted whereby 130 children participated by travelling together with their teachers from Dar es Salaam to Dodoma..



## **4. DMI- SPRING OF HOPE**

### **A HOME FOR UNDERPRIVILEGED CHILDREN**

#### **4.1 Education:**

At present, there are 23 underprivileged children at Spring of Hope. These children are trained and orientated in spiritually, psychologically to regain of their originality. They are going regularly to the school and studying



well. There were 8 children continuing their schooling in Kimara primary school. Two children who had completed their 7<sup>th</sup> STD were shifted to secondary schooling and residing at Mpijimagoe.

### **Supportive programs for children at Spring of Hopes are**

- Counseling
- Seminar
- Medical Care and Assistance
- Recreation and Extra curriculum
- Excursion for home children and Victims of trafficking Girls
- Spiritual Development Program
- Personality Development Program

### **5. EMPOWERMENT CENTRE FOR THE VICTIMS OF CHILD TRAFFICKING**



Human trafficking is a crime against Humanity. Virtually every country in the world is affected by trafficking. Tanzania is a source, transit, and destination country for children trafficked for the sexual exploitation or

forced labor. The incidence of internal trafficking is believed to be higher than that of transnational trafficking. As on date, we have **23 children** accommodated into our hour centre for victims of trafficking.

#### **Development strategies employed at the centre for victims are:**

##### ➤ **Rescue process**

Children in the streets, shops and market places are rescued by a team of staff and informers. Report them with Police officials and the department of women and children Welfare.

##### ➤ **Empowerment process**

First of all, the girl child is given basic medical assistance based upon the nature of injury. Then the child is put in a Transit home for a period of three months. In that period Counseling will be given in order to improve her from the trauma which she had witnessed.

➤ **Skill Training**

Courses like Tailoring, Computer, Beautician, Batiki and Catering are conducted as per the syllabus and schedule. These courses are designed especially for the girl children so that they can have a sustainable future. The Trust of DMI also ensures certificate for the training and job assistance. Sisters also conduct seminars, workshops in order to enhance knowledge on child rights, current situations etc. Secondly, the field staffs had conducted culture theatre programs and sports day for these children.

<b>S.No</b>	<b>Vocational skill trainings</b>	<b>No. of beneficiaries</b>
1.	Computer 10 months	8
2.	Beautician course	12
3.	Tailoring	10
4	Batiki	15
5	Catering	20







### **Family Reunification:**

The rescued girls hesitate to go back to their families and that they will not be accepted by their parents. During the course, the parents and guardians are invited twice to the centre for the meeting with their children. This once again builds the bond between the parents and children. The parents and the children would be helped to understand each other and their feelings.



### **Campaign Programme:**

The children parliament members had an opportunity to create mass awareness programme in public places concerning about child trafficking, child rights, education etc through skit, awareness songs and quotes. Various children parliament members from every village have performed this programme including their village.



### **Second Graduation at the Centre:**

On 15<sup>th</sup> December, it was a time remarked awarding for the trainings which were given to girls in the Centre at Cha Zamani Dar es salaam. The guest of honour was Mr. John from Germany embassy and other invited guests were Mr. Immanuel Shilla the police officer Commissioner, Fr. Praveen from OCD, and Fr. Anthony muthu from



Child in the Sun., Staff, parents, guardians and relatives of the girls.

### **Africa children's day:**

On 16<sup>th</sup> June we have collaborated with Manisppa and with other NGO'S and celebrated the Africa children's day. 200 children, Staffs, DLF leaders and sisters participated. The children performed the cultural programme and the Chief Guest Mr. Isaac, the Manisppa Director delivered the speech and for 50 children they have given the Educational assistance.



### **Follow up visit to girls rehabilitated back homes:**

A follow up visit was made to seven girls namely Hawa, Kibena, Beatris, Gladies, Theresia and Agneta in their respected places with the help of National coordinator, Sr. Inigo and Ms. Alice. The girls were found happy with their present lives and make use of the talents and skills that are provided at the centre.



## **6. COMMUNITY HEALTH PROGRAM**

Community Health mainly concerned with identifying prevailing health problems and disseminating to the public methods of preventing and controlling them.

### **Components of Community health programme:**

- Community Awareness
- Clinical Service
- Medical Camps
- Mobile Clinic

### **Community Awareness:**

DMI Women groups and children groups jointly organize various awareness programs for the people in remote villages and also in most needed urban areas to enhance the quality of life. Focused on chronic health related problems like Malaria and AIDS, medical camps are organized for women and children.

### **Clinical Service:**

DMI is managing a dispensary for the melioration of the underprivileged. The dispensary provides healthcare facility to the

women and children in **58 villages**. Therefore the main objective of DMI dispensary is to thwart people going to witchcrafts and get better access to healthcare at minimum cost.

### **Medical camps:**



DMI Women leaders and children parliament leaders conduct meetings on health related issues and organize medical camps for the community. General medical check-ups are conducted with reference to Malaria, Typhoid, viral fever, Cholera, and

HIV. Medicines are provided for malaria and other water-borne diseases.

Totally, **3,600 women and children** benefitted from these medical camps.

### **Awareness on CANCER**

Cancer is one of the major health diseases in Tanzania as poor people have been struggling for treatment due to less affordable in treatment cost and accessible to the hospital. It results in



high rate of death every year. The SHG women were organized from both Dar es Salaam and Kibaha zones on 14<sup>th</sup> January, 2012 for an input session on cancer especially with reference to cervical cancer and breast cancer.

DMI has a network with CRDB



whereby on women has day celebration, CRDB promised to give their cooperation by opening door for loan to women in DMI in order to extend their business. On 28 April 2012, CRDB conducted a seminar to 60 Federation leaders of DMI at Makondeko whereby a resource person was Mr. John Mawewe a microfinance officer from CRDB Bank. On the procedures of getting loan, and other services that are given by CRDB under Microfinance department to groups under SACCOS and cooperative union such as giving education on establishing new business and Loan Insurance services.

## **7. Research and Documentation**

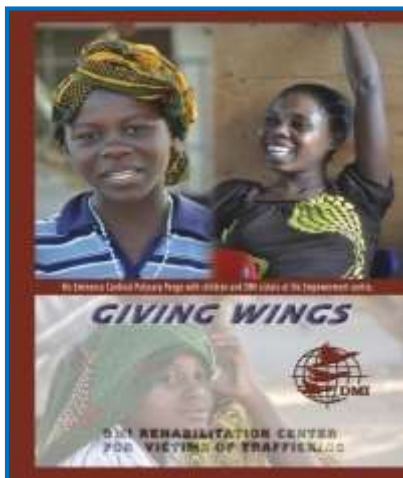
### **Documentation:**

#### **E-Magazine:**

The DMI research and Documentation department brings out monthly e magazine explaining the programs and development.

<b>MONTH 2011</b>	<b>MAIN FOCUS AREA</b>
January	Human rights perspective
February	Gender division of labour
March	Equal access to education and especially to scientific and technological work
April	Health care strategies for Africa
May	World autism awareness day
June	Save tree: Save life: Save the earth
July	Calling attention to urgent global issues
August	Youth and migration in Africa (world youth day-2012)
September	World literacy day
October	World food day
November	Getting to zero-world aids day theme
December	World HIV/AIDS day

## Giving Wings:



victims of trafficking have lost not only their childhood but their Wings of Hope and Trust. Their traumatic experiences ruined their life. For such children, rehabilitation means reunion with families, restoration of childhood (play, education and socialization) and rebuilding of innate capacities. In other words, giving wings to fly high; the wings are self trust, hope, love, concern, care, emotional support, skill building and sense of direction in life with career ambitions. The DMI-Rehabilitation Center for Victims of Trafficking is dedicated to give 'Wings of Hope' to the most deserving children affected by trafficking.

## Awareness Songs -Audio Dick:

Spring of Hope of DMI Mission in Tanzania proudly presented an MP3 Audio Dick on "Rights for All" which was released by Rev. Fr. J.E.Arul founder of DMI and MMI.

The Rights for all contains the following songs:



### HAKI KWA WOTE (Rights for All)

1. Watoto wanalia wazazi wametuacha (**problem of orphans**)
2. Ewe mama jiamini simama Songa mbele (**women go ahead**)
3. Na maanisha mahitaji **Haki za watoto (impairment of child right )**
4. Wajane wote tusiwanyanyase (**Encouraging widows**)
5. Usiajiri watoto wadogo (**stop child labor**)
6. Jamani Afya ni nini (**health is important**)

7. Watoto wa mitaani ( **don't isolate street children**)
8. UKIMWI unauwa watoto janga la taifa (**HIV/AIDS is danger**)
9. Acheni Pombe na madaw ya kulevya (**stop alcoholism**)
10. Na sisi tunayo haki ya kuishi kama nyinyi (**don't isolate disables**)

### **Staff Development Trainings:**

#### **Orientation programme by IOM**

International Organization for Migration that identifies children development and Human development in general got a chance to share different knowledge with DMI Mission on how to make a child grow without bothering circumstances in his/her life by giving training on **Trafficking**



**in person and victim identification** to DMI members on 16<sup>th</sup> April. Facilitators from IOM where three people namely Suzy, Steve and Mrs. Tusa from DMI key staff have attended training.

#### **Staff and Leaders Orientation programme**

On 27<sup>th</sup> of April in order to equip them with full language flow and writing skills, we have conducted communication skill training and report writing. being competitive in English so that to bring a good communication and good report writing in presenting their daily activities.





On 18<sup>th</sup>, May, a training Planning and implementation was conducted at Kimara office for staff from all departments. The facilitators of the

training were Sr. Amala, a National coordinator and Ms. Carla, a volunteer from Germany. Training was implemented with more practical and theory together with games.

### **Workshop for Staff and DLF Leaders**

This trainings and workshop helped our staff to build their capacity and to actively employ them in the fields.

The staffs and committee leaders of DMI, Dar es Salaam were gathered at Kimara on 3<sup>rd</sup> January, 2012. The day was remembered to appreciate all the



staff members and committee leaders for their awesome achievement. Soon after gathering, the staff and committee leaders were engaged in fun games for merriment. The women members participated in catering training were awarded certificates by Sr.Thianes and Sr.Viji followed by appreciation of staff and committee leaders. And Sr. Viji explained about the New Year focuses to achieve.



## Staff Capacity Building Training



Capacity training was organized at Kimara for staff on 3<sup>rd</sup> February, 2012. 16 staff and sisters participated. Sr. Amala has given the orientation about the report writing. The roles and responsibilities each staff was clearly narrated with the help of Mr. Arulanantham.

### Trainings conducted for Staff are:

- Capacity building
- Time management
- SHG & CP concept
- Language Improvement
- Planning and Implementation
- Decoration
- Mentoring programs

### ACTIVITY RESULTS:

- ❖ Totally **209** Self Help Groups promoted in which **4690** women are directly supported in two zones namely Dar es Salaam and Songea.
- ❖ A total of **8,145** women have been trained on various capacity programmes.
- ❖ All together **1145** women have been trained in **35** vocational skill trainings and were promoted entrepreneurs.
- ❖ A Sum of **100,600,000Tsh (\$ 53,667)** has been distributed as DMI external loan to **195 women** in Dar es Salaam and Songea.

- ❖ Totally, **5,700** women and children direct beneficiaries and **3,300** indirect beneficiaries were supported through medical camps during this year.
- ❖ The DMI Children parliament program has covered **2,000 children** from **27** rural villages and promoted **65** children parliaments, **5 children Federations** and **5 children watch cell** in promoting the welfare of the vulnerable children in Tanzania.
- ❖ A total number of **5320 school students** were reached through value education program in **25** primary and secondary schools in Dar es Salaam and Songea.
- ❖ **100 children** were provided with study materials distributed by Sr.Viji the Mission Director at Luguroni.
- ❖ Medically **3,600 children** were treated for minor and major diseases.
- ❖ The center for the victims of trafficking has supported **48 girls** through psycho social support programs in Tanzania.

## **OUTCOME - RESULTS**

- ❖ Increased participation in decision making, more equitable status of women in the family and community, and increased self-esteem has been witnessed among SHG members.
- ❖ There is a vast reduction of household poverty that has instilled happiness among all SHG members.
- ❖ People are sensitized and very much concerned about issues like malaria, HIV/Aids and other common issues.
- ❖ Micro-credit programme has ameliorated many family conditions and had created many women entrepreneurs.
- ❖ The basic child rights education promoted awareness among children to be away from violations and abuses.

- ❖ The leadership and motivational trainings encouraged children parliament leaders
- ❖ Theatre programme has ensured the community participation to enhance awareness on social issues, causes, problems etc
- ❖ Children have improved their communication skills through English courses
- ❖ Children are ensured good health through health camps and awareness programmes.
- ❖ The value education nurtured children to obtain moral ethics and human values.

# ZAMBIA

## DMI DEVELOPMENT PROGRAMME - ZAMBIA



## 1. WOMEN DEVELOPMENT ACTIVITIES

### 1.1. SHGs ACTIVITIES

Self help group (SHG) is a group of women that are joined together for the purpose of development. This year we extended our DMI programme to Chawama constituency in Lusaka and in Chipata District which is in Eastern Province. DMI SHGs are found in the constituencies of Lusaka and Chibombo district shown in the table below.

**Table1. Constituencies where SHGs are found in Zambia**

NO.	LUSAKA DISTRICT (Lusaka Province)	CHIBOMBO DISTRICT (Central Province)	CHIPATA DISTRICT (Eastern Province)
1.	Matero constituency	Katuba constituency	Kapata constituency
2.	Mandevu constituency		Central Chipata constituency
3.	Chawama constituency		

We have formed 150 **new** groups which gives us the total of 350 **SHGs** in Zambia. SHG trainings and Accounts training were conducted for the new groups and **1000 women** benefited.

With knowledge of savings given to the women, they have managed to save up to Ninety Six Million, Seven Hundred and Twenty Thousand Kwacha (**K96,720,000**) through their group savings. To make use of their group certificates,



the women also applied for the Community Development fund through the motivation of the sisters and **4 groups** from Chibombo received the grant of Ten Million each (K10, 000,000).

The groups in Chipata are given all the basic training and 25 groups have opened the account and registered the groups.

### 1.2. FEDERATION ACTIVITIES

The federations are doing well in monitoring the activities groups according to their stages. We have formed new federations and the types and numbers of federations we have in Zambia are shown in table 2 below.

**Table2. Types and Number of federations in Zambia**

No .	Federation Type		Lusaka District	Chibombo district	Chipata district
1	District Federation(DLF)	Level	1	1	
2	Constituency Federation(CLF)	Level	2	1	0
3	Ward Federation(WLF)	Level	7	4	2
	<b>Total</b>		<b>11</b>	<b>6</b>	<b>2</b>

### 1.3. CAPACITY BUILDING TRAININGS FOR WOMEN

The trainings were conducted for the women in Chibombo, Chipata and Lusaka districts in order to help them improve in their groups and individual lives as tabulated below;



**Table 3. Trainings Conducted for women**

<b>No.</b>	<b>Name of the training</b>	<b>No. of beneficiaries</b>	<b>Impact</b>
1.	Leadership	350	Women have become good leaders
2.	Personality development	150	Women Have developed positive personalities
3.	Self-Esteem	120	Women
4.	Building self confidence	90	Women have confidence in dealing with matters that concerns them
5.	Time Management	400	Women are now good time managers.
6.	Women Rights Training	245	Women learnt on their rights and human rights
7.	Effective Communication Skills	85	Group success is seen
8.	Gender Based Violence Training	200	Women have learnt to protect themselves from violence
9.	Goal setting	300	Women learnt to set SMART goals
	Total	<b>1,940</b>	Attendance was good

## 2. SOCIAL DEVELOPMENT ACTIVITIES OF WOMEN



Women have learnt to rise voice for the rights and protect the community through the social development. The women have shown how socially developed by taking up their roles in the following community programmes;

**Table 4. Community Programmes**

<b>Community programme</b>	<b>No. of Programmes</b>	<b>No. of Participants</b>	<b>Beneficiaries</b>	<b>Impact</b>
Child defilement	10	300	900	Defilement cases have reduced
Gender based violence	2	45	300	Men and women have learnt to avoid gender violence
Literacy	5	200	750	We started 4 literacy classes in 8 places of Lusaka & Chibombo
<b>Total</b>	<b>12</b>	<b>345</b>	<b>1950</b>	A lot of people were reached



### **3. ECONOMIC DEVELOPMENT ACTIVITIES OF WOMEN**

Women in Zambia have developed entrepreneurship skills through the trainings offered to them. Having had learnt on entrepreneurship, we focused on other business trainings with the help of other organizations and companies were **500 women** benefited so that we can add



up to what women already know about business and these includes, Generating Business Ideas, Business skills (Get Ahead), sausage making and Catering trainings



Sausage making training was organized after the women received **3 Sausage** making machines from the community development through the sisters. The women also took part in the 86<sup>th</sup> Agriculture and commercial show which was held in August this year. During the show, women exhibited their products

and sold some. To encourage women, we started marketing their products and businesses registration are at hand.

Women learnt how to do businesses through the trainings, their savings also improved due to that. The Annual income is shown below.

#### **i. GROUP BUSINESS**

SHGs and federations involved in a lot of business which Generates Income and they managed to raise Three Million Eight Hundred Thousand Kwacha **k3, 800,000**.



In addition, the women took part in the 86<sup>th</sup> Agriculture and Commercial Show which was held in August this year and they made a profit of One Million Five Hundred and Ninety four thousand kwacha **(K1,594,000)**.

To encourage women, to do more in



the businesses, we have started marketing their products and businesses registration are at hand.

**ii. OTHER INCOME GENERATING ACTIVITIES**

**FUNDRAISING PROGRAMMES**

From the fundraising programmes done by SHGs and Federations, women managed to raise Seven Million Kwacha **(7,000,000)**.

**GRANT FROM COMMUNITY DEVELOPMENT**



With the motivation of the sisters, the women applied for the loans at the Ministry of community development of Zambia this year in September, 4 groups have so far been given the Ten Million Kwacha **(10,000,000)** each and they have used the money to set up businesses.

Mandevu constituency (Lusaka) was also given Thirty Million kwacha **(30,000,000)** which will be shared to the compounds in within the constituency to enable women establish Federation Businesses.

The Total Income for this year was k179,144,000 for All Economic Activities as in table6 Shown Below.

**Table6. Details of Economic Development Activities**

NO.	Activity	Income	Total Annual Income(ZMK)
<b>1.</b>	Savings	96,750,000	
<b>2.</b>	Groups business	5,394,000	
<b>3.</b>	Fundraising programmes	7,000,000	
<b>4.</b>	Grants	70,000,000	<b>179,144,000</b>

## MICRO CREDIT PROGRAMME



With the hard work of sisters, INDO Zambia Bank launched their Micro-Credit programme through DMI Zambia SHGs on 11<sup>th</sup> December 2011. A total number of **50 groups** got a Loan of Nine Hundred Million Kwacha (**k900, 000,000**) which was shared

among the groups. The bank has visited women SHGs to see how they are utilizing the money and the repayment of loan in the bank through their income generating activities.

## 4. HEALTH DEVELOPMENT ACTIVITIES OF WOMEN

To promote health in Zambia, **13 Medical** camps were done in Chibombo, Chipata and Lusaka district were **1548 people** benefited. In addition, trainings and community programmes were done as shown in table 6 below;



This year **12 medical camps** which were mostly accompanied by Voluntary Counseling and Testing (VCT). The people benefited from Medical camps and VCT were **1400**. The Trainings and

Community Programmes done are shown in the table below;

**Table6. Trainings and Community Programmes**

<b>Trainings</b>	<b>No. of Beneficiaries</b>	<b>Community programme</b>	<b>participants</b>	<b>No. of Beneficiaries</b>	<b>Impact</b>
Cervical Cancer	400	Cervical cancer	208	700	Women acquired knowledge on Cervical cancer and whenever they see signs they rush to the clinics
HIV/AIDS	149	HIV/AIDS	450	1300	People have learnt to protect themselves from the virus
Health and Hygiene	350				Women learnt to stay health
Malaria Awareness	125				The women learnt how to prevent malaria
<b>TOTAL</b>	<b>1,024</b>		<b>658</b>	<b>2000</b>	Good number

Voluntary Testing and Counseling for HIV/AIDS was also organized and **68 benefited** out of this number **38 tested** and **3 tested positive**. People have valued the importance of VCT because it helps them to start a new life and those who tested positive have been put on ARVs.



## 5. CELEBRATION

### WOMEN'S DAY CELEBRATION



The women celebrated their day on 4<sup>th</sup> and 8<sup>th</sup> March 2012 and more than **1000 women** participated. On the 4<sup>th</sup> the celebration was for DMI and 8<sup>th</sup> March it was for the government.

### WORLD HEALTH DAY

5 of our DMI women took part in the celebration of the world health day which was organized by the DMI St. Eugene University.



### WORLD AIDS DAY

The women have participated in different important celebration organized by DMI and in the preparation of the Human rights and AIDS day.



Firstly they were trained by DMI on HIV/AIDS and Human Rights then they shared their Knowledge through the Social Actions and Community Awareness Programmes where they sensitized communities about AIDS and Human Rights.

The details of the celebrations are shown in table 7 below;

**Table7. Celebrations**

<b>No.</b>	<b>Celebration</b>	<b>No. Of beneficiaries</b>	<b>Place</b>	<b>Impact</b>
1.	Women's Day	1000	Lusaka/Chibombo	Women felt appreciated
2.	World Health Day	5	Lusaka(St. Eugene)	Women were given k50, 000 each and Meal- Meal by the organizers.
3.	World AIDS Day	800	Lusaka, Chipata	Women were able to test for AIDS and learn other things they do not about AIDS.
4.	International Human Rights Day	700	Chibombo, Chipata	Women had shown that they are fully knowledgeable on their rights through the cultural programmes and attendance
	<b>Total</b>	<b>2505</b>		

**VISITORS FOR WOMEN**



The women groups received many visitors for different purposes such as analysis, trainings, Credit linkages etc. women felt motivated so that they could become leaders for today for tomorrows better society.

The details of the visitors that women received this year are well tabulated below;

**Table7. Visitors**

No.	Name of the Visitor	Purpose of the Visit	Organization
<b>1.</b>	Honorable Inonge Wina Honorable Miles Sampa Daniel Siwo( personal assistant) Mr. Henry Nkoma Mrs. Thandiwe Mhenda	To get familiar with DMI programme.  To launch the block making project	<b>Government Ministries</b>
<b>2.</b>	Sr. Rita, Sr. Jagani and Sr. Theresa	To attend the block making project	<b>DMI</b>
<b>3.</b>	Sr. Viji Sr. Thainees	Commemoration of Women's Day	<b>DMI</b>
<b>4.</b>	Dr. Patrick Kawewe Sr. Paschal Steve Cha	Medical camp	<b>Bonita clinic</b> <b>DMI</b> <b>Private clinic</b>
<b>5.</b>	Susanne Chirwa Sinfunkwe	Train women on cervical cancer	<b>Government clinic</b>
<b>6.</b>	Bishop, Sr. Rita and Director	To meet with the women and children	<b>DMI</b>
<b>7.</b>	Mrs. Susan Tanganyika	Health and Hygiene training	<b>Katuba</b>
<b>8.</b>	Susanne Banda, Annie Njobvu, Annie Matubuka	To interview women	<b>INDO Bank</b>
<b>9.</b>	Mrs. Paskalina Bernard Banda Simon Mulumbi	To teach women	<b>INDO bank</b> <b>Human rights commission</b>
<b>10.</b>	Mr. Mwimba	To see what women are doing	
<b>11.</b>	<b>Jessica Mona Mercy Chilembo</b>	<b>Cervical Cancer</b>	

## 6. OTHER DEVELOPMENT PROGRAMMES

### STAFF CAPACITY BUILDING TRAINING FOR STAFF



This year we had 3 trainings for the new and old staff, 2 were done in March and the other one was done in October. This was to ensure that staff builds up from what they know in order to deliver their services effectively in the world of social work. **12** sisters

and staff were beneficiaries.

### SPORTS

Sports were organized for the women between Chibombo and Lusaka district; the winners were awarded on Women's day. This was to make sure that that women also participate in sports and stay health. We also organized another netball competition In Lusaka which was on constituency level between Mandevu and Matero, Matero team won.



### CHILDREN PROGRAM

Children's programme was designed to help Zambian children be groomed in good future leaders. This year we have formed **15 new** groups which give us a total number of **40 DMI children** groups who are found in following villages and compounds of Lusaka and Katuba Constituencies.

**Table1. Places were DMI children are found**

<b>Lusaka district</b>	<b>Compounds</b>	<b>Chibombo district</b>	<b>Villages</b>
<b>Matero constituency</b>	Lilanda and George	Katuba constituency	Manyama Selengwe
<b>Mandevu constituency</b>	Chipata, Kabanana, Garden, Mazyopa, Marrapodi and Mandevu		Shifwankula Malaila

**1. CHILDREN ACTIVITIES**

The following activities were done this year for the children in Chibombo and Lusaka district;

**Table1. Children Activities**

<b>No.</b>	<b>Activity</b>	<b>Number of beneficiaries</b>	<b>Impact</b>
<b>1.</b>	Group meeting	450	Children have learnt effective communication and they have learnt to participate in group discussion
<b>2.</b>	Tuitions	350	children have improved in writing, speaking and reading skills in English and other subjects
<b>3.</b>	Literacy class	50	Most of the children in the class have learnt to read and write, they have been prepared for school
<b>4.</b>	House visits	200	Rapport between DMI and parents/guardians was built.



## 2. CHILDREN DEVELOPMENT ACTIVITIES

### i. CHILDREN PARLIAMENT

We have **13 parliament** groups and all of them did well their activities. The children in the parliament have learnt to plan their activities without waiting for the sisters and staff. Kabanana parliament had their exposure visit to Lusaka National Museum with the help of sisters and **13** of them benefited.

### ii. TRAININGS

The trainings organized for the children in Lusaka and Chibombo this year are shown in the table2 below;

**Table2. Trainings organized for the children**

<b>Name of training</b>	<b>Beneficiaries</b>	<b>Impact</b>
Goal setting	400	Children learnt to set smart goals.
Child rights	116	Children are able to share with sisters when their rights are violated
Early marriage	300	Cases of early marriages are reducing.
Child defilement	400	Children have report suspected defilers to the elderly.
Importance of Education	150	Children's interest for school has been animated.
Leadership training	100	Good leaders have come out of children.
Food and Nutrition	60	Children are eating balanced diets, hence their health has improved.

### iii. COMMUNITY SCHOOL PROGRAMME

This year we have visited **4 schools** in Chibombo and Lusaka district to help the schools by teaching children on value based education. We visited Shifwankula, Mwanjuni, Lilanda basic school and Chipata

community schools. The children who benefited from our lessons were **500**.

#### iv. EDUCATIONAL SUPPORT



**25 children** who were in Child labour had been this year sponsored through DMI by the Ministry Of Child Labour department with school Uniforms, Socks, Pens, Pencils and Books. The children were happy and some of them have started going to school.

### 3. SOCIAL DEVELOPMENT PROGRAMMES

The children have been developed to a level where they have started bringing social change in their lives, families and communities and therefore, contributing to the development of this country Zambia. They did the following programmes this year;



Programme	Frequ-ency	subject	Partici-pants	Benefici-a-ries	Impact
Social action	3	-Road maintenance. -cleanliness	60	1000	Children have learnt their responsibility

					for their compounds.
Community programmes		-Children parliament. -Child abuse - Education -Early marriage	200	1500	Children have learnt to work together in groups and they are standing up for their rights in the community.

**Table3. Social Programmes by Children in Lusaka and Chibombo**

This year we have also started the **HIV/AIDS AWARENESS PROGRAMME** in schools with the aim of teaching school going children on the deadly disease HIV/AIDs in order to reduce the number of infections in youths. The children who benefited were **300** from 5 schools.

**4. HEALTH DEVELOPMENT PROGRAMMES**

**MEDICAL CAMP;** two (2) free medical camps were organized for the children this year in Lusaka and Chibombo and **100 children** benefited. Children lives were saved through the medical camps.



**5. OTHER DEVELOPMENT PROGRAMMES**

**a. SPORTS/GAMES**

Sports and games were organised for the children in Lusaka and Chibombo to enable them have fun and build their carrer through sports. With the network with Olympic Youth Development Center, some children in Lusaka were trained by OYDC in football and

Netball so that they can be good. 300 children benefited from three sports/games organised this year.

#### **b. RESEARCH ON GIRL CHILDREN IN ZAMBIA**



We did a research study to find out the problems faced by girl children in Zambia and According to the findings, the girl children are facing the problem of Poverty, health challenges, Loaded with House Duties and No Time to Relax Sexual Abuse/Assault and

Peer Pressure.

**This study will be beneficial to the girls, DMI and other organizations dealing with girls.**

#### **6. CELEBRATIONS**

The details of the celebrations are shown in table5 below;

<b>No.</b>	<b>Celebration</b>	<b>No. Of Beneficiaries</b>	<b>Impact</b>
1	African Children's Day	400	Children felt appreciated.
2	International Girls Day	250	Girls have known how significant they are to the Nation.
	<b>Total</b>	<b>650</b>	

#### **7. VISITORS OF CHILDREN**

Children received the following visitors shown in table6 this year.

**Table 6. Children visitors**

<b>No.</b>	<b>Name of the Visitor</b>	<b>Purpose of the Visit</b>	<b>Organization</b>
1.	Mrs. Theresa	To facilitate the girls seminar	DMI women's group
2.	The Bishop, Sr. Rita	To meet children	DMI

	and the Director		
<b>3.</b>	Dr. Patrick Kawewe and Dr. Steve	To offer medical service	Bonita Clinic
<b>4.</b>	Mr. Bupe Nkole Chris Acca(10miles Mr. Pater Matimba	To be part of the African Children's Day celebration.	Government Local Government ANPPCAN
<b>5.</b>	Mr. Samuel Mr. Clement	Guests on International Girl Children's Day Celebration	OYDC Government ministry.

### **CHALLENGE**

Lack of a permanent places for the training Centre for women and children.

### **RECOMMENDATION**

We have to make sure we acquire land from the local government were training centre can be belt for the convenience of the people.

**MALAWI**

### **TARGET GROUP:**

The Marginalized poor women, destitute, orphans and children

### **SPECIFIC OBJECTIVES:**

- To generate awareness among the women to promote leadership quality at the grass root level.
- To create an awareness on Human rights and related issues.
- To give valuable education for the women & children.

- To create awareness on Neighborhood parliament & children parliament.
- To gain awareness on DMI Federation.
- To train the women to become entrepreneurs in the society to attain definite financial status.
- Promoting socio - economic and political advancement of women and children.
- To build individual and collective capacity of the women.
- To enhance the earning capacity of the rural women by utilizing various skills.
- To provide intensive training to the children to join the regular school and promote children's parliament.
- To organize the unorganized poor into people's forums at village, district and state level.
- To reach out to the un-reached villagers and to provide basic awareness and social education and its importance.
- To conduct community health education and render primary Medical services to the needy.
- To organize non-formal schools to help the illiterates and the dropouts to become literates.
- 

### **DEVELOPMENT GOAL**

To provide support for the unorganized women to organize themselves as self help groups to gain access to income generation programme.

### **DEVELOPMENT ACTIVITIES**

- ✓ Self Help Group formation
- ✓ Panchayat Level Federation

- ✓ Block Level Federation
- ✓ District Level Federation

## **DEVELOPMENT EDUCATION - GENERAL AWARENESS TRAINING**

- ✦ Leadership trainings
- ✦ General Awareness Training
- ✦ Social Education Programme
- ✦ Legal Education Programme
- ✦ Health Education.

## **FACTS and FIGURES**

<b>Total village</b>	<b>Total groups</b>	<b>total members</b>	<b>Total savings</b>	<b>Total internal loan</b>	<b>Bank a/c opened</b>	<b>Bank loan received in Malawi kwacha</b>
71	179	2345	90,679,567	180,876,324	1673	90,456,365
71	179	2345	90,679,567	180,876,324	1673	90,456,365

### **New SH Group Formation**



Self-Help Group (SHG is an innovative tool to initiate any developmental action to achieve holistic development. women who are socially and economically disadvantaged sections) are organized, developed and promoted as Self-Help Groups (SHGs), in order to

create powerful women institutions and to facilitate them to act independently.

## **SHG FORMATION TRAINING**

We formed ninety seven new women self help groups around Mangochi by our sisters and staff. Women development programmes motivated the rural women who are in self help groups, Sr. Antony with the staff, Mrs. Christina and Mr. Edwin had conducted the self help group formation training to the new group members. Women are taking enough time to understand the things.



All the new groups have been supported to start saving Accounts in Bank with the help of the sisters and staff. Women are very happy to be DMI group members because of the consistent support they get as and when they look for. Three villages, with the great support of the staff, we have organized the self help group training to the new group women.

## **CAPACITY BUILDING TRAINING:**

We conducted training programmes on 'Women Leadership' and 'Capacity Building' at mtambo and mpima villages. Capacity building is a conceptual approach to bring about development that focuses on understanding the obstacles that



bothers women from realizing their developmental goals. While enhancing the abilities of the women we allow them to achieve



measurable and sustainable results which would long last. Therefore the trainings conducted encouraged the women to be aware of their rights, gender equality and other available legal provisions, so they can take up the issues on their own and fight for justice.

### **LEADERSHIP TRAINING:**

The focus on building women leadership among rural women to enable them reaches out to others in the community. Leadership trainings were conducted regularly to the SHG women to develop their leadership qualities, interpersonal skills, and community skills. SHG Women



in our working areas underwent these trainings and enhanced their leadership skills, which was seen in the effective running of their respective Self Help Groups, responsibility, and Social concern, Self Reliance, Motivation and Commitment to achieve the target were the main concepts discussed during these trainings. We noticed active participation of the women in owning up the responsibilities given to them and taking up several initiatives for the betterment of empowering of women capabilities.

### **SKILL TRAININGS:**



The Trust of DMI has taken exceptional initiatives to train the poor village women in alternative livelihood programmes. The aim is to enhance economic productivity by supporting diversified livelihood opportunities of the poor women

within their reach. Various skill training programmes, such as food processing so far helped more than one thousand five hundred women and were imparted useful techniques to help them to take self employment activities.

**Capacity Building Programme:**

<b>S.no</b>	<b>Name of the Training</b>	<b>No. of Beneficiaries</b>	<b>Impact</b>
1	On Leadership	657	Women have developed the leadership skill
2	Training on SHG	768	Have come to know how to function the SHG
3	Account Training	250	Learnt to write the account systematically
4	Women Empowerment	456	Gained knowledge about the women's capacity and talents to bring development
5	Environmental Training	576	Leant to protect the environment and to keep them clean
7	Personality Development	554	Gained knowledge about how they have to behave and work together
8	Time Management	650	The importance of time, to be punctual
10	Workshop Rights based Approach	60	Learnt about the Women and children Rights and to practice
11	Workshop on HIV/AIDS, Malaria	750	Prevention of AIDS and other communicable disease
12	Federation Training	567	How to function the federation and their responsibility

**Internal loan:**

The Self help group members started saving money regularly within their means. After a certain period of time, the members started to distribute loans from their savings to their respective members. The needs of the members are prioritized and as per the needs distributed loans. The members who take the loans have to repay the loans with fixed interest.

**BANK LOAN PROGRAMME:**

Within our operational area 73 women Self Help Groups received their bank loans to start small business of their own. The total amount 25,153,304 Mk was disbursed for the target group. It was aimed at providing financial assistance to the rural women to

start the economic activities .More than 320 women are benefiting from this programme and they are also involved in active business. We are very proud to inform that the women whoever received the first loan there was one hundred percentage repayments, and the women who are started the business last year, now they are also planning to expand to a higher level of their business. More than 65 village women are still benefiting from this programme and they are also involved in active and extensive business operations.

### Alternative Livelihood Programs:

S.no	Alternative Livelihood programs	No. Of beneficiaries
1	Selling fish and dry fish	250
2	Selling Cooking Oil	35
4	Selling vegetables	20
5	Selling Mandasi	45
6	Selling the provision	20
7	Petty shops	28
8	Selling the cloth	30
9	Selling the fruits	30
10	Food Stuff	25

### MANOS UNIDAS VISIT:

On July 3<sup>rd</sup> we had project evaluation by Manos Unidas Spain. During that time, we organized health awareness training programme to all the group leaders. It was very good that women had the opportunity to discuss their own issues with our friends and clarified their doubts. Since Sr.Viji



DMI Mission Director of Africa cleared their doubts about women entrepreneurship. After having the session in DMI office, our friends from Spain visited the village mtambo and maleja, and witnessed the developmental activities.

## MANOS UNIDAS VISIT AT DMI OFFICE

### Bank Programme



A workshop on Micro Business was organized for women from the villages such as mpima mase, karonga, mpihagera, checha, sanira, saiti, namakango, lundu, kausi, mtambo, mtamga, st kizito, St. Pauls, Mangochi, mbaluku, by resource persons from the Bank. At the end of the workshop

women became interested in starting their own business or expanding their current existing business. Women also learnt about business planning, financing, book keeping, marketing, related to their business. The workshop was informal, and questions from the participants were solicited and encouraged throughout the workshop to help each participant to receive the information and knowledge they needed.



### DMI OFFICE BOARD:

A new sign board in front of our DMI women's world office which shows our work clearly.



### AGRICULTURE TRAINING TO THE WOMEN GROUP:

There was a group at machoka ready to do the agriculture work by group. There, Sr. Antony and Sr. Agnes personally gave them on the job orientation and

awareness on agricultural activities on micro-economic ideas. Though women knew the skill, yet they were guided and directed for making better profit and efficient farming.

### **INTERNATIONAL FAMILY DAY AT MPIMA:**



“Ensuring Work-Family Balance”. Here, Sr. Antony and Sr. Agnes with the staff Mr. Edwin motivated the women to make a joyous family.

May 15th marks the United Nations’ International Day of Families. The yearly ceremony

mirrors the significance that the global society is connected to families as basic units of societies in addition to its worry concerning their state of affairs around the globe.

### **TRAINING ON WOMEN FEDERATION**

On 28<sup>th</sup> June, Women federation meeting were conducted by Sr. Antony and Sr. Agnes to equip the women for their enrichment of knowledge and skills on different field and areas, so that these federations provide effective services to the community to create



equity, financial sustainability among the women. These federations helped the women to monitor the activities of women groups in their villages. Through these federations’ committees, we give them responsibilities to organize the self help group trainings, medical camps, and all the other programmes. As well as these women

federations help them to involve in social activities in the community level.

**SPORTS DAY:**

We conducted the sports for women at different villages. The events were prepared by the women themselves. This helped the women to become united and know one another. Respective village chiefs were invited to preside over the events. The village chiefs were of so much proud of the sisters and DMI Trust to come to their country and serve them like this.



**WOMEN'S DAY CELEBRATION:**

The International Women's Day with a theme “Connecting Girls, Inspiring future” was celebrated on 10th March 2012 and the programme had started with a procession at 10.30 hours. A total of over 800 women from all DMI SHGs participated in the procession which started at the entrance of DMI -



St. John the Baptist University to reach the Main Hall of the same campus.

District Commissioner Mr. Thomas E.W. Chirwa started the rally by waving a green flag. The programme was inaugurated by Hon. Chief Guests Ms. Reen Kachere MP - Minister (Ministry of C.D, Gender and Children); And Hon. Nasarin pillane MP. Minister for Gender Children and Social services. Dr. Alessandro Pagani, Bishop of Mangochi; Sr. Viji – Director for Africa mission; Mr. Wilson Moleni- Regional Manager of Opportunity Bank, Mr. Ephraim Chipojola Office in charge – Mangochi Police station; Mr. Lemos Mlaviwa – District Forest Officer and Dr. Ponnusamy – Registrar of St. John the Baptist University were present.



The programme commenced with the National Anthem of Malawi. The Honorable Chief Guests were presented with a memento of each by the DMI SHG women. Then Chief Guests distributed the prizes for the DMI women group members who won various competitions. Sr. Antony presented her annual report. SHG women presented a few programmes. While Dr. Ponnusamy – the Registrar of the University enlightened the women with examples of some of the imminent women personalities who worked for the people development from all over the world.





Hon. Dr. Clement Chiwaya MP, Mangochi Central Constituency in her presidential address noted that she was convinced of the works done by DMI sisters in her constituency and was happy to see a mass of women in one place.

**PROGRAMME WITH THE MINISTER:**



Mrs. Anita Kalinde, MP The minister for Gender, Child and Community Development and Ms. Grace MP Minister for Local Government and Rural Development visited our DMI office on



06.09.2012. Sr. Antony explained about the developmental works carried out for the women and children of rural villages. She went through the annual report and clarified on many areas. She also promised to visit the DMI group activity the following day. The ministers were amazed at the small business activities of the poor rural women and they were kept on praising the DMI sisters for the commendable service to humanity.



## **MASEKO**

### **MINISTER MS.ANITA KALINDE AT THE DMI OFFICE**

#### **INTERNATIONAL MOTHER'S DAY**



The International mother's day was observed on 05.10.2012 at Mangochi, Mangochi Bishop Rt.Rev.Alssandro Paganni Smm was present as the chief guest. The Honorable Ms.Anita Kalinde, MP. Minister for Gender, Children and Social Services and her Principle

Secretary Dr. Mary Shawa, Opportunity Bank Manager, Mr.Tendai, Mangochi District Commissioner Mr. Thomas E.W Chirwa, Mangochi District Community Development and Social Welfare Officer Mr.Muvlo and all the government officials of the area felicitated the occasion. The same day after the programme, women were taken to Lake Malawi, for site seeing. More than 300 women participated and gained the knowledge about international mother's day.

#### **HUMAN RIGHTS TRAINING FOR WOMEN**



Human rights and women rights training were conducted for rural women. Women issues and causes for social issues were explained in the eye of rights based approach. The participation of women at all levels including decision making

and planning of development programs were stressed out in the training program. Finally women learnt that empowerment programs do not exclude human rights, equality and women justice.

### **Human Rights Rally**

The people from rural areas in Malawi were considered as secondary citizens. They are suppressed and their rights water, education, health, transports and livelihood opportunities were denied for years. A series of trainings and rallies were conducted to create awareness Human Rights especially women rights in our target



villages. These trainings helped the stakeholders to increase their knowledge on Human Rights and especially women's rights. Our target Self Help Group women actively participated in the awareness programmes and learnt some of their rights.

### **COMMUNITY HEALTH:**

Community Health mainly concerned with identifying prevailing health problems and disseminating to the public methods of preventing and controlling them. The community health was focused to strengthen and address the issues related to diseases, sanitation and development in general. Community health awareness was provided through a variety of methods to the women and children in the community.

### **Medical camps**

The District Medical Officer Dr. Mambulu was approached to arrange for the medical camp for women 2012. Several medical camps were

conducted in 47 villages during this year. Women were given awareness on the HIV/AIDS and other communicable diseases. More than 600 women were tested and availed the medical supports.

### **HIV/ AIDS DAY Awareness programme.**

HIV/ AIDS awareness rally was organized with th had invited Dr.Mambulu from Mangochi District Hospital. During the programme, women were educated to prevent and to know the real problem of the HIV/ AIDS.

### **Christmas Celebration**

Christmas Celebration was organized at DMI campus. The Chief Guests for the programme was Rev.Fr.Siman Mundisiye from Mangochi bishop's house. Over 136 women group leaders were gathered for the celebration. The village chiefs and women were honored with gifts and prizes for their dedicated services. Rev.Fr.Siman Mundisiye appreciated the participation of women in all celebrations and events.



## **RURAL STUDY CENTER**

Sr. Agnes and Sr. Antony visited the study centers in the villages. Children are given enough opportunity to discuss their issues and guided by the DMI sisters and staff. There are value classes conducted to the children to have the possibility of attracting



children towards learning various concepts of the current situation of the country and the world. The value education gives more meaning to the children for learning process to start many things to be learned to become good leaders of the society.

## **CHILDREN PARLIAMENT**



Children parliaments nurture more on child rights protection and education, self motivation, community betterment etc. Children parliament groups were strengthened to and orienting the concepts of

participation, daily savings. Knowledge updates, Suggestion with community problems, needs and finding solution, as well as through children parliament children are able to understand their own needs. The members of Children Parliament were trained and motivated to conduct the meeting and discuss about the issues concerning them and society.



A total of sixty nine children parliaments have been promoted in different villages and in schools. The children parliament meeting was conducted and ministers were selected to lead the parliament. Various input sessions were given to the children for their better future in the society.

### **EVENING CLASSES**



The evening classes were conducted for the weaker students and the slow learners. Regular classes and coaching are conducted at tuition centers for the children to learn their subject well. English, Mathematics and science subjects are covered. We

taught good manners and good behavior / discipline for the children. There 354 children regularly attend classes in different places.

### **LITERACY CLASS FOR THE SCHOOL DROPOUT**

The literacy classes were conducted to support the school dropout children. The classes helped them to study well. They were also supported with educational assistance to continue their schooling. Nevertheless, the attendance of this class was good and the children cooperated well with us. The children were trained in main subjects English, Mathematics, Science and Social Studies. 45 children were supported with the regular classes.

### **DROP OUT CHILDREN PROGRAMMES:**

This programme was organized to help the school dropout children to continue their learning in the school. There are 45 children are supported through this programme. DMI sisters have found school place for the interested children. Now 15 children have gone back to school. Still we are working to send the rest of the children to school.

### **CAPACITY BUILDING TRAINING:**

Today's children are tomorrow leaders. So the DMI sisters organized number of programmes for the children to develop their knowledge and skill. Through this training the leadership skill is developed and children are able to exercise their skill through various programmes.



### **SPORTS AND GAMES**

As recreational activities, the DMI sisters have provided the play materials for the children to play. Children are very happy and they love play foot ball. They are grateful to DMI organization.

### **CHILDREN HEALTH CARE ACTIVITIES**

A free medical camp was conducted for the children. The health care support makes them healthy and happy. So that they enjoy their rights. More than 978 children benefited from the camp. It was organized in two compounds for two days. We thank the support from the Doctors, health assistants, and who provided medicine to treat the vulnerable children in the villages.

### **CHILDREN EDUCATION THROUGH CHILDREN PARLIAMENT**



Most of the children in the villages are illiterates and such children are gathered to provide them with functional literacy. Totally, 556 children were helped to read, write.

Sisters and Staff teach the life values and games at the study center. Children were very happy about their study time. changes and progress among the children were found for the efforts taken.

### **SPECIAL VISIT:**

Rt.Rev. Bishop Francis Kalisto and along with Rev. Sr. Rita DMI the Superior General of DMI and Rev.Fr. Albert MMI from visited our DMI mission office and our activities on 26<sup>th</sup> September. They appreciated the woks of sisters and staff for the women and children at Malawi. He promised to offer his special prayer for the mission as well as for the sisters. As well as we have visited the Africa Directo Director Mr. José at Nkotakota Alinafe Hospital and discussed about the women and children development program.



### **SPECIAL PROGRAMS:**

The sisters and women were invited to part take at a National Women's Day program organized on 17th March by the minister Mrs.Reen Kachere at Civo Stadium, Lilongwe. Sisters along with sixty women from DMI SH groups attend the program. This is the first time for most of our women to move to the capital city. Once again we were invited to attend the World Water Day Programme at Mangochi Old Airport ground on 22.03.2012 with the women leaders.



## **SPECIAL DONATIONS**

Funds and donation were collected locally from various sources. The Regional Manager of Opportunity Bank, Mangochi, Mr. John from Lilongwe sponsored five thousand kwacha to help the women on international women's day.

### **Special Trainings:**

Rev. Sr. Viji, DMI and Mr. Praveen, a staff were visited the Development office. They organized special trainings for the sisters and staff. Here the main objectives of the trainings were formation of Self Help Group, Village level federation, Zonal level federation and district level federation. A highlight was given to the social worker playing main role and responsibilities in the community development process. The visit and the trainings helped our staff to revitalize their spirit of service and commitment.

### **Bicycle to the staffs and scooty for the sisters.**

By the support of Fr. Founder and Superior General Sr. Rita DMI and the African mission director Sr. Viji DMI, five bicycles for staff and two scooters for the sisters were provided for the mission work. The support will enhance our performance and services for the people.

### **Supports for Development mission:**

Fr. Founder gave us the new camera for the mission; twenty new chairs, African Map, World Map, Photo of the Pope and the Bishop, Our Founder, and Ms. Joyce Banda the Malawi president's photos were placed in the office. Screen cloth 15, stage screen cloth big size one, drum sets five, small table one, flowers for the table, table cloths 6 were bought to the office this year.

## **Challenges**

- Lack of knowledge about local language
- Lack of trainings to the sisters about the Mission
- The attitude people to look for support in terms of Cash and things from the DMI
- People want to trust each other and the DMI
- People's expectations are very high with the sisters
- Many people do not join the groups, because we do not give money and material
- Individualism is more stronger than team work
- Lack of motivation among people to achieve better living standards
- People do not have hope and purpose in life
- Less number of the sisters

## **Future focus**

- Formation of self help groups (SHGs) and Women's Right
- Training the women on Leadership skills, capacity building, time management, Agriculture, vocational skill training.
- Strengthening of all the federations through various activities
- Sensitizing the women through health education.
- Livelihood promotion for women
- Improving the socio economic condition of the women through creating job opportunity.
- Networking with the government to receive support
- Formation of children parliament in the villages
- Children's Educational Support.

**St.Luke's Catholic Hospital and College of Nursing and Midwifery  
Wolisso, Southwest Shoa, Ethiopia.**

St.Luke's Catholic Hospital and College of Nursing and Midwifery situated in Wolisso town, located in the Oromia region, 114 kilometers south of capital city Addis Ababa. It is a non-profit health and Zonal referral institution owned by the Ethiopian Catholic Church.

The project implementing agencies are Doctors with Africa Cuamm the Italian NGO and CMRS (Ethiopian religious congregations)

**Administration:** it is run by General Manager Sr.Elaine Msc, medical mission sister, she is being as general manager from hospital begun. The hospital medical treatment and management is managed by Dr. Meriana-Surgeon, Medical director from CUAMM Italy .

For finance and economical development, the hospital has made a three year agreement with Oromia regional health bureau with the Ethiopian Catholic Church social and development commission and Doctors with Africa Cuamm.

The hospital begun services on January 1<sup>st</sup> 2001. There are now 200 beds in use for medical (35) ,surgical(24), pediatrics(65).Neonatal unit(6), ophthalmology, orthopedics(32),Obstetrics and gynecology(38).The hospital provides health services per day minimum 350 -500 patients through different medical services.

Total hospital staffs working in medical, administrative and supportive staffs are – 380.

### **The services available**

- An outpatient department, inpatient department, operation theater services, antenatal and under five clinics. Public health department with outreach services, eye and dental units, psychiatric clinic, VCT (voluntary counseling and testing treatment) and PMTCT/ART(prevention of mother to child transmission / anti – retroviral treatment ) services, pharmacy, laboratory, X-ray, ultra sound services, Physiotherapy unit, a maternity waiting area for high risk mothers and a therapeutic feeding for malnourished children.
- **Training:** The hospital is involved in training of the local medical Ethiopian staff .In partnership with university called Jimma University –Ethiopia.
- **Public health department:** Collaboration with government Zonal health authorities especially in the implementation of the health extension program in the hospital catchment area is done. The public health department is extending service in the eight health centers around Wolisso town serving for the mother and malnutrition child and implementing safe water project, the protection of 84 natural water springs and bore holes where the community is interested and involved with man power and some Ethiopian birr 2000.00 contribution.
- **The college of nursing and midwifery** there are total 85 students, It is functioned with well equipped tutors , full-fledged class rooms with Anatomy and learning lab and library. All the students are sponsored by the different sponsors from various

different donors. And all 85 students are given residents at the college campus.

- **The project implementing agency** are Doctors with Africa Cuamm the Italian NGO and CMRS (Ethiopia religious congregations) from January 1<sup>st</sup> 2013 onwards we DMI sisters and MMI Fathers will take over the responsibility of running and developing the hospital and college of nursing.

### **DMI & MMI in Ethiopia**

On 6<sup>th</sup> August, 2012 at Addis Ababa Airport Srs.Bella, S. Clara and Frs. Napoleon and Cleetus arrived for the first time from India; they were welcomed by father founder, Sr.Virgin at the Addis Ababa Airport.

On 5<sup>th</sup> September, 2012 Sr.M.Thianes Mary DMI arrived from Tanzania along with Mr.Ananth and Mr.Thirupathi for the mission.

**Signing memorandum of understanding:** On 6<sup>th</sup> of August, 2012 to take over the hospital the memorandum of understanding was signed (Rev. Fr.Founder) between DMI and Ethiopian bishop's Episcopal conference (signed Arch bishop) at Addis Ababa capital city in Arch bishop's office.

On 6<sup>th</sup> September, 2012 we, officially reached St.Luke hospital – Walisso along with Rev. Sr.C.Rita DMI –Superior general, Rev.Fr.Albert MMI- Superior general .Mr.TX.Ananth – director for International operation –Africa , Dr.Jospeh Dass and Mr. Thirupati as Volunteers of the DMI management. The Eucharistic celebration was offered for us and welcomed by the Arch Bishop of Addis Ababa the capital city and we were welcomed and introduced to the Hospital management and to

the Staff by Chair Person of the hospital board Rt. Rev. Abunna Moses the Bishop of Embdiber, the diocese which we too belong.

**Our stay at hospital:** on 6<sup>th</sup> September for three months we have been asked by hospital Board of Governors and DMI leaders to learn the culture of Ethiopia, hospital work and the National language – **Amharic** and we too need to learn the regional language called **Oromifa** to serve the region we belong. We had every week review of our learning it was very useful.

On 29<sup>th</sup> October 2012 for Father Founder, Sr. Virgin and Mr. Ananth had been given the appointment as members of the board of Governors. As a result of the meeting the board came to a conclusion that DMI will take over the hospital running and development from 1<sup>st</sup> of January 2013.

The present general manager has posted the responsibility and details of DMI Team to the hospital and college staff as follows Fr. Nepolian MMI –Hospital operation manager appointment is given he is on work. Fr. Cleetus –Hospital Chaplain and he will help Fr. Nepolian. Sr. Bella as medical doctor. Sr. S. Clara hospital internal auditor in all cash dealing and pharmacy stock rooms and Sr. M. Thianes hospital General Manager.

**Our community living:** We are happy with in international community, we live with other congregation sisters medical mission sister (from US), Holy spirit sisters from Argentina and India, a sister from FMOL the local congregation from Ethiopia and a sister from Philippines-lay apostolic association called DMI with international timetable and food system. MMI fathers live in separate community and they are happy.

**Conclusion:** We DMI and MMI's thank the all mighty for choosing us to be a missionary in Ethiopia. And we thank Fr. Founder for his guidance and blessings, Sr.Superior General for her support and general councilors, Sr.Virgin the DFT managing trustee and Mr.Ananth the director for international operation and Mr. Herman the director for education and the founding members and well wishers of our journey .

## **SOUTH SUDAN**

Catholic Archdiocese of Juba is the metropolitan see in the Republic of South Sudan.

It is the only Archdiocese of the Catholic Church in the newly born country. It has twelve parishes

South Sudan has an estimated population of 8 million, but given the lack of a census in several decades, this estimate may be severely distorted. The economy is predominantly rural and relies chiefly on subsistence farming. Around 2005, the economy began a transition from this rural dominance, and urban areas within South Sudan have seen extensive development. The region has been negatively affected by two civil wars since Sudanese independence – the Sudanese government fought the Anyanya rebel army from 1955 to 1972 in the First Sudanese Civil War, and then the Sudan People's Liberation Army/Movement (SPLA/M) in the Second Sudanese Civil War for almost 21 years after the founding of SPLA/M in 1983 – resulting in serious neglect, lack of infrastructural development, and major destruction and displacement. More than 2.5 million people have been killed, and more than 5 million have become externally displaced,

while others have been internally displaced, becoming refugees as a result of the civil war and war-related impacts.

A referendum was held from 9 to 15 January 2011 to determine if South Sudan should declare its independence from Sudan, with 98.83% of the population voting for independence. (The results for that referendum were released on 30 January 2011.) Those living in the north and expatriates living overseas also voted. This led to a formal independence on 9 July, although certain disputes still remain, such as sharing of the oil revenues, as an estimated 80% of the oil in the nation is secured from South Sudan, which would represent amazing economic potential for one of the world's most deprived areas. The region of Abyei still remains disputed and a separate referendum will be held in Abyei on whether they want to join Sudan or South Sudan.

Less than 18 months into its life as an independent nation, South Sudan is facing a desperate struggle for survival. Because the terms of its separation from Sudan were not decided before independence, negotiations have dragged on over issues including borders, security arrangements, and the qualifications for citizenship, diverting attention from the urgent task of development. Most damagingly, the two nations have failed to cooperate on oil production, the mainstay of their economies. Anger over the high price Sudan was demanding to use its pipeline prompted the government of the Republic of South Sudan (GRSS) to shut off oil production entirely in January 2012. Although a compromise was reached in August, implementation stalled until a broader agreement was signed by the two countries in late September.

The implications for health development in South Sudan are stark. Even before the oil shutdown, international donors had paid for and delivered most health services. However, talks had been ongoing to



transfer to a more sustainable system in which the Government of the Republic of South Sudan assumed more responsibility for the health needs of its citizens. Nevertheless, the importance health issues is of moving away from a top-down system centered on emergency relief and primary health care delivery, mainly administered by international nongovernmental organizations (NGOs). Instead, the objective was to move to a new phase focused on developing health systems that would increasingly be managed by South Sudanese themselves. These plans were put on hold by the oil shutdown and the calamitous economic crisis it triggered.

### **EDUCATION MINISTRY**

“Education is for life and not for a living.” The end of education is character. Our institutions thrive to reach this message to the students in the day-to-day life by the efforts of both the staff and the students.



The Educational institutions of the Chennai province aspire to do more than prepare students for personal success. We embrace the responsibility to graduate students ready to lead meaningful, contributing lives. A value-based education is the cornerstone

experience of future principled leaders. New concerns on a global scale have rendered the purpose of educating and nurturing an enlightened, moral and caring leadership even more central to the mission of 21st century schools.

Our Institutions community possesses the necessary vision to remain a leader in the high level education of a responsible global citizenship.

**The communities directly involve in Educational Ministry;**

- 1. POONAMALLEE**
- 2. PALLIPET**
- 3. PERAMBAKKAM**
- 4. SRIPERUMBUDUR**
- 5. PAMMAL**
- 6. PALANCHUR**
- 7. KOVUR**
- 8. NEMILI**

The New Year 2012 dawned gracefully with the great blessings of our Good Lord Jesus Christ and the prayers of our Founder. The Pre-Board exams for X and XII class were conducted. In the wake of driving in the students the value system and the religious values all the students wrote their Annual Examinations, Catechism and Value Education exams very well. The students were given sufficient coaching to write this exam.

**ACADEMIC ACTIVITIES:**

The institutions from the Chennai province striving to educate students with the ability to think critically and skeptically is not a new concept and must remain a fundamental skill embedded in a school's core curriculum. New variables, however, have made "right brain",

creative thinking essential to student success in this century. Analytical thinking skills rewarded in the 20th century are still essential, the 21st century belongs to non-linear, intuitive, holistic, right brain thinkers, Both types of cognitive abilities must be valued and emphasized in 21st century schools. We have students in the hostel. We give special coaching for the students and we make them to study well. Everyday Students participate in the prayer. And Holy Mass, once in a week. We give more care for the students not only in the studies but also to build up them the good characters.

#### **ADMISSION AND TOTAL STRENGTH OF THE STUDENTS - 2012**

<b>S.NO</b>	<b>NAME OF THE INSTITUTE</b>	<b>ADMISSION 2012</b>	<b>STRENGTH</b>
<b>1</b>	<b>ST.JOSEPH'S POONAMALLEE</b>	<b>934</b>	<b>5206</b>
<b>2</b>	<b>ST.MARY'S PALLIPET</b>	<b>321</b>	<b>1126</b>
<b>3</b>	<b>ST.MARY'S PERAMBAKKAM</b>	<b>255</b>	<b>1148</b>
<b>4</b>	<b>ST.JOSEPH RESIDENTIAL</b>	<b>258</b>	<b>482</b>
<b>5</b>	<b>ANNAI VELANKANNI</b>	<b>193</b>	<b>668</b>
<b>6</b>	<b>DMI COLLEGE</b>	<b>683</b>	
<b>7</b>	<b>LOYOLA COLLEGE</b>	<b>560</b>	<b>1588</b>
<b>8</b>	<b>ST.JOSEPH'S ARTS &amp; SCIENCE</b>	<b>819</b>	<b>1704</b>

## RESULTS IN DETAIL 2012

<b>ST.JOSEPH'S RESIDENTIAL SCHOOL</b>					
Class	No.of Students	Centum	Percentage	First Mark grade	Centum in Different Subjects
10 <sup>th</sup>	57	3	100 %	10 / 10	English- 5 Tamil - 2 Hindi - 2 French- 1 Telugu - 1 Maths - 4 Science- 4 Social - 4
12 <sup>th</sup>	69	-	98 %	447 / 500	
<b>ST.MARY'S PALLIPET</b>					
10 <sup>th</sup>	35	2	100	489/500	Science - 2
<b>ST.JOSEPH'S POONAMALLEE</b>					
10 <sup>TH</sup>	228	9	100%	488/500	
12 <sup>TH</sup>	140		99%	1154/1200	
<b>ST.MARY'S PERAMBAKKAM</b>					
10 <sup>TH</sup>	27		100%	477/500	
<b>ANNAI VELANKANNI, PAMMAL</b>					
10 <sup>TH</sup>			100%		
12 <sup>TH</sup>			70%		

## **SEMINAR AND MORAL ACTIVITIES FOR STUDENTS**

In order to be effective, good thinkers need to master complex communication skills. Communication skills, not unlike thinking skills, have evolved to cover a new aptitude spectrum, from superior basic skills in reading, writing and mathematics, to the most advanced and sophisticated forms of information and media literacy. New technologies have created a world of mass collaboration that students need to learn how to navigate safely and intelligently.



Schools truly dedicated to educating tomorrow's leadership have the responsibility to empower their students with the mastery of a broad range of multi-lingual communication tools, traditional as well as digital, and to teach them how to use them in ways that are competent, thoughtful, and ethical. Sisters also teach catechism to the students.

### **ST. JOSEPH'S RESIDENTIAL**

- One day seminar was conducted for classes X & XII on 14<sup>th</sup> March by Rev. Fr. Alwin from Poonamallee Sacred Heart Seminary.
- On 16<sup>th</sup> march, Rev. Fr. David from Nemili St. Joseph's Engineering College conducted a seminar based on life orientation and the qualities of a good leader.
- On 18<sup>th</sup>, March a one day seminar was conducted for classes VII to IX by our own resource person. They discussed with students the

subjects such as Success in life, Time management, Stress management and determination.

- On 18<sup>th</sup> March, one of our old students (who studied in the year 2006) Dr. Vishal came to the school and met all the students of classes XI & XII. He shared his experiences and motivated the higher class students. It was appreciated by all the students.
- On 01.09.2012, the students of science department had a seminar for medical & Engineering, the importance of courses was discussed by a group of UK and 165 students attended and clarified their doubts.
- On 21.07.2012 all the teachers in the presence of the Principals Dean and the Administrator the students of Class XII had an open discussion about their problems in learning daily lessons.
- On 21<sup>st</sup> July, The Dean of our school Mr. R. Kalai Selvam met all the students Class-wise and had a seminar for three hours.
- Every day our Dean Mr. R. Kalai Selvam gives counseling for the students who are in need.
- On 9.10.2012 – 33 Students of Class XI Commerce group visited the Ice Cream factory at Santhavellore.
- On 09.11.2012 – 150 students of classes XI & XII Science group visited the science exhibition at St. Joseph Engineering College at Nemili.

### **Trainings:**

- On 3<sup>rd</sup> February Mrs. Rosily, the Vice Principal attended one day work shop at Guindy based on green heritage project and earth day.
- On 20.01.2012 the CEO of Tata Company from Mumbai came for the inspection. He interacted with teacher and students for the betterment of the usage of the Tata Interactive Systems.

- The Commerce department attended one day work shop at Mylapore on 01.09.2012.
- On 07.09.2012, we had a meeting with teachers and discussed about the pattern of question papers for the First Semester Examination.

- Members up to primary section attend a seminar on CCE (continuous & comprehensive evaluation) at St.Joseph's school Poonamallee & Middle school teachers attend the same CCE Seminar subject wise in the week 11/6/12 to 15/6/12 at St. John's Thiruninravur
- Special in-service training to all the teachers was organized on our school campus by the Principal in the idea of implementing the CCE method
- We had started extracurricular activities like Karate, Yoga, Music and Bharatha Natyam classes.

A well plane 3 weeks program for the students on the topic “ **Safety all around the clocks**” during the class hours by the teachers for all the classes LKG to Std X was given during August and September. Students were made well trained in various safety measures according to their age level.

- CCE reinforcements program for upper primary teachers were organized in district level and our Tamil, English, math, science & social teacher attend the seminar on 6/10/12.
- **22<sup>nd</sup> jan Fr.WilFard, Fr.Ladislaws, and Fr.Bellaro had taken motivation classes for the primary children, high school and 10<sup>th</sup>12<sup>th</sup> children. Given motivation about how to face board examination. And about managing the times. Children were very about this seminar and enjoyed with it.**

## ST.MARY'S PERAMBAKKAM

- Members up to primary section attend a seminar on CCE (continuous & comprehensive evaluation) at St.Joseph's school Poonamallee & Middle school teachers attend the same CCE Seminar subject wise in the week 11/6/12 to 15/6/12 at St. John's Thiruninravur
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- CCE reinforcements program for upper primary teachers were organized in district level and our Tamil, English, math, science & social teacher attend the seminar on 6/10/12.

## ANNAI VELANKANNI – PAMMAL

- Mr. Rajan of Delphi TVS & Dr.Kumara Babu on Modern education for the teachers.
- Mr.Bosco on Modern methodology of education for the students.
- Science seminars by III to XII students on different topics.
- Maths seminars by III to XII students on different topics.
- English Literary Association by Staff and Students.
- Social Science seminars by III to XII students on different topics



## **CURRICULAR ACTIVITIES & EXTRACURRICULAR ACTIVITIES**

Children’s participation in organized extracurricular activities has been associated with positive short- and long-term outcomes,” says Anne Guèvremont. The involvement in extracurricular activities has a positive impact on academic achievement and pro-social behaviors. Extracurricular activities also help reduce school drop-out rates as well as emotional and behavior disorders.

“One of the great benefits of extracurricular activities is creating new opportunities to learn to think about themselves and to learn what they like and don’t like.”

### **EXAMINATIONS:**

For the classes LKG to XII, we are conducting

1. Daily tests
2. Monthly tests,
3. Mid-terms,
4. Terminals
5. Unit test
6. Annual exams.

For X & XII, we are following the examination system. Besides this, daily tests also following as per the requirements of the teacher.

**Diocese of Madras Mylapore announced the prizes for value education and Catechism for the Ac. Year 2011-2012.** It came very late as they wanted to distribute the prizes on the occasion of the closure of the year “Catechism **for all** “. St.Mary’s Pallipat received 4 prizes.

- St.Mary’s Perambakkam school students have participated in zonal level sports. Our boys and girls won 7 first places in group event. 6

first places in individual, 5 second places and 6 third places. And we are happy that our student selvi.S.Divya from VIII STD won the Championship in Athletic Zonal level.

- Cultural competition was conducted and completed successfully on 19.10.2012 & 29.10.2012. Cultural items like dance, singing, mimicry, fancy dress, kural recitation, debate etc were conducted and pupils participated very well.
- School team of Kabbadi girls won the district level tournament and came with flying feeling on 18/10/12.
- We are happy that one of our student Selvi S. Diviya from VIII std St.Mary's won the first place in Cycling in District level on 30.10.2012 and Divisional level on 22.11.2012.
- We are happy that one of our student Selvi S. Diviya from VIII std won the first place in 400 dash, second place in High jump and third place 200 dash in District level on 23.11.2012.

### **LITERARY COMPETITIONS AT ST.MARY'S PALLIPET**

- The Literary-cum-cultural committee of our school had programme different competitions for students of all category from the 5<sup>th</sup> to 10<sup>th</sup> March .The items were elocution, vocabulary contest, word puzzle, Drawing and essay writing further there was Rangoli contest and flower vase arranging contest. It was a very hefty week for the sisters, staff and students. The items were evaluated and the prizes were given during the valedictory Function on 30<sup>th</sup> March.

## **FACULTY DEVELOPMENT**

The success of an Institution, as measured by its ability to graduate highly educated and caring thinkers, communicators, and leaders, is directly proportional to the quality and commitment of its faculty. They are able to consider their students' learning in class as but one piece of their overall growth and education. They hold every student to high standards of effort, achievement, and character.

<b>S.NO</b>	<b>NAME OF THE INSTITUTE</b>	<b>TEACHING STAFFS</b>	<b>NON- TEACHING</b>
<b>1</b>	<b>ST.JOSEPH'S POONAMALLEE</b>	<b>161</b>	<b>44</b>
<b>2</b>	<b>ST.MARY'S PALLIPET</b>	<b>45</b>	<b>27</b>
<b>3</b>	<b>ST.MARY'S PERAMBAKKAM</b>	<b>40</b>	<b>28</b>
<b>4</b>	<b>ST.JOSEPH RESIDENTIAL</b>	<b>40</b>	<b>13</b>
<b>5</b>	<b>ANNAI VELANKANNI</b>	<b>33</b>	<b>9</b>

They challenge them and motivate them to excel, take risks, and explore throughout the learning process and in all their endeavors, be they intellectual, athletic, or artistic. Effective teaching is recognized in a teacher's ability to differentiate and broaden his or her repertoire of teaching strategies and techniques, to seek innovative ways to optimize and enhance student learning, and to develop a lasting understanding of the concepts essential to a particular discipline.

## **VARIOUS FACULTY PROGRAMS CONDUCTED IN THE SCHOOLS.**

### **ST. JOSEPH'S RESIDENTIAL SCHOOL;**

- On 19<sup>th</sup> March we had a staff meeting to discuss the activities for the academic year, completion of the results of last year, closing formalities etc. They were advised to have a good rapport and relationship with each other.
- On 23<sup>rd</sup>, the staff members had a meeting with Founder Fr. J. E. Arul Raj, Rev. Sr. Virgin the president of DFT and The director Shri. A. Ignatius Xavier. The founder advised the staff members to plan and execute the activities which will kindle the interest of the students in various subjects, arrange for research oriented activities suitable for their level and keep good rapport with each other and with all the students.
- On 5<sup>th</sup> and 22<sup>nd</sup> of June we had Staff meeting along with Administrative Staff, in which we discussed and planned the activities of the year.
- On 24<sup>th</sup> August we conducted meeting for all the Wardens. Our Dean discussed the subjects such as attention to the slow learners and follow up action required, students' misbehaviour, cleanliness and maintenance of uniform in the laundry.
- On 24<sup>th</sup> August we had a meeting with XI class subject teachers regarding completion of subjects and starting of XII portion from October onwards. On 24<sup>th</sup>, we had a Staff meeting with teachers and Administrative Staff, in which the senior Principal discussed
  - (i) Punctuality of teachers in various aspects
  - (ii) Correction of writing works of the students and submission for scrutiny
  - (iii) Dress code for teachers and uniforms of the students
  - (iv) Exercising control over the students

- (v) Handwriting of the students
- (vi) CCE and assessments for various semesters.

- On 27.10.2012 our school teachers had one day re-collection at Tambaram.

### **ST.JOSEPH'S POONAMALLEE**

On 09.01.2012 Representatives from Educomp Company came and gave demonstration on Digital Teaching System

On 11.01.2012 Correspondent Sr. Francisca and Quality Manager Mr.Palaniyandi visited our school and discussed with the Principal and Administrator about the development plan for the next academic year 2012-13

On 14.01.2012 a seminar was conducted for our teachers on the topic "Empowered Teachers" organized by Ratna Sagar book company, the seminar proved not only to be informative and entertaining but also motivated and stimulated the teachers to feel the need to empower themselves in handling today's children and making them realize to be educated. We enjoyed the day with the delicious meal hosted by the organizer.

On 18.02.2012 a seminar was conducted for the teachers of Perambakkam, Pallipat & Pammal on the topic "Empowered Teachers" organised by Ratna Sagar book Company in our school campus, they enjoyed the day with a delicious meal hosted by the organizer.

**MEDICAL CAMPS:** On 07.09.2012 we St.Joseph's residential school had organized one day Eye Camp by Lions Club of Golden Park, Chennai. The doctors and helpers from Sankara Eye Hospital, Pammal screened the eyes of all the students and given 17 spectacles and some of them were asked to go for a serious check up. The Second Vice District Governor PMJF.LION. VSP. Sunder and the members of the Lions Club were present for the camp. It was a day long useful camp.

## **EXHIBITION:**

Our schools have had arranged for the exhibition every year because an exhibition enables all aspects of the selling process – attention, persuasion, desire and purchasing – to be compressed into a single activity. It enables you to continue creating awareness of product or service

### **St. Joseph – Sirperumbudur.**

- On 13.08.2012, 4 of our students attended the Science Exhibition at P.S.B.B at Chennai. The Project was on Environmental issues due to nuclear radiations and its alternatives.

On 06.11.2012 we have organised 2 days science expo in our school itself and awarded prizes for best model and encouraged our students. Also invited neighbouring schools to visit it.

**GREEN PALLIPAT EXIHIBITION:** Our school organized an Exhibition of plants, creepers, saplings grown and nurtured in waste plastic bottles. This was already thought of and informed to the students to prepare and come on the 1st open day. The children were alert and 65 students participated in it. There were about 100 plants for the exhibition. Some parents carried away few plants with the permission of the owner students. **Vegetable and Fruits Day.**

K.G students exhibited different Vegetables. Some of the parents and children were surprised to some of the fruits and vegetables that they had not seen at all in Pallipat.

## **NSS CAMP**

### **ST. JOSEPH'S POONAMALLEE**

Sr. Sandhiya the administrator of St. Joseph's Arts and science college Kovoovur, Thiru. Muthuraman President Nemam, Sr. Sahayarani our Administrator and Mr. Robert Rajan our Principal inaugurated the NSS camp which was held in Elementary school at Nemam from 08.10.12 to 14.10.12. 25. Students participated in the camp, Mr. John Paul Raj accompanied with the students. Various programmes were conducted at the camp like AIDS awareness, health awareness, Social Awareness (Consumer), Yoga for village students by NSS students.

41 of our scouts and guides students & 37 of cubs & bul bul attended the camp from 20.02.2012 to 22.02.2012 held at Avadi. In singing competition Scouts wing got II & III place, in art & craft competition campfire programme Guides wing got I & II placed, Cubs got I & II place in art & craft but got I, II, III place in art & craft. We received 2 shields for being the highest strength of students for the camp. Mrs. Anandhi Scouts and guides captain accompanied the students. They returned back on 22.02.2012.

On 10.10.2012 Mr. Selvan Theophilus A.S the senior planning officers for west Zone inaugurated RSP (Road safety patrol). He equipped the students with lot of ideas and thought about the Road safety. He instructed the students to follow the rules and regulation of the road safety in the day today life.

On 13.10.2012 Pastoral Centre conducted seminar for the heads of catholic institutions on the topic "Dynamic skills" Mr. Robert Rajan

Our principal and Sr.Sahayarani our Administrator attended the same.

Antony group of companies is a fastest growing business house, conducted various competitions like colour Galore, Gallery, Illakiature, Sing alone, know it etc... for the school teachers. Our teachers participated for various competitions and won three first prizes like drawing, poem writing and science project with the topic **“Go green”**. One third prize for “know it”, all other awarded for best participation.

### **ST.JOSEPH’S RESIDENTIAL**

On 20.01.2012, the NCC Trainer Master came from Chennai for two days. He stayed here and gave training to all the NCC students for the Republic day.

On 14.02.2012, 65 NCC students were taken for their Annual Examination and firing at Acharapakkam. NCC officers were here in July end for the field visit. They selected the candidates for the same

### **Club Inauguration**

- In St.Joseph’s residential school the student council for 2012-2013 was inaugurated on 30. 06. 2012 by Shri .A. Ignatius Xavier, the Director of DMI & MMI Group of Institutions. The Clubs inaugurated this year are Science club, Mathematical club, Computer club, Commerce club, Social club, Language club, Quiz club, Tiny Tots club, Eco club, and Health and Heritage club. Chair Person & Secretary for each club were honored. We hold various club activities for the students in order



to update their knowledge and to build up leadership qualities in them.

### **Parent Teacher Contact session:**

St. Joseph's – Sriperumbudur

- In S. Joseph's residential school on 13<sup>th</sup> March, the promotions of students were declared on different dates and the results handed over to the parents. Most of the parents were happy and they made their wards to continue in the school.
- The parents - Teachers Contact Session was held on 17<sup>th</sup> August, and 304 parents met the concerned subject teachers and discussed the progress of their wards. Most of the parents were happy and a few parents asked us to arrange for special tuition for their wards and we are on the process of doing so. The same day students went for out pass.
- The parents teachers contact session was held on 21<sup>st</sup> September at 1.00 pm onwards and 357 parents met the concerned subject teachers and discussed the Second Mid Term Progress Report of their wards. Students were given out pass on the same day the 21<sup>st</sup> September, 2012 and all the students went for their Semester holidays.
- The Parents Teachers Contact session was held on 20.10.2012 at 1.00 Pm. Most of the parents met the concerned subject teachers and discussed the first terminal and semester progress reports of their wards. Students were given out pass on the same day.
- The Parents Teachers Contact session was held on 10.11.2012 at 1.00 pm for Class XII students only. Most of the parents didn't come, asked again to meet the principal.

## **ST.JOSEPH'S POONAMALLEE**

On 07.01.2012 we conducted open day for all the classes, around 60% of parents visited their concerned class teachers and discussed about the performance of their children.

On 09.01.2012 Representatives from Educomp Company came and gave demonstration on Digital Teaching System.

Open day was conducted for the classes from PREKG to Std. II on 16.06.2012 (Sat), 95% of the parents came and submitted the books and notebooks to the respective class teachers.

Ms. Sarah Ruby Johnson, M.Sc., Nursing student of Ramachandra Medical College conducted a programme on the topic “A Study to assess the effectiveness of Positive Parenting Programme on knowledge and practice among mothers of preschoolers in selected schools at Chennai” for our KG parents on 23.06.2012.

## **Sports**

Sport touches many aspects of Canadians' lives—their health and well-being, their social networks and their sense of social connectedness. And in Canada, there are plenty of sports to choose from. One thing parents may want to consider, however, is the pros and cons of competitive and non-competitive sports.



- Sports meet was conducted on 8/8/12(Wednesday) Thiru.K.C.Suresh Kumar DIG, CISF Arakkonam was the chief Guest and Rev.Sr.Sabeenal DMI was the special guest. The Inaugural program was organized well and students participated



in number of athletic items on the day. Indoor games were conducted earlier on Saturday (21/7/12) and outdoor games on another Saturday (28.07.2012).

- Our school students have participated in zonal level sports. Our boys and girls won 7 first places in group event. 6 first places in individual, 5 second places and 6 third places. And we are happy that our student selvi.S.Divya from VIII std won the Championship in Athletic Zonal level.

### 1. **Competitions in and outside: ( prizes received by St.Joseph's students sriperumbudur.)**

- On 28<sup>th</sup> February, 8 students were awarded medals for Maths Olympiad. Many of them reached II level of Examination. All the other students got their participation certificate.
- 17 students went for National level CBSE Athletic meet at Meerut from 4<sup>th</sup> Jan to 10<sup>th</sup> Jan 2012. They were placed in 3<sup>rd</sup>, 4<sup>th</sup>, 5<sup>th</sup> position in running. On 26.01.2012, 7 students participated in the 3500mtr mini Marathan competition at Sriperumbudur which was open to all. Mast. Mohan of Class XII got Ist prize award and Rs.1500 too among more than 70 students participated

- On 3<sup>rd</sup> to 5<sup>th</sup>, 9 Karate students went for International tournament at Karaikal. Among 600 students our students were placed in II and III position and they are awarded certificates and medals.
- On 18.02.2012 5 students from classes 4<sup>th</sup> to 8<sup>th</sup> went and participated in 'Our Earth Green' Drawing competition at Chennai.
- The DAV school at Mogappair had organized Senior Boys Foot Ball Tournament on 4<sup>th</sup>, 5<sup>th</sup> & 6<sup>th</sup> of July 2012. Among 32 schools participated our school was declared as the winners. It was published in 8<sup>th</sup> July 2012 Hindu news paper.



- The YMCA Sports College had conducted Junior Football tournament on 14.07.2012 our school team also participated and got placed in 2<sup>nd</sup> level.
- On 20.07.2012 a Volley Ball Match was organized by Chellammal Vidyalaya at Nungambakkam. Our school senior girls participated and got the 3<sup>rd</sup> place.
- Athletes open meet was held at Madras Christian College at Tambaram on 27.07.2012. 44 Schools participated, our school got II Position.
- On 10.10.2012, 45 Athletic students went for rotary club open sports meet at kanchipuram stadium and they got overall winner position and everybody appreciated.

- In the Cluster V CBSE meet, (held on 01.11.2012 to 03.11.2012) in which 160 schools participated, our students got Best March Past award,  
Also our boys bagged the overall championship – Boys – Athletics in the meet.
- On 09.11.2012 and 10.11.2012, St. John's International Residential School,, Palanchur organized a Inter-School Football tournament. Our Boys were runners-up.

### **SPORTS MEET: PALLIPET**

28<sup>th</sup> Sports meet of St.Mary's Mat .school was conducted on the 24<sup>th</sup> August 2012. Mr.M.KGnanasekaran Msc.Mphil,Med , H.M.of Govt Hr .Sec.School Amayarkuppam & the President of All HMs Association of Thiruvallur District presided. He spoke about the importance of sports in schools.

### **ZONAL GAMES**

Our students went for the Zonal games to different schools on different dates. Students won Zonal games competition.

**Extra – curricular Activities** : Among many items, cultural and literary competitions are part of us. Every year we encourage the students to participate in one or the other stage items. On 3.11.12

### **ST.JOSEPH'S POONAMALLEE**

04.08.2012 – we conducted our Annual Sports meet 2012 at Loyola Campus. Shree. G.Nanchil Kumaran, Former Commissioner of police and Shree. Ignatius Xavier, the director of DMI group institution was the chief guests. Students played colourful event, athletes were awarded in the spot by the dignitaries. This event helped the students

to grow with new idea and culture of the world. The togetherness of management and staff were seen in the success of the Annual sports meet. Sr.Jehani DMI, Sr.Sabeena DMI, Fr.Roland MMI, were represented from our family of DMI and MMI.

08.08.2012 – Camlin Company conducted a drawing competition, our students from various classed were awarded with many prizes. They rendered memento to the school.

11.08.12 – Chennai Public school conducted oratorical competition. Our students from juniors, seniors and super seniors were participated. Mr.Ajay of Std. VIII A won the First place for the senior oratorical competition. He was awarded with Rs. 3000/- cash. And Ms. Sakeena Parveen of Std.VIII B won the second place for the same.

13.08.2012 – Indian Bank conducted quiz competition on the topic Olympic 2012 at Image Auditorium Raja Annamalaipuram in Chennai, 6 students of Std. XI from our school participated in the same.

14.08.2012 Spell Bee International conducted District level spelling competition for the commentators and winners, nearly 127 students participated for the same.

We celebrated 66<sup>th</sup> Independence day on 15.08.2012 in a grand manner at our school premises, Our Administrator Rev. Sr. Sahayam was the chief guest for the day. In order to respect our nation we hoisted our national flag and we remembered all our freedom fighters through our various programme such as Bharatha Natiyam, Speech, Dance etc. We prayed for our nation and our Army soldiers for their Safety and health.

## **ST.MARY'S PERAMBAKKAM**

- Sports meet was conducted on 8/8/12(Wednesday) Thiru.K.C.Suresh Kumar DIG,CISF Arakkonam was the chief Guest and Rev.Sr.Sabeenal DMI was the special guest. The Inaugural program was organized well and students participated in number of athletic items on the day. Indoor games were conducted earlier on Saturday (21/7/12) and outdoor games on another Saturday (28.07.2012).
  
- Our school students have participated in zonal level sports. Our boys and girls won 7 first places in group event. 6 first places in individual, 5 second places and 6 third places. And we are happy that our student selvi.S.Divya from VIII std won the Championship in Athletic Zonal level.
  
- Cultural competition was conducted and completed successfully on 19.10.2012 & 29.10.2012. Cultural items like dance, singing, mimicry, fancy dress, kural recitation, debate etc were conducted and pupils participated very well.

## **NON-SPORTS (ART AND MUSIC)**

Non-sports activities, such as art or music, are effective in promoting outside-the-box thinking. These lessons can open children up to have different creative experiences – whether it's learning about different kinds of art or new ways of thinking. Our institution provide such non sports activities to enchant the mind of the students.

## **EDUCATIONAL TOUR**

### **ST.JOSEPH'S RESIDENTIAL**

- On 22<sup>nd</sup>, 53 students from LKG to V classes went to EVP Theme Park for one day entertainment all of them enjoyed well.
- On 18<sup>th</sup> August, 103 students, 3 sisters and 4 wardens went to Queens' land for entertainment of the students. All of them enjoyed well. **This year the plan in en route to materialise in the month of January.**
- On 24.10.2012 – 50 Girls had gone to kanchipuram and they visited the temples & silk weaving too.

### **ST.JOSEPH'S POONAMALLE**

We arranged picnic for the KG – II students on 03.03.2012 to Kishkinta, they had nice trip and enjoyed the day very well.

On 08.03.2012 students from VII – IX & XI went to queen's land for a picnic, the whole day they had nice time.

We have arranged an excursion for 3 days to Cochin, Munnar, and Veegarland from 01.10.2012 to 05.10.2012 for our X and XII students. (135 students 10 staff).

### **Best teacher award**



## **Best awards:**

### **BEST TEACHER AWARD:**

#### **2. Best teacher award: St.Joseph's Residential school.**

- On 06.09.2012, the Best Teacher Award was given to Mrs. Kumari Juliet at Mahindra World City through Mahindra World School by Chennai Sahodaya Peripheral Cluster.

### **EVENTS IN RECORD**

Mr. Robert Rajan our Principal went to Itarsi Pachimarih M.P for Bharat Scouts and Guides National Training Programme from 21.04.2012 to 29.04.2012. School closed on 30.04.11 for the teachers.

S.Kirupasankari of Std XI got best student award in Inspire internship science camp 2012 organized by DMI college of Engineering from 1<sup>st</sup> May to 5<sup>th</sup> May.

On 05.09.2012 our principal Mr. V. Robert Rajan has been awarded Radhakrishnan award at a felicitation ceremony organized by the Dept of School Education, Tamilnau in the presence of school education minister NR Sivapathy on Sarvepalli Radhakrishnan's birthday, also celebrated as Teacher's day.

Principal went to DFT office to receive blessing from our founder Fr. J.E. Arul Raj and Sr. Virgin on 06.09.12. Father appreciated him for the Award to him and to the school.

On 06.09.12 Teacher's day and Felicitation programme for our Principal were conducted in a grand manner. Teachers enjoyed the day with a cultural programme given by the students. Mrs. Anandhi

secretary and Mrs. Sara Surekha Asst secretary were the chief guest for the day. Principal thanked the teachers for being uplifted for this status of being the best teacher at state level.

On 06.09.2012 Tamilnadu Nursery and primary Matric higher secondary schools board **awarded our School** as the Best School for the year 2011-12 for **“Best School of Service in the schooling world”** Mr. Ganapathy from Matriculation school’s Association honoured our Principal and Presented shield and certificate.

Punnagai Ulagam Magazine company organized teachers summit on 05.09.2012 at 4.00 pm. Mrs. Jackly Bai, Mrs. Angelbaby, Mrs. Isabella, Ms. Devi, Mrs. Lakshmi.P participated in the same. They honoured the above said senior teachers with the various gifts. **“Teachers day is the opportunity to honour our teachers”**

### **3. Best teacher award:**

- On 06.09.2012, the Best Teacher Award was given to Mrs. Kumari Juliet at Mahindra World City through Mahindra World School by Chennai Sahodaya Peripheral Cluster.

## **CELEBRATIONS AND IMPORTANT EVENTS:**

### **ST.JOSEPH’S SCHOOL – SRIPERUMBUDUR**

- On 15.01.2012, we celebrated Pongal in our school premises in a grand manner. Fr. Justus celebrated the Pongal holy Eucharistic celebration.
- On 2<sup>nd</sup> January, our students distributed dresses for all the laborers of our school from the Christmas fund collection for the Poor. The senior Principal appreciated all the students for their generosity towards the people who work for them.

- On 26.01.2012, Republic day celebration was held in the school Rev.Fr. David MMI from Nemili celebrated the holy Eucharist and hoisted the Flag and delivered the Republic day speech. He highlighted the aspects of respect, unity and sense of belonging among the students.
- On 26.01.2012, to symbolize the culture aspect of India “Unity in Diversity” students were asked to come in their own traditional dress for the march past. It was very much interesting and everybody participated whole heartedly.
- On 19.03.2012, Feast of Our School Holy Patron St. Joseph was celebrated with the mass. The director, Teaching staff and students attended the mass with devotion and prayed for each other.
- On 19<sup>th</sup> of March, we organized the Valedictory function of the clubs. Shri. A. Ignatius Xavier, Director was the Chief Guest of the day. More than 341 students received prizes and number of prizes was 689. The Director appreciated the staff for conducting a variety of programmes in the school and encouraged the students to take much more interest in the activities and distributed the prize.
- On 26<sup>th</sup> January, we organized rural game and rural food festival on our school premises. All the students participated in all the activities and enjoyed the food every student was happy on that day.
- On 26.01.2012 we had a foundation stone laying ceremony of the building for Classes LKG to V by Mr. Ignatius Xavier the director.
- On 15.08.2012 we had a holy mass and celebrated the feast of Assumption of Blessed Virgin Mary and all the students participated in it devotionally.
- On 15<sup>th</sup> August, we celebrated the Independence Day at school campus. The flag was hoisted by Rev. Fr. David MMI, who also delivered the Independence Day speech.

- On 08.09.2012, we had an Eucharistic celebration for the birth of Blessed Virgin Mary. All the students participated in it with great devotion.
- Lions club of Golden Park had a Go Green Plantation Programme in the campus on 17<sup>th</sup> of August, the same day of sports meet. In the presence of Lion. PMJF. Dr. K. Balachandra Reddy First Vice District Governor, District 324 A1, Lion. k. ASM. Maricar Region Chairman, Lion. k. Jeganathan founder, President, secretary, Treasurer along with 15 Lion club leaders participated and planted the trees in the campus and 150 plants were donated to the school. 10 individual championship cups were sponsored by Lion. K. ASM. Maricar Regional chairman for the sports day.

### **ST.JOSEPH'S POONAMALLEE**

We celebrated all the feast and celebration in our community. But the feast of St.Joseph was celebrated as our pattern saint in the school in a grant manner.

On 19.0.2012 today morning at 7.00 am we celebrated St. Joseph's Feast. Fr.Patrick and Fr. Theresu Raj graced the occasion. Sr. Rita, Sr. Sasirani and Sr. Francisca Participated in the holy Eucharistic celebration. We distributed cake for our staff and grand lunch for Hospital and hostel staff & students.

On 08.09.2012 we celebrated St.Mary's feast and thanksgiving mass for our principal for receiving the award. Fr. Jesudass, Fr.Visuvasa Alexander and Fr.Meltus invoked God's blessing for the school. All the staff participated and colored the day with lot of spiritual blessings.

## **ST.MARY'S PALLIPET**

### **R.T.O VISITS:**

**R.T.O of Thiruvallur came to visit our school and to inspect the school vehicles on 28<sup>th</sup> July 2012 at 4.00 p.m.** He stayed with us for almost an hour instructing the drivers and the helpers.

### **IMS VISIT**

Mrs. Vijaya kumari M.A.M.Ed , the present IMS visited our school on 28<sup>th</sup> August 2012 at 4.00p.m. The visit lasted for about one hour. She went about inspecting the newly built and the already existing comfort rooms (toilets) as part of the queries sent to us from the Directorate for the renewal of recognition.

### **FIRE DEPARTMENT MEETS STUDENTS**

Mr. Baskar, fire Brigadier conducted a demo to explain and to expose how to save flood victims due to thunderstorm rain, heavy flood etc. Std X, IX&VIII Students assisted in the demonstration which was held on the 10<sup>th</sup> July.

### **VISITING THE FACTORIES:**

Students of IX and X STD were taken to Sagar Sugar Factory Andra Pradesh LTD. Students were given the chance of knowing the production of sugar from Sugar cane.

### **RTO MEETS DRIVERS & HELPERS:**

The RTO Thiruvallur along with the Traffic police, Thiruthani met the drivers & helpers of all school buses to instruct them about the safety of the children they transport daily. The meeting took place in GRT Kalyana mandapam in Thiruthani on sep18th 2012.

## **ST.JOSEPH'S POONAMALLEE**

Nutrition day was conducted on 14.03.2012. Students had given awareness programme about health and it's important. Fruits, nuts and vegetables were kept for the show. End of the day, they prepared good salad and shared with everyone.

Food Mela was conducted for the students of VI standard, they prepared and brought varieties of delicious food and kept for the expo. Best foods which will not harm the health were awarded. Students shared their food with other class students and staff.

On 24.03.2012 we conducted Skill test for UKG – IX, nearly 300 students attended the same.

Board Examination Commenced on 04.04.2012 for Std X.

### **Graduation day**

Graduation day was celebrated in a grand manner on 18.04.12. Rev.Fr. B.K, Francis Xavier Parish Priest cum Correspondent of Infant Jesus Church - Guindy was the chief guest of the day. Cultural programmes were given by the LKG children and the UKG children were graduated.

## **ST.MARY'S PERAMBAKKAM**

- 24<sup>th</sup> Annual day was celebrated on 23/2/2012 Mr.V.DhakshnaMoorthy the Chairman of kadambattur Union was the Chief Guest. Mr.D.Veera Raghavan AEEO poondi was the parental guest. It was celebrated in a grand manner students gave a very good set of programs. Guests distributed Academic and discipline prizes for the students.

- Kalvi valarchi naal was celebrated on July 15<sup>th</sup> on account of KARMAVEERAR Thiru. Kamarajar's birthday. Drawing Competition was conducted
- Teachers Day and Children's Day was celebrated in a very grand & meaning full manner.
- Awareness programs/ rally conducted by the school students

### **ANNAI VELANKANNI – PAMMAL**

- Karmaveerar Kamarajar birth day-14.07.2012
- 2. Investiture day-28.08.2012
- 3. Independence day 15.08.12
- 4. Sports day-17.08.2012
- 5. Teachers' Day 05.09.12
- 6. Feast day-08.09.2012-Rev.Fr.Bens MMI
- 7. Arignar Anna birth day-15.09.2012
- 8. Children's Day 12.11.12

### **TECHNICAL EDUCATION**

The mission of DMICE LOYOLA AND ST.JOSEPH'S KOVEU is to advance knowledge and educate students in science, technology and other areas of scholarship that will best serve the society. Life at the Institute is more than just classes and bookwork students pride themselves on their curricular and extracurricular work in the arts, athletics and more. Whether it's taking part in class work, taking time to learn new technology or playing, Institute life has no boundaries.



We have initiated research which aims to develop innovative solutions to daunting challenges. We are taking efforts to enhance our image through our activities and programmes. Sponsored programmes by various government and private agencies have increased this year. Compiled here are our efforts at various fronts in the past academic year.

**There are three college are under Chennai province namely**

- 1. DMI COLLEGE OF ENGINEEING - PALANCHUR**
- 2. LOYOLA INSTITUTE OF TECHNOLOGY - PALANCHUR**
- 3. ST.JOSEPH'S ATRS AND SCIENCE COLLEGE - KOVUR**

## **ADMISSION STRATEGY**

### **DMI COLLEGE OF ENGINEERING**

We tried various admission strategies this year. Teams were formed to visit parishes, other churches and schools. Hoardings were placed at vantage points at railway stations. Radio advertisement was broadcast through Radio city. We participated in the Thinamalar education fair



in different parts of Tamilnadu. Paper advertisements were published periodically. All our efforts culminated in filling our seats.

### **STRENGTH AND COURSES OFFERED AT DMICE**

For those looking for ongoing educational opportunities that enhance leadership, practice and innovation. DMICE offers the following courses

<b>ACADEMIC YEAR 2012-13</b>	<b>AVAILABLE COURSES</b>
UG COURSE	ECE
	EEE
	CSE
	IT
	CIVIL
	MECH
PG COURSE	MBA
	ME-CSE
	ME-CS
	ME-PED
	ME-AE

### **INTAKE & ADMISSION**

The AICTE had sanctioned additional Intake in **ECE, Mechanical Engineering, MBA & ME-CSE**, The year 2012 – 13 was promising on the admission front.

<b>ACADEMIC YEAR</b>	<b>AVAILABLE COURSES</b>	<b>TOTAL INTAKE</b>	<b>NEW ADMISSION</b>	<b>VACANT SEAT</b>
<b>2012-2013</b>	<b>ECE</b>	<b>180</b>	<b>174</b>	<b>6</b>

	<b>EEE</b>	<b>120</b>	<b>103</b>	<b>17</b>
	<b>CSE</b>	<b>120</b>	<b>119</b>	<b>1</b>
	<b>IT</b>	<b>120</b>	<b>111</b>	<b>9</b>
	<b>CIVIL</b>	<b>60</b>	<b>59</b>	<b>1</b>
	<b>MECH</b>	<b>120</b>	<b>117</b>	<b>3</b>
<b>TOTAL</b>		<b>720</b>	<b>683</b>	<b>37</b>
<b>ACADEMIC YEAR</b>	<b>AVAILABLE COURSES</b>	<b>TOTAL INTAKE</b>	<b>NEW ADMISSION</b>	<b>VACANT SEAT</b>
<b>2012-2013</b>	<b>MBA</b>	<b>120</b>	<b>55</b>	<b>65</b>
	<b>MCA</b>	<b>-</b>	<b>-</b>	<b>-</b>
	<b>ME-CSE</b>	<b>24</b>	<b>24</b>	<b>0</b>
	<b>ME-CS</b>	<b>18</b>	<b>18</b>	<b>0</b>
	<b>ME-PED</b>	<b>18</b>	<b>17</b>	<b>1</b>
	<b>ME-AE</b>	<b>18</b>	<b>14</b>	<b>4</b>
<b>TOTAL</b>		<b>198</b>	<b>129</b>	<b>70</b>

### **TOTAL STRENGTH OF LOYOLA COLLEGE**



The total strength of the college in the academic year is **1570**

Name of the Courses	Year				Total
	I	II	III	IV	
ECE	113	85	103	118	419
EEE	57	39	47	54	197
CSE	55	37	47	51	191
IT	49	45	42	16	152
MECH	120	73	60	57	310
CIVIL	60	-	-	-	60
MCA	28	49	28	-	105
MBA	46	43	-	-	89
ME - PED	15	18	-	-	33
ME - CS	15	17	-	-	32
<b>Total</b>					1588

### Staff of DMICE

Committed faculty & staff are the strength of DMICE. Staff was recruited phase wise at all capacities for both teaching and other areas:

S.NO	PARTICULARS	DMICE	LOYOLA
1	ADMINISTRATIVE STAFF	16	
2	TEACHING	184	
3	NON-TEACHING	35	
4	LAB ASSISTANCE	6	
5	MAINTENANCE	33	
6	ELECTRICIANS, PLUMBERS & MECHANIC	12	
7	DRIVERS	35	

<b>8</b>	<b>KITCHEN&amp;MESS</b>	<b>21</b>	
<b>9</b>	<b>SECURITY</b>	<b>8</b>	
<b>10</b>	<b>SUPERVISORS</b>	<b>5</b>	
<b>11</b>	<b>GARDENER</b>	<b>5</b>	
<b>12</b>	<b>TAILOR</b>	<b>2</b>	
<b>13</b>	<b>DHOBI</b>	<b>1</b>	
	<b>Total</b>	<b>363</b>	

### **Transport**

The vehicles of our campus are managed efficiently by the campus office

<b>VEHICLE</b>	<b>2012-2013</b>
<b>CAR</b>	2
<b>SAFARI</b>	2
<b>BUS</b>	29
<b>TRACTOR</b>	1
<b>EICHER</b>	2
<b>LORRY</b>	4
<b>Total</b>	40

### **Curricular & Co curricular activities**

#### **Starting the year with our maker:**

“Educating the mind without educating the heart is no education at all” says Aristotle. With this purpose a retreat was organized by Rev. Sr.I. Arokia Mary Correspondent DMICE, to bring in efficiency and quality in the teaching process among the staff members.

The retreat started at 9.30 A.M. with the Dean, S & H, introducing the Chief Guest, Rev. Fr. Thisai Jerry. He said that the purpose of conducting such programme was to make the staff realize their

importance in the life of students and also to have a feeling of team-spirit and oneness in the department.

## **ST.JOSEPH'S ARTS AND SCIENCE COLLEGE - KOVUR**

### **ADMISSION**

<b>S.N O</b>	<b>Total intake in UG</b>	<b>Admitted in UG</b>	<b>Total intake in PG</b>	<b>Admitted in PG</b>	<b>Admission in 2012</b>	<b>Entire strength</b>
1	986	768	122	51	819	1704

### **UNIVERSITY RANKS DETAILS**

#### **LOYOLA COLLEGE**

The result came on 11.8.2012 for academic year 2011 to 2012 students. Eighty Percentages of the (80%) students passed in their exam. 20 Students have to clear the papers.

68% - KOVUR COLLEGE

KOVUR students have achieved 17 University Ranks among 163 colleges under the Madras University.



#### **UNIVERSITY EXAM RESULT:**

The result came on 11.8.2012 for academic year 2011 to 2012 students. Eighty Percentages of the (80%) students passed in their exam. 20 Students have to clear the papers.

### **ACADEMIC YEAR 2012- 2013**

The Chairman Rev. Fr. Dr. J. E Arul Raj the founder of DMI and MMI, has appointed the new principal Rev. Sr. Dr. S. Nirmala SundharaRaj as the principal of DMI College of Education.



College reopened on 21<sup>st</sup> of September 2012. The new academic year 2012 -2013 admission has completed on 16/10/2012. The total strength of the student of this academic year is 100We also have reduced the fee according to the norms of the Government because the government itself has fixed the fee for all the B.Ed Colleges all over Tamil Nadu and also there are more competitions from different educational institutions, in order to give qualitative education to the students.

### **UNIVERSITY PRACTICAL EXAMINATIONS:**

University practical exam held on 18<sup>th</sup> and 19<sup>th</sup> of June 2012 in our College. The university appointed externals Mr. Renga Rajan, the principal of Christ College of Education and Mrs. Uma Maheswari, the Asst. Professor of Vidya Sagar Collge of Education. The externals gave first class mark for all the students.the externals also appreciated our students that their performance is good and appreciable.

## **SEMINARS, SYMPOSIA, WORKSHOPS & OTHER ACTIVITIES:**

To be fine professionals students should be abreast of the recent trends in their field. Workshops combine training, development, team-building, communications, motivation and planning. And students were given adequate opportunity to participate in such workshops and seminars, conducted throughout the academic year.

- To enhance the soft skill of our students and make them more employable different kinds of training programs depending on their year of study were arranged prior to the commencement of regular classes.
- SMART training was arranged to add to their skill and sharpen their aptitude and analytical ability.
- Rev. Fr. Thisai Jerry conducted motivation training for II & III year students .
- First year students had motivation class by Rev.Sr.Arockia Mary correspondent of DMI College of Engineering which had very good impact on the student's.
- A Seminar was conducted by ECE Department on 22nd June 2012. The topic was"Faculty development program on Digital Signal processing". Following that another on July 27th 2012. The Topic headed with "Basic Electronics and Embedded System". The students were involved whole heartedly.
- The ECE Department also conducted another seminar on 18th August 2012, where the topic of discussion was "embedded systems microprocessor and micro controller " which was of great interest to the students.
- CSE department had Guest Lecture on Cryptography and Network Security. Mr. N. Sridhar, Technica 1 Director, NIC,TN Data Centre, Chennai was a speaker for the lectures.

- Guest Lecture on Interview Skills and Java Shri. Karthik Sriramulu, Associate Programmer, Cognizant Technology Solutions, Chennai.
- Workshop on Network Protocols Mr.V.Madhanraj, Network Engineer and Trainer, Sansbound Solutions Private Limited, Kodambakkam.
- Seminar on Cloud Computing Mr. Rajkumar, Mr. Mano Bharathi, Spiro Solutions Private Limited, Chennai.
- seminar on Recent technologies in CAD/CAM solutions.
- Students were participated in paper presentation competition conducted by Versatiliy B-School on 16.07.2012.
- On 23.08.2012 our department students participated in an inter-collegiate competition which was conducted by Alpha College of Arts & Science, Porur and our students won 1<sup>st</sup> prize in Translation and Pictionary, 2<sup>nd</sup> prize in Ad-zap event and “over all championship Torphy”.
- Students were participated in an inter-collegiate meet held on 12.10.2012 at Madras Christian College, Tambaram, and our students won the II prize in the event of best Manager and got Rs. 1000/- cash prize ND IN Ad-zap they got III prize with Rs. 500/- cash prize.
- On 18/02/2012 D. Deepak Kumar III B.Com participated in the event on “**Radio Jockey Contest**”. He won the second prize in the event of and got **Rs. 5000/- among 32 colleges** participated.



## **STAFF SEMINAR & ORIENTATION PROGRAMME - KOVUR**

- **Rev. Dr. Annand Amaladass** from Sathya Nilayam gave orientation programme for entire staff members on Teaching Methodology. He talked Temple Worship which also includes in your teaching carrier to the students.
- University of madras organized “**Role of the College Teachers in Enhancing Quality in Higher Education**”. Four of our staff participated and received certificate.

### **➤ SPECIAL COACHING FOR SLOW LEARNERS AT LOYOLA COLLEGE**

- For difficult subjects, we have arranged coaching class for slow learners department wise.
- Those students, who attended the coaching classes, were motivated to perform their studies better.
- For the first year hostel students, conducted coaching classes for difficult subjects between 5.30 PM to 7.30 PM for a month.
- Hostel coaching classes conducted between 5.30 PM to 7.30 PM for the first year during previous semester and Hostel study hour monitoring by teaching faculty was organized in the current semester.

### **Inspire Internship Science Camp in DMICE**

INSPIRE (Innovation in Science Pursuit for Inspired Research) Internship Science Camp was organized by DMI College of Engineering between 1 May, 2012 and 5 May, 2012. It is an innovative programme sponsored and managed by the Department of Science and Technology, Government of India, New Delhi – 110016, to communicate to the youth of the country the excitements of creative

pursuit of science, attract talent to the study of science at an early age and thus build the required critical human resource pool for strengthening and expanding the Science & Technology system and R&D base.

- More than 125 students participated in the science camp. They were selected based on the performance in the X Board Examinations who scored 90% and above. The talented youth were motivated and interacted by Prof. N Chandrakumar FNA, FASc, IIT Madras, Dr. A Subbiah Pandian, Presidency College, Dr. C Shanmugam, Centre for Science Research Promotion, Dr. K.N. Raghavan FASc, Institute of Mathematical Sciences, Dr. P. Natarajan FNA, FASc, National Centre for Ultrafast Processes, University of Madras, Dr. N K Udaya Prakash and Prof. Vasanthraj, Vel Tech Dr. RR & Dr. SR Technical University, Dr. S Natarajan FNA, Dean (Retd from Anna University), Dr. K. Ramalingam, Scientist, Mediclone Research Centre, Dr. M Suresh Gandhi, DST – Young Scientist, University of Madras, Dr. G Arivarignan, FTNAS, FRSS, CSIR – Emeritus Scientist, Madurai Kamaraj University, Prof. Sanjayan FIAE, FMSF, Director, G.S. Gill Research Institute, Guru Nanak College, Dr. N. Nishad Fathima, Scientist, CSIR – CLRI, Dr.P.Parameswaran and Shri. Daniel Chellappa, IGCAR, Kalpakkam, Dr. B. Krishnakumar, Research Professor, Anna University, Dr. V V Giridhar, CECRI, Karaikudi, Rev. Sr. I. Arockia Mary, Correspondent, Dr. R. Palaniyandi IAS (Retd), Director (Quality Management), Dr. V Subbiah Bharathi, Principal, Dr. M Suresh, Vice Principal and Dr. Mala, Cooridnator.
- ECE Department conducted symposium “ONIERA” inaugurated by Prof.D.Vijendra Babu (IETE- Honourable treasurer) many events were conducted and many other college students

participated and they received certificate for their performances. And they also conducted workshop on Robotics more than 150 students participated. Students were very impressed by the training.

- IT Department organized a Mini Project expo "Prefiz 2012" which was done by final year students. The exhibiton was inaugurated by our principal Dr.V Subbiah Bharathi. Prof.M.A.Leo Vigilius (Dean) appreciated the faculty members who coordinated for this event. Through this student talents were show cased. Certificates were issued for the best projects.

↪ CSE department organized "Cifrado - V12" the various events organized were

- PAPER PRESENTATION
- DEBUGGING
- PROGRAMMING RELAY
- TECHNICAL QUIZ
- ADZAP
- GAMING
- WEB DESGINING
- MINUTE TO WIN IT

- **An Awareness Program on Intellectual Property Rights**
- 'An Awareness Program on Intellectual Property Rights', was organized on 21st July, 2012 by DMI College of Engineering, Chennai - 123, in association with Centre for IPR, Anna University, Chennai - 25 to create awareness among students about IPR and related issues. The objective of Intellectual property is to stimulate student interest in inventions, literary and artistic works, and symbols, names, images, and designs used in commerce. It refers to Monopoly protection for creative works such as writing (copyright), inventions (patents), processes (trade secrets) and identifiers (trademarks). Also, known as TRIPS or trade related intellectual property rights.

- The programme was inaugurated by Dr. Sujatha Jamuna Anand, Vice Principal (Administration) and the event was led by Dr. T. N Shanmugam, Director, and Mrs. Priyadarrshini, Centre for IPR, Anna University. 49 Students were participated in the programme. They were selected from third year of CSE, IT, ECE, EEE, MECH and CIVIL.

- **Employability Bridge Job Fair 2012**

“CII’s Employability Bridge Job Fair 2012” was organized on 28th July, 2012 at DMI College of Engineering for the member colleges of Employability Bridge. It was inaugurated by Mr. Prem Pandurangam, Director – Sustainability, Cognizant Technology Solutions, Mr. Hemanth Kumar Guruswamy, Senior Vice President, Consim Info Pvt. Ltd, Mr. Ganesan, Divisional Manager – HR, NTTF, Mr. K. Muralitharapandian, Director – AdoRoi Marketing Science Pvt Ltd, Mr. Jagan P, Deputy Manager – HR Recruitment, Sutherland Global Services, Mr. Emmanuel Justus, Director, SurgeForth Technologies, Dr. V. Subbiah Bharathi, Principal, DMICE, Dr. Sujatha Jamuna Anand, Vice Principal (Admin), DMICE. Nearly 300 students participated in the Job Fair and 101 students received offer letter. In particularly, 17 students received offer letters from DMI College of Engineering. The companies that participated were Adoroi, NTTF, Bytesflow, Sutherland, Cameo and Davinci.

- **Physics Demonstration**

Physics Demonstration was organized on 2nd August, 2012, for the first year students of 2012 – 2013 Batch. Dr. A Subbiah Pandian, Professor, Department of Physics, Presidency College, Chennai – 5, demonstrated various basic concepts in Physics using models and videos.

**AES** Mr. Ashok Kumar J and Mr. Infant Cyril, participated in the Asia Entrepreneurship Summit 2012, held on 8 – 10 August, 2012 at Bangalore. It was organized by Asia Pacific Incubation Network (APIN) in Partnership with Department of Science and Technology, Government of India.

### **ENTREPRENUERSHIP ORIENTATION PROGRAM (EOP)**

‘An Entrepreneurship Orientation Program’, was organized on 5th, 6th & 7th July, 2012 by DMI College of Engineering, Chennai – 123, in association with National Small Industries Corporation – Technical Services Centre, under Ministry of MSME, Government of India, Chennai – 32. The objective of EOP is to create awareness about Entrepreneurship among students. The program discussed about NSIC, NSIC – TSC, Entrepreneurship and present scenario, Benefits of Self Employment, How to start an Industry, steps to start a unit. Financial assistance and incentives of government of India for MSME, Roles of NSIC for the MSME, Support/Facilities at NSIC – TSC Chennai and Open House: Q&A. More than 1500 students were participated.

### **JAPAN UNIVERSITY VISIT**

Prof. Mani A, Vice President – International Cooperation & Research, Admissions (International Recruitment), Prof. Funaki, Director of International, Admissions, Asia Pacific University, Japan and Mr. Vishnu, Regional Manager, University of Leicester, UK, visited on 3rd September 2012, and had meeting the principals of DMI College of Engineering, St. Joseph’s Residential School, St. Joseph’s Matriculation Hr. Sec. School.

**Research activities:** Our pursuit in systemized effort to gain new knowledge resulted in submission of various research proposals. The

objective of our research is to stimulate the interest of our students to Analyze interrelationships between variables and to derive causal explanations, Find solutions to problems, Develop new tools, concepts and theories, Aid in planning and contributes to national development and disseminate research findings to create awareness of current situations and problems. The following proposals have been submitted:

## **HOSTELS**

The hostels sizzle with activity. A lot of efforts to improve hostel life were made this year.

A study hour was increased to five hours per day and morning study was introduced. Our faculty participated in monitoring the night study. Coaching was given to weaker hostel



students in the evening. Fresh men night was celebrated at the girl's hostel to make the first years feel at home.

An entertainment room was established and geysers, water coolers, mosquito nets were added to increase comforts.

It has a separate hostel facilities for boys and girls. It is an extended home, which nurtures the spirit of academic excellence as well as camaraderie and compassion. A recreation hall with facility for playing indoor games ensures their physical and psychological well

being. It helps them as men/women with professional expertise and human understanding.

**Hostel strength at the St Joseph's Boys & Girls Hostels:**

<b>PARTICULARS</b>	<b>2012-2013</b>	<b>UG NO. OF STUDENTS</b>	<b>PG NO. OF STUDENTS</b>	<b>TOTAL</b>
<b>BOYS</b>	I st year	131	26	306
	II nd year	97	9	
	III rd year	38	-	
	IV th year	5	-	
<b>GIRLS</b>	I st year	68	27	214
	II nd year	68	10	
	III rd year	38	1	
	IV th year	2	-	
KOVUR				
<b>Total hostel strength</b>				<b>520</b>

**MESS**

**The total number of staffs working in the mess:**

Kitchen - 13members

Mess - 33 members

All these members are working in three mess halls which has six sections. Each section is allotted for teaching staffs, vegetarian students of DMI and LIT and Non vegetarian students of DMI and LIT.

Total number of students taking food from the mess is – 932

## **Activities are taken place in the Canteen Year of 2012 Jan to 2012 November:**

- ❖ St. Joseph canteen is being managed by the DMI sisters, under guidance of our Founder Father since Jan- 2012. The canteen is catering to the needs of the Dmi, Lit, and African students in the campus. Presently they are 10 staffs working in the canteen.
- ❖ Repair work was taken place, it's not yet over. It's on the process.
- ❖ Newly we have started to prepare the potato chips, Lays, Kurkure, and other snacks items for selling by parcel.
- ❖ Daily ordering Needful things which is Important.
- ❖ Usual work is like this Cooking, Selling, Cleaning, and Ordering the Needful things.
- ❖ We have only one canteen in the campus, It was before 5
- ❖ We prepare very delicious food in the canteen like
  1. Chinese Model (All kinds of Rice
  2. Tiffin Items (parotha, idiyappam, Chappathi and so on...
  3. Snacks (Pufss, vada and so on...
  4. All kinds of Cool drinks
  5. Biscuits
  6. Fresh Juice
  7. Coffee & Tea
  8. South Indian Food and Etc...
- ❖ Once in a month Purchasing the provisions and weekly twice buying the vegetables
- ❖ Canteen Staffs were very truthful in their work.
- ❖ They do very Hard work.
- ❖ We have celebrated the Ayutthaya pooja Festival.



❖ With Support of Sr.Virgin the DFT Managing Trustee and Sr.Jothi bought the Needful Vessels for the Canteen. As list Follows

1. Hot case Small Size - 2
2. Hot case Big size - 2
3. Juice Tumbler - 100
4. Iron vanal Big Size - 1
5. Vegetable cutting Machine - 1
6. Rice Vessels (Aanda) - 2

❖ We have introduced No of Companies in the canteen as list follows

**Canteen Income = 20,33,521**

### Transport:

- ♠ Transport was maintained in our campus properly under the guidance of Rev. Fr. Reagan.
- ♠ Four new buses were bought newly this year for our colleges. At present our campus has altogether **forty-seven buses** out of which forty one buses are on usage where three are used as spare buses and one is under body building.



- ♠ This year a new route, Perambakkam, and four additional routs namely Mandeville, Red Hills, Sunguva Chathiram and Anna Nagar West and to the former routs for the convenient transport facility.

- ♣ We have received two buses, TN 49 AC 3376, and TN 49 AC 3357 from St. Joseph's College of Engineering and Technology in Tanjur.

### **The total strength of the transport users in DMI and LIT**

#### **Name of the Institutions    Staffs & Students**

DMI	1399
LIT	711
KOVUR	32

#### **Transport students**

<b>S.No</b>	<b>Total strength</b>	<b>hostel</b>	<b>Out bus</b>	<b>College bus</b>
<b>1</b>	<b>2530</b>	<b>520</b>	<b>899</b>	<b>1111</b>

#### **Tailoring:**

- ♣ Tailoring work was supervised by the Campus Superior and Sr.M.Arockia mary.
- ♣ Nearly 6 persons are working there.
- ♣ Clothe Stretching work was going on well.
- ♣ Stretching items are like cassock, skirt, curt on for the college and school, African Dress and So on...

#### **CELEBRATIONS:**

Celebrations are part and parcel of us. They are not mere waste but they instill confidence in the children. They make the children confident of themselves. The celebrations we had shown heart and

soul are Sri. Kamarajar B' day, Independence Day, Teachers day, Children's day, Christmas, Pongal, Valedictory function. Pongal is celebrated in the house wise and Children. Every year during Christmas time, we gather with Rev.Fr. Founder and Chairman to celebrate his birthday, Christmas with him and to wish him good health during the new year.

- Suppose Christmas was celebrated graciously on 23/12/2012 to mark the birth of Christ with a message given by Rev.Fr. Vijay AmalRaj, the Parish Priest of Madha Nagar followed by colourful cultural programmes were given by our students
- Suppose Pongal was celebrated on 12/01/2012 with competitions on various skills and prizes were distributed for winners. The chief Guests for this function were Dr. K.L. Madhavan, Principal of St.Joseph's college
- All religious festivals like Diwali, Ramzan, Christmas & Pongal are celebrated to encourage the students grow in unity and integrity.
- Teacher's Day was celebrated on 05/09/12 to commemorate the hard work and dedication of the teachers. All the staff members were honoured with gifts by the student president, ministers and secretaries of our college. The management arranged high tea & snacks for all the teaching and non-teaching staff.

## **DMI INTERNATIONAL OPERATIONS, ANNUAL REPORT, 2012Africa**

**CHARISM:** “Loving God in serving the poor to be Fully Human and Fully Alive

**VISION:** To Spearhead Employable Education in Africa and Become part of its History.

**MISSION:** Capacity Building of Children of Africa to meet the Emerging Challenges happening in the World, by imparting Quality Employable Education with Discipline which leads to Self - Enlightenment and Development of the Nation.

**DMI & MMI in Global Mission:** Hailing from the sub-continent of India, DMI realized the importance of development of underdeveloped and developing nations. In true to the spirit of Indian- African co-operation, DMI focuses on the capacity building of the fellow nations who need our support in education and in all its developmental activities.

### **DMI AND MMI IN OUR GLOBAL MISSION**

1. St. Joseph University College of Engineering & Technology – Dar es Salaam, Tanzania.
2. St. Joseph University College of Information Technology – Songea, Tanzania
3. St. Joseph University College Agricultural Technology and Science, at Songea –2012

4. St. Joseph University College of Management and Finance, Makambako, Tanzania, 2012
5. Taifa Foundation Secondary School – Songea.
6. DMI St. Eugene University – Lusaka, Zambia.
7. DMI St. Eugene University – Chipata Campus
8. University of John the Baptist – Malawi.
9. Abba Father Mission at South Sudan, 2012.
10. St.Luke’s Catholic Hospital and College of Nursing and Midwifery at Wolliso town, Ethiopia, 2012.
11. Cardinal Adams Hospital, Lusaka, Zambia
12. St. Joseph Hospital (Health City) at Boko Tanzania. Up coming
13. Santa Maria- Nasent Hospital, Mdeweni, Tanzania, 2012, Up coming

### **Achievements in 2012**

1. St. Joseph University College Agricultural Technology and Science, at Songea –2012
2. St. Joseph University College of Management and Finance, Makambako, Tanzania, 2012
3. Abba Father Mission at South Sudan, 2012.
4. St. Luke’s Catholic Hospital and College of Nursing and Midwifery at Wolliso town, Ethiopia, 2012.
5. Cardinal Adams Hospital, Lusaka, Zambia
6. St. Joseph Hospital (Health City) at Boko Tanzania. Up coming
7. Santa Maria- Nasent Hospital, Mdeweni, Tanzania, 2012, Up coming

## Why DMI & MMI in Africa?

- DMI group of institutions were built with values and principles that govern the basic well being of mankind, care of the nature and Christian values that are prescribed by the Church.
- Helping the poor and downtrodden is the main aim of our mission which has brought all of us here.
- The institutions promote bright, lovely and intelligent students who are moulded and committed to make a mark in the world by their knowledge and discipline.
- To March towards Father's kingdom and to experience as well as live the Kingdom values.

## OUR INSTITUTIONS - Africa -Universities: 4

**Colleges: 5, School: 1, Hospitals: 3**

DMI INTERNATIONAL OPERATIONS ANNUAL REPORT- 2012				
TOTAL ADMISSIONS OF THE COLLEGE - 2012				
YEAR	Degree Students	Diploma Students	Certificate Students	Total Students
2012	407	385	47	839

TOTAL STRENGTH OF THE COLLEGE - 2012				
YEAR	Degree Students	Diploma Students	Certificate Students	Total students
2012	1838	689	47	2574



**Total: 13**

## **CONSOLIDATED RESULT ANALYSIS**

**DMI INTERNATIONAL OPERATIONS ANNUAL REPORT- 2012**

### **RESULTS**

RESULT ANALYSIS -JAN 2012-NOV 2012				
DIPLOMA PROGRAMMES -SJCET				
S.No	BATCH	SEMESTER	SEMESTER PASS %	YEAR PASS %
1	Batch VIII(2011-2014)	Semester I	30	57
		Semester II	83	
2	Batch VI(2010-2013)	Semester III	65	71
		Semester IV	76	
3	Batch V(2009-2012)	Semester V	72	83
		Semester VI	95	



### **Songea**

**DMI INTERNATIONAL OPERATIONS ANNUAL REPORT- 2012**

### **COURSES OFFERED**

S.NO	PROGRAMME	COURSE	YEAR OF STUDY
1	DEGREE	( B.C.A ) Bachelor of Computer Science	4
		( B.C.A ) Bachelor of Computer Science	3
		( Bsc. Edu )Bachelor of Science In Education with Computer Science	3
2	DIPLOMA	Computer Science	3



## STUDENT STRENGTH

S.NO	PROGRAMME	COURSE	I YEAR	II YEAR	III YEAR	IV YEAR
1	DEGREE	B.C.S	-	165	171	98
2	DEGREE	B.C.S	28	-	-	-
3	DEGREE	Bsc. Edu	132			
4	DIPLOMA	C.S	49	31	22	
TOTAL			209	196	193	98



## RESULTS

DIPLOMA PROGRAMMES -SJCIT				
S.No	BATCH	SEMESTER	SEMESTER PASS %	YEAR PASS %
1	Batch VII(2011-2014)	Semester I	33	65
		Semester II	96	
2	Batch VI(2010-2013)	Semester III	32	53
		Semester IV	74	
3	Batch V(2009-2012)	Semester V	48	54
		Semester VI	60	





**St. Joseph University College Agricultural Technology & Science**

**COURSES OFFERED**

- ❖ Agricultural Engineering
- ❖ B. Tech. Food Process
- ❖ B. Tech. Agri.



**TOTAL STRENGTH OF THE COLLEGE**

Batch	No. of Girls	No. of Boys	Total
Agri. Engg.	7	41	48
B. Tech. Food Process	28	30	58
B. Tech. Agri.	19	47	66
Total			172



## St. Joseph University College of Management and Finance

- ❖ **Bachelor of Business Administration (B.B.A)**
- ❖ **Bachelor of Commerce (B.Com)**

**Total STUDENT – 22**

DMI INTERNATIONAL OPERATIONS ANNUAL REPORT- 2012						
DMI ST. EUGENE UNIVERSITY – LUSAKA						
TOTAL STRENGTH IN POST GRADUATE COURSE						
S.NO	COURSE	SEMESTER	YEAR	MALE	FEMALE	TOTAL
1	Master of Business Administration	I	I	5	4	09
		II	I	8	6	14
2	Master of Social Work	I	I	2	2	04
3	Master of Science (Computer Science)	I	I	7	0	07
TOTAL				22	12	34

DMI INTERNATIONAL OPERATIONS ANNUAL REPORT- 2012						
DMI ST. EUGENE UNIVERSITY – LUSAKA						
TOTAL STRENGTH IN PRE UNIVERSITY & UNDER GRADUATE COURSES						
S.NO	COURSE	SEMESTER	YEAR	MALE	FEMALE	TOTAL
1	Pre University in Arts	II	A LEVEL	53	82	135
2	Pre University in Science	II	A LEVEL	37	08	45
3	B.E (Software Engineering)	II	I	16	03	19
		VII	IV	10	02	12
4	B.Sc (Computer Science)	II	I	09	05	14
		V	III	09	04	13
5	Bachelor of Business Administration	II	I	17	22	39
		V	III	11	17	28
6	Bachelor of Commerce (Finance & Accounts)	II	I	12	20	32
		V	III	07	08	15
7	Bachelor of Social Work	II	I	01	13	14
		V	III	04	09	13
TOTAL				186	193	379

## GILT PROGRAM:

**St. Joseph, Dar- 2011.12: 41 and 2012-13: 38 students**

**Zambia: 2011-12: 17 and 2012- 13: 11 students**

### DMI INTERNATIONAL OPERATIONS ANNUAL REPORT- 2012

## RESULTS

BACHELOR OF SOCIAL WORK IN COMMUNITY DEVELOPMENT				Summary of Analysis
S. No	SEM	YEAR(BATCH)	SPECIAL	
1	V	2009 (DEC 11)	CD	100%
2	V	2009 (DEC 11)	HRM	83.33%
3	VI	2009 (MAY 12)	CD	100%
4	VI	2009 (MAY 12)	HRM	100%
5	III	2010 (DEC 11)	CD	85%
6	IV	2010 (MAY 12)	CD	92%
7	I	2012 (MAY 12)	-	93%

MASTER OF BUSINESS ADMINISTRATION				Summary of Analysis
S. No	SEM	YEAR(BATCH)	MONTH	
1	I	2012	Jul-12	70.60%

**Zambia:**

### DMI INTERNATIONAL OPERATIONS ANNUAL REPORT- 2012

## RESULTS

BACHELOR OF BUSINESS ADMINISTRATION				Summary of Analysis
S. No	SEM	YEAR(BATCH)	MONTH	
1	V	2009	Dec-11	87.50%
2	VI	2009	May-12	93.54%
3	III	2010	Dec-11	65.50%
4	IV	2010	May-12	86.21%
5	I	2012	May-12	52.50%

BACHELOR OF COMMERCE IN ACCOUNTS AND FINANCE				Summary of Analysis
S. No	SEM	YEAR(BATCH)	MONTH	
1	V	2009	Dec-11	84.21%
2	VI	2009	May-12	100%
3	III	2010	Dec-11	73.30%
4	IV	2010	May-12	86.67%
5	I	2012	May-12	59.38%

## RESULTS

RESULT ANALYSIS (DEGREE PROGRAMME DEC 11 AND MAY 12)				
BACHELOR OF SCIENCE IN COMPUTER SCIENCE				
S. No	SEM	YEAR(BATCH)	MONTH	Summary of Analysis
1	V	2009	Dec-11	53.80%
2	VI	2009	May-12	69.20%
3	III	2010	Dec-11	100.00%
4	IV	2010	May-12	61.54%
5	I	2012	May-12	42.86%
BACHELOR OF ENGINEERING IN SOFTWARE ENGINEERING				
S. No	SEM	YEAR(BATCH)	MONTH	Summary of Analysis
1	VII	2008	Dec-11	75%
2	VIII	2008	May-12	93.75%
3	V	2009	Dec-11	23.07%
4	VI	2009	May-12	53.84%
5	I	2012	May-12	31.58%



### DMI ST. EUGENE UNIVERSITY – CHIPATA CAMPUS COURSES OFFERED

S.NO	COURSES	DURATION	STUDENT STRENGTH
1	Diploma in education	(3years)	57
2	Bachelor of education	(1+3=4 years)	52
3	Bachelor of business administration	(3years)	12
4	Bachelor of social work	(3years)	6
5	Bachelor of commerce	(3years)	8



## RESULTS

Chipata			Summary of Analysis
S. No	SEM	YEAR	
1	I	2012 (SCIENCE)	60.00%
2	I	2012 (ARTS)	68.18%
3	I	2012 (DIPLOMA IN EDUCATION)	82.50%



## COURSES OFFERED

ST. John the Baptist University- Malawi

### *Pre-University groups:*

- Group –II
- Group- IV
- Group- V

### *Degree programs offered this year is as follows:*

- Bachelor of software Engineering (BE).
- Bachelor of Science in Computer (BSc).
- Bachelor of Business Administration (BBA).
- Bachelor of Social Work (BSW).
- Bachelor of Commerce and Accounts (B.Com).



SSSSS

**TOTAL STRENGTH OF THE STUDENTS IN 2012 ACADEMIC YEAR**

S.NO	CLASS	GIRLS	BOYS	TOTAL	LEFT	TOTAL
1	FORM-I	40	35	84	9	75
2	FORM-II	25	33	61	3	58
3	FORM-III	19	25	45	1	44
	PRIVATE CANDIDATES- III	6	7	13		13
4	FORM-IV	38	24	62	DISMISSED(3)	59
	PRIVATE CANDIDATES- IV	10	4	14		14
	<b>TOTAL</b>	<b>136</b>	<b>128</b>	<b>279</b>	<b>16</b>	<b>263</b>

**RESULTS**

RESULT ANALYSIS -JAN 2012-OCT 2012			
BRIDGE COURSE -SJB			
S.No	BATCH	SEMESTER PASS %	YEAR PASS %
1	Batch I(May 2011-AUG 2011)	87	92
2	Batch II(May 2012-July 2012)	97	
PREUNIVERSITY COURSE -SJB			
S.No	BATCH	SEMESTER	SEMESTER PASS %
1	Batch I(2011-2012)	Semester I	82
		Semester II	87

## TAIFA SCHOOL

### RESULT

- In 2011, 39 candidates registered for their CSEE NECTA Examinations but 36 of them wrote their exam.
- Center GPA 4.1768
- Percentage 88%
- Center position in its Category (region wise) 4 out of 41.
- Center position in its Category (Nation wise) 162 out of 779



## HOSPITAL

- ❖ St. Luke's Catholic Hospital and College of Nursing and Midwifery a  
Wolliso town, Ethiopia, 2012.
- ❖ Cardinal Adams Hospital, Lusaka, Zambia.
- ❖ St. Joseph Hospital (Health City) at Boko Tanzania. Up coming.
- ❖ Santa Maria- Nasent Hospital, Mdeweni, Tanzania, 2012, Up coming.



### • **RESEARCH & DEVELOPMENT PROGRAM**

Research and Development initiatives forms an important part of our future road map and the faculty are encouraged in Research.

## **ACADEMIC SUPPORT PROGRAMME**

To ensure overall development of our staff and students on a broad spectrum and to keep themselves updated with current trends and technology the following measures were undertaken.

## **CONFERENCE, SEMINARS, SYMPOSIUM**

Guest lectures, Workshops and Inter college meet on various technological subjects were organized in our Institutions.

## **ACADEMIC CO-CURRICULAR ACTIVITIES**

- ❖ Development of E-learning Course Materials for all Institutions
- ❖ Exhaustive question bank development for all subjects
- ❖ Performance Enhancement Strategies for Slow Learners
- ❖ Youth Formations, Faith Formations and Counseling by DMI Sisters and others priests.
- ❖ College council and senate meetings are organized periodically.
- ❖ Job oriented technical training organized.
- ❖ Faculty development program organized to enhance the capacity of the staff including language, skill development and academic inputs.
- ❖ Seminars, workshops, symposium, exhibitions and industrial visits organized to get exposure to many fields of interests.
- ❖ Staff and students are encouraged to attend conferences in other universities and present technical papers.



- ❖ Gilt Students are in Chennai for exchange programme from Dar and Zambia.

## **INDUSTRIAL VISITS**

- In all our Technical Institutions frequent Industrial visits were organized to enable our students to understand the multi-functional operations in an industry. We collaborate with more than 20 industries in the vicinity of the colleges

## **CONVOCATION**

Convocations were organized in Dar-Es-Salaam, Songea, and Zambia. Eminent personalities from the Government and leading academicians were the guest of the honors. More than 350 students received their graduation.

## **DAY CARE PROGRAMME**

- 30 Street Boys , who have been taken care by the Child in the Sun, a Service Wing of the DMI, Africa Province were given admission for the Batch –IV Skill acquiring 3 months Certificate Course.
- 25 boys below 20 years (between 15 to 20 years) are studying basic computer programme and this programme is also for three months.

## **SCHOLARSHIP**

Scholarship of the students in Technical education is very important. Since our students are from poor economical background, it really helps them for their studies. The management takes genuine care in getting the various scholarships for the students.

## **INFRASTRUCTURE AND LABS**

We have aesthetically designed buildings with state of art, fully equipped laboratories, well-stocked Library, seminar halls with audiovisual facilities and other amenities & facilities

## **FACULTY DEVELOPMENT PROGRAMS**

The orientation programme for the newly recruited staff members of our Institutions were organized on various days. Staff have been imparted a crystal clear input on our rules, regulations and procedures to enable them for due socialization.

## **VALUE EDUCATION**

To realize the vision of education ministry “disciplined life with a strong spiritual base to achieve excellence in human development” we involve the students in value education with spiritual dimension.

- The Catholic Students are having regular Mass on every Friday.
- We have 2 clubs namely the Prayer club and Entertainment Club which are functioning effectively.

## **SPORTS ORGANIZED**

- A healthy mind exists in a healthy body. All our institutions give significant importance to sports and games.
- Inter Institute sports and Intra Institutes are organized to encourage the students for healthy competitive spirit.

## **PLACEMENT AND TRAINING CELL**

The University's Placement and Training cell has initiated lot of steps to inculcate Internship Training through Industrial Practical Training and Research (IPTR).

Group discussions are organized to acclimatize students to selection procedures. Corporate recruit our students through placement & training cell.

## **CELEBRATIONS**

The students and staff were encouraged to involve in various extra-curricular activities to develop their organizing skills. National days, festivals, annual events are used as means of celebrations.

## **MAJOR SUPERIORS' VISITS**

- Founder and Chairman Rev. Fr. Arul raj, Superior General Rev. Sr. Rita, DFT Managing trustee Sr. Virgin, Sr. Thaines Mary, the provincial(August, 2012), Sr. M.K. Teresa, University Council Secretary, Tanzania visited all the Institutions.
- Dr. T.X.A. Ananth , director, International Operations and Mr. Ignatius Herman, Education director visited all our Institutions and helped for Inspections, graduations and development of each Institution.

## **Collaborators**

- We collaborate with various stakeholders such as the Government Departments and Institutions, educational and religious institutions, corporate and industries. We specially acknowledge the services of our collaborators Dr. T.X. A. Ananth, Mr. Herman, the senate members and collage council members.

### IN GRATITUDE

- We owe our deep sense of gratitude to our Chairman **Rev. Fr. Dr.J.E. Arulraj**, for your vision and untiring support.
- We are grateful to **DMI** Superior General **Rev.Sr.C.Rita Mary** for her sustained care and timely help.
- **Rev.Sr.M.Virgin DMI**, the **DFT** Managing Trustee, General Councilors, Africa province and all the Sisters, Fathers and Brothers for their selfless service and guidance rendered for the smooth and successful functioning of our Institutions in Africa.



## IMPORTANT VISITORS

## IMPORTANT EVENTS

### Infrastructure and Development

The following items were received for the development of the mission

### Construction Work:

## INCOME AND EXPENDITURES

### Future focus

## CONCLUSION

- As we have presented the report for the year 2012, enlisting the activities, achievements and development of our society, we humbly acknowledge all these only as God's work through our father founder and the commitment of the DMI Sisters. We are

only indebted to thank God the Father for his benevolent Providence in our lives and the life and mission of our Society.

- On this joyous day, on behalf of our Society, I thank God our Father, Our Redeemer Lord Jesus Christ and His guiding spirit, for the blessings showered upon us; I also pay veneration to Immaculate Mary our mother and our patron St. Joseph for their powerful intercession to help us enhance the vision and mission of our Society.
- On behalf of our father, General Administration and all DMIs and MMIs gathered here, I would like to thank our beloved Patron His Lordship Most Rev.Dr.Francis Kalist, the Bishop of Meerut who has always been a loving father to us and who has also patiently listened to our Reports and given his valuable message to all of us.
- In the name of the General Administration, my heartfelt gratitude and thanks to our beloved father founder Fr.J.E.Arul Raj. It is the Founder who is our guiding spirit and driving force; it is his encouragement that enables us to carry out our mission and fulfil our responsibilities fruitfully.
- **I am personally thankful to the General Councilors Sr.P.Sasi Rani- the Assistant General for Administration, Sr. Lalitha the Formation Councilor, Sr.Jehani the Councilor for Education, Sr. L. Arul Seeli the Councilor for Mission and to Sr.M.Victoria - the provincial of Southern Province, Sr.Francisca the Former Provincial of Chennai Province and Sr.Sabeenal the Present Provincial of Chennai Province, Sr.Antoniammal - Provincial of Northern Province and Sr.Thianes - Provincial of African Continent and Delegation Superiors Sr.Gnanaselvam, Sr.M.J.Mary, Sr.M.Thianes Mary,**

**Sr.A.Fatima Mary and Sr.J.Jeny Maila. I am also thankful to the General Bursar Sr.W.Viyagammal and the Secretary General Sr.S. Baby. But for the unstinting support and cordial co-operation of all the above sisters, and their valuable suggestions and ideas, I would not have been able to take any meaningful step. I wish to place on record their contribution and thank them from the bottom of my heart.**

- On behalf of our Founder father and the General Administration, I extend my special thanks to all the Formators, Administrators, Superiors, District Coordinators and all the sisters who are discharging their duties in their respective roles in the various missions and communities.
- Our sincere thanks go to our MMI family; the Superior General and His Council, the Rectors and MMI fathers who are ever willing to help and support us at all times. On behalf of our father and General Administration, I convey my special thanks to all the brothers who have been helping us in various activities. I take this opportunity to acknowledge your hard work and commitment for the wellbeing of our Society and thank you on behalf of all the DMIs.
- In the name of our father Founder and all who have gathered here, I am very happy to thank our committed collaborators Mr. Ignatius Xavier - Director of our Institutions, Mr.T.X.A Anand - Director of our Foreign Mission, Mr. Herman - the Joint Director, Mr. Palaniandi I.A.S., the Director of Quality Control, Mrs. Mangala Kumaran - the Administrative Officer, Mr.Micheal - the Project consultant, all the Principals and Staff of our Society for their invaluable contribution.

- Last but not least, I extend my heartfelt thanks to all the DMI sisters and MMI fathers and brothers, both young and old, and also those in various stages of Formation for their cooperation and involvement. But for you, I will not be what I am.
- It was J.K. Rowling who said, “We are only as strong as we are united, and as weak as we are divided.” I have no hesitation in saying that it is only because of the united cooperation of every one of you that we have made all the above reported things happen. Thank you one and all!

Thanking you for the wonderful accompaniment you have given thus far, and seeking your continued support, I close this report, entrusting our Society into the hands of God our Father!

**Sr. C. Rita DMI**

**Superior General of DMI**